

# RECTIFIER TECHNOLOGIES LTD

# NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of shareholders of Rectifier Technologies Ltd ABN 82 058 010 692 will be held at 10:00 am AEDT on Thursday, 29 November 2018 at the offices of Grant Thornton Australia, Collins Square, Tower 5, Level 22, 727 Collins Street, Melbourne, Victoria.

The attached Explanatory Memorandum is provided to supply Shareholders with information to enable Shareholders to make an informed decision regarding the Resolutions set out in this Notice. The Explanatory Memorandum is to be read in conjunction with this Notice.

### 1. Agenda

### 1.1 Accounts and Reports

The Meeting will consider the financial statements and reports of the Company including the income statement, balance sheet, statement of changes in equity, cash flow statement, the notes to the financial statements, the Directors' declaration and the reports of the Directors and Auditors for the financial year ended 30 June 2018.

While no resolution is required in relation to this item, Shareholders will be given the opportunity to ask questions and make comments on the Company's financial statements and reports.

The Company's auditor, Grant Thornton Audit Pty Ltd, will be present at the Meeting and Shareholders will have an opportunity to ask the auditor questions in relation to the conduct of the audit, the auditor's report, the Company's accounting policies, and the independence of the auditor.

The Rectifier Technologies Ltd 2018 Annual Report can be viewed online at the Company's website <a href="http://www.rectifiertechnologies.com">http://www.rectifiertechnologies.com</a> or on the ASX website <a href="http://www.asx.com.au">www.asx.com.au</a> (ASX code: RFT).

# 1.2 Resolution 1 - Adopt Remuneration Report

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, the Company's Remuneration Report for the financial year ended 30 June 2018 be adopted."

**Voting exclusion statement**: No votes can be cast on by or on behalf of a member of Key Management Personnel (KMP) (as identified in the Remuneration Report) and their closely related parties (collectively referred to as a Prohibited Voter). However, a Prohibited Voter may vote directed proxies for someone other than a Prohibited Voter.

Further, a member of KMP (regardless of whether or not their remuneration details are disclosed in the Remuneration Report) and their closely related parties may not vote a proxy on this resolution unless it is a directed proxy and the vote is not cast on behalf of a Prohibited Voter. However, the Chairman can vote undirected proxies, provided the proxy expressly authorises the Chairman to do so.

## 1.3 Resolution 2 - Election of Mr Valentino Vescovi

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, Mr Valentino Vescovi, who retires in accordance with Article 17.1 of the Company's Constitution, be re-elected as a Director of the Company."

### 2. <u>Determination of voting entitlement</u>

For the purpose of determining a person's entitlement to vote at the Meeting, a person will be recognised as a shareholder and the holder of Shares if that person is registered as a holder of those Shares at 7:00 p.m. AEDT on 27 November 2018.

# 3. Votes

Unless a poll is demanded in advance of voting on a resolution, voting on each resolution will initially be by way of a show of hands. On a show of hands, each member present in person or by proxy or, in the case of a body corporate, by a representative, shall have one vote.

On a poll, every member present in person or by attorney or by proxy or, in the case of a body corporate, by a representative, shall have one vote for each share held by him, her or it.

### 4. Proxies

A Shareholder entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of the Shareholder.

Where the Shareholder is entitled to cast two or more votes, the Shareholder may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise.

If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, each proxy may exercise half of the votes. A proxy need not be a Shareholder.

To be effective, the instrument of appointment of a proxy (and power of attorney or other authority, if any, under which it is signed or a certified copy of that power or authority) must be received by the Company at 24 Harker Street Burwood Vic 3125 Australia or by facsimile on +61(0) 3 9896 7560 by 10:00 am AEDT on 27 November 2018.

If you choose to appoint a proxy, you are encouraged to direct your proxy how to vote on the Resolutions by marking either "For", "Against" or "Abstain" on the form of proxy for that item of business.

Subject to the voting restrictions set out in the Voting Exclusion Statements, the Chairperson will vote undirected proxies on, and in favour of all Resolutions.

If the proxy is the Chairman, the Chairman can vote undirected proxies on Resolution 1, even though Resolution 1 may be directly or indirectly connected with the remuneration of the key management personnel, only if the proxy form expressly authorizes the Chairman to vote undirected proxies on Resolution 1.

A form of proxy accompanies this Notice of Meeting.

# 5. Questions and Comments by Shareholders at the Meeting

A reasonable opportunity will be given to Shareholders to ask questions and/or make comments on the management of the Company at the Meeting.

A reasonable opportunity will be given for Shareholders to ask questions of the Company's external auditor, Grant Thornton Audit Pty Ltd. These questions should relevant to:

- a) the conduct of the audit;
- b) the preparation and contents of the audit report;
- c) the accounting policies adopted by the Company in relation to the preparation of its financial statements; and
- d) the independence of the auditor in relation to the conduct of the audit.

Shareholders may also submit a written question to Grant Thornton Audit Pty Ltd if the question is relevant to the content of the audit report or the conduct of its audit of the Company's financial report for the year ended 30 June 2018. Relevant written questions for the auditor must be received by the Company no later than 10:00 am AEDT on 22 November 2018. A representative of Grant Thornton Audit Pty Ltd will provide answers to relevant questions at the Meeting.

## 6. Explanatory Memorandum

This Explanatory Memorandum is to be read in conjunction with the Notice of Meeting of Rectifier Technologies Ltd, to be held at 10:00 am AEDT on Thursday, 29 November 2018 at Grant Thornton, Collins Square, Tower 5, Level 22, 727 Collins Street, Melbourne, Victoria.

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in this Notice.

The Directors recommend that Shareholders read this Explanatory Memorandum in full before making any decision in relation to the Resolutions.

# 6.1 Resolution 1: Adoption of Remuneration Report

In accordance with Section 300A(1) of the Corporations Act the Remuneration Report is included in the Directors Report for the financial year ended 30 June 2018. The Remuneration Report sets out details of the remuneration received by the Directors and key Company executives.

Resolution 1 seeks Shareholder approval of the adoption of the Remuneration Report by the Company.

The outcome of this Resolution is not binding on the Company or the Board. However, sections 250U to 250Y of Corporations Act require a 'two strikes and re-election' process in relation to the shareholder vote on the Remuneration Report and provide that:

- A 'first strike' will occur if this Remuneration Report resolution receives a 'no' vote of 25% or more. If this occurs, the Company's subsequent remuneration report will contain an explanation of the Board's proposed action in response to the 'no' vote or an explanation of why no action has been taken by the Board.
- A 'second strike' will occur if the resolution to adopt the Remuneration Report at the 2019 Company Annual General Meeting also receives a 'no' vote of 25% or more. If this occurs, shareholders will vote at that Annual General Meeting to determine whether the Directors will need to stand for re-election at a separate, subsequent meeting (the 'spill resolution'). If the spill resolution passes with 50% or more of eligible votes cast, the spill meeting must take place within 90 days.

The Company has not received a 'first strike'.

The Remuneration Report is set out in the Company's 2018 Annual Report. The Company's 2018 Annual Report can be viewed online at the Company's website:

http://www.rectifiertechnologies.com or on the ASX website: www.asx.com.au (ASX code: RFT).

In accordance with section 250SA of the Corporations Act, Shareholders will be given a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report at the Meeting.

### Directors' recommendation

The Board considers that the Company's remuneration policies are structured to provide rewards based on its performance and that are competitive with those in markets in which it operates.

On that basis, and with each director acknowledging their personal interest, the Board recommends that shareholders vote in favour of this resolution.

6.2 Resolution 2 - Election of Mr Valentino Vescovi

In accordance with the Company's Constitution, Mr Valentino Vescovi retires from office and, being

eligible, offers himself for re-election.

The personal particulars of Mr Vescovi are set out in the Company's 2018 Annual Report.

Directors' recommendation

The Directors, other than Mr Vescovi, recommend that shareholders vote in favour of this resolution.

Mr Vescovi makes no recommendation in relation to this resolution.

7. Glossary

**AEDT** means Australian Eastern Daylight Savings Time.

Australian Securities Exchange (ASX) means ASX Limited ACN 008 624 691 or, as the context

requires, the financial market operated by it.

**ASX Listing Rules or Listing Rules** means the official listing rules of ASX.

**Board** means the Board of directors of the Company.

Company means Rectifier Technologies Ltd ABN 82 058 010 692.

Corporations Act means Corporations Act 2001 (Cth).

**Directors** mean the directors of the Company and **Director** means any of them.

Explanatory Memorandum means the explanatory memorandum that accompany, and are incorporated

as part of, the Notice of Meeting.

Key Management Personnel (KMP) means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, whether directly or indirectly.

Members of key management personnel include its directors and certain senior executives.

Meeting or AGM means the 2018 Annual General Meeting of Shareholders convened by the Notice of

Meeting.

Notice of Meeting or Notice means this Notice of the 2018 Annual General Meeting dated 26 October

**Resolution** means a resolution set out in the Notice of Meeting.

**Share** means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of at least one Share as shown on the register of members of the Company

as at 7:00 pm (AEDT) on 27 November 2018.

RECTIFIER TECHNOLOGIES LTD ABN 82 058 010 692 24 Harker Street Burwood Vic 3125 AUSTRALIA Tel: +61 3 9896 7588

Fax: +61 3 9896 7560

# **Proxy Form**

Contact Name ...... Date

Rectifier Technologies Ltd ACN 058 010 692 24 Harker Street Burwood Vic 3125 AUSTRALIA

/ 2018

STEP 1 - Appointment of Proxy				
IAM.				
I/We				
being a shareholder/s of Rectifier Technologies Li	td and entitled to attend and vote hereby appoint			
the Chairman of the General Meeting (mark with an 'X')	If you are not apport your proxy please individual or body security holder) you	write here the corporate (exc	full name of th luding the regi	e stered
the 2018 Annual General Meeting of Rectifier T Square, Tower 5, Level 22, 727 Collins Street,	or if no individual or body corporate is named, the Chairm Technologies Ltd to be held at 10:00 am AEDT on Thu Melbourne, Victoria and at any adjournment of that Mee r if no directions have been given, as the proxy sees fit.	rsday, 29 Nov	ember 2018 a	at Collins
authorise the Chairman of the Meeting to exercise connected with the remuneration of the Company to vote undirected proxies in favour of Resolution this manner, it will be necessary for you to con	ur proxy, or may be appointed by default, by signing and e your proxy in relation to Resolution 1 even though Reso s's key management personnel. Where permitted, the Cha 1. If you do not wish to appoint the Chairman of the mplete the vote directions in Step 2.  - please mark   to indicate your directions	lution 1 is dire iirman of the C	ctly or indirectl Seneral Meetin	y g intends
Ordinary Business		For	Against	Abstain
Resolution 1 - Adoption of Remuneration Report				
Resolution 2 - Election of Mr Valentino Vescovi				
STEP 3 - PLEASE SIGN HERE				
This section must be signed in accordance	e with the instructions overleaf to enable your directi	ons to be imp	lemented.	
Individual or Securityholder 1 Securityholder 2		Securityholder 3		
				1

# **Proxy Form**

Rectifier Technologies Ltd ACN 058 010 692 24 Harker Street Burwood Vic 3125 AUSTRALIA

# YOUR VOTE IS IMPORTANT FOR YOUR VOTE TO BE EFFECTIVE IT MUST BE RECORDED BEFORE 10.00 am AEDT ON 27 NOVEMBER 2018

#### TO VOTE BY COMPLETING THE PROXY FORM

### STEP 1 Appointment of Proxy

Indicate here who you want to appoint as your Proxy

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chairman of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the Meeting, the Chairman of the Meeting will be your proxy. A proxy need not be a shareholder of the Company. Do not write the name of the issuer company or the registered member in the space.

### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the General Meeting must provide evidence of his or her appointment by providing an "Appointment of Corporate Representative" form prior to admission. An Appointment of Corporate Representative form can be obtained from the Company.

### **Appointment of a Second Proxy**

You are entitled to appoint up to two proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company or you may copy this form.

To appoint a second proxy you must:

- (a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- (b) return both forms together in the same envelope.

# STEP 2 Voting Directions to your Proxy

You can tell your Proxy how to vote. To direct your proxy how to vote, place a mark in one of the boxes opposite each Resolution. All your securities will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any Resolution by inserting the percentage or number of securities you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on a Resolution, your vote on that Resolution will be invalid.

If you intend to appoint a KMP (including the Chairman) as your proxy, you are encouraged to direct them how to vote on Resolution 1 by marking either "For", "Against" or "Abstain" for the item of business in Step 2 of the Proxy Form. If you appoint the Chairman of the meeting as your proxy, you expressly authorise him to cast your votes on Resolution 1 even though Resolution 1 is connected with the remuneration of the KMP of the Company.

### STEP 3 Sign the Form

The form **must** be signed as follows:

Individual: this form is to be signed by the securityholder.

**Joint Holding**: where the holding is in more than one name, all the securityholders must sign.

**Power of Attorney:** to sign under a Power of Attorney, you must have already lodged it with the Company. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** this form must be signed by a director jointly with either another director or a company secretary. Where the company has a sole director who is also the sole company secretary, this form must be signed by that person.

Please indicate the office held by signing in the appropriate place.

## STEP 4 Lodgement of a Proxy

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below not later than 10:00 am AEDT on 27 November 2018. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

### Proxies may be lodged:

BY MAIL - Rectifier Technologies Ltd

24 Harker Street Burwood VIC 3125 AUSTRALIA

BY FAX - +61 3 9896 7560

IN PERSON - Rectifier Technologies Ltd

24 Harker Street Burwood VIC 3125 AUSTRALIA

### Attending the Meeting

If you wish to attend the Meeting please bring this form with you to assist registration.

### Queries

If you have any queries in relation to the Notice of Meeting or this Proxy Form please contact the Company Secretary on +61 3 9191 0135.