

The Manager Company Announcements Office Australian Stock Exchange Exchange Centre 20 Bridge Street SYDNEY NSW 2000

24 November 2017

Dear Sir or Madam

RE: APPENDIX 3Y - ANDREW WALSH - CEO & MANAGING DIRECTOR

Please find attached an Appendix 3Y relating for Andrew Walsh confirming results of retesting of Performance Rights granted in May 2013. As detailed in the 3Y, 23,530 performance rights have vested on retesting. 9,880 performance rights failed to vest and have lapsed.

This represents the last series of Performance Rights subject to 6 monthly re-tests. Effective from 2014, performance criteria for Performance Rights were modified to be subject to only one re-test 6 months after the initial May vesting date.

Yours sincerely

Peter Ferguson

Group General Counsel & Company Secretary

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	IRESS Limited
ABN	47 060 313 359

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Walsh
Date of last notice	26 July 2017

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	21 November 2017

⁺ See chapter 19 for defined terms.

No. of securities held prior to change

Ordinary Shares

Direct: 356,736 Indirect: ..32,079

Unvested Share/Rights Grants:

2013 Series

Performance Rights 2013:

- 4 year term, granted 7 May 2013, 3 year measurement period commencing 7 May 2014: - 7,930
- 4 year term, granted 7 May 2013, 4 year measurement period commencing 7 May 2013: - 25,480

2014 Series

Performance Rights 2014:

- 4 year term, granted 7 May 2014, 3 year measurement period commencing 7 May 2015: 63,000
- 4 year term, granted 7 May 2014, 4 year measurement period commencing 7 May 2014: - 63,000

2015 Series

Deferred Shares Rights 2015:

• 3 year term granted 7 May 2015: - 55,000

Performance Rights 2015:

- 4 year term, granted 7 May 2015, 3 year measurement period commencing 7 May 2016: - 60,000
- 4 year term, granted 7 May 2015, 4 year measurement period commencing 7 May 2015: - 60,000

2016 Series

Deferred Shares Rights 2016:

• 3 year term granted 7 May 2016: - 60,000

Performance Rights 2016:

- 4 year term, granted 7 May 2016, 3 year measurement period commencing 1 Jan 2017: - 60,000
- 4 year term, granted 7 May 2016, 4 year measurement period commencing 1 Jan 2016: - 60,000

General Employee Shares 2016: 3 year term granted 22 Jul 2016: - 87

2017 Series

Deferred Shares Rights 2017:

3 year term: - 47,575

Performance Rights 2017:

- 4 year term, 3 year measurement period commencing
 1 Jan 2018: 54,739
- 4 year term, 4 year measurement period commencing
 1 Jan 2017: 54,739

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Class	Ordinary
Number acquired	Vesting of 2013 Performance Rights:
Number acquired	 4 year term, granted 7 May 2013, 3 year measurement period commencing 7 May 2014: - 7,930 4 year term, granted 7 May 2013, 4 year measurement period commencing 7 May 2013: - 15,600 (9880 performance rights did not vest on retest and have now lapsed)
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Ordinary Shares Direct: 380,266 Indirect:32,079
	Unvested Share/Rights Grants: 2014 Series Performance Rights 2014: 4 year term, granted 7 May 2014, 3 year measurement period commencing 7 May 2015: - 63,000 4 year term, granted 7 May 2014, 4 year measurement period commencing 7 May 2014: - 63,000 2015 Series Deferred Shares Rights 2015: 3 year term granted 7 May 2015: - 55,000 Performance Rights 2015: 4 year term, granted 7 May 2015, 3 year measurement period commencing 7 May 2016: - 60,000 4 year term, granted 7 May 2015: - 60,000 2016 Series Deferred Shares Rights 2016: 3 year term granted 7 May 2016: - 60,000 Performance Rights 2016: 4 year term, granted 7 May 2016, 3 year measurement period commencing 1 Jan 2017: - 60,000 Performance Rights 2016: 4 year term, granted 7 May 2016, 4 year measurement period commencing 1 Jan 2017: - 60,000 General Employee Shares 2016: 3 year term granted 22 Jul 2016: - 87 2017 Series
	Deferred Shares Rights 2017: • 3 year term: - 47,575 Performance Rights 2017:

⁺ See chapter 19 for defined terms.

	 4 year term, 3 year measurement period commencing 1 Jan 2018: - 54,739 4 year term, 4 year measurement period commencing 1 Jan 2017: - 54,739
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Vesting of 2013 Performance Rights following 6 monthly retests

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a	No
+closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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