

ABN 26 133 623 962 Level 2, 137 Harrington Street Hobart 7000 Tasmania Australia

17 August 2018

The Manager Company Announcements Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

## MyState Limited – Preliminary Final Report (Appendix 4E) for the year ended 30 June 2018

The Directors of MyState Limited (the "Company") are pleased to announce the audited results of the Company for the year ended 30 June 2018 as follows:

#### **RESULTS FOR ANNOUNCEMENT TO THE MARKET**

Extracted from the Financial Statements for the year ended	\$'000 30 June 2018	\$'000 30 June 2017	% Change
Income from operations	126,339	124,616	1.38%
Profit after tax attributable to members	31,461	30,080	4.59%
Net profit after tax attributable to members	31,461	30,080	4.59%

Dividends for the current year are:	Amount per security	Franked amount per security	
Interim Dividend 2018 fully franked at 30% Paid 29 March 2018	14.25 cents	14.25 cents	
Final Dividend 2018 fully franked at 30%			
Payable 25 September 2018	14.5 cents	14.5 cents	
Record Date for determining entitlements for final dividend – 24 August 2018			
Dividends for the previous year are:	Amount per security	Franked amount per security	
Final dividend – 2017 fully franked at 30%	14.5 cents	14.5 cents	
Paid 13 September 2017			
Dividend Reinvestment Plan	Last Date for Receip	t of DRP Election	
The MyState Limited Dividend Reinvestment Plan is operational for this Final Dividend 2018	27 August 2018		
Net Tangible Assets per share	2018	2017	
	254 cents	247 cents	

#### Details of entities over which control has been gained or lost during the period

During the financial period the holding company MyState Limited gained control of the following entity:

• Nil

#### Subsequent events

The remainder of the information requiring disclosure to comply with Listing Rule 4.3A is contained in the attached copy of the Financial Statements and comments on performance of the Company included in the Media and ASX Release dated 17 August 2018.

Further information regarding MyState Limited and its business activities can be obtained by visiting the company's website at <a href="https://www.mystatelimited.com.au">www.mystatelimited.com.au</a>.

Yours faithfully,

Scott Lukianenko Company Secretary



ABN 26 133 623 962

### **Directors' Report & Financial Statements**

For the year ended 30 June 2018

#### **Directors' Report**

Your Directors present their report on MyState Limited for the financial year ended 30 June 2018.

#### **Directors**

- Miles Hampton BEc (Hons), FCPA, FAICD
   Chairman and independent non-executive Director.
- Melos Sulicich BBus, GAICD, SA FIN Managing Director – Executive Director.
- Peter Armstrong BEc (Hons), DipED, Dip FP, CPA, FAICD, FAMI Independent non-executive Director.
- Robert Gordon BSc, MIFA, MAICD, FAMI Independent non-executive Director.
- Colin Hollingsworth CPA, MAICD, FAMI (Retired 19 October 2017) Independent non-executive Director.
- **Sibylle Krieger** LLB (Hons), LLM, FAICD, MBA Independent non-executive Director.
- Warren Lee, BCom, CA, (Commenced 19 October 2017) Independent non-executive Director.
- **Stephen Lonie** BCom, MBA, FCA, FFin, FAICD, FIMCA Independent non-executive Director.
- Andrea Waters, BCom, FCA, GAICD (Commenced 19 October 2017) Independent non-executive Director.

#### **Company Secretary**

• Scott Lukianenko Ad Dip BMgmt, Grad Cert BA, GIA (Cert).

**Principal Activities** 

Banking Services	Trustee Services	Wealth Management		
<ul> <li>Personal, residential and</li> </ul>	<ul><li>Estate planning</li></ul>	<ul> <li>Managed fund investments</li> </ul>		
business banking	Estate and trust administration	<ul><li>Financial planning</li></ul>		
<ul> <li>Transactional, internet &amp;</li> </ul>	<ul><li>Power of attorney</li></ul>	Portfolio administration		
mobile banking	<ul> <li>Corporate trustee</li> </ul>	services		
<ul> <li>Savings and investments</li> </ul>		<ul> <li>Portfolio advisory services</li> </ul>		
<ul> <li>Insurance and other alliances</li> </ul>		<ul> <li>Private client services</li> </ul>		

MyState Limited provides banking, trustee and wealth management products and services through its whollyowned subsidiaries MyState Bank Limited and Tasmanian Perpetual Trustees Limited.

There have been no significant changes in the nature of the principal activities of the Group during the financial year.

#### **Rounding of amounts**

In accordance with applicable financial reporting regulations and current industry practices, amounts in this report have been rounded off to the nearest one thousand dollars, unless otherwise stated. Any discrepancies between totals and sums of components in charts contained in this report are due to rounding.

#### **Operating and Financial Review**

The Group recorded a statutory profit after income tax for the year ended 30 June 2018 of \$31.461m (2017: \$30.080m).

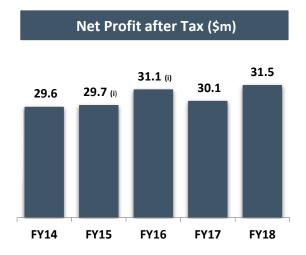
#### **Dividends**

The Directors have declared a fully franked (at 30%) final dividend of 14.5 cents per share. The dividend will be payable on 25 September 2018 to shareholders on the register at the Record Date of 24 August 2018.

Dividends paid in the year ended 30 June 2018 were as follows:

- In respect of the year ended 30 June 2017, a fully franked dividend of 14.5 cents per share, amounting to \$12.970m, was paid on 13 September 2017.
- In respect of the half year ended 31 December 2017, a fully franked dividend of 14.25 cents per share, amounting to \$12.824m, was paid on 29 March 2018.

#### **Review and Results of Operations**



(i) Underlying results exclude on a post-tax basis: FY16 - \$1.8m M&A related costs, \$1.0m write down of intangible software FY15 - \$3.9m profit on sale of interests, \$1.1m restructuring costs

#### **Financial Performance**

MyState Limited recorded a net profit after income tax for the year ended 30 June 2018 of \$31.5m, an increase of 4.6% on the prior corresponding period 30 June 2017(pcp) of \$30.080m.

Earnings per share increased by 2.7% to 34.97 cents per share on the pcp and return on equity increased 9bps to 10.05%.

The Group is realising the benefit of the investment over recent years in enhanced digital technology platforms and capabilities and the efficiency in the business continues to improve. The Group's principal measure of efficiency – its cost to income ratio – fell 190bp on the pcp to 64.0% as we acquired more customers and continued to invest in creating a simpler operating model.

In a highly competitive market for low-risk owner occupied housing loans, the banking business has maintained a disciplined Net Interest Margin (NIM), whilst growing its loan book, expanding its geographic footprint and maintaining high credit quality standards.

The wealth management business has delivered strong growth in revenue and profit, underpinned by growth in funds under management (FUM) and a strong improvement in the trustee business.

#### Delivering on strategic priorities

FY18 was a year characterised by increasing customer advocacy, disciplined strategy execution and increasing uptake of MyState's enhanced digital capabilities.

The banking business has significantly transformed and modernised its banking technology platforms and digital offerings, keeping pace with changing customer needs and enabling growth beyond traditional distribution channels and geographies.

The banking business is continuing to innovate in its digital customer acquisition with the successful implementation of online application processes and paperless signatures.

During the year, MyState was amongst the very first cohort of banks to go live with both inward and outward payments on the New Payments Platform (NPP), offering simpler, smarter payments for customers. MyState's customers have been early adopters and its share of NPP transactions is greater than the relative share of MyState in the system.

The banking business is benefiting from these transformative projects through reduced costs and increasing customer self-service, as customers are provided with an attractive digital offering, which makes products more accessible through online processes.

#### High quality asset growth and credit performance

The banking loan portfolio grew \$281.062m (6.5%) during the year. While this growth was more subdued relative to recent periods - reflective of regulatory restrictions and disciplined margin management – it still remained ahead of national system growth.

3.54
3.85
4.27
4.55

FY15 FY16 FY17 FY18

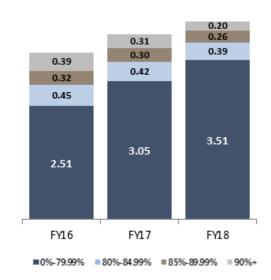
A further highlight is the increasing geographical spread of the loan portfolio. During the year, the Group continued to grow its customer base across the eastern seaboard of Australia, with the proportion of loans outside of Tasmania increasing from 50.5% to 54.5%.

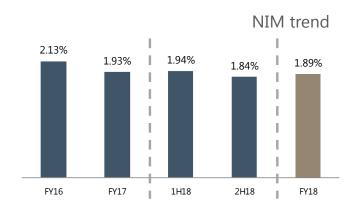
Asset quality again remained strong in spite of heightened competition for owner occupier lending.

Impairment charges remain very low, with 30 day arrears performance of 0.47% and 90 day arrears of 0.19%, well below benchmarks for both major and regional banks.

Importantly, growth in the less than 80% LVR portfolio was 15% and MyState reduced its portfolio of loans with greater than 80% LVR by 17%. Investor and interest only lending continue to be well below that of peers and well within regulatory guidelines.

#### Home loan book by LVR (\$b)





#### **Net Interest Margin**

Net interest margin decreased 4bp to 1.89%, reflecting the competitive environment for owner-occupied home loan business and deposit funding.

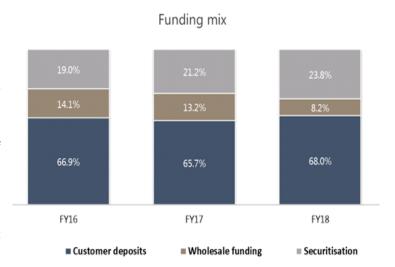
Funding costs steadily increased during the second half of the year, primarily due to external forces. The Bank Bill Swap Rate (BBSW) short term benchmark has risen due to strong competition for wholesale deposits.

An elevated BBSW, coupled with the Reserve Bank of Australia (RBA) cash rate remaining at historic lows, translates into a greater interest rate spread.

MyState has selectively repriced some lending products, which has indirectly offset some of the margin erosion.

MyState's deposit strategy has included taking advantage of the new digital channels to source less costly customer funding. Through a combination of customer centric products and the use of the recently implemented 'ApplyOnline' system, the Group has increased customer deposits by \$278.675m and increased the proportion of customer deposit funding to 68.0% over the financial year (prior year 65.7%)

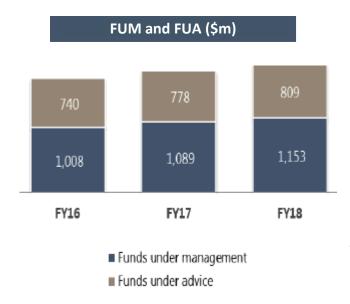
A diversified funding mix continues to give MyState the necessary flexibility to adapt should the economic environment change.



#### Non-interest income from banking activities

Non-interest income from banking activities declined by \$1.372m (7.5%) on the prior year. This result was driven by comparably lower lending volumes, competitive loan fees waivers, and changing customer behaviour. Banking insurance commissions and other income from banking activities have remained steady.

#### Wealth business revenue growth underpinned by strong growth in FUM and FUA



MyState's Wealth management business continues to provide diversity in revenue for the Group and, during the year, it experienced strong growth across all business lines, with total income increasing \$1.778m (10.6%), excluding the one-off gain relating to the disposal of investment and one-off costs in the prior year. Wealth NPAT increased to \$4.565m from \$2.429m, excluding the one-off gain on disposal of investment and one-off costs in the prior year.

The Wealth business' cash, income and growth funds have performed favourably against their benchmarks. The funds continued to grow on the back of a strong 18 months of performance and supported an increase of \$0.67m in management fee income on the prior year.

FUM recorded growth of \$63.963m (5.9%) over the year, although remained relatively steady on 1H18.

Pleasingly, the improved returns have seen a growth in new investors.

Financial planning and trustee services also returned solid results, with total other fees and commissions increasing \$1.112m (15.3%). A strengthened financial planning team supported an increase in funds under advice, which grew by 4% to \$808.841m. Trustee services recorded a \$0.939m (25.0%) increase in revenue. This result was achieved through an increase in the number of probate applications and the value of estates under administration during the year.

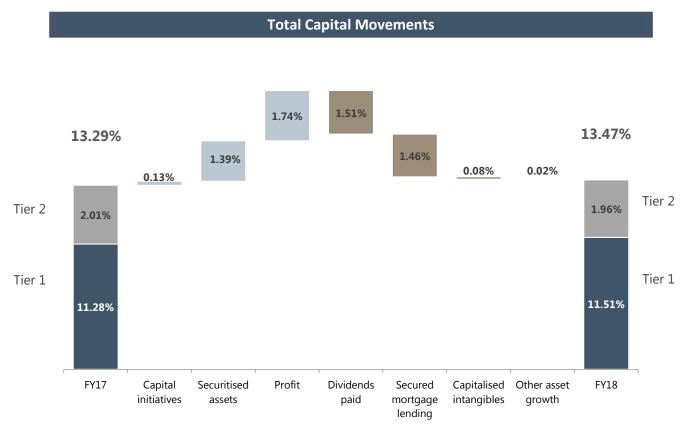
The Wealth business is now starting to reap the benefits of the sustained focus on generating new wills and revising existing wills that has been made over the past three years.

#### Targeting cost to income reductions and productivity improvement

The banking business continues to target reductions in its cost to income ratio through leveraging technological advances that position MyState as a scalable modern banking business, able to deliver better customer outcomes in a more efficient manner. In the current period, the cost to income ratio reduced 190 bps to 64.0%. Operating expenditure was prudently managed with cost reductions of \$1.270m (1.55%), which was a combination of both ongoing cost improvements and one off cost savings in the year.

Due to the significant improvement in our online and mobile banking applications and the resulting improvement in the ability of customers to self-serve, during the year, we closed our Central Queensland minibranch network and the Emerald and Biloela full service branches. The cost benefit of these closures is already being realised. The Group additionally conducted a productivity review in the early part of the year. This review has positively influenced process and productivity improvements throughout the business and should ultimately lead to further improvements in the cost to income ratio in the years ahead.

#### Healthy capital position



The Group has maintained its balance sheet strength, with a capital ratio at 13.47%, an 18bps increase on the prior year. MyState's capital strategy was supported by a \$400m RMBS issuance that was its largest such transaction to date and was well supported by an increasingly broad investor base.

MyState is also well positioned to meet APRA's "unquestionably strong" CET1 ratio requirements by 1 January 2020.

#### Risk Management

MyState has continued to invest in strengthening its risk management capability and embedding a strong risk culture. By ensuring that risk related accountabilities and responsibilities are well understood, we are able to deliver better customer outcomes and minimise conduct risk.

Conduct risk is an area of risk that has attracted much attention within the sector and MyState's long-standing commitment to delivering great customer outcomes has been re-affirmed by the appointment of a Customer Advocate during the year, a role independent from the bank's existing complaints resolution process. In addition, our commitment to our Code of Conduct has been reaffirmed by strengthening our whistle blower program. Additionally, MyState is well down the path of compliance with the new Code of Banking Practice.

MyState's approach to risk management is overseen by the Board and its Group Risk Committee and is supported by a well-defined risk appetite statement, contemporary processes and systems and an industry standard three lines of defence model, which supports the identification, assessment, evaluation and management of risk. The three lines of defence model has been further augmented during the year with the formation of executive level divisional risk committees, which strengthen line one risk management.

The Board is committed to further enhancing risk management practices and has invested in new AML/CTF systems, adopting comprehensive credit reporting standards and supporting further investment in MyState's Enterprise Risk Management system.

#### Outlook

The Tasmanian economy has experienced strong economic growth and is well positioned for this to continue. State Final Demand has been at an all-time high, tourism growth continues to be a stand-out and Hobart has led the nation in housing price growth over the last 12 months. While overall housing sector credit growth appears to be moderating, continued regulator restrictions on investor and interest only lending mean that intense competition for owner occupied lending looks set to continue.

The banking business expects to continue to be able to achieve above-system lending growth and maintain a quality of loan book that performs favourably in comparison to the major banks and regional peers. We expect interest rates to remain low for some time and, whilst having to adapt to market conditions, we will continue our focus on management of the net interest margin.

With the main elements of the banking technology transformation program now complete, MyState is poised for further growth and productivity improvements across the business. More customers are using MyState's internet and mobile digital channels in preference to branches and the business will continue to leverage its technology platform, to ensure channels and points of presence are aligned with customer needs and that the Group's products and services also keep pace with the changing landscape.

We expect to deliver further gains in the contribution of our wealth business. We anticipate that a planned investment in a new technology platform for the wealth business will provide a strong foundation for further growth.

MyState has a clear strategy of organic growth, responding to the changing needs of customers, while remaining true to its purpose of helping people achieve their dreams. MyState is well capitalised with sound credit and risk management processes and remains confident of future growth prospects.

#### State of Affairs

During the financial year, there was no significant change in the state of affairs of the Company other than referred to in the review and results of operation.

#### **Events Subsequent To Balance Date**

In the opinion of the Directors, there has not arisen, in the period between the end of the financial year and the date of this report, any material item, transactions or event that is likely to significantly affect the operations of the consolidated entity.

#### **Likely Developments and Expected Results**

Directors do not foresee any material changes in the likely developments in the operations or the expected results of those operations in future financial years.

Directors consider that the disclosure of additional information in respect of likely developments in the operations or the expected results of those operations may unreasonably prejudice the Company. Accordingly, this information has not been disclosed in this report.

#### **Environmental Regulation**

The Company is not subject to significant environmental regulation.

#### **Directors' Meetings**

The number of meetings of Directors (including meetings of the Committees of Directors) held during the year and the number of meetings attended by each director are as indicated in the following table:

Director		ard etings	Gro Au Comn	•	Gro Remune Comm	eration		ıp Risk mittee	Nom & Co Gove	roup inations orporate ernance nmittee	Techn	oup nology nittee
	Α	В	Α	В	А	В	Α	В	Α	В	Α	В
Peter Armstrong	12	12	n/a	n/a	4	4	n/a	n/a	5	5	n/a	n/a
Robert Gordon	12	12	n/a	n/a	n/a	n/a	5	5	5	5	4	4
Miles Hampton	12	12	6	6	4	4	n/a	n/a	5	5	n/a	n/a
Colin Hollingsworth (ret 19/10/17)	2	4	2	2	n/a	n/a	1	2	n/a	n/a	n/a	n/a
Sybille Krieger	12	12	n/a	n/a	4	4	5	5	n/a	n/a	4	4
Warren Lee (appt 19/10/17)	8	8	4	4	n/a	n/a	3	3	n/a	n/a	3	3
Stephen Lonie	12	12	6	6	4	4	n/a	n/a	n/a	n/a	4	4
Melos Sulicich	11	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Andrea Waters (appt 19/10/17)	7	8	4	4	n/a	n/a	3	3	n/a	n/a	n/a	n/a

A - Number of meetings attended.

#### **Indemnification and Insurance of Directors and Officers**

The Company has paid, or agreed to pay, a premium in relation to a contract insuring the Directors and Officers listed in this report against those liabilities for which insurance is permitted under Section 199B of the Corporations Act 2001.

The Company has not otherwise, during or since the relevant period, indemnified or agreed to indemnify an Officer or Auditor of the Company or of any related body corporate against a liability incurred as such an Officer or Auditor.

#### **Non-Audit Services**

During the year, Wise Lord & Ferguson, the Company's auditor has performed certain other services in addition to their statutory duties. Further details are set out in note 8.2 to the financial statements.

The Board has considered the non-audit services provided during the year by the auditor and, in accordance with written advice provided by the Group Audit Committee, is satisfied that the provision of those non-audit services during the year by the auditor is compatible with, and did not compromise, the auditor independence requirements of the Corporations Act 2001, for the following reasons:

- All non-audit services were subject to the corporate governance procedures adopted by the Company
  and have been reviewed by the Group Audit Committee, to ensure that they do not impact the
  integrity and objectivity of the auditor; and
- The non-audit services provided do not undermine the general principles relating to the auditor independence as they related to technical disclosure issues.

B - Number of meetings eligible to attend.



#### Auditor's Independence Declaration to the Directors of MyState Limited

In relation to our audit of the financial report of MyState Limited for the financial year ended 30 June 2018, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

JOANNE DOYLE

Partner

Wise Lord & Ferguson

Date: 17 August 2018

#### **Remuneration Report**

#### **MyState Limited Remuneration Report**

This Remuneration Report forms part of the Directors' Report and outlines the Director and Executive remuneration arrangements of MyState Limited (the Company or MYS) for the year ended 30 June 2018, in accordance with the requirements of the Corporations Act 2001 and its regulations.

For the purposes of this report, Key Management Personnel (KMP) are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company, directly or indirectly, including any Director (whether Executive or otherwise) of the Company.

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- 2. Remuneration Philosophy
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- 4. Key Management Personnel
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  - 6.2 Short Term Incentive
  - 6.3 Executive Long Term Incentive Plan
- 7. Remuneration of Key Management Personnel
- 8. Shareholdings of Key Management Personnel
- 9. Loans to Key Management Personnel
- 10. Contract Terms and Conditions

#### 1. Group People and Remuneration Committee

The Group People and Remuneration Committee assists the Directors in discharging the Board's responsibilities in relation to remuneration governance and to provide oversight to support the Company in achieving its human resource goals. This outcome is achieved by reviewing and making recommendations to the Board on:

- Remuneration arrangements for Directors, the Managing Director and other senior Executives, having regard to comparative remuneration data in the financial services industry, independent advice and compliance with the requirements of APRA Prudential Standards;
- Human Resource policies and practices, ratification of industrial instruments and oversight of compliance with legal and regulatory requirements; and
- Oversight to ensure that the Group builds capability for strategic execution and to support the Group's business operations and culture, including succession planning and matters such as the Company's Employee Share Scheme and other incentive schemes for Executives and staff

The Group People and Remuneration Committee aims to ensure that there is no conflict of interest, actual or perceived, regarding Executive Director involvement in Board decisions on remuneration packages and also in monitoring the involvement of Management generally in Committee discussions and deliberations regarding remuneration policy. No Executive is directly involved in deciding their own remuneration, and as such, no conflict is deemed to exist.

#### 2. Remuneration Philosophy

The objective of MyState Limited's remuneration policy is to maintain personal and collective behaviour that supports the sustained financial performance, good reputation of the Group and good customer outcomes.

The MYS Remuneration Policy is designed to achieve this objective by having:

- Appropriately balanced measures of employee performance that inform variable performance based pay for Executives, including short and long term incentive plans;
- Recognition and reward linked to favourable customer and shareholder outcomes;
- A considered balance between the capacity to pay and the need to attract and retain capable staff at all levels;
- Ensuring that the structure of the remuneration of risk and financial control personnel, including performance based components, does not compromise the independence of these personnel in carrying out their functions;
- Short term and long term incentive performance criteria being structured within the overall risk management of the Company; and
- The exercise of Board discretion in the assessment and clawback of incentives as an ultimate means to mitigate unintended consequences of variable pay and to preserve interests of shareholders and customers.

In accordance with best practice corporate governance, the structure of Non-Executive Director remuneration is separate and distinct from Executive remuneration.

The Company links the nature and quantum of the remuneration of the Executive Management Team (EMT), comprising the Managing Director and Executives directly reporting to the Managing Director, to its financial and operational performance. The remuneration packages for the EMT are based on a notional Total Target Reward which from time to time may comprise one or more of the following:

- Total fixed reward (inclusive of superannuation and salary sacrifice) (TFR);
- Cash based short term incentives (STI); and
- Equity based long term incentives (ELTIP).

#### Executive Managing Director ELTIP, Year 3 18.75% 25% At Risk At Risk STI, Year 1 18.75% Year 1 25% TFR. Year 1 Fixed TFR 62.50% Fixed-Year 1 50%

Composition of remuneration

#### 3. Consequences of Performance on Shareholder Wealth

In considering the Company's performance and benefits for Shareholder wealth, the Group People and Remuneration Committee has regard to the following indices:

Indicator	2014	2015	2016	2017	2018
Underlying Profit after income tax (\$'000)	29,571	29,719	31,062	30,080	31,461
Underlying Earnings per share (cents)	33.91	34.04	35.52	34.04	34.97
Dividends paid (\$'000)	24,417	24,880	24,886	25,042	25,794
Share price (dollars)	4.64	4.83	4.13	4.85	5.01
Underlying Return on equity (%)	10.5	10.4	10.6	10.0	10.1
Underlying Cost to Income Ratio (%)	64.5	64.3	63.2	65.9	64.0

The performance measures for triggering both the Group's cash based Short Term Incentive Plan (STI) and Executive Long Term Incentive Plan (ELTIP) have been tailored to align "at-risk" remuneration and performance hurdle thresholds to the delivery of financial and operational objectives and sustained shareholder value growth.

STI, from time to time, includes financial and non-financial metrics.

ELTIP performance measures for the "2014" and "2015" offers are weighted equally based on relative total shareholder return (TSR) performance and absolute post tax return on equity (ROE). For the "2016" and "2017" offer, the measures are weighted equally between relative TSR performance and absolute post tax underlying ROE. The relative TSR is a measure which incorporates both dividends paid and movements in share prices, whilst the post tax underlying ROE are measures of corporate profitability.

#### 4. Key Management Personnel

The Key Management Personnel (KMP) of the Company in office during the year and up to the date of this report was as follows:

Non Francisco Diversions	Decision	Movements in the 2018				
Non Executive Directors  Non Executive Directors	Position	Financial year				
Miles Hampton	Non Executive Chairman					
Peter Armstrong	Non Executive Director					
Robert Gordon	Non Executive Director					
Colin Hollingsworth	Non Executive Director	Retired 19 October 2017				
Sibylle Krieger	Non Executive Director					
Warren Lee	Non Executive Director	Appointed 19 October 2017				
Stephen Lonie	Non Executive Director					
Andrea Waters	Non Executive Director	Appointed 19 October 2017				
Executive Director						
Melos Sulicich	Managing Director and Chief Executive Officer					
Executives	·					
Huw Bough	General Manager Mortgage Broker, Business and Agri Banking					
Katherine Dean	General Manager Retail Banking Sales and Service					
David Harradine	Chief Financial Officer					
Colleen Harris	General Manager People	Appointed 25 July 2017 Ceased 15 December 2017				
Mandakini Khanna	Chief Risk Officer					
Jessica Kingston	Acting General Manager Human Resources & Property	Ceased 24 July 2017				
Paul Moss	General Manager Technology, Operations and Product					
Craig Mowll	General Manager Wealth Management	Appointed 16 July 2018				
Andrew Polson	General Manager Wealth Management	Ceased 11 May 2018				
Chris Thornton	General Manager Product and Marketing	Ceased 15 December 2017				
Janelle Whittle	General Manager People and Culture	Appointed 22 January 2018				

#### 5. Non-Executive Director Remuneration

The Company's Non-Executive Directors (NEDs) receive only fees, including statutory superannuation, for their services and the reimbursement of reasonable expenses. They do not receive any retirement benefits other than statutory superannuation.

The Board reviews its fees to ensure the Company's NEDs are fairly remunerated for their services, recognising the level of skill and experience required to conduct the role and that the fee scale will enable the Company to attract and retain talented NEDs.

The advice of independent remuneration consultants is taken to ensure that the Directors' fees are in line with market standards.

The aggregate remuneration paid to all the NEDs, inclusive of statutory superannuation, may not exceed the \$950,000 amount fixed by Shareholders at the October 2012 Annual General Meeting of Shareholders. This "fee pool" is only available to NEDs.

Each NED currently receives \$88,400 per annum, inclusive of statutory superannuation, and the Chairman receives \$221,000 per annum, inclusive of statutory superannuation.

The Chairs of the Groups Audit Committee and Risk Committee receive an additional \$15,000 per annum, inclusive of statutory superannuation. The Chairs of the Group Technology Committee and the Group People and Remuneration Committee receive an additional \$12,500, per annum inclusive of statutory superannuation.

Additionally, Members of Board Committees who are not Chairs are paid \$5,000 per annum per committee, inclusive of statutory superannuation. The Chairman's fee is inclusive of Chairing the Group Nominations and Corporate Governance Committee, membership of the Group Audit Committee and membership of Group People and Remuneration Committee.

#### 6. Managing Director and Executive Remuneration

#### 6.1 Total Fixed Reward

The Total Fixed Reward (TFR) is paid by way of cash salary, superannuation and salary sacrificed other benefits and is reviewed annually by the Group People and Remuneration Committee. The Board appoints external consultants on a regular basis to provide analysis and advice to the Committee to ensure that Executive remuneration is competitive and appropriately structured.

The individual Executive remuneration arrangements reflect the complexity of the role, individual responsibilities, individual performance, experience and skills.

#### **6.2 Short Term Incentive**

The STI is an annual "at risk" incentive payment. It rewards EMT members for their contribution towards the achievement of the Group's goals. The maximum potential payment is calculated as a percentage of the TFR of each EMT member and is payable in cash and/or superannuation contributions.

Payment is conditional upon the achievement, during the financial year under review, of financial and non-financial performance objectives. The measures are chosen and weighted to best align the individual's reward to the Key Performance Indicators (KPI's) of the Group and its overall long term performance. There is no fixed minimum payment amount. The KPI's are measures relating to Group and personal performance accountabilities and include financial, operational, cultural, risk, compliance, customer and stakeholder measures.

Each year, the Group People and Remuneration Committee, in consultation with the Board, sets the KPI's for the Managing Director who, in turn sets KPI's for Executives, subject to approval of the Board following a recommendation from the Group People and Remuneration Committee. The Group People and Remuneration Committee selects performance objectives which provide a robust link between Executive reward and the key drivers of long term shareholder and customer value.

At the end of the financial year, the Managing Director assesses the performance of the Executives against their KPIs set at the beginning of the financial year. Based upon that assessment, a recommendation for each Executive is made to the Group People and Remuneration Committee as to the STI payment.

At the end of the financial year, the Group People and Remuneration Committee assesses the performance of the Managing Director against the KPIs set at the beginning of the financial year.

The Group People and Remuneration Committee recommends the STI payments to be made to the Managing Director and Executives for approval by the Board. Approval and payment of a STI to the Managing Director or Executives is at the complete discretion of the Board. If the results on which any STI reward was based are subsequently found by the Board to have been the subject of deliberate management misstatement, the Board may require repayment of the relevant STI, in addition to any other disciplinary actions.

#### **Current STI Offers**

Details of the STI that affects the calculation of KMP remuneration for the 2017/18 financial year are set out in the following tables. In assessing the STI payments, the Group People and Remuneration Committee has considered risk and reputational matters in determining the payment amount.

Key Management Personnel <sup>(2)</sup>	% Max. (of TFR)	Max Payable	% Awarded	% Forfeited	\$ Amount Paid	% Which is not yet assessed for payment
2017/2018 STI						
Melos Sulicich	50%	\$287 500	55.00%	45.00%	158,125.00	0%
Huw Bough	30%	\$99,000	72.22%	27.78%	71,500.00	0%
Katherine Dean	30%	\$96,000	42.75%	57.25%	41,040.00	0%
David Harradine	30%	\$111,000	72.52%	27.48%	80,500.00	0%
Mandakini Khanna	30%	\$103,500	75.07%	24.93%	77,700.00	0%
Paul Moss	30%	\$99,000	72.73%	27.27%	72,000.00	0%
Andrew Polson <sup>(1)</sup>	30%	\$85,483	0.00%	100.00%	\$0	0%
Chris Thornton <sup>(1)</sup>	30%	\$46,258	0.00%	100.00%	\$0	0%
Janelle Whittle <sup>(1)</sup>	30%	\$38,137	43.33%	56.67%	16,525.00	0%

- 1) Pro-rata Max Payable based on commencement and cessation dates as applicable.
- 2) Coleen Harris and Jessica Kingston were KMP during the financial year, however, were not assessed as eligible for a short term incentive and, as such, are excluded from the table.

During the financial year, KMP were paid their STI entitlement, as assessed, in respect of the 2016/17 financial year. Assessment and payment of STI bonuses in respect of the 2016/17 financial year was completed in August 2017. Details of the amounts paid and forfeited are set-out in the accompanying table.

Key Management Personnel	Max. % (of TFR)	Max Payable	% Awarded	% Forfeited	Amount Paid \$	% Which is not yet assessed for payment
2016/2017 STI						
Melos Sulicich	50%	\$287,500	19.50%	80.50%	\$56,063	0%
Huw Bough	30%	\$99,000	19.63%	80.37%	\$19,438	0%
Katherine Dean <sup>(1)</sup>	30%	\$34,192	19.39%	51.83%	\$6,680	0%
David Harradine	30%	\$111,000	17.69%	82.31%	\$19,635	0%
Mandakini Khanna	30%	\$99,000	21.60%	78.40%	\$21,384	0%
Jessica Kingston <sup>(1)</sup>	10%	\$7,956	35.92%	64.08%	\$5,298	0%
Paul Moss	30%	\$99,000	21.60%	78.40%	\$21,384	0%
Aaron Pidgeon <sup>(1)</sup>	15%	\$27,142	31.32%	68.68%	\$8,500	0%
Andrew Polson	30%	\$99,000	18.10%	81.90%	\$17,919	0%
Chris Thornton	30%	\$96,000	18.23%	81.77%	\$17,497	0%

<sup>1)</sup> Pro-rata Max Payable based on commencement and cessation dates as applicable.

#### 6.3 Executive Long Term Incentive Plan

The ELTIP provides a long term "at risk" incentive, assessed over a three year performance period. It was established by the Board to encourage the EMT, comprising the Managing Director and participating Executives, to have a greater involvement in the achievement of the Company's objectives. To achieve this aim, the ELTIP provides for the issue to the participating Executives of fully paid ordinary shares in the Company if performance criteria specified by the Board are satisfied in a set performance period.

Under the ELTIP, an offer may be made to individual members of the EMT every year as determined by the Board. The maximum value of the offer is determined as a percentage of the TFR of each member of the EMT. As a general guide, noting that the Board has absolute discretion to vary, the maximum percentages used are 50% for the Managing Director and between 15% and 50% for participating Executives. The value of the offer is converted into fully paid ordinary shares based upon the weighted average price of the Company's shares over a twenty trading day period from the 1st of July in the financial year in which the offer is made.

Where an Executive commences employment with the Company post 1 July in a given year, the following conditions will apply in respect of ELTIP:

- Upon recommendation by the Managing Director, and, if deemed eligible by the Board, the Executive shall receive a pro rata offer for that year, unless that person commences employment between 1 April and 30 June, in which case, they shall not be entitled to receive an offer for that financial year;
- Calculations for ELTIP entitlements in terms of the 20 day VWAP, must be consistent with the offers for that year, irrespective of the date that an employee commences or to whom an offer to participate is made; and
- Where an ELTIP participant ceases employment with MyState during a performance period, the offer shall be assessed at the end
  of the performance period, along with all other participants, subject to meeting the 12 month employment hurdle that applies to
  any ELTIP offer.

In order for the shares to vest, certain performance criteria must be satisfied within the predetermined performance period. Both the performance criteria and the performance period are set by the Board, at its absolute discretion. The Board has, for the time being, set the three financial years, commencing with the year in which an offer is made under the plan, as the performance period, with relative TSR and absolute ROE for the "2015" offer or relative TSR and absolute post tax underlying ROE for the "2016" and "2017" offers as the performance criteria.

#### Current Offers (Up to and including the "2017" Offer)

The ELTIP provides for an independent Trustee to acquire and hold shares on behalf of the participating Executives. The Trustee is funded by the Company to acquire shares, as directed by the Board, either by way of purchase from other shareholders on market, or issue by the Company. Vesting of shares, up to and including the "2017" Offer, occurs once an assessment has been made after the performance period (currently 3 years) and once the Board resolves to notify the Trustee to issue entitlements under the relevant ELTIP Offer.

Where shares have vested, the Trustee will allocate those shares to each eligible member of the EMT in accordance with their entitlement. The Trustee will hold the shares which have been allocated on behalf of the eligible EMT member. During the period that allocated shares are held by the Trustee, the eligible EMT member is entitled to receive the income arising from dividend payments on those shares and to have the Trustee exercise the voting rights on those shares in accordance with their instructions.

The participating EMT member cannot transfer or dispose of shares which have been allocated to them until the earlier of:

- The seventh anniversary of the original offer date of the grant;
- Upon leaving the employment of the Company;
- Upon the Board giving permission for a transfer or sale to occur; or
- Upon a specified event occurring, such as a change in control of the Company.

Upon request, the Board may exercise discretion to release vested shares to an Executive to the extent required to meet a taxation assessment directly related to the award of those shares.

On separation from the Company, ELTIP shares will be released only if the separation is due to a Qualifying Reason or is at the initiation of the Company without cause. If this separation occurs within the three year performance period, shares will be allocated on a pro-rata basis, following the completion of each applicable performance period and applicable performance assessment.

A Qualifying Reason, as defined by the ELTIP Plan Rules, is death, total and permanent disability, retirement at normal retirement age, redundancy or other such reason as the Board, in its absolute discretion, may determine.

Vesting of shares to the Managing Director and eligible Executive is at the complete discretion of the Board. Any shares to be allocated to the Managing Director under this Plan require shareholder prior approval, in accordance with ASX Listing Rules.

On accepting an ELTIP offer made by the Company, participating Executives cannot hedge their economic exposure to any allocated non-vested entitlement. Failure to comply with this directive will constitute a breach of duty and may result in forfeiture of the offer and/or dismissal.

#### Future Offers (2018 offers onwards)

In respect of offers made on or after 1 July 2018, the ELTIP will give effect to new requirements imposed under the Banking Executive Accountability Regime (BEAR) as it applies to prudentially regulated Authorised Deposit-taking Institutions (ADIs) and their related bodies corporate. The BEAR commences on 1 July 2018 and imposes a heightened accountability regime on ADIs and people with significant influence over conduct and behaviour in the ADI (referred to as an 'accountable person'). Subject to new accountability obligations, those persons are required to conduct themselves with honesty and integrity, as well as effectively carry out the business activities for which they are responsible.

In accordance with the BEAR, with respect to the 2018 Offer and future offers, the Company must ensure that the payment of a portion of the variable remuneration (that is, remuneration conditional on the achievement of pre-determined objectives) of accountable persons is deferred for the minimum period prescribed by the BEAR. In the event an accountable person fails to comply with his or her accountability obligations, his or her variable remuneration must be reduced by an amount that is proportionate to the failure and not paid to the person.

Details of offers made under the ELTIP to KMP that affect the calculation of their remuneration are set out in the following table.

Offer	"20	15"	"20	16"	"2017"	
Performance period	1 July 2015 to 30 June 2018		1 July 2016 to 30 June 2019		1 July 2017 to 30 June 2020	
Performance criteria						
Measure		50% TSR				50% TSR
	50% Absol	ute Post tax ROE		50	% Absolute Post to	ax underlying ROE
The comparator group			Members of th	e S&P/ASX300		
Calculation of the		Shares will	vest in accordance	ce with the following	ng schedule	
reward					Π	
Share value on offer		\$4.71		\$4.11		\$4.90
date						
Fair value of shares		\$2.27	\$1.96		Managing Director \$2.57	
used for TSR calculation				Other eligible Executives \$2		
Offer date						
- Managing Director	27	November 2015	29 November 2016		8 November 2017	
- Other eligible Executives	Huw Bough	27 November 2015	Huw Bough	5 September 2016	Huw Bough	11 September 2017
	David Harradine	27 November 2015	Katherine Dean <sup>(2)</sup>	15 May 2017	Katherine Dean	11 September 2017
	Mandakini Khanna <sup>(2)</sup>	29 April 2016	David Harradine	5 September 2016	David Harradine	11 September 2017
	Paul Moss	27 November 2015	Mandakini Khanna	5 September 2016	Mandakini Khanna	11 September 2017
	Andrew Polson <sup>(2)</sup>	29 April 2016	Paul Moss	5 September 2016	Paul Moss	11 September 2017
	Chris Thornton	27 November 2015	Andrew Polson	5 September 2016	Andrew Polson	11 September 2017
			Chris Thornton	5 September 2016	Chris Thornton	11 September 2017
					Janelle Whittle <sup>(2)</sup>	13 February 2018
Value of offer (1)						
- Managing Director		\$274,998	\$287,500		\$287,500	
- Other eligible Executives		\$478,272	\$691,455		\$800,136	

<sup>1)</sup> The value of the offer is the maximum value calculated as at the date of offer to the KMP(s) at that time. As such, it may include the value of offers made to individuals who are no longer KMP's of the Company.

<sup>2)</sup> Pro-rata offer.

#### **Calculation of the Reward**

#### **TSR Component**

For the 2015, 2016, 2017 and 2018 Offers, the ELTIP TSR component will vest on the following basis:

MYS TSR relative to the ASX 300:	Percentage of the applicable reward that will vest:
Below the mid-point percentage:	0%
<ul> <li>At the Median ASX300</li> </ul>	50%
<ul> <li>Between the median and 75<sup>th</sup> percentile</li> </ul>	Opportunity vests pro rata on a straight line basis between 50% and 100%
■ Above the 75 <sup>th</sup> percentile	100%

No reward will be payable if performance is negative irrespective of the benchmark group performance.

#### **ROE Component**

The performance period for the ROE component for the ELTIP reward will be based upon on the Company's post tax ROE and will be payable on the following basis:

#### For the 2015 Offers:

MYS aggregate absolute post tax ROE for the three periods:	Percentage of the applicable reward that will vest:
■ Below 31.30%	0%
■ 31.30%	25%
■ 31.30% to 33.00%	Opportunity vests pro-rata on a straight line basis from 25% to 100%
■ 33.00% or above	100%

#### For the 2016 and 2017 Offers:

MYS aggregate absolute post tax underlying ROE for the three periods:	Percentage of the applicable reward that will vest:
■ Below 31.80%	0%
■ 31.80%	25%
■ 31.80% to 33.50%	Opportunity vests pro-rata on a straight line basis from 25% to 100%
■ 33.50% or above	100%

#### For the 2018 Offer:

MYS aggregate post tax underlying ROE for the three periods:	Percentage of the applicable reward that will vest:
■ Below 30.00%	0%
■ 30.00%	50%
- 30.00% to 31.50%	Opportunity vests pro-rata on a straight line basis from 50% to 100%
■ 31.50% or above	100%

#### **Actual and Potential ELTIP Share Allocations**

The following tables detail, for current and former KMP, the status of offers made under the ELTIP. The "2014" offer performance period was completed on 30 June 2017. The "2015" offer performance period was completed on 30 June 2018.

Offer	Name	Component	Maximum Offer	Forfeited	Vested in the 2016/17 Financial Year	Not yet assessed for Vesting
				Number o	f Shares	
"2014" Offer	Melos Sulicich	TSR	29,132	13,634	15,498	-
		ROE	29,131	29,131	-	-
	Huw Bough <sup>(1)</sup>	TSR	8,411	3,936	4,475	-
		ROE	8,410	8,410	-	-
	David Harradine <sup>(1)</sup>	TSR	3,168	1,483	1,685	-
		ROE	3,167	3,167	-	-
	Natasha Whish-Wilson	TSR	10,574	10,574	-	-
		ROE	10,572	10,572	-	-
Offer	Name	Component	Maximum Offer	Forfeited	Vested in the 2017/18 Financial Year	Not yet assessed for Vesting
"2015" Offer	Melos Sulicich	TSR	29,193	29,193	-	vesting -
2013 Offer	Welos Sulicicii	ROE	29,193	29,193		_
	Huw Bough	TSR	10,191	10,191		
	nuw Bough	ROE	10,191	10,191		
	David Harradine	TSR	11,306	11,306		_
	David Harradine	ROE	11,305	11,305	_	_
	Mandakini Khanna	TSR	6,116	6,116	_	_
		ROE	6,116	6,116	_	-
	Paul Moss	TSR	9,235	9,235	_	-
		ROE	9,235	9,235	-	-
	Andrew Polson	TSR	3,733	3,733	-	-
		ROE	3,733	3,733	-	-
	Chris Thornton	TSR	10,191	10,191	-	-
		ROE	10,191	10,191	-	-

<sup>1) &</sup>quot;2014" Offer revised 20 April 2016.

The "2016", "2017" and "2018" offers have not been assessed for vesting and no shares have been forfeited. The following table shows the maximum number of shares available under each of these offers:

		"2016" Offer	"2017" Offer	"2018" Offer		
Name	Component	Number of Shares				
Melos Sulicich	TSR	34,976	29,307	32,188		
	ROE	34,975	29,307	32,187		
Huw Bough	TSR	12,044	10,092	-		
	ROE	12,044	10,092	-		
Katherine Dean	TSR	4,192	9,786	9,888		
	ROE	4,191	9,786	9,888		
David Harradine	TSR	13,504	11,315	11,742		
	ROE	13,503	11,315	11,742		
Colleen Harris <sup>(1)</sup>	TSR	-	9,714	-		
	ROE	-	9,714	-		
Mandakini Khanna	TSR	12,044	10,551	11,124		
	ROE	12,044	10,551	11,124		
Paul Moss	TSR	12,044	10,092	10,506		
	ROE	12,044	10,092	10,506		
Craig Mowl <sup>(3)</sup>	TSR	-	-	11,556		
	ROE	-	-	11,555		
Andrew Polson	TSR	12,044	10,092	-		
	ROE	12,044	10,092	-		
Chris Thornton	TSR	11,679	10,245	-		
	ROE	11,679	10,245	-		
Janelle Whittle <sup>(2)</sup>	TSR		3,888	8,961		
	ROE	-	3,887	8,961		

Offer made in 2017 but not accepted.
 Pro-rata offer made for "2017".
 Pro-rata offer made for "2018".

#### 7. Remuneration of Key Management Personnel

\$		Salary & Fees	Cash Bonus <sup>(1)</sup>	Non Monetary Benefits <sup>(2)</sup>	Post Employment Superannuation	Terminatio n Benefits	Share Based Payment <sup>(3)</sup>	Total
Non-Executive Directo	ors							
Miles Hampton	2018	193,532	-	-	18,386	-	-	211,918
	2017	193,532	-	-	18,386	-	-	211,918
Peter Armstrong	2018	75,151	-	-	27,068	-	-	102,219
	2017	75,151	-	-	27,068	-	-	102,219
Brian Bissaker (4)	2018	-	-	-	-	-	-	-
	2017	76,870	-	-	7,303	-	-	84,173
Robert Gordon	2018	82,305	-	-	24,901	-	-	107,206
	2017	72,705	-	-	34,501	-	-	107,206
Colin Hollingsworth (5)	2018	8,064	-	5,085	24,558	-	-	37,707
	2017	69,888	-	-	34,825	-	-	104,713
Sibylle Krieger (6)	2018	91,074	-	-	8,652	-	-	99,726
	2017	51,387	-	-	4,882	-	-	56,269
Warren Lee (7)	2018	63,051	-	-	5,990	-	-	69,041
	2017	-	-	-	-	-	-	-
Stephen Lonie	2018	97,905	-	-	9,301	-	-	107,206
	2017	91,836	-	-	8,724	-	-	100,560
Andrea Waters (7)	2018	66,204	-	-	6,289	-	-	72,493
	2017	-	-	-	-	-	-	-
Sarah Merridew (4)	2018		-	-	-	-	-	-
	2017	72,939			17,879	_		90,818
Total NED	2018	677,286	-	5,085	125,145	-	-	807,516
	2017	704,308	-	-	153,568	-	-	857,876

		Salary &	(1)	Non Monetary	Post Employment	Termination	Share Based	
\$		Fees	Cash Bonus <sup>(1)</sup>	Benefits <sup>(2)</sup>	Superannuation	Benefits	Payment <sup>(3)</sup>	Total
Executives  Melos Sulicich	2018	550,385	158,125	2,892	24,631		55,088	791,121
Meios Sulicicii	2018	,	56,063	2,092	•		,	732,943
II Dough		540,288	, 	-	34,600		101,992	·
Huw Bough	2018	305,303	71,500	-	24,697	-	19,270	420,770
(8)	2017	300,246	19,438	24,663	32,861	-	33,427	410,635
Katherine Dean <sup>(8)</sup>	2018	292,237	41,040	6,325	28,342	-	17,837	385,781
	2017	104,531	6,680	101	9,930		9,453	130,695
David Harradine	2018	345,546	80,500	-	24,454	-	24,214	474,714
	2017	336,214	19,635	1,194	37,146	-	31,112	425,301
Colleen Harris (9)	2018	117,099	-	-	10,341	-	-	127,440
	2017	-	-	-	-	-	-	-
Mandakini Khanna	2018	314,963	77,700	-	31,354	-	26,281	450,298
	2017	301,370	21,384	-	34,992	-	19,168	376,914
Jessica Kingston (10)	2018	14,990	-	-	1,590	-	-	16,580
	2017	79,566	5,298	-	6,903	-	-	91,767
Paul Moss	2018	301,370	72,000	-	28,630	-	19,755	421,755
	2017	296,874	21,384	1,194	28,203	-	30,741	378,396
Aaron Pidgeon (11)	2018	-	-	-	-	-	-	-
	2017	185,195	8,500	965	17,593	269,175	-	481,428
Andrew Polson (12)	2018	272,957	-	-	23,032	-	2,871	298,860
	2017	301,370	17,919	-	29,797	-	16,000	365,086
Chris Thornton	2018	143,449	-	42,753	15,146	194,670	(6,145)	389,873
	2017	289,281	17,497	52,052	30,952	-	32,514	422,296
Janelle Whittle (13)	2018	115,104	16,525	-	10,935	-	2,806	145,370
	2017	-	-	-	-	-	-	-
Total Executive	2018	2,773,403	517,390	51,970	223,152	194,670	161,977	3,922,562
	2017	2,734,935	193,798	80,169	262,977	269,175	274,407	3,815,461
Total KMP	2018	3,450,689	517,390	57,055	348,297	194,670	161,977	4,730,078
	2017	3,439,243	193,798	80,169	416,545	269,175	274,407	4,673,337

- 1) The cash bonus shown is the actual amount awarded in respect of the 2017/18 financial year STI offers.
- 2) Non-Monetary Benefits consist of car parking expense, travel & accommodation and entertainment.
- 3) Share based payment amounts have been calculated in accordance with the relevant accounting policy and Accounting Standard. The fair value of the share grant is calculated at the date of grant and is allocated to each reporting period evenly over the period from grant date to vesting date. This fair value will generally be different to the value of shares at the time they vest. The value disclosed is the portion of the fair value of the share grant allocated to this reporting period. These amounts represent share grants which will only vest to the KMP when certain performance and service criteria are met. In some circumstances all, or a portion, of the shares may never vest to the KMP. As these figures are based on accrual accounting and not a reflection of actual cash paid or shares vested, negative figures can result in the event of accrual reversals being recorded. Amounts stated are in respect of the period that the individual held a role of a KMP.
- 4) Brian Bissaker and Sarah Merridew ceased as KMP on 18 May 2017.

- 5) Colin Hollingsworth ceased as a KMP on 19 October 2017.
- 6) Sibylle Krieger commenced as a KMP on 1 December 2016.
- 7) Warren Lee and Andrea Waters commenced as KMP on 19 October 2017.
- 8) Katherine Dean commenced as a KMP on 20 February 2017.
- 9) Colleen Harris commenced as a KMP on 25 July 2017 and ceased as a KMP on 15 December 2017.
- 10) Jessica Kingston commenced as a KMP on 22 February 2017 and ceased as a KMP on 24 July 2017.
- 11) Aaron Pidgeon ceased as a KMP on 22 February 2017. The termination benefit amount shown Includes annual and long service leave entitlements paid on cessation.
- 12) Andrew Polson ceased as a KMP on 11 May 2018.
- 13) Janelle Whittle commenced as a KMP on 22 January 2018.

#### 8. Shareholdings of Key Management Personnel

#### Non Executive Director Minimum Shareholding Requirement

From 1 January 2015, a Minimum Shareholding Requirement (MSR) has been implemented for all Non Executive Directors.

Non Executive Directors, in the absence of approval from the Board to the contrary, are required to acquire and maintain, directly or indirectly, shares in MyState Limited to the equivalent of one year's pre-tax base Director's fee. The MSR must be achieved within four years of their appointment or the date of implementation of this policy, whichever is the latter.

#### **Executive Minimum Shareholding Requirement**

From 1 January 2015, in the absence of approval from the Board to the contrary, a Minimum Shareholding Requirement (MSR) will apply to Executives whom:

- 1. Receive a TFR greater or equal to \$250,000; and
- 2. Participate in ELTIP and STI programs.

The MSR will be 25% of TFR and must be achieved within 4 years of the date that the policy becomes applicable to the Executive.

The shares in MyState Limited (ASX code: MYS) may be held directly or indirectly, and may include shares obtained prior to 1 January 2015 and/or shares acquired through ELTIP or any other scheme, which includes shares vested and allocated but still held in trust, but excludes any allocated shares which have not yet vested.

Details regarding the holdings by KMP and their related parties of ordinary shares in the Company are set out in the following table. Related parties include close members of the family of the KMP. It also includes entities under joint or several control or significant influence of the KMP and their close family members. No equity transactions with KMP, other than those arising as payment for compensation, have been entered into with the Company.

Key Management Personnel	Balance at commencement of financial year	Granted as compensation	Net change other	Balance at end of financial year	Balance at end of financial year held by ELTIP trustee
Non-Executive Directors					
Miles Hampton	650,000	-	50,000	700,000	-
Peter Armstrong	10,713	-	360	11,073	-
Robert Gordon	20,387	-	-	20,387	-
Sibylle Krieger	5,000	-	311	5,311	-
Warren Lee <sup>(1)</sup>	-	-	-	-	-
Stephen Lonie	53,499	-	3,330	56,829	-
Andrea Waters <sup>(1)</sup>	-	-	-	-	-
Sub Total	739,599		54,001	793,600	-
Executives					
Melos Sulicich	42,100	15,498	10,472	68,070	15,498
Huw Bough	-	4,475	-	4,475	4,475
Katherine Dean	-	-	-	-	-
David Harradine	2,000	1,685	-	3,685	1,685
Mandakini Khanna	-	-	-	-	-
Paul Moss	-	-	-	-	-
Janelle Whittle <sup>(2)</sup>	1,404	-	-	1,404	-
Craig MowII <sup>(3)</sup>	-	-	-	-	-
Sub Total	45,504	21,658	10,472	76,634	-

<sup>1)</sup> Appointed as KMP on 19 October 2017.

#### 9. Loans to Key Management Personnel

There are no loans guaranteed or secured by the Company to KMP and their related parties in 2018.

Related parties include close members of the family of the KMP. It also includes entities under joint or several control or significant influence of the KMP and their close family members.

<sup>2)</sup> Appointed as KMP on 22 January 2018.

<sup>3)</sup> Appointed as KMP on 16 July 2018.

#### **10. Contract Terms and Conditions**

The Managing Director and Executives are employed under individual employment agreements.

Commenced in role   Contract role   TFR   (maximu (maximu m))   Termination Provisions in the event of termination by the Company*   Melos Sulicich   1 July 2014   Ongoing   S625,000   S68 of TFR	The Managing I	Director and Executi	ves are emp	loyed under ind		loyment agri	eements.
Incumbent   Incu					Short		
Commenced in role   term   TER   mo   mo   mo   of termination by the Company						ELTID	
Incumbent   Fole   Section   TER   Section		Commenced in	Contract				Termination Provisions in the event
Melos Sulticith   1 July 2014   Ongoing.   \$625,000   TFR	Incumbent			TED <sup>1</sup>			
TFR TFR TRUST TRUS							1
Company with 26 weeks notice or payment in lieu of notice.	Wielos Sulicicii	1 July 2014	Oligoliig.	\$623,000			
Huw Bough   13 August 2014   Ongoing   \$340,000   TRR					IFN	IFN	1
Huw Bough   13 August 2014   Ongoing   \$340,000   TFR   Ongoing   \$320,000   TFR   Ongoing   \$380,000   TFR   Ongoing   S380,000   Ongoing   S380,000   TFR   Ongoing   S380,000   Ongoing							
Huw Bough   13 August 2014   Ongoing   \$340,000   TFR   15% and Barradine   16 March 2015   Ongoing   \$380,000   Mandakini   1 December 2015   Ongoing   \$340,000   Sabo,000							
applied as at the date of termination.  Payment of STI if the performance period is complete but not yet paid performance periods.  Other:  Required to purchase and maintain shares to the value of 50% of TFR.  Notice:  The contract can be terminated by the Company upon provision of 3 months notice.  David 16 March 2015 Ongoing \$380,000  Mandakini 1 December 2015 Ongoing \$380,000  Mandakini 1 December 2015 Ongoing \$360,000  Mandakini 1 December 2015 Ongoing \$340,000  Paul Moss 13 May 2015 Ongoing \$340,000  Paul Moss 22 January 2018 Ongoing \$390,000  Craig Mowll 16 July 2018 Ongoing \$390,000  Craig Mowll 22 January 2018 Ongoing \$290,000  Required to purchase and maintain shares to the leave of the provision of 3 months notice.  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of TFR (inclusive of the provision of 3 months notice).  Payment of							
Huw Bough   13 August 2014   Ongoing   \$340,000   30% of   TFR   15% and   30% of   15% and   30%							1
Huw Bough   13 August 2014   Ongoing   S340,000   S320,000   TFR							
Complete but not yet paid   Pro-rata ELTP allocation, made following the completion of the applicable performance periods.							<ul> <li>Payment of STI if the</li> </ul>
Huw Bough 13 August 2014 Ongoing \$340,000 TFR Required to purchase and maintain shares to the value of 50% of TFR.  Huw Bough 13 August 2014 Ongoing \$340,000 TFR Required to purchase and maintain shares to the value of 50% of TFR.  Notice: The contract can be terminated by the Company upon provision of 3 months notice. Invitation to participate of 6 months TFR (inclusive of 6 months TFR (inclusive of 6 months TFR (inclusive of the provision of 3 months notice).  Paul Moss 13 May 2015 Ongoing \$340,000 Paul Moss 13 May 2015 Ongoing \$340,000 Paul Moss 13 May 2018 Ongoing \$390,000 Paul Most Paul Paul Most Paul Mo							
Huw Bough   13 August 2014   Ongoing   \$340,000   30% of TFR							1
Completion of the applicable performance periods.    Completion of the applicable performance periods.							
Payment of the equivalent of the provision of 3 months notice.							
Huw Bough 13 August 2014 Ongoing \$340,000 TFR.  Huw Bough 22 February 2017 Ongoing \$320,000 Dean Same and maintain shares to the value of 50% of TFR.  David 16 March 2015 Ongoing \$380,000 TFR upon invitation to participate Fall months and the depretation of 6 months TFR (inclusive of the provision of 3 months notice).  Mandakini Khanna 10 December 2015 Ongoing \$360,000 Shanna 13 May 2015 Ongoing \$340,000 Paul Moss 13 May 2015 Ongoing \$390,000 Ongoing \$390,000 Shannal Paul Whittle 22 January 2018 Ongoing \$290,000 Shannal Pro-rata ELTIP allocation, made following the completion of the applicable performance periods.  Other Required to purchase and maintain shares to the							
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Mandakini Khanna  1 December 2015 Ongoing S360,000  Paul Moss 13 May 2015 Ongoing S340,000  Craig Mowll 16 July 2018 Ongoing S390,000  Janelle Whittle 22 January 2018 Ongoing S290,000  \$290,000  \$290,000  Other  Required to purchase and maintain shares to the	Harradine						
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Paul Moss  13 May 2015 Ongoing \$340,000  Craig Mowll  16 July 2018 Ongoing \$390,000  Janelle Whittle  22 January 2018 Ongoing \$290,000  Pro-rata ELTIP allocation, made following the completion of the applicable performance periods.  Other  Required to purchase and maintain shares to the	Khanna						
Craig Mowll  16 July 2018  Ongoing  \$390,000  Janelle Whittle  22 January 2018  Ongoing  \$290,000  Payment of STI if the performance period is complete but not yet paid  Pro-rata ELTIP allocation, made following the completion of the applicable performance periods.  Other  Required to purchase and maintain shares to the	David Maria	42.142045	0	¢2.40.000			* *
Craig Mowll   16 July 2018   Ongoing   \$390,000     Pro-rata ELTIP allocation, made following the completion of the applicable performance periods.   Other   Required to purchase and maintain shares to the	Paul Ivioss	13 IVIAY 2015	Ungoing	\$340,000			
Janelle Whittle  22 January 2018 Ongoing \$290,000  Pro-rata ELTIP allocation, made following the completion of the applicable performance periods. Other  Required to purchase and maintain shares to the	Craig Mowll	16 July 2019	Ongoing	\$390 000			
made following the completion of the applicable performance periods.  Other  Required to purchase and maintain shares to the	Craig WIOWII	10 July 2010	Oligoling	3330,000			
made following the completion of the applicable performance periods.  Other  Required to purchase and maintain shares to the	Janelle Whittle	22 January 2018	Ongoing	\$290,000			
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periods. Other  Required to purchase and maintain shares to the							
Other  Required to purchase and maintain shares to the							
maintain shares to the							-
maintain shares to the							
value of 25% of TFR.							1
1							value of 25% of TFR.

<sup>(1)</sup> TFR is per year and subject to market based review mechanisms.

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<sup>(2)</sup> Subject to shareholder approval in the event that they exceed the equivalent of 1 year TFR in total.

Signed in accordance with a resolution of the Directors.

Miles Hampton

Miles La

Chairman

**Melos Sulicich** 

Julia Salicil.

Managing Director and Chief Executive Officer

Hobart

Dated this 17 August 2018



# Consolidated Financial Statements

For the year ended 30 June 2018

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# MyState Limited Consolidated Income Statement for the year ended 30 June 2018

		30 Jun 18	30 Jun 17
	Notes	\$ '000	\$ '000
		·	·
Interest income	2.1	188,264	182,220
Less: Interest expense	2.1	(97,435)	(94,088)
Net interest income		90,829	88,132
Non-interest income from banking activities	2.1	16,988	18,360
Net banking operating income		107,817	106,492
Income from wealth management activities	2.2	18,516	16,738
Profit from sale of other investments	2.3	-	1,362
Income from other activities	2.3	6	24
Total operating income		126,339	124,616
Total operating meome		120,333	124,010
Less: Expenses			
Personnel costs		38,196	38,069
Administration costs	2.4	18,027	18,874
Significant due diligence project costs		-	1,279
Technology costs	2.4	12,071	10,838
Occupancy costs	2.4	6,287	6,930
Marketing costs		3,768	3,542
Governance costs		2,546	2,633
Total operating expenses		80,895	82,165
· · · · · · · · · · · · · · · · · · ·		,	•
Profit before bad and doubtful debts and income tax expense		45,444	42,451
Less: Impairment expense on loans and advances	4.3	455	213
- C. L. C		44.000	42.222
Profit before income tax expense		44,989	42,238
Income tax expense	6.1	13,528	12,158
income tax expense	0.1	13,328	12,136
Profit for the year		31,461	30,080
Profit attributable to the:			
Equity holders of MyState Limited		31,461	30,080
		• • • •	•••
Basic earnings per share (cents per share)	2.5	34.97	34.04
Diluted earnings per share (cents per share)	2.5	34.97	34.04

# MyState Limited Consolidated Statement of Comprehensive Income for the year ended 30 June 2018

Notes	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Profit for the year	31,461	30,080
Other comprehensive income / (expense)		
Items that may be reclassified subsequently to profit or loss		
Cash flow hedges - Net gains / (losses) taken to equity Change in fair value of financial assets at fair value through other	(14)	(289)
comprehensive income Income tax effect	- 4	(619) 272
Total other comprehensive income / (expense) for the year	(10)	(636)
Total comprehensive income for the year	31,451	29,444
Total comprehensive income for the year is attributable to:		
Equity holders of MyState Limited	31,451	29,444

## MyState Limited Consolidated Statement of Financial Position as at 30 June 2018

	Notes	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Assets			
Cash and liquid assets	4.1	67,876	64,226
Due from other financial institutions		25,826	35,161
Other assets		6,950	6,577
Financial instruments	4.2	406,864	420,769
Loans and advances	4.3	4,565,256	4,282,525
Property, plant and equipment	5.1	7,034	8,296
Deferred tax assets	6.1	3,948	4,718
Intangible assets and goodwill	5.2	89,577	88,179
Total assets		5,173,331	4,910,451
Liabilities			
Due to other financial institutions		33,334	34,319
Other liabilities		7,666	6,801
Deposits and other borrowings including subordinated notes	4.5	4,801,404	4,548,966
Employee benefit provisions	5.3	5,341	5,370
Tax liabilities	6.1	4,924	4,091
Total liabilities		4,852,669	4,599,547
Net assets		320,662	310,904
Equity			
Share capital	5.4	145,380	141,349
Retained earnings		170,568	164,358
Reserves		4,714	5,197
Total equity		320,662	310,904

MyState Limited Consolidated Statement of Changes in Equity for the financial year ended 30 June 2018

	Note	Share capital \$ '000	Retained earnings \$ '000	General reserve for credit losses \$ '000	Employee equity benefits reserve \$ '000	Hedging reserve	Net unrealised gains reserve \$ '000	Total \$ '000
At 1 July 2016		134,756	159,320	4,428	675	16	433	299,628
Profit for the year		-	30,080	-	-	-	-	30,080
Other comprehensive income / (expense)		-	-	-	-	(203)	(433)	(636
Total comprehensive income for the year		-	30,080	-	-	(203)	(433)	29,444
Equity issued under employee share scheme	5.4	80	-	-	-	-	-	80
Equity issued under dividend reinvestment plan	5.4	6,513	-	-	-	-	-	6,513
Share based payment expense recognised		-	-	-	281	-	-	281
Dividends paid	2.6	-	(25,042)	-	-	-	-	(25,042
At 30 June 2017		141,349	164,358	4,428	956	(187)	-	310,904
At 1 July 2017		141,349	164,358	4,428	956	(187)	-	310,904
Profit for the year		-	31,461	-	-	-	-	31,461
Other comprehensive income / (expense)		-	-	-	-	(10)	-	(10
Total comprehensive income for the year		-	31,461	-	-	(10)	-	31,451
Equity issued under employee share scheme	5.4	82	_	_	_	_	_	82
Equity issued under executive long term incentive plan	5.4	104	_	_	(104)	_	_	_
Equity issued under dividend reinvestment plan	5.4	3,845	_	_	-	_	_	3,845
Share based payment expense recognised		-	_	_	174	_	_	174
Transfer to retained earnings		_	543	-	(543)		-	
Dividends paid	2.6	-	(25,794)	-	-	-	-	(25,794
At 30 June 2018		145,380	170,568	4,428	483	(197)		320,662

## MyState Limited Consolidated Statement of Cash Flows for the financial year ended 30 June 2018

Notes	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Cash flows from operating activities		
Interest received	198,704	190,677
Interest paid	(98,573)	(94,283)
Fees and commissions received	33,861	33,457
Dividends received	-	15
Other non-interest income received	1,836	774
Payments to suppliers and employees	(74,223)	(76,855)
Income tax paid	(11,924)	(13,157)
Net cash flows from / (used in) operating activities 4.1	49,681	40,628
Cash flows from investing activities		
Purchase of intangible assets	(5,952)	(12,166)
Proceeds from sale of property, plant and equipment	7	15
Purchase of property, plant and equipment	(313)	(714)
Net (increase) in loans to customers	(293,196)	(428,054)
Net increase / (decrease) in amounts due from other financial institutions	22,507	(86,066)
Proceeds from sale of other investments	648	3,857
Proceeds from / (Payments for) other investments	-	168
Net cash flows from / (used in) investing activities	(276,299)	(522,960)
Cash flows from financing activities		
Employee share issue	82	80
Dividends paid net of dividend reinvestment plan 2.6	(21,953)	(18,629)
Net increase / (decrease) in subordinated notes	(50)	10,032
Net increase in deposits and other borrowings	72,808	289,769
Net increase in deposits and other borrowings  Net increase / (decrease) in due to other financial institutions	179,381	185,180
Net cash flows from / (used in) financing activities	•	
iver cash nows from / (used iii) illianting activities	230,268	466,432
Net increase / (decrease) in cash held	3,650	(15,900)
Cash at beginning of financial year	64,226	80,126
Closing cash carried forward 4.1	67,876	64,226

#### 1.1 Reporting entity

MyState Limited (the Company) is incorporated and domiciled in Australia and is a company limited by shares that are publicly traded on the Australian Securities Exchange. The consolidated financial statements of MyState Limited and its subsidiaries (the Group) were authorised for issue by the Directors on 17 August 2018.

#### 1.2 Basis of accounting

These consolidated financial statements are general purpose financial statements which have been prepared in accordance with the Corporations Act 2001, Accounting Standards and Interpretations, and other requirements of the law. Compliance with Australian Accounting Standards ensures that the financial statements and notes of the Company and the Group comply with International Financial Reporting Standards (IFRS).

The financial statements comprise the consolidated financial statements of the Group. For the purpose of preparing the consolidated financial statements, the Company is a for-profit entity.

Where necessary, comparatives figures have been re-classified and re-positioned for consistency with current period disclosures.

#### Early Adoption of AASB 9 Financial Instruments (2010)

Under s. 334(5) of the Corporations Act 2001, the Directors have elected to apply Accounting Standard AASB 9 (2010) Financial Instruments (with the exception of impairment requirements) for the financial year beginning 1 July 2014, even though the standard is not required to be applied until annual reporting periods beginning on or after 1 January 2018.

The classification and measurement of other financial assets and liabilities is unchanged.

The consolidated financial statements have been prepared on the basis of historical cost, except for certain properties and financial instruments that are measured at revalued amounts or fair values at the end of each reporting period, as explained in the accounting policies.

The following transactions are exceptions to these described methods of determining fair values:

- Share-based payment transactions that are within the scope of AASB 2; and
- Leasing transactions that are within the scope of AASB 117.

## Rounding of amounts

The Company is a company of the kind referred to in Australian Securities and Investments Commission (ASIC) Class Order 2016/191, and, in accordance with that Class Order, amounts in the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated. All amounts are presented in Australian dollars.

#### 1.3 Use of estimates and judgement

The preparation of the financial report in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise judgment in the process of applying the accounting policies. The notes to the financial statements set out areas involving a higher degree of judgment or complexity, or areas where assumptions are significant to the financial report such as:

- Recoverability of deferred tax assets, refer note 6.1;
- Impairment losses on loans and advances, refer note 4.3;
- Fair value of financial instruments, refer note 4.6; and
- Impairment assessment of intangibles and goodwill, refer note 5.2.

#### 1.4 Provisions (other than for impairment of financial assets)

Provisions are recognised when the Group has a legal, equitable or constructive obligation to make a future sacrifice of economic benefits to other entities as a result of past transactions or other past events and it is probable that a future sacrifice of economic benefits will be required and a reliable estimate can be made of the amount of the obligation.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
2.1 Net banking operating income		
Interest income		
Loans and advances	177,869	172,163
Investment securities	10,395	10,057
Total interest income	188,264	182,220
Interest expense		
At call deposits	14,281	11,161
Fixed term deposits	83,154	82,927
Total interest expense	97,435	94,088
Non-interest income from banking activities		
Transaction fees	7,224	7,776
Loan fee income	4,725	5,100
Banking commissions	3,665	3,797
Other banking operations income	1,374	1,687
Total non-interest income from banking activities	16,988	18,360

#### Income accounting policy

Income is recognised to the extent that it is probable that the economic benefits will flow to the entity and the income can be reliably measured. The following specific recognition criteria must also be met before income is recognised.

### Interest, fees and commissions

Control of a right to receive consideration for the provision of, or investment in, assets has been attained. Interest, fees and commission revenue is brought to account on an accrual basis.

Interest income is accrued using the effective interest rate method, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument. Loan origination fees are recognised as components of the calculation of the effective interest rate method in relation to originated loans. They, therefore, affect the interest recognised in relation to this portfolio of loans. The average life of loans in the relevant loan portfolios is reviewed annually to ensure the amortisation methodology for loan origination fees is appropriate.

Interest expense is calculated on an accruals basis using the effective interest rate method. The effective interest rate method is the rate that exactly discounts future payments through the expected life of the financial instrument.

		30 Jun 18 \$ '000	30 Jun 17 \$ '000
2.2	Income from wealth management activities		
	Funds management income	10,122	9,456
	Other fees and commissions	8,394	7,282
	Total Income from wealth management activities	18,516	16,738

## Funds management income and fiduciary activities

Tasmanian Perpetual Trustees Limited, a controlled entity of the Group, acts as Responsible Entity, Trustee and Funds Manager for ten managed investment schemes. The investment schemes place monies with external wholesale fund managers, direct mortgages and mortgaged backed securities, term deposits and other investments. The clients include individual, superannuation and corporate investors.

The assets and liabilities of these funds are not included in the Consolidated Financial Statements. Income earned by the Group in respect of these activities are included in the Consolidated Income Statement of the Group as "Funds management income".

The following table shows the balance of the unconsolidated funds under management and funds under advice that gives rise to funds management and other fees and commissions income respectively:

	30 Jun 18 <b>\$ 'M</b>	30 Jun 17 \$ 'M
Funds under management	1,153	1,089
Funds under advice	809	778

#### Other fees and commissions

Tasmanian Perpetual Trustees Pty Ltd provides financial planning, private client tax accounting services and acts as trustee and executor of estates. "Other fees and commissions income" is the income earned from these activities.

#### Income accounting policy

Funds management income and other fees and commissions income is brought to account on an accrual basis to the extent that:

- It is probable that the economic benefits will flow to the entity;
- The revenue can be reliably measured; and
- Control of a right to receive consideration for the provision of, or investment in, assets has been attained.

		30 Jun 18 \$ '000	30 Jun 17 \$ '000
2.3	Income from other activities		
	Profit from sale of other investments	-	1,362

In 2017, Tasmanian Perpetual Trustees Limited disposed of its investment in listed shares. The carrying value of these shares at the date of disposal was \$3.84M.

Dividends from other corporations	-	15
Profit on sale of property, plant and equipment assets	6	9
Total income from other activities	6	24

## **Dividend accounting policy**

Dividends are recorded as income when the right to receive the dividend is established.

## 2.4 Expenses

The following items are included within each item of specified expenses:

Occupancy costs include:		
Operating lease payments	4,060	4,117
Depreciation - buildings and leasehold improvements	1,014	1,548
Technology costs include:		
Amortisation - computer software	3,236	2,167
Administration costs include:		
Amortisation - other intangibles	1,318	803
Depreciation - furniture and equipment	427	675

## **Expense accounting policy**

## Operating lease expense

Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement, to reflect the risks and benefits incidental to ownership. The minimum lease payments of operating leases, where the lessor effectively retains substantially all of the risks and benefits of ownership of the leased item, are recognised as an expense on a straight-line basis in the Consolidated Income Statement over the life of the lease.

## Depreciation and amortisation expense

The Group adopts the straight line method of depreciating property, plant and equipment and amortising intangible assets over the estimated useful lives commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired expected term of the lease or the estimated useful life of the improvements. Estimated useful lives are:

Buildings	40 years.
Office furniture, fittings & equipment	4-7 years.
Building fit-out (owned buildings)	4-15 years.
Computer hardware	3 years.
Software	3-10 years.

		30 Jun 18	30 Jun 17
		cents	cents
2.5	Earnings per share		
	Basic earnings per share	34.97	34.04
	Diluted earnings per share	34.97	34.04

## Earnings per share accounting policy

Basic earnings per share is calculated by dividing the Group's profit attributable to ordinary equity holders by the weighted average number of ordinary shares outstanding during the financial year. Diluted earnings per share is calculated by dividing the Group's profit attributable to ordinary equity holders by the weighted average number of ordinary shares that would be issued on the exchange of all the dilutive potential ordinary shares into ordinary shares.

The following table details the income and weighted average number of shares used in the calculation of basic and diluted earnings per share:

	30 Jun 18 \$' 000	30 Jun 17 \$' 000
Profit for the year	31,461	30,080
	Number	Number
Weighted average number of ordinary shares used in calculating basic and diluted		
earnings per share	89,959,758	88,355,988

## 2.6 Dividends

	Date of payment	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Dividends paid			
2016 Final dividend paid - 14.5 cents per share	3 Oct 2016	-	12,740
2017 Interim dividend paid - 14.0 cents per share	10 Mar 2017	-	12,302
2017 Final dividend paid - 14.5 cents per share	13 Sep 2017	12,970	-
2018 Interim dividend paid - 14.25 cents per share	29 Mar 2018	12,824	-
		25,794	25,042

The dividends paid during the year were fully franked at the 30 per cent corporate tax rate.

#### 2.6 Dividends (continued)

63,933	61,797
2,561	837
	·

#### Dividends not recognised at the end of the financial year

On 17 August 2018, the Directors resolved to pay a final dividend for the 2018 financial year of 14.5 cents per share or \$13.10m total to be paid on the 25th of September 2018, fully franked at the 30 per cent corporate tax rate. This dividend has not been brought to account as the amount had not been determined at the reporting date. This dividend will reduce the balance of the franking account by \$5.61m.

#### 2.7 Segment financial information

#### Operations of reportable segments

The Group has identified two operating divisions and a corporate division, which are its reportable segments. These divisions offer different products and services and are managed separately. The Group's management committee review internal management reports for each of these divisions at least monthly.

#### Banking division

The banking division's product offerings include lending; encompassing home loans, personal, overdraft, line of credit and commercial products, transactional savings accounts and fixed term deposits and insurance products. It delivers these products and services through its branch network, digital channels and third party channels. The banking division is conducted by the MyState Bank Group.

#### Wealth management division

The wealth management division is a provider of funds management, financial planning and trustee services. It operates predominantly within Tasmania. It holds \$1.15 billion in funds under management on behalf of personal, business and wholesale investors as the responsible entity for 10 managed investment schemes. The wealth management division is conducted by Tasmanian Perpetual Trustees Limited. Tasmanian Perpetual Trustees Limited is a trustee company licensed within the meaning of Chapter 5D of the Corporations Act 2001 and is the only private trustee company with significant operations in Tasmania.

#### Corporate and consolidation division

The corporate cost centre is responsible for the governance of the Group. The corporate cost centre charges the operating divisions on a cost recovery basis for costs it has incurred. This division is also where eliminations are allocated between the banking division and the wealth management division.

## 2.7 Segment financial information (continued)

		NA/ lab	Corporate	
	Doubing	Wealth	and Consolidation	Total
	Banking \$' 000	Management \$' 000	\$' 000	\$' 000
Year ended 30 June 2018	\$ 000	\$ 000	\$ 000	\$ 000
	107.000	104	01	100 264
Interest income	187,999	184	81	188,264
Interest expense	(97,435)	-	-	(97,435)
Other income				
Transaction fees	7,224	-	-	7,224
Loan fee income	4,725	-	-	4,725
Banking commissions	3,665	-	-	3,665
Other banking operations income	1,615	-	(241)	1,374
Funds management income	-	10,122	-	10,122
Other wealth management fees and commissions	-	8,394	-	8,394
Profit from sale of other investments	-	-	-	-
Income from other activities	6	-	-	6
Total operating income	107,799	18,700	(160)	126,339
Expenses				
Personnel costs	25,475	7,476	5,245	38,196
Administration costs	22,325	3,210	(7,508)	18,027
Significant due diligence project costs	<u>-</u>	· -		· •
Technology costs	11,599	410	62	12,071
Occupancy costs	5,403	741	143	6,287
· · · ·	•	230	37	
Marketing costs	3,501 655			3,768
Governance costs		68	1,823	2,546
Impairment expense on loans and advances	441	14	-	455
Income tax expense	11,495	1,986	47	13,528
Segment profit for the year	26,905	4,565	(9)	31,461
Segment balance sheet information				
Segment assets	5,094,131	27,646	51,554	5,173,331
Segment liabilities	4,847,633	3,291	1,745	4,852,669
			Corporate	
			•	
	Dankina.	Wealth	and	Takal
	Banking	Management	and Consolidation	Total
Voor anded 20 June 2017	Banking \$' 000		and	Total \$' 000
Year ended 30 June 2017	\$' 000	Management \$' 000	and Consolidation \$' 000	\$' 000
Interest income	<b>\$' 000</b> 181,875	Management	and Consolidation	\$' <b>000</b> 182,220
Interest income Interest expense	\$' 000	Management \$' 000	and Consolidation \$' 000	\$' <b>000</b> 182,220
Interest income Interest expense Other income	\$' <b>000</b> 181,875 (94,088)	Management \$' 000	and Consolidation \$' 000	\$' <b>000</b> 182,220 (94,088)
Interest income Interest expense Other income Transaction fees	\$' 000 181,875 (94,088) 7,776	Management \$' 000	and Consolidation \$' 000	\$' <b>000</b> 182,220 (94,088) 7,776
Interest income Interest expense Other income Transaction fees Loan fee income	\$' 000 181,875 (94,088) 7,776 5,100	Management \$' 000	and Consolidation \$' 000	\$' 000 182,220 (94,088) 7,776 5,100
Interest income Interest expense Other income Transaction fees Loan fee income Banking commissions	\$' 000 181,875 (94,088) 7,776 5,100 3,797	Management \$' 000	and Consolidation \$'000  186	\$' 000 182,220 (94,088) 7,776 5,100 3,797
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income	\$' 000 181,875 (94,088) 7,776 5,100	Management \$' 000 159 - - -	and Consolidation \$' 000	\$' 000 182,220 (94,088) 7,776 5,100 3,797 1,687
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income	\$' 000 181,875 (94,088) 7,776 5,100 3,797	## Management	and Consolidation \$'000  186	\$' 000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions	\$' 000 181,875 (94,088) 7,776 5,100 3,797	## Management	and Consolidation \$'000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments	\$' 000 181,875 (94,088) 7,776 5,100 3,797	## Management	and Consolidation \$' 000	\$' 000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - - 24	Management \$' 000 159 - - - - 9,456 7,282 1,387	and Consolidation \$'000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1)
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821	## Management	and Consolidation \$' 000	\$' 000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - - 24	Management \$' 000 159 - - - - 9,456 7,282 1,387	and Consolidation \$' 000  186  (134) - (25) 27	\$' 000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - - 24	Management \$' 000 159 - - - - 9,456 7,282 1,387 - - 18,284	and Consolidation \$' 000  186 (134) - (25) 27	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1)
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305	Management \$' 000 159 - - - - 9,456 7,282 1,387 - 18,284	and Consolidation \$' 000  186  (134) - (25) 27	\$' 000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305	Management \$' 000 159 - - - - 9,456 7,282 1,387 - - 18,284	and Consolidation \$' 000  186 (134) - (25) 27	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879	Management \$' 000 159 - - - - 9,456 7,282 1,387 - - 18,284	and Consolidation \$' 000  186 (134) - (25) 27	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses  Personnel costs Administration costs Significant due diligence project costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279	Management \$' 000 159 - - - - 9,456 7,282 1,387 - 18,284 7,336 4,022	and Consolidation \$' 000  186  (134) - (25) 27  5,168 (7,027)	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325	Management \$' 000 159 - - - - 9,456 7,282 1,387 - 18,284 7,336 4,022 - 430	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990	Management \$' 000 159 - - - - 9,456 7,282 1,387 - 18,284 7,336 4,022 - 430 805	and Consolidation \$' 000  186  (134) - (25) 27  5,168 (7,027) - 83 135	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930 3,542
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs Marketing costs	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990 3,255	Management \$' 000 159 - - - - 9,456 7,282 1,387 - 18,284 7,336 4,022 - 430 805 182	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs Marketing costs Governance costs Impairment expense on loans and advances	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990 3,255 492 213	## Nanagement	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930 3,542 2,633 213
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs Marketing costs Governance costs Impairment expense on loans and advances Income tax expense	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990 3,255 492 213 11,038	## Nanagement   \$' 000    159	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930 3,542 2,633 213 12,158
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs Marketing costs Governance costs Impairment expense on loans and advances Income tax expense  Segment profit for the year	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990 3,255 492 213	## Nanagement	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930 3,542 2,633 213
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs Marketing costs Governance costs Impairment expense on loans and advances Income tax expense  Segment profit for the year Segment balance sheet information	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990 3,255 492 213 11,038 26,269	## Nanagement   \$' 000    159	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930 3,542 2,633 213 12,158 30,080
Interest income Interest expense  Other income Transaction fees Loan fee income Banking commissions Other banking operations income Funds management income Other Wealth Management fees and commissions Profit from sale of other investments Income from other activities  Total operating income  Expenses Personnel costs Administration costs Significant due diligence project costs Technology costs Occupancy costs Marketing costs Governance costs Impairment expense on loans and advances Income tax expense  Segment profit for the year	\$' 000 181,875 (94,088) 7,776 5,100 3,797 1,821 - - 24 106,305 25,565 21,879 1,279 10,325 5,990 3,255 492 213 11,038	## Nanagement   \$' 000    159	and Consolidation \$' 000  186	\$'000 182,220 (94,088) 7,776 5,100 3,797 1,687 9,456 7,282 1,387 (1) 124,616 38,069 18,874 1,279 10,838 6,930 3,542 2,633 213 12,158

#### 3.1 Capital management strategy

The Group's capital management strategy is to adhere to regulatory requirements and maximise shareholder value through optimising the level and use of capital resources, whilst also providing the flexibility to take advantage of opportunities as they may arise.

The Group's capital management objectives are to:

- Comply with internal and regulatory capital requirements;
- Ensure sufficient capital resource is available to support the Group's business, operational and investment activities;
- Maintain balance sheet resilience to safeguard the Group's ability to continue as a going concern; and
- Support MyState Bank Limited's credit rating.

The Group's capital management policy considers each of internal, regulatory and rating agency capital requirements. Under APS 110 Capital Adequacy, the ultimate responsibility for the prudent management of capital resides with the Board of Directors. The Board must ensure that an appropriate level and quality of capital is maintained, commensurate with the type, amount and concentration of risk exposures.

The Group's regulatory capital requirements are measured on a Level 1 and Level 2 basis.

Level 1 is comprised of MyState Bank Limited (the ADI)

**Level 2** is comprised of the wider MyState Limited prudential group. This group includes MyState Limited (the non-operating holding company), MyState Bank Limited and Connect Asset Management (the Securitisation programme Manager).

All entities that are consolidated for accounting purposes are included within the Level 2 regulatory capital calculation except for certain securitisation vehicles and Tasmanian Perpetual Trustees Limited

The Group has developed a detailed Internal Capital Adequacy Assessment Plan (ICAAP). This plan covers the capital requirements of the Group on a Level 1 and Level 2 basis (as previously described) as well as Tasmanian Perpetual Trustees. The Group's capital position is monitored on a frequent basis and is reported to the Board monthly. The ICAAP also includes a three year forecast of capital adequacy which is prepared and submitted to the Board at least annually.

The ICAAP aims to ensure that adequate planning activities take place so that the Group is effectively capitalised and also includes a three year forecast of capital adequacy which is prepared and submitted to the Board at least annually. The ICAAP encompasses known financial events, dividend policy, capital raisings, securitisation and stress testing.

## 3.1 Capital management strategy (continued)

The Board has currently set a minimum total capital adequacy ratio of 12.5% for the Group. Capital adequacy of the Group on a level 2 basis as at 30 June 2018 is detailed in the following table:

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Qualifying capital		
Common equity tier 1 capital		
Paid-up ordinary share capital	145,400	141,349
Retained earnings (2)	182,262	177,819
Reserves excluding general reserve for credit losses	483	956
Total common equity tier 1 capital	328,145	320,124
Regulatory adjustments		
Deferred expenditure including deferred tax assets	25,950	24,270
Goodwill and intangibles	49,800	49,760
Other deductions	54,065	53,141
Total regulatory adjustments	129,815	127,171
Net common equity tier 1 capital	198,330	192,953
Tier 2 capital		
Subordinated notes (1)	29,323	29,944
General reserve for credit losses	4,400	4,428
Total capital	232,053	227,325
Risk weighted assets	1,722,248	1,710,329
Capital adequacy ratio	13.47%	13.29%

(1) On the 14th August 2015, the Group issued \$25 million of floating rate subordinated notes ("notes"). The issuer was MyState Bank Limited. The notes have a term of 10 years, maturing 14th August 2025, and pay interest quarterly at a floating rate equal to the three-month BBSW plus a margin of 5% per annum. The issuer has the option to redeem all or some of the notes on 14th August 2020 and each quarterly interest payment date thereafter, and for certain regulatory events (in each case subject to APRA's prior written approval).

On the 28th September 2016, the Group issued \$10 million of floating rate subordinated notes ("notes"). The issuer was MyState Bank Limited. The notes have a term of 10 years, maturing 26th September 2026, and pay interest quarterly at a floating rate equal to the three-month BBSW plus a margin of 4.25% per annum. The issuer has the option to redeem all or some of the notes on 28th September 2021 and each quarterly interest payment date thereafter, and for certain regulatory events (in each case subject to APRA's prior written approval).

If APRA notifies the issuer that a non-viability trigger event has occurred, the notes will be converted into ordinary shares of MyState Limited, or written-off. The amount included in the Group's Level 2 Tier 2 regulatory capital is a percentage equal to that of external interest in the Group's regulatory capital. The amount included in the Group' Level 1 Tier 2 regulatory capital is 100%.

(2) The impact of AASB 9 Financial Instruments (2010), specifically impairment requirements, on capital is discussed further in note 8.4.

#### 3.2 Financial risk management

Risk management is an integral part of the Group's business processes. The Board sets policy to mitigate risks and ensure the risk management framework is appropriate, to direct the way in which the Group conducts business. Promulgated Board approved policies ensure compliance throughout the business, which are monitored by way of a dedicated compliance system. Risk management plans exist for all documented risks within the Group and these plans are reviewed regularly by the Executive Management Team, the Group Risk Committee and the Board. Business units are accountable for risks in their area and are responsible for ensuring the appropriate assessment and management of these risks.

#### Risk exposure profile

The Group actively monitors a range of risks, which are not limited to, but include the following:

- · Credit risk,
- Market risk; and
- Liquidity risk.

#### 3.2.1 Credit risk

#### Approach to credit risk management

Credit risk arises within the Group's lending and treasury investment activities and is the risk that a counterparty may fail to complete its contractual obligations when they fall due.

The Group's approach to managing this risk is to separate prudential control from operational management by assigning responsibility for approval of credit exposures to specific individuals and management committees. The Group Risk Committee has oversight of credit risk exposures and the Risk and Credit Committee monitors credit related activities through regular reporting processes, including monitoring large exposure to single groups and counterparties. The roles of funding and oversight of credit are separate.

Board approved lending policies guide the processes for all loan approvals by subsidiary operations. All loans over a designated amount, whether within delegated limits or not, are reported to the Group Risk Committee on a regular basis. Any loan outside of delegated limits must be approved by the Board prior to funding.

## Maximum exposure to credit risk

The amounts disclosed in the following table are the maximum exposure to credit risk, before taking account of any collateral held or other credit enhancements. For financial assets recognised on the Balance Sheet, the exposure to credit risk equals their carrying amount. For customer commitments, the maximum exposure to credit risk is the full amount of the committed facility as at the reporting date.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Cash and liquid assets	67,876	64,226
Due from other financial institutions	25,826	35,161
Other assets	6,950	6,577
Financial instruments	406,864	420,769
	507,516	526,733
Loans and advances	4,565,256	4,282,525
Customer commitments (1)	142,924	117,472
Maximum exposure to credit risk	5,215,696	4,926,730

<sup>(1)</sup> For further information regarding these commitments, refer to note 8.1.

The credit quality of financial assets has been determined based on Standard and Poor's credit ratings for financial assets other than loans and advances at amortised cost. For loans and advances at amortised cost, the assets identified as being "closely monitored" are those assets that are greater than 30 days past due.

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Credit quality of financial assets		
Financial assets other than loans and advances at amortised cost		
Equivalent S&P rating A+ and above	251,611	263,302
Equivalent S&P rating A- and below	256,053	263,431
Loans and advances at amortised cost		
New Facilities - not closely monitored	1,153,123	1,271,704
New Facilities - closely monitored	1,769	730
Continuing facilities - not closely monitored	3,391,212	2,990,147
Continuing facilities - closely monitored	19,152	19,944
Total on balance sheet exposure to credit risk	5,072,920	4,809,258
New facilities are loans that have been funded within the financial year.		
·		
Neither past due or impaired	4,543,568	4,260,413
Past due but not impaired - loans and advances at amortised cost		
31 to 60 days	9,736	5,402
61 to 90 days	3,645	4,560
More than 90 days	7,420	10,577
Total past due but not impaired	20,801	20,539
Impaired - loans and advances at amortised cost	887	1,573
Maximum exposure to credit risk	4,565,256	4,282,525
Estimate of collateral held against past due but not impaired assets	31,640	35,119
Estimate of collateral held against impaired assets	420	2,360
Estimate of condictal field against impaired assets		2,500

## Estimate of collateral held

The Group holds collateral against loans and advances to customers in the form of a mortgage charge over property. To mitigate credit risk, the bank (ADI) can take possession of the security held against the loans and advances as a result of customer default. The collateral shown above is an estimate of the value of collateral held, it is not practicable to determine the fair value.

Credit quality is impacted by concentration risk created by the ensuing vulnerability of assets to similar conditions such as economic or political factors. The Group monitors the geographical diversification of its loans and advances. An analysis of this concentration of credit risk at the reporting date is shown in the following table:

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Tasmania	2,135,169	2,181,829
Victoria	698,673	556,010
New South Wales	950,419	762,536
Queensland	630,015	614,823
Western Australia	76,106	84,366
Australian Capital Territory	34,551	39,869
South Australia	37,691	41,615
Northern Territory	3,213	2,434
Gross loans and advances at amortised cost	4,565,837	4,283,482

There are no loans that individually represent 10% or more of shareholders' equity.

#### 3.2.2 Market risk

### Managing market risk

Market risk is the exposure to adverse changes in the value of the Group's portfolio as a result of changes in market prices or volatility. The Group is exposed primarily to interest rate risk.

## Interest rate risk exposure

The operations of the ADI is subject to the risk of interest rate fluctuations as a result of mismatches in the timing of the repricing of interest rate on their assets and liabilities.

### Value at Risk (VaR)

The following table indicates the VaR based on historical data. The Group estimates VaR as the potential loss in earnings from adverse market movements over a 20 day holding period to a 99% confidence level. VaR takes account of all material market variables that may cause a change in the value of the loan portfolio. Although an important tool for the measurement of market risk, the assumptions underlying the model are limited to reliance on historical data.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Value at risk (post-tax) based on historic data		
Average	1,437	2,326
Minimum	818	1,455
Maximum	2,019	3,444

#### **Derivatives**

The Group is exposed to changes in interest rates. The only derivative instruments currently entered into by the Group are interest rate swaps. The Group protects its portfolio of fixed rate loans, and exposure to variable rate debt obligations, by paying fixed rates to swap providers and receiving variable rates in return. The variable receipts mitigate the exposure to interest rate changes that will impact on the Group's variable rate payment obligations.

#### **Derivatives accounting policy**

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and subsequently remeasured to their fair value. Fair values are obtained from quoted market prices in active markets. Movements in the carrying amounts of derivatives are recognised in the Consolidated Income Statement, unless the derivative meets the requirements for hedge accounting.

The Group documents the relationship between the hedging instruments and hedged items at inception of the transaction, as well as its risk management objective and strategy for undertaking various hedge transactions. The Group also documents its assessment of whether the derivatives used in hedging transactions have been or will continue to be, highly effective in offsetting changes in the fair values or cash flows of hedged items. This assessment is carried out both at inception and on a monthly basis.

#### Cash flow hedges

The Group has cash flow hedges that are used to hedge the variability of interest rates in relation to certain liabilities. These derivative instruments are established with terms that exactly match the terms of the liability designated as the hedged item and therefore form highly effective relationships. The portion of the liability designated in the hedging relationship is determined by reference to specific fixed rate assets within the loan portfolio. Sources of ineffectiveness are limited to credit risk of parties to the relationship. The Group tests for ineffectiveness each month. The variability in fair values attributable to an item designated as a cash flow hedge is recognised in Other Comprehensive Income to the extent of the hedges effectiveness. Any ineffective portion of the change in the fair value of a derivative is recognised immediately in the Consolidated Income Statement.

## Derivatives that do not qualify for hedge accounting

If a derivative expires or is sold, terminated, or exercised, or no longer meets the criteria for hedge accounting, or the designation is revoked, then hedge accounting is discontinued and the amount recognised in Other Comprehensive Income remains in Other Comprehensive Income until the forecast transaction affects the Consolidated Income Statement. If the forecast transaction is no longer expected to occur, it is reclassified to the Consolidated Income Statement as a reclassification adjustment.

When a derivative is not designated in a qualifying relationship, all changes in its fair value are recognised immediately in the Consolidated Income Statement, as a component of net income from other financial instruments carried at fair value.

#### 3.2.3 Liquidity risk

#### Managing liquidity risk

Liquidity risk is the risk that the Group is unable to meet its financial and statutory obligations as they fall due, which could arise due to mismatches in cash flows.

The Group's objective is to manage its funds in a way that will facilitate growth in core business under a wide range of market conditions. The Group maintains, and adheres to, an Internal Liquidity Adequacy Assessment Plan (ILAAP). This process includes acknowledgements of liquidity risks within the Group and justification of the amount of liquidity that is being held based on the liquidity risk profile of the organisation.

Group Treasury is responsible for implementing liquidity risk management strategies in accordance with the ILAAP. The Group's Assets and Liabilities Committee (ALCO) assists the Board with oversight of asset and liability management including liquidity risk management. The Group's liquidity policies are approved by the Board after endorsement by the Group Risk Committee and the Banking Group's ALCO.

The Group maintains a portfolio of highly marketable assets that can be liquidated in the event of an unforeseen interruption of cash flows. The Group also has committed lines of credit that it can access to meet its liquidity needs. Liquidity scenarios are calculated under stressed and normal operating conditions, to assist in anticipating cash requirements providing adequate reserves.

#### Liquidity risk exposure

The Group is exposed to liquidity risk primarily through its banking activities.

The Group's contractual cash flows associated with its financial liabilities and hedging derivatives, within relevant maturity groupings is as follows. These are presented on an undiscounted basis and, therefore, will not agree to amounts presented on the Consolidated Statement of Financial Position as they incorporate principal and associated future interest payments.

			3 months	1 year		
	On demand	< 3 months	to 1 year	to 5 years	> 5 years	Total
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
2018						
At call deposits	1,564,556	-	-	-	-	1,564,556
Due to other financial						
institutions	-	33,334	-	-	-	33,334
Term deposits	-	688,696	980,795	21,984	-	1,691,475
Negotiable certificates of						
deposit	-	330,950	72,000	-	-	402,950
Subordinated notes	-	591	1,773	9,456	42,624	54,444
Securitisation liabilities	-	75,314	225,943	1,034,104	-	1,335,361
Contractual amounts payable	1,564,556	1,128,885	1,280,511	1,065,544	42,624	5,082,120
Derivative liability		1,573	2,635	4,622	-	8,830

## 3.2.3 Liquidity risk (continued)

	On demand \$ '000	< 3 months \$ '000	3 months to 1 year \$ '000	1 year to 5 years \$ '000	> 5 years \$ '000	Total \$ '000
2017						
At call deposits	1,460,758	-	-	-	-	1,460,758
Due to other financial						
institutions	-	34,319	-	-	-	34,319
Term deposits	-	825,776	819,453	34,743	-	1,679,972
Negotiable certificates of						
deposit	-	376,200	69,500	-	-	445,700
Subordinated notes		570	1,710	9,120	40,318	51,718
Securitisation liabilities	-	49,997	149,991	799,950	111,104	1,111,042
Contractual amounts payable	1,460,758	1,286,862	1,040,654	843,813	151,422	4,783,509
Derivative liability	-	209	1,308	9,734	-	11,251

## Contractual maturity of assets and liabilities

The contractual maturities of the Group's financial assets and liabilities as at the reporting date are contained in the following table. The Group expects that certain assets and liabilities will be recovered or settled at maturities which are different to their contractual maturities.

	Less than	30 Jun 18 More than		Less than	30 Jun 17 More than	
	12 months	12 Months	Total	12 months	12 Months	Total
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Financial assets						_
Cash and liquid assets	67,876	-	67,876	64,226	-	64,226
Due from other financial						
institutions	25,826	-	25,826	35,161	-	35,161
Other assets	6,950	-	6,950	6,577	-	6,577
Financial instruments	245,023	161,841	406,864	257,322	163,447	420,769
Loans and advances	92,773	4,472,483	4,565,256	105,727	4,176,798	4,282,525
Total financial assets	438,448	4,634,324	5,072,772	469,013	4,340,245	4,809,258
Financial liabilities						
Due to other financial						
institutions	(33,334)	-	(33,334)	(34,319)	-	(34,319)
Other liabilities	(7,666)	-	(7,666)	(6,801)	-	(6,801)
Deposits	(3,604,154)	(20,751)	(3,624,905)	(3,519,810)	(32,336)	(3,552,146)
Subordinated notes	-	(34,745)	(34,745)	-	(34,695)	(34,695)
Securitisation liabilities	(257,580)	(884,174)	(1,141,754)	(173,183)	(788,942)	(962,125)
Total financial liabilities	(3,902,734)	(939,670)	(4,842,404)	(3,734,113)	(855,973)	(4,590,086)
Net contractual amounts						
receivable / (payable)	(3,464,286)	3,694,654	230,368	(3,265,100)	3,484,272	219,172

## 3.3 Average balance sheet and sources of net interest income

The following table shows the major categories of interest-earning assets and interest-bearing liabilities, together with their respective interest earned or paid by the Group and the average interest rates. Averages are calculated based on the balance at each month end.

		30 Jun 18			30 Jun 17	
	Average	Interest	Average	Average	Interest	Average
	balance		rate	balance		rate
	\$ '000	\$ '000	%	\$ '000	\$ '000	%
Average interest earning asset	s and interest in	ncome				
Interest-earning assets						
Cash and liquid assets	61,418	279	0.45%	78,636	567	0.72%
Financial instruments	408,321	10,116	2.48%	380,293	9,490	2.50%
Loans and advances	4,337,717	177,869	4.10%	4,100,642	172,163	4.20%
Total average interest-					•	
earning assets	4,807,456	188,264	3.92%	4,559,571	182,220	4.00%
Non-interest earning assets	107,074	-	-	126,301	-	-
Total average assets	4,914,530	188,264	3.83%	4,685,872	182,220	3.89%
Average liabilities and interest	t expense					
Interest-bearing liabilities						
Deposits and derivatives	3,533,281	64,106	1.81%	3,442,306	65,742	1.91%
Notes and bonds on issue	1,058,130	33,329	3.15%	903,172	28,346	3.14%
Total average interest-						
bearing liabilities	4,591,411	97,435	2.12%	4,345,478	94,088	2.17%
Non-interest bearing liabilities	49,657	-		34,923	-	
Total average liabilities	4,641,068	97,435	2.10%	4,380,401	94,088	2.15%
<u> </u>	1,012,000	21,130		-,,	2 1,230	
Reserves	295,266	-	-	285,200	-	-
Total average lightlities and						
Total average liabilities and reserves	4.026.224	07.425	1.070/	4 CCE CO1	04.000	2.020
16261 462	4,936,334	97,435	1.97%	4,665,601	94,088	2.02%

30 Jun 18

30 Jun 17

	\$ '000	\$ '000
	3 000	Ş 000
Cash and liquid assets		
Notes, coins and cash at bank	62,452	62,
Other short term liquid assets	5,424	2
Total cash and liquid assets	67,876	64
Notes to the statements of cash flows		
Reconciliation of profit for the year to net cash provided by operating activities		
Profit for the year	31,461	30,
Add / (less) items classified as investing / financing activities or non-		
cash items:		
Depreciation of property, plant and equipment	1,441	2
Amortisation of intangible assets	4,554	2
Gain on sale of investment		(1
Loss on disposal of equipment	162	
Gain on sale of equipment	(6)	
Bad and doubtful debts expense net of recoveries	455	
Deferred upfront lending costs	9,959	8,
Share based payment	174	
Tax movement within reserves	4	
Changes in assets and liabilities		
Decrease / (increase) in due from other financial institutions	449	
Decrease / (increase) in other assets	(373)	(
Decrease / (increase) in deferred tax assets	770	(1
Increase / (decrease) in due to other financial institutions	(1,038)	(
Increase / (decrease) in other liabilities	865	(
Increase / (decrease) in employee benefit provisions	(29)	(
Increase / (decrease) in tax liabilities	833	(
Net cash flows used in operating activities	49,681	40,

## **Accounting policies**

## Cash and liquid assets

Cash and liquid assets in the Consolidated Statement of Financial Position and for the purposes of the Consolidated Statement of Cash Flows comprise cash at bank and in hand and short-term deposits with an original maturity of less then three months, net of outstanding bank overdrafts. Cash flows arising from deposits, share capital, investments, loans to subsidiaries and investments in associates are presented on a net basis in the Statement of Cash Flows.

## **Cash Flow statement**

Cash flows arising from the following activities are presented on a net basis in the Statement of Cash Flows:

- Customer deposits and withdrawals from savings and fixed-term deposit accounts;
- Movements in investments;
- Amounts due to and from other financial institutions;
- Customer loans and advances; and
- Dividends paid.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Financial instruments		
Financial instruments at amortised cost		
Negotiable certificates of deposits	177,022	186,003
Term deposits	35,700	35,700
Floating rate notes	191,542	196,181
Other deposits	2,028	1,504
Total financial instruments at amortised cost	406,292	419,388
Financial instruments at fair value		
Derivatives	(428)	(267
Other financial instruments at fair value	1,000	1,648
Total financial instruments	406,864	420,769

## **Accounting policies**

#### Financial instruments at amortised cost

Financial instruments at amortised cost are those non-derivative financial assets that the Company has acquired with the objective of holding in order to collect contractual cash flows. The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

## Financial instruments at fair value

Financial instruments other than those carried at amortised cost, are carried at their fair value at the reporting date. Note 4.6 contains information on how the group determines fair values. Fair value gains and losses are recognised in comprehensive income until the derecognition date, at which point the net gains and losses are transferred to profit or loss for that instrument.

#### **Derecognition of financial assets and liabilities**

Financial assets are derecognised when the contractual rights to receive cash flows from the assets have expired, or where the Bank has transferred its contractual rights to receive the cash flows of the financial assets and substantially all the risks and rewards of ownership. Financial liabilities are derecognised when they are extinguished, i.e. when the obligation is discharged, cancelled or expired.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
4.3 Loans and advances		
Classification of loans and advances at amortised cost		
Residential loans secured by mortgage	4,374,002	4,090,546
Personal loans and unsecured overdrafts	74,450	77,249
Overdrafts secured by mortgage	44,915	52,261
Commercial loans	72,470	63,426
Total loans and advances at amortised cost	4,565,837	4,283,482
Specific provision for impairment	222	620
Collective provision for impairment	359	337
Total loans and advances at amortised cost net of provision for impairment	4,565,256	4,282,525

## Loans and advances at amortised cost accounting policy

Loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as "loans and advances". Loans and advances are recognised on trade date and are measured at amortised cost using the effective interest method, less any impairment. Interest income is recognised by applying the effective interest rate, except for short-term receivables when the effect of discounting is immaterial.

## **Provision for impairment**

Specific provision for impairment		
Opening balance	620	567
Charge / (credit) against profit	39	94
Write-off of previously provisioned facilities	(437)	(41)
Closing balance of specific provision for impairment	222	620
Collective provision for impairment		
Opening balance	337	491
Charge / (credit) against profit	685	322
Write-off of previously provisioned facilities	(663)	(476)
Closing balance of collective provision for impairment	359	337

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
4.3 Loans and advances (continued)		
Charge to profit for impairment on loans and advances		
Increase / (decrease) in specific provision for impairment	(398)	53
Increase / (decrease) in collective provision for impairment	22	(154)
Bad debts recovered	(988)	(1,131)
Bad debts written off directly	1,819	1,445
Total impairment expense on loans and advances	455	213

#### Impairment of financial assets accounting policy

Financial assets are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected. The primary source of credit risk for the Group arises on its loan portfolio. In relation to this portfolio, the Group maintains an individually assessed provision and a collective provision.

Specific provisions for impairment are made against individual risk rated credit facilities where a loss is expected. The provisions are measured as the difference between a financial asset's carrying amount and the expected future cash flows. All other loans and advances that do not have an individually assessed provision are assessed collectively for impairment. The evaluation process is undertaken by categorising all loans in to a credit risk hierarchy based on a series of estimates and judgements based on APRA Prudential Standard APS 220 - Credit Quality.

## 4.4 Transfer of financial assets (securitisation program)

Some loans and advances to customers are sold by the Group to securitisation vehicles. The transfer takes the form of the Group assuming an obligation to pass cash flows from the underlying assets to investors in the notes. The Group utilises its securitisation program to provide regulatory capital relief and funding diversification.

The following table sets out the values at the transaction date of financial assets transferred during the financial year in this manner to vehicles that provide regulatory capital relief and the value of the associated liabilities issued from the vehicles. This table does not include transfer of assets to the securitisation vehicle in which the Group is the bond holder.

	Carrying value at	
	transact	ion date
	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Transferred financial assets:		
Loans and advances	449,344	420,232
Associated financial liabilities		
Securitisation liabilities to external investors	440,490	400,692

## 4.4 Transfer of financial assets (securitisation program) (continued)

#### Transfer of financial assets accounting policy

Once assets are transferred to a securitisation vehicle, the Group does not have the ability to use the transferred assets during the term of the arrangement. The Group does not have any loans transferred to unconsolidated securitisation vehicles.

The consolidated securitisation vehicles generally transfer all the risks and rewards of ownership of the assets to the investors in the notes. However, derecognition of the transferred assets from the Group is prohibited because the cash flows that the securitisation vehicles collect from the transferred assets on behalf of the investors are not passed to them without material delay. In these cases, the consideration received from the investors in the notes in the form of cash is recognised as a financial asset and a corresponding financial liability is recognised. The investors in the notes have recourse only to the cash flows from the transferred financial assets.

#### Interest in Joint Operations accounting policy

Securitised positions are held through a number of Special Purpose Entities (SPE's). These entities are classified as joint operations, as the parties that have joint control of the arrangement, have rights to the assets, and obligations for the liabilities, relating to the arrangement. Joint control is the contractually agreed sharing of control of an arrangement which exists only when decisions about the relevant activities requires unanimous consent of the parties sharing control.

The Group recognises its interest in a joint operation:

- Its assets, including its share of any assets held jointly;
- Its liabilities, including its share of any liabilities incurred jointly;
- Its share of the revenue from the sale of the output by the joint operation; and
- Its expenses, including its share of any expenses incurred jointly.

The Group accounts for the assets, liabilities, revenues and expenses relating to its interest in a joint operation in accordance with the AASBs applicable to the particular assets, liabilities, revenues and expenses.

When a Group entity transacts with a joint operation in which a Group entity is a joint operator (such as a sale or contribution of assets), the Group is considered to be conducting the transaction with the other parties to the joint operation, and gains and losses resulting from the transactions are recognised in the Group's consolidated financial statements only to the extent of other parties' interests in the joint operation. When a Group entity transacts with a joint operation in which a group entity is a joint operator (such as a purchase of assets), the Group does not recognise its share of the gains and losses until it re-sells those assets to a third party.

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Deposits and other borrowings including subordinated notes		
Deposits		
At call deposits	1,564,556	1,460,75
Term deposits	1,660,665	1,648,76
Negotiable certificates of deposit	399,684	442,62
Total deposits	3,624,905	3,552,14
Other borrowings Subordinated notes (1)	34,745	34,69
Securitisation liabilities	1,141,754	962,12
Total deposits and other borrowings including subordinated notes	4,801,404	4,548,96
Concentration of deposits:		
Customer deposits	3,266,732	2,988,05
Wholesale deposits	358,173	564,08
Subordinated notes (1)	34,745	34,69
Securitisation liabilities	1,141,754	962,12
Total deposits	4,801,404	4,548,96

There are no customers who individually have deposits which represent 10% or more of total liabilities.

## Deposits and other borrowings accounting policy

Deposits and other borrowings are initially measured at fair value, net of transaction costs and are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The Group does not currently hold any financial liabilities at fair value.

## 4.6 Fair value of financial instruments

## **Classification of financial instruments**

Cash and liquid assets, amounts due to financial institutions and amounts due from financial institutions are carried at cost. As these assets are short term assets, their cost is considered to approximate their fair value.

The following financial assets and liabilities are also carried at amortised cost:

- Financial instruments;
- Loans and advances;
- Deposits; and
- Other borrowings.

<sup>(1)</sup> Refer to note 3.1 (1) for details regarding the Subordinated Note issue.

## 4.6 Fair value of financial instruments (continued)

The aggregate net fair values of financial assets and financial liabilities which are carried at amortised cost is:

	30 Jun	30 Jun 18 30 Jun 17		17
	Carrying	Net fair	Carrying	Net fair
	value	value	value	value
	\$ '000	\$ '000	\$ '000	\$ '000
Financial assets				
Financial instruments	406,292	404,923	419,388	419,023
Loans and advances	4,565,256	4,558,478	4,282,525	4,275,447
Total financial assets	4,971,548	4,963,401	4,701,913	4,694,470
Financial liabilities				
Deposits	3,624,905	3,623,058	3,552,146	3,544,954
Other borrowings including subordinated notes	1,176,499	1,176,499	996,820	996,820
-				
Total financial liabilities	4,801,404	4,799,557	4,548,966	4,541,774

## Fair value hierarchy

The level in the fair value hierarchy of the inputs used in determining the fair values is shown below. The fair value of these assets is:

- Level 1 inputs that are prices quoted for identical instruments in active markets;
- Level 2 inputs based on observable market data other than those in level 1; and
- Level 3 inputs for which there is no observable market data.

Where the expected maturity is in excess of 12 months, the fair value is discounted to its present value. During the year, there have been no material transfers between levels of the fair value hierarchy.

	Level 1	Level 2	Level 3	Total
	value	value	value	value
	\$ '000	\$ '000	\$ '000	\$ '000
2018				
Financial assets				
Financial instruments		- 404,923	-	404,923
Loans and advances			4,558,478	4,558,478
Financial liabilities				
Deposits		- 3,623,058	-	3,623,058
Other borrowings including subordinated notes		- 1,176,499	-	1,176,499
2017				
Financial assets				
Financial instruments		- 419,023	-	419,023
Loans and advances			4,275,447	4,275,447
Financial liabilities				
Deposits		- 3,544,954	-	3,544,954
Other borrowings including subordinated notes		- 996,820	-	996,820

The Group has performed a VaR analysis at section 3.2, Market risk. VaR takes account of all material market variables that may cause a change in the value of the loan portfolio, being 100% of Level 3 inputs.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Property, plant and equipment		
Land and buildings		
At revalued amount	12,895	13,648
Accumulated depreciation	(7,115)	(6,711
	5,780	6,937
Plant and equipment		
At cost	4,387	4,171
Accumulated depreciation	(3,133)	(2,812
	1,254	1,359
Total property, plant and equipment	7,034	8,296

#### Property, plant and equipment accounting policy

#### Plant and equipment

Plant and equipment, including leasehold improvements, are measured at cost less accumulated depreciation and any impairment in value.

#### Land and buildings

Following initial recognition at cost, land and buildings are carried at a revalued amount, being their fair value at the date of the revaluation less any subsequent accumulated depreciation on buildings and accumulated impairment losses. Independent valuations are performed with sufficient regularity to ensure the carrying amount does not differ materially from the asset's fair value at the Consolidated Statement of Financial Position date. Fair value, is determined by reference to market-based evidence, which is the amount for which the assets could be exchanged between a knowledgeable willing buyer and seller in an arm's length transaction as at valuation date.

Any revaluation surplus is credited to the asset revaluation reserve included in the equity section of the Consolidated Statement of Financial Position, unless it reverses a revaluation decrease of the same asset previously recognised in the Consolidated Income Statement. Any revaluation deficit is recognised in the Consolidated Income Statement unless it directly offsets a previous surplus of the same asset in the asset revaluation reserve. Accumulated depreciation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

#### Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. For an asset that does not generate largely independent cash flows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

#### Derecognition of property, plant and equipment

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the Consolidated Income Statement in the year the item is derecognised.

## 5.2 Intangible assets and goodwill

	Goodwill	Software	Other	Total
	\$ '000	\$ '000	\$ '000	\$ '000
Year ended 30 June 2018:				
At 1 July 2017, net of accumulated amortisation	65,978	18,038	4,163	88,179
Additions	-	3,771	2,181	5,952
Disposals	-	-	-	-
Impairment	-	-	-	-
Amortisation	-	(3,236)	(1,318)	(4,554)
At 30 June 2018, net of accumulated amortisation	65,978	18,573	5,026	89,577
At 30 June 2018				
Cost (gross carrying amount less impairment)	65,978	31,537	7,737	105,252
Accumulated amortisation	-	(12,964)	(2,711)	(15,675)
Net carrying amount	65,978	18,573	5,026	89,577
Year ended 30 June 2017:				
At 1 July 2016, net of accumulated amortisation	65,978	11,016	1,988	78,982
Additions	-	9,189	2,978	12,167
Disposal	-	-	-	-
Impairment	-	-	-	-
Amortisation	-	(2,167)	(803)	(2,970)
At 30 June 2017, net of accumulated amortisation	65,978	18,038	4,163	88,179
At 30 June 2017				
Cost (gross carrying amount less impairment)	65,978	27,766	5,556	99,300
Accumulated amortisation	, - -	(9,728)	(1,393)	(11,121)
Net carrying amount	65,978	18,038	4,163	88,179

### Intangibles accounting policy

Intangible assets acquired separately are capitalised at cost and from a business combination are capitalised at fair value as at the date of acquisition. Following initial recognition, the cost model is applied to the class of intangible assets. The useful lives of these intangible assets are assessed to be either finite or infinite. Where amortisation is charged on assets with finite lives, this expense is taken to the Consolidated Income Statement. Certain costs directly incurred in acquiring and developing software are capitalised and amortised over the estimated useful life.

Intangible assets are tested for impairment where an indicator of impairment exists and, in the case of indefinite life intangibles (limited to Goodwill), annually, either individually or at the cash-generating unit level. Useful lives are also examined on an annual basis and adjustments, where applicable, are made on a prospective basis.

Goodwill is treated as an indefinite life intangible, software and other intangibles are finite life intangibles. Refer to note 2.4 Expenses for the useful life of tangible and intangible assets.

## 5.2 Intangible assets and goodwill (continued)

#### Impairment testing of Goodwill

For the purpose of impairment testing, goodwill has been allocated to the Group's two cash-generating units (CGU's) the Banking Business and the Wealth Management Business. These CGU's represent the lowest level within the Group at which the goodwill is monitored for internal management purposes. The aggregate carrying amounts of goodwill allocated to each CGU for the purpose of impairment testing is as follows:

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Banking Business	40,189	40,189
Wealth Management Business	25,789	25,789
Total goodwill	65,978	65,978

The Company's assessment of goodwill value-in-use exceeds the carrying value allocated to the CGU's and included in the financial statements.

The recoverable amounts for each CGU's value-in-use was determined using cash flow projections from Board approved financial budgets for the year ending 30 June 2018. Growth rates have been applied from year two through to year twenty. Cash flows are projected by undertaking detailed calculations for each income and expense category over a five year period and are then extrapolated off the 5th year, which is the lowest point of growth. An exit value is calculated at the end of 20 years, based on an implied terminal value earnings multiple of 12.8 for both CGU's and a long-term growth rate not exceeding industry. A post-tax discount rate of 10% and a pre-tax discount rate of 14.3% was used. Certain income categories are modelled by projecting growth in relevant portfolio balances and the resulting income derived there-from. Other non-portfolio related income streams and expense categories are modelled by projecting real rates of growth (above inflation) for each category. Terminal value is determined at year twenty using the assumption that the CGU achieves no real growth above inflation into perpetuity. The growth rates applied do not exceed the long-term average growth rate for the business which the CGU operates. The discount rate used of 10% reflects the Group's post-tax nominal weighted average cost of capital, in which has been reviewed by externally engaged advisers and approved by the Board. Average inflation is projected to be 2.0%. The method for determining value-in-use is consistent with that adopted in the comparative period.

The key assumptions adopted in assessing Banking's value-in-use are the rate of growth in the balance of the housing loan portfolio and the outlook for net interest margin (NIM). Taking into account management's past experiences and external evidence, the assumptions that have been adopted for both of these components are considered to be conservative. NIM is projected to be consistent with the budget outlook, which reflects the current low interest rate environment. Management expects that, over time, these assumptions will be positively exceeded and that any reasonably possible change to assumptions used in Management's assessment will not result in impairment.

The key assumption adopted in assessing Wealth Management's value-in-use is the rate of growth in income derived from management fee (MF) income. MF income is derived from its activities as the responsible entity for various Managed Investment Schemes (MIS). MF income derived is directly related to the portfolio balances of the MIS. Other sources of income for the Wealth Management Business is its Financial Planning and Trustee Services divisions. Taking into account Management's past experiences and external evidence, the assumption adopted is considered reasonable and conservative. Management's assessment of Wealth Management's value-in-use exceeds its carrying value. Any reasonably possible change to assumptions used in Management's assessment will not result in impairment.

## 5.2 Intangible assets and goodwill (continued)

## Impairment testing of Goodwill (continued)

## **Goodwill accounting policy**

Goodwill on the acquisition of businesses is carried at cost as established at the date of the acquisition of the business less accumulated impairment losses, if any.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash generating units (or groups of CGU's) that is expected to benefit from the synergies of the combination.

A CGU to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the CGU is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the CGU and then to the other assets of the unit pro rata based on the carrying amount of each asset in the CGU. Any impairment loss for goodwill is recognised directly in profit or loss. An impairment loss recognised for goodwill is not reversed in subsequent periods. On disposal of the relevant CGU, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

#### Impairment of subsidiaries accounting policy

Investments in subsidiaries are tested annually for impairment or more frequently if events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognised for the amount by which the investments' carrying amount exceeds its recoverable amount (which is the higher of fair value less costs to sell and value in use). At each balance sheet date, the investments in subsidiaries that have been impaired are reviewed for possible reversal of the impairment.

		30 Jun 18	30 Jun 17
		\$ '000	\$ '000
5.3	Employee benefits provisions		
	Balances		
	Provision for annual leave	2,130	2,015
	Provision for long service leave	3,211	3,355
	Total employee benefits provisions	5,341	5,370
	Due to be settled within 12 months	3,319	4,230
	Due to be settled more than 12 months	2,022	1,140
	Total employee benefits provisions	5,341	5,370

## **Employee benefits accounting policy**

Liabilities for salaries, wages and annual leave are recognised in respect of employees' service up to the reporting date. Where settlement is expected to occur within twelve months of the reporting date, the liabilities are measured at their nominal amounts based on the remuneration rates which are expected to be paid when the liability is settled. Where settlement is expected to occur later than twelve months from reporting date, the liabilities are measured at the present value of payments which are expected to be paid when the liability is settled.

A liability for long service leave is recognised and measured at the present value of expected future payments to be made in respect of services provided up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Contributions are made by the Group to employee superannuation funds and are charged as expenses when incurred.

		30 Jun 18	30 Jun 17
		\$ '000	\$ '000
5.4	Share capital		
	Issued and paid up ordinary shares	145,380	141,349

## Movements in ordinary share capital

	30 Jun	18	30 Jun	17
	Number	Amount	Number	Amount
	of shares	\$ '000	of shares	\$ '000
Opening balance	89,445,395	141,349	87,854,255	134,756
Shares issued pursuant to the				
- employee share scheme of the Group	16,727	82	18,729	80
- executive long term incentive plan	21,658	104	-	-
- dividend reinvestment plan	824,337	3,845	1,572,411	6,513
Closing balance	90,308,117	145,380	89,445,395	141,349

#### **Terms and conditions**

Ordinary shares have the right to receive dividends as declared from time to time and, in the event of a winding up of the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of shares and amounts paid up on the shares held. Ordinary shares entitle their holder to one vote per share, either in person or by proxy at meetings of the Company.

The Company does not have authorised capital or par value in respect of its issued shares.

The Group offers share based remuneration, refer to note 7.3 and the Remuneration Report for further information regarding these arrangements.

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
Income tax expense, current and deferred tax balances		
The major components of income tax expense /(benefit) are:		
Income tax expense		
Current income tax charge	13,665	12,0
Adjustment in respect of current income tax of previous years	58	
Adjustments in respect of deferred income tax of previous years	(37)	(5
Relating to origination and reversal of temporary differences	(158)	6
Total income tax expense	13,528	12,1
Income tax expense attributable to:		
Accounting profit before income tax	44,989	42,2
The income tax expense comprises amounts set aside as:		
Provision attributable to the current year at the statutory rate of 30%, being:		
	13,497	
- Prima facie tax on accounting profit before tax	13,437	12,6
- Under / (over) provision in prior year	21	(5
<ul> <li>- Under / (over) provision in prior year</li> <li>Expenditure not allowable for income tax purposes</li> </ul>	•	(5
<ul> <li>- Under / (over) provision in prior year</li> <li>Expenditure not allowable for income tax purposes</li> <li>Tax effect of tax credits and adjustments</li> </ul>	21 27	(5
<ul> <li>- Under / (over) provision in prior year</li> <li>Expenditure not allowable for income tax purposes</li> <li>Tax effect of tax credits and adjustments</li> <li>Other</li> </ul>	21 27 - (17)	12,6 (5
<ul> <li>- Under / (over) provision in prior year</li> <li>Expenditure not allowable for income tax purposes</li> <li>Tax effect of tax credits and adjustments</li> </ul>	21 27	(5

	30 Jun 18 \$ '000	30 Jun 17 \$ '000
.1 Income tax expense, current and deferred tax balances (continued)		
Deferred income tax relates to the following:		
Deferred tax assets		
Employee entitlements	1,602	1,611
Provisions	184	158
Doubtful debts	108	103
Other	2,054	2,848
Total deferred tax assets	3,948	4,718
Deferred tax liabilities		
Financial assets at fair value	69	7(
Property, plant and equipment	1,263	1,46
Other	1,026	1,40
Total deferred tax liabilities	2,358	3,30
Current tax payable	2,566	78
Total tax liabilities	4,924	4,09

## Movements in deferred tax balances

	Deferre	d tax assets	Deferred ta	x liabilities
	30 Jun 18 \$' 000	30 Jun 17 \$' 000	30 Jun 18 \$' <b>000</b>	30 Jun 17 \$' 000
Opening balance	4,718	3,664	3,306	2,562
(Charged) / credited to income statement	(262)	550	(399)	1,172
Credited/(charged) to equity	84	99	80	(270)
Adjustments for deferred tax of prior years	(592)	405	(629)	(158)
Closing balance	3,948	4,718	2,358	3,306

### 6.1 Income tax expense, current and deferred tax (continued)

## **Taxation accounting policy**

Income tax expense is recognised in the Consolidated Income Statement, except to the extent that it relates to items recognised directly in other comprehensive income, in which case it is recognised in the Consolidated Statement of Comprehensive Income. Income tax expense on the profit or loss of the period comprises current tax and deferred tax.

## **Current tax payable**

Current tax payable is the expected tax payable on the taxable income for the financial year using tax rates that have been enacted, and any adjustment to tax payable in respect of previous years.

#### **Deferred tax**

Deferred income tax is provided on all temporary differences at the Consolidated Statement of Financial Position date. Temporary differences are calculated at each reporting date as the difference between the carrying amount of assets and liabilities for financial reporting purposes and their tax base.

Deferred income tax liabilities are recognised for all taxable temporary differences except:

- Where the deferred income tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- When the taxable temporary differences associated with the investments in subsidiaries and the timing of the reversal of
  the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the
  foreseeable future.

Deferred income tax assets are recognised for all deductible temporary differences, carry forward of unused tax assets and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry forward of unused tax assets and unused tax losses can be utilised except:

- When the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affect neither the accounting profit nor the taxable profit and loss; and
- When the deductible temporary differences are associated with investments in subsidiaries, in which case a deferred tax asset is only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxable authority.

The Group undertakes transactions in the ordinary course of business where the income tax treatment requires the exercise of judgement. The Group estimates its tax liability based on its understanding of the tax law.

## 6.1 Income tax expense, current and deferred tax (continued)

## Taxation accounting policy (continued)

#### Tax consolidation

The Group has elected to be taxed as a single entity under the tax consolidation regime. The head company is MyState Limited. The members of the group have entered into a tax sharing agreement that provides for the allocation of income tax liabilities among the entities should the head entity default on its tax payment obligations. No amounts have been recognised in the financial statements in respect of this agreement on the basis that the possibility of default is remote.

The Company and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts. The Company has applied the separate tax payer within group approach in determining the appropriate amount of current taxes and deferred taxes to allocate to members of the tax consolidated group.

In addition to its own current and deferred tax amounts, the Company also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly-owned tax consolidated entities.

## 7.1 Parent entity information

The accounting policies of the parent entity, which have been applied in determining the financial information shown below, are the same as those applied in the consolidated financial statements. Refer to note 1 and policy notes within the financial statements for a summary of the significant accounting policies relating to the Group.

	30 Jun 18	30 Jun 17
Statement of Financial Position	\$ '000	\$ '000
Assets		
Cash and liquid assets	2,705	1,214
Other receivables	2,705 176	1,214
		_
Related party receivables	1,749	1,810
Investments in subsidiaries	253,674	249,811
Deferred tax assets	1,312	1,236
Total assets	259,616	254,173
Liabilities		
Other liabilities	1,044	786
Related party payables	36	443
Tax liabilities	2,561	1,246
Employee benefit provisions	283	195
Total liabilities	3,924	2,670
Total nationals	3,324	2,070
Net assets	255,692	251,503
Equity	254 200	247.476
Share capital Retained earnings	251,308 3,901	247,176 3,370
Reserves	483	957
Total equity	255,692	251,503
Financial performance		
Profit after income tax for the year	25,785	25,041
Other comprehensive income	-	_
Total comprehensive income	25,785	25,041

The parent entity has not entered in to any guarantees and does not have any contingent liabilities as at 30 June 2018 (30 June 2017: nil).

Transactions between the Company and the consolidated entities principally arise from the provision of management and governance services. All transactions with subsidiaries are in accordance with regulatory requirements, the majority of which are on commercial terms. All transactions undertaken during the financial year with the consolidated entities are eliminated in the Consolidated Financial Statements. Amounts due from and due to entities are presented separately in the Statement of Financial Position of the Company except where offsetting reflects the substance of the transaction or event.

#### 7.2 Controlled entities and principles of consolidation

Details of the Group's material subsidiaries at the end of the reporting period are as follows.

		Country of	Ownership
Significant subsidiaries	Principal activities	Incorporation	Interest
MyState Bank Limited	Banking	Australia	100%
Tasmanian Perpetual Trustees Limited	Wealth Management	Australia	100%
Connect Asset Management Pty Ltd	Manager of Securitisation	Australia	100%
	Vehicles		

#### Basis of consolidation accounting policy

The consolidated financial statements incorporate the financial statements of the Company and entities (including structured entities) controlled by the Company and its subsidiaries. Control is achieved when the Company:

- Has power over the investee;
- Is exposed, or has rights, to variable returns from its involvement with the investee; and
- Has the ability to use its power to affect its returns.

The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of these three elements of control.

When the Company has less than a majority of the voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Company considers all relevant facts and circumstances in assessing whether or not the Company's voting rights in an investee are sufficient to give it power, including:

- The size of the Company's holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- Potential voting rights held by the Company, other vote holders or other parties;
- Rights arising from other contractual arrangements; and
- Any additional facts and circumstances that indicate that the Company has, or does not have, the current ability to
  direct the relevant activities at the time that decisions need to be made, including voting patterns at previous
  shareholders' meetings.

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the Consolidated Income Statement and Other Comprehensive Income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of Other Comprehensive Income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

#### 7.3 Related party disclosures

The ultimate parent entity and controlling entity is MyState Limited. Balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and other related parties are disclosed in the following paragraphs.

## **Managed Investment Schemes**

Within the Group, Tasmanian Perpetual Trustees Limited (TPT) is a Responsible Entity for Managed Investment Schemes (Funds) and, accordingly, has significant influence over their activities. TPT receives management fees from these Funds. TPT also pays expenses of the Funds for which it is reimbursed. TPT and the Company have also invested in these Funds and receive distributions on these investments. These investments are made on the same terms and conditions that apply to all investors in these Funds. Details of these transactions and balances are as follows:

	Consolidated		TPT	
	30 Jun 18	30 Jun 17	30 Jun 18	30 Jun 17
	\$ '000	\$ '000	\$ '000	\$ '000
Management fees received	10,122	9,456	10,122	9,456
Balance of investment held at year end	9,867	7,216	5,120	3,863
Distributions received from managed funds	205	275	152	129

#### The Funds have:

- Accepted money on deposit from Directors and Executives or entities associated with Directors and Executives at prevailing Fund rates and conditions;
- Loaned money to MSB, in the form of term deposits, totalling \$20.25 million (2017: \$30.75 million); and
- Invested in the ConQuest Trusts Residential Mortgage Backed Securities Program in the form of Class A and B notes totalling \$33.16 million (2017: \$38.07 million).

These deposits are made on the same terms and conditions that apply to all similar transactions.

## **Key Management Personnel**

#### **Individual Directors and Executive compensation disclosures**

Information regarding individual Directors, Executive compensation, and equity instruments disclosures, as required by the Corporations Regulation 2M.2.03, is provided in the Remuneration Report section of the Directors' report. Disclosure of the compensation and other transactions with key management personnel (KMP) is required pursuant to the requirements of Australian Accounting Standard AASB 124 Related Party Disclosures. The KMP of the Group is comprised of the Non Executive Directors, Managing Director and Chief Executive Officer and certain Executives.

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Key management personnel compensation		
The key management personnel compensation comprised:		
Short-term employee benefits	4,025	3,713
Post employment benefits	342	417
Share-Based payment (i)	162	274
Termination benefits	195	269

(i) These amounts are estimates of compensation and include a portion that will only vest to the Managing Director or Executive when certain performance criteria are met or a 'Capital Event' occurs. The fair value of shares is calculated at the date of grant and is allocated to each reporting period over the period from grant date to vesting date. The value disclosed is the portion of the fair value of the shares allocated to this reporting period.

		30 Jun 18	30 Jun 17
		\$ '000	\$ '000
8.1	Contingent liabilities and expenditure commitments		
	Operating lease expenditure commitments		
	not later than 1 year	3,793	3,726
	later than 1 and not later than 5 years	10,973	9,498
	later than 5 years	8,423	8,199
	Total lease expenditure contracted for at balance date	23,189	21,423

The Group occupies a number of properties which house its branch network. The leases for these properties are on normal commercial terms and conditions. The usual initial term for these leases is five years.

In the 2012 period, MyState Bank Limited (MSB) commenced leasing its Headquarters building located in Hobart. The term of the lease is fifteen years, with an option for a further ten year term. Rental increases over the term of the lease are determined by reference to movements in the consumer price index. In the 2015 period, the Group also entered into a lease of a property situated in Launceston, which is principally used to house elements of the Tasmanian Perpetual Trustees Limited (TPT) business. The term of the lease is five years, with an option for two further five year terms. Rental increases over the term of the lease are determined by reference to movements in the consumer price index. If the options for further terms are exercised, the rental is to be determined by market appraisal at that time.

Other operating leases have an average term of 3 to 5 years for property and are non-cancellable. Assets that are the subject of operating leases are computer equipment and property.

MSB has provided guarantees to third-parties in order to secure the obligations of customers. The range of situations in which guarantees are given include:

- Local Government Authorities, to secure the obligations of property and sub-divisional developers to complete infrastructure developments;
- Local Government Authorities, Schools and other building owners, to secure the obligations of building contractors to complete building works;
- Landlords, to secure the obligations of tenants to pay rent; and
- CUSCAL, to secure payroll and direct debit payments processed by CUSCAL on behalf of customers.

Customer commitments		
Loans approved but not advanced to borrowers	76,319	42,520
Undrawn continuing lines of credit	63,658	72,952
Performance guarantees	2,947	2,000
Total customer commitments	142,924	117,472

Guarantees are issued in accordance with approved Board policy. Those guarantees over \$10,000 are required to be secured. In the event that a payment is made under a guarantee, the customer's obligation to MSB is crystallised in the form of an overdraft or loan.

Bank Guarantee	1,000	1,000
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The Group is a non-broker participant in the Clearing House Electronic Sub Register System operated by the Australian Securities Exchange and has provided a guarantee and indemnity for the settlement account from Bendigo and Adelaide Bank Limited (BABL). The Group maintains a deposit with BABL for \$1,000,000 (2017: \$1,000,000) as collateral for the guarantee.

## 8.1 Contingent liabilities and expenditure commitments (continued)

#### **Estate Administration**

The Group acts as executor and trustee for a significant number of trusts and estates. In this capacity, the Group has incurred liabilities for which it has a right of indemnity out of the assets of those trusts and estates. Accordingly, these liabilities are not reflected in the financial statements.

Other contracted commitments for expenditure on plant and equipment as at the reporting date are for only minimal amounts.

	30 Jun 18	30 Jun 17
	\$ '000	\$ '000
Remuneration of auditors		
During the financial year, the following fees were paid or payable for services		
provided by the auditor of the Group, Wise Lord & Ferguson:		
provided by the diditor of the droup, wise Lord & renguson.		
Audit services		
Audit of the financial statements of the consolidated entities	380	3
Total remuneration for audit services	380	3
Audit related services		
Assurance related services	45	
Audit of loans and other services to the securitisation program	21	
Total remuneration for audit related services	66	1
Other non-external audit related services		
	F1	
Other services	51	
Total remuneration for non-audit related services	51	
Total remuneration for services provided	497	5

## 8.3 Events subsequent to balance date

There were no matters or circumstances that have arisen since the end of the year which significantly affected or may significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial periods.

#### 8.4 Other significant accounting policies and new accounting standards

The principal accounting policies, which are consistent with those applied in the comparative period unless otherwise stated, that have been adopted in the preparation of the financial report are set out in this section and the preceding sections.

#### Other assets

Other assets comprise accounts receivable, accrued income and prepayments. Accounts receivable are initially recorded at the fair value of the amounts to be received and are subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment loss.

#### Other liabilities

Other liabilities comprise accounts payable and accrued expenses and represent liabilities for goods and services received by the Group that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

## New and revised accounting standards

The Group has adopted the following new standards and amendments to standards, including any consequential amendments to other standards, with a date of initial application for reporting periods beginning on or after 1 July 2017 that have been issued by the Australian Accounting Standards Board (AASB). The adoption of these accounting standards have not resulted in any significant changes to the financial statements:

- AASB 2014-3 Amendments to Australian Accounting Standards Accounting for Acquisitions of Interests in Joint Operations [AASB 1 & AASB 11].
- AASB 2014-4 Clarification of Acceptable Methods of Depreciation and Amortisation (Amendments to AASB 116 & 138).
- AASB 2014-9 Amendments to Australian Accounting Standards Equity Method in Separate Financial Statements.
- AASB 2014-10 Amendments to Australian Accounting Standards Sale or Contribution of Assets between an Investor and its Associate or Joint Venture.
- AASB 2016-1 Amendments to Australian Accounting Standards Recognition of Deferred Tax Assets for Unrealised Losses.
- AASB 2016-2 Amendments to Australian Accounting Standards Disclosure Initiative: Amendments to AASB
   107
- AASB 2016-5 Amendments to Australian Accounting Standards Classification and Measurement of Share-based Payment Transactions.
- AASB 2017-5 Amendments to Australian Accounting Standards Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections.
- AASB 2017-6 Amendments to Australian Accounting Standards Prepayment Features with Negative Compensation.
- AASB 2017-7 Amendments to Australian Accounting Standards Long-term Interests in Associates and Joint Ventures.
- AASB 2018-1 Amendments to Australian Accounting Standards Further Annual Improvements 2016-2017

  Cycles

The following standards have been identified as accounting standards which may impact the entity in the period of initial application. They are available for early adoption at 30 June 2018, but have not been applied in preparing this financial report. The Group will adopt these standards on their effective dates.

#### 8.4 Other significant accounting policies and new accounting standards (continued)

#### **AASB 9 Financial Instruments**

In December 2014, the AASB issued AASB 9 Financial Instruments which replaces AASB 139 Financial Instruments: Recognition and Measurement. The standard covers four broad topics: Impairment, Classification, Measurement and Hedging. AASB 9 Financial Instruments is effective for periods beginning on or after 1 January 2018. This standard introduces changes in the classification and measurement of financial assets and liabilities and simplifications to hedge accounting all of which the Group early adopted in 2014 (refer note 1.2) and also includes a new expected loss model for impairment. The Group is implementing the expected loss model for impairment on 1 July 2018.

#### **Impairment**

The impairment requirements are based on an expected credit loss model (ECL) that is forward looking and replaces the incurred loss model under the current accounting standard. AASB 9 will change the Group's current methodology for calculating the provision for doubtful debts, in particular for collective provisioning. The Group has undertaken impact assessments of the financial impact on adopting the new provision methodology. Whilst the Group is not anticipating any material impact on the financial statements on adoption of the new standard, it is expected that the collective provision will increase as is the expectation for financial institutions due to incorporating lifetime expected credit losses into the impairment assessment. Any increase in impairment provisions on transition to AASB 9 is not reflective of a change in underlying portfolio credit quality.

#### Impact of AASB 9

Any increase in the provision for doubtful debts on adoption of the standard will be taken through opening retained earnings at 1 July 2018 with no impact on the income statement but there will be a consequential impact on the Group's capital adequacy ratio. The Group will not restate prior period comparative balances on adoption of the new standard. The Group's current estimate of the opening balance sheet adjustment based on the economic conditions, forecast economic scenarios, management judgements and assumptions as at 1 July 2018, is an increase in impairment provisions of approximately \$1.98M before tax. This would result in a corresponding decrease in shareholders' equity of approximately \$1.39M after tax. The increase in impairment provisions under AASB 9 is mainly driven by the requirement to hold provisions equivalent to lifetime expected losses for all loans that have experienced a significant increase in credit risk since origination and the impact of forward looking factors on expected credit losses estimates. Under AASB 139, provisions are only held for incurred losses on the portfolio and forward looking factors are not considered.

## AASB 15 Revenue from contracts

AASB 15 Revenue from contracts with customers will replace AASB 118 Revenue and is effective for periods beginning on 1 July 2018. The core principle of AASB 15 is that an entity recognises revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The model features a contract based five-step analysis of transactions to determine whether, how much and when revenue is recognised. The Group has undertaken impact assessments of the financial impact on adopting the new revenue methodology and this has not resulted in identifying a change to the timing of recognition of income. The impact that the Group expects is that certain income, where the group acts as principal in a settlement arrangement, will be shown net of the related costs as opposed to those costs forming part of administration expenses. The Group has estimated that there would not be an opening balance sheet adjustment, if the standard had been applied on 1 July 2017. The Group will be adopting the standard using the modified retrospective approach.

## AASB 16 Leases

AASB 16 Leases will replace AASB 117 Leases and is effective for periods beginning on or after 1 January 2019. AASB 16 requires lessees to recognise most leases on balance sheets as lease liabilities, with the corresponding right-of-use assets. Lessees must apply a single model for all recognised leases, but will have the option not to recognise 'short-term' leases and leases of 'low-value' assets. The Group is currently undertaking an assessment of the potential impact of this standard. The potential impacts of this standard are yet to be determined. Refer to note 8.1 for the Group's operating lease expenditure commitments.

## **MyState Limited**

## Directors' Declaration for the financial year ended 30 June 2018

In accordance with a resolution of the Directors of MyState Limited, we state that:

- 1. In the opinion of the Directors:
  - (a) The financial statements and notes of the Group set out on pages 30 to 74 are in accordance with the Corporations Act 2001, including:
    - (i) Giving a true and fair view of the Group's financial position as at 30 June 2018 and of its performance for the year ended on that date; and
    - (ii) Complying with Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
  - (b) There are reasonable grounds to believe that MyState Limited will be able to pay its debts as and when they become due and payable.
- 2. The Directors have been given the declarations required by Section 295A of the Corporations Act 2001 by the Chief Executive Officer and Chief Financial Officer for the financial year ended 30 June 2018.
- 3. The financial statements and notes also comply with International Financial Reporting Standards as disclosed in note 1.2.

This declaration is made in accordance with a resolution of the Directors.

On behalf of the Board

hille to

Miles Hampton

Chairman

Melos Sulicich

**Managing Director and Chief Executive Officer** 

Hobart

Dated this 17 August 2018.



## Independent Auditor's Report

To the Shareholders of MyState Limited

## Report on the Audit of the Financial Report

## Opinion

We have audited the financial report of MyState Limited (the Company) including its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2018, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Directors' declaration of the Company.

In our opinion the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:

- i. giving a true and fair view of the Group's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- ii. complying with Australian Accounting Standards and the Corporations Regulations 2001.

## Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia; and we have fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying Financial Report.

Liability limited by a scheme approved under Professional Standards Legislation.



## 1. Operation of IT systems and Controls

## Key audit matter

A significant part of the Group's financial reporting process is heavily reliant on IT systems with automated processes and controls for the capture, processing, storage and extraction of information.

An essential part of IT system is ensuring appropriate user access and change management protocols exist and are being observed. These protocols are important because they ensure that access and changes to IT systems and related data are made and authorised in an appropriate manner.

These key controls mitigate potential fraud or error because of change to an application or underlying data.

MyState has outsourced arrangements for a number of key IT processes.

## How our audit addressed the matter

We focus our audit on those IT systems and controls that are significant to the Group's financial reporting process.

We assessed and tested the design and operating effectiveness of the Group's IT controls, including those over user access and change management as well as data reliability.

This involved assessing:

- Technology control environment and governance;
- Change management processes for software applications;
- Access controls designed to enforce segregation of duties;
- System development, reviewing the appropriateness of managements testing and implementation controls;
- We carried out direct tests of the operation of key programs to establish the accuracy of calculations, the correct generation of reports, and to assess the correct operation of automated controls and technology-dependent manual controls; and
- Third party reports on IT systems and controls.

For outsourced providers, we obtain assurance from third party auditors on the design and operating effectiveness of controls.

## 2. Recognition and Measurement – Intangible Assets

Refer to Note 5.2 'Intangible assets and goodwill'

## Key audit matter

The Group is in the process of enhancing its IT systems. During the financial year, a number of strategic transformative projects were developed and implemented. New systems were researched, designed, projects commenced and completed.

This increased the amount of costs capitalised as intangible assets in relation to significant projects. The recognition and measurement of these costs requires judgement, particularly for internally generated intangible assets as to when the costs incurred on projects transition from research to development.

## How our audit addressed the matter

To address the risk of material misstatement and obtain sufficient audit evidence, we performed the following procedures over intangible assets:

- We evaluated and tested the Group's processes for recognising intangible assets;
- We reviewed amounts capitalised for significant projects currently being completed by the group. This included a retrospective assessment of amounts capitalised in early stages of significant projects;
- We ensured that at the completion of projects that amortisation of the capitalised costs commenced;
- We ensured intangible assets made redundant through new projects were written off.

## 3. Provision for Doubtful Debts

Refer to Note 4.3 'Loans and advances'

## Why significant

We focus on this area because of the judgement involved in determining the provision for doubtful debts.

Provision for impairment of loans that exceed specific thresholds are individually assessed by management with reference to future cash repayments and proceeds from the realisation of security.

Other loans below the specific threshold are assessed on a portfolio basis with loans with similar risk characteristics.

## How our audit addressed the matter

To address the risk of material misstatement and obtain sufficient audit evidence, we performed the following procedures over the provisions for doubtful debts:

- Assessed the governance oversight;
- Reviewed and tested the calculation of the specific provision and collective provision for impairment;
- Ensured the calculation methodology is consistently applied between accounting periods, including the write off of debt and the calculation of the provision;
- Tested the accuracy of the data used to calculate the provision;
- Reviewed a sample of current arrears balances and reviewed follow up procedures, including whether specific financial assets in arrears had been appropriately provided; and
- Reviewed management assessments for provision for loans that exceed specific thresholds.

#### Other Information

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
  of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
  activities within the Group to express an opinion on the financial report. We are responsible for the
  direction, supervision and performance of the Group audit. We remain solely responsible for our audit
  opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on the Remuneration Report

## Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 10 to 27 of the Directors' report for the year ended 30 June 2018.

In our opinion, the Remuneration Report of MyState Limited, for the year ended 30 June 2018 complies with section 300A of the Corporations Act 2001.

## Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

JOANNE DOYLE

Partner

Wise Lord & Ferguson Chartered Accountants

Date: 17 August 2018