

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

5 December 2018

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with Article 19 (3) of the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMPs and both the ASX and the LSE of material dealings by PDMR/KMPs in Rio Tinto Limited securities.

Rio Tinto Bonus Deferral Plan (“BDP”)

Under the terms of the BDP, 50% of the annual bonuses of the participating executives are delivered in deferred ordinary shares of Rio Tinto plc or Rio Tinto Limited (“shares”), as applicable. The BDP Rights vest in December of the third year after the end of the performance year to which it relates.

On 4 and 5 December 2018, Rio Tinto was notified that the following PDMR/KMPs elected to receive their vested 2016 award in the form of shares, of which sufficient were sold to pay applicable withholding tax and other deductions.

Security	Name of PDMR/KMP	Conditional Award Granted	No: of Shares Vested*	No: of Shares Sold	Price per Share	No: of Shares Retained	Date of Transaction
Rio Tinto plc shares	Baatar, Bold	3,165	3,556	978	37.510712 GBP	2,578	03/12/2018
Rio Tinto plc shares	Barrios, Alfredo	16,957	19,055	9,662	37.510712 GBP	9,393	03/12/2018
Rio Tinto plc shares	Jacques, Jean-Sébastien	22,394	25,165	11,251	37.510712 GBP	13,914	03/12/2018
Rio Tinto plc shares	Kirikova, Vera	944	1,060	474	37.510712 GBP	586	03/12/2018
Rio Tinto plc shares	Niven, Simone	2,278	2,559	1,145	37.510712 GBP	1,414	03/12/2018
Rio Tinto Limited shares	Farrell, Joanne	2,583	2,850	1,314	74.91 AUD	1,536	03/12/2018
Rio Tinto Limited shares	McIntosh, Stephen	2,965	3,272	1,509	74.91 AUD	1,763	03/12/2018
Rio Tinto Limited shares	Salisbury, Christopher	3,542	3,909	1,803	74.91 AUD	2,106	03/12/2018
Rio Tinto Limited shares	Soirat, Arnaud	3,050	3,366	1,130	73.25 AUD	2,236	05/12/2018
Rio Tinto Limited shares	Trott, Simon	2,205	2,433	N/A	N/A	2,433	03/12/2018

*The number of shares vested includes additional shares calculated to reflect dividends declared during the vesting period on the original shares granted.

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 213800YOE05OQ72G2R82

Classification: 2.2. Inside information disclosed under article 19 of the Market Abuse Regulation

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