



ASX Announcement

15 August 2018

## SEEK Board Changes

### Chairman Succession

SEEK today confirms that its Chairman Neil Chatfield will retire on 31 December 2018. Neil's retirement was first advised to shareholders at SEEK's 2017 AGM. As part of the SEEK Board's ongoing renewal and succession process, the Board is pleased to announce that Graham Goldsmith will become SEEK's next Chairman.

Neil Chatfield commented,

*"Having joined the Board following SEEK's successful IPO in 2005 and being Chairman since 2012, it has been a tremendous honour for me to be with the Company. SEEK has evolved and grown from an Australian based start-up to a highly successful global organisation. SEEK leads the market in world class solutions enabling job seekers and hirers to realise their ambitions. It has truly been inspiring to work with the SEEK founders, fellow Board members, executives and the whole of the SEEK team who have built such an iconic Australian company. In my role as Chairman, I have also enjoyed my time working with Andrew, who is one of Australia's pre-eminent founder CEOs."*

*"I want to congratulate Graham who is an outstanding non-executive Director with a deep understanding of SEEK. Having formed strong relationships with the SEEK team and having served as the Chair of the Audit and Risk Management Committee for the past 6 years, I know he will excel in the Chairman role",* Neil Chatfield said.

Commenting on Neil's retirement and Graham's appointment as Chairman, Andrew Bassat, CEO and Co-Founder of SEEK said,

*"I would like to thank Neil for his terrific contribution to SEEK. Neil joined the Board shortly after SEEK listed in 2005 and since that time, he has been a valuable sounding board. He has always found a great balance between being supportive of Management and providing appropriate challenge. Neil has applied his strong Executive and Board experience and served the SEEK Board with distinction in various roles including Chairman of SEEK, Chair of the Audit and Risk Management Committee and Chair of the Remuneration Committee. He will be missed, and I wish him all the best for his future endeavours."*

*"I would like to congratulate Graham on his appointment. I look forward to working with Graham where we will continue to leverage his world class financial and banking acumen to support SEEK's long-term growth aspirations."*

Graham Goldsmith said,

*“It is an honour to be appointed as the next Chairman of SEEK. Prior to joining the SEEK Board I had deep respect for the achievements of the SEEK team. Having been a Board Member since 2012, it has been a privilege to work alongside a world class Executive and Board team led by Andrew and Neil respectively. I would like to pay tribute to Neil for all of his accomplishments and thank him for his personal support and guidance over the years. I am looking forward to working with Andrew, his Executive team and fellow Board members in my new role as Chairman. SEEK has a very exciting future and I am very focused on supporting the business to achieve its full potential and on maintaining the trust of all our stakeholders.”*

### **Appointment of Michael Wachtel to the Board**

SEEK is pleased to also announce the appointment of Michael Wachtel as a non-executive Director, effective from 1 September 2018.

Michael is currently a member of the Future Fund Board of Guardians, Chair of its Audit & Risk Committee and a member of its Remuneration Committee. In addition, Michael is currently a non-executive Director of the Australian Centre for the Moving Image and St Vincent's Medical Research Institute, and a past President of the International Fiscal Association.

He has extensive experience in organisational leadership, finance, risk management and governance, through various leadership roles in the professional services industry. His former roles included Chair (Asia Pacific & Oceania) of Ernst & Young (EY) and a member of the EY Global Governance Council and the Global Risk Executive Committee.

Michael has considerable global business experience gained from involvement in numerous large complex international transactions.

Commenting on the appointment, SEEK Chairman Neil Chatfield said, *“We are delighted to welcome Michael to the SEEK Board. Michael’s wealth of global experience will be invaluable to SEEK as it continues to expand internationally.”*

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