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Business Overview Magnus Nicolin

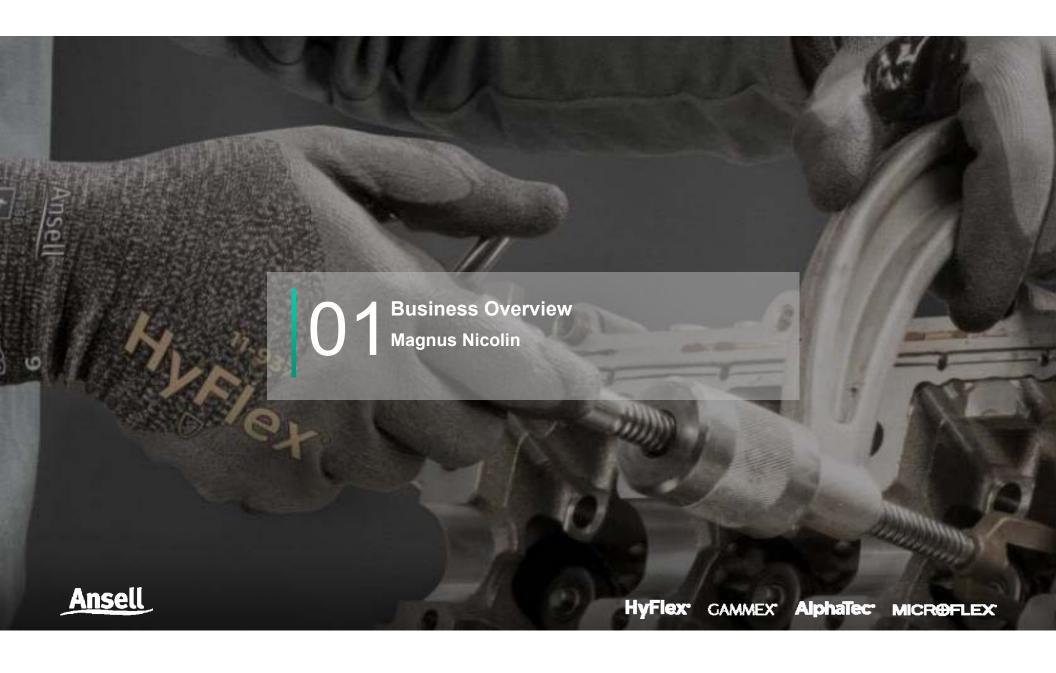
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### Ansell, The Safety Company



#### **ANSELL SAFETY EXPERTISE**

- 1. Ansell safety record maintaining world class levels
- 2. Guardian® safety solutions expanded to address complex Chemical hazards, and the best protection solutions
- 3. Ansell's manufacturing safety focus includes monitoring total hours worked and adequate rest days taken
- 4. Ansell remains focused on ethical and safe working practices, demands the same of its suppliers and welcomes increased international focus on this issue



Anseli**GUARDIAN**® PARTNER





### Sales Growth Maintained In Challenging Macro Environment; Transformation Costs Evident In Reported EBIT & EPS

#### STATUTORY RESULTS

**Ansell** 

US Dollars Millions <sup>1</sup>		F′18 H1			F′19 H1³	
	Continuing	Discontinued <sup>2</sup>	Total Group	Continuing	Discontinued <sup>2</sup>	Total Group
Sales	722.2	44.2	766.4	725.3	-	725.3
EBIT	63.7	414.0	477.7	60.7	-	60.7
Profit Attributable	66.6	361.6	428.2	39.5	-	39.5
EPS (US¢)	46.0¢	249.6¢	295.6¢	28.6¢	-	28.6¢
Dividend (US¢)			20.50¢			20.75¢

Total Group Sales & EBIT lower on divestment of Sexual Wellness with prior year Group EBIT including pre-tax gain of sale of \$411m

- US Dollars Millions used in all slides unless otherwise specified
- 2. Discontinued operations include results of the Sexual Wellness business, and the gain on sale on divestment as of 1 September 2017
- 3. For F'19, Continuing Operations and Total Group are one and the same









# Financial Highlights – Delivering EPS Growth And Strong Cash Flow. Active Capital Management

**SALES** 

\$725.3m

+0.4% Reported, +2.3% CC<sup>2</sup>

Adjusted<sup>1</sup> EPS

Adjusted<sup>1</sup> ROCE %

46.1¢

+6.2% Reported, +2.5% CC<sup>2</sup>

13.0%

Up +90bps vs F'18 H1



Adjusted<sup>1</sup> EBIT

\$87.6m

+3.9% Growth, (1.4)% CC<sup>2</sup>

Adjusted<sup>1</sup> PROFIT ATTRIBUTABLE

\$63.6m

+1.1% Reported, (2.3)% CC<sup>2</sup>

20.75¢

DIVIDEND

On track for 16<sup>th</sup> year of increase

**OPERATING CASH FLOW** 

\$50.6m

+86% vs Last Year



\$132m / 0.5x

**Net Debt Position** 

LEVERAGE RATIO<sup>4</sup>

SHARE BUYBACKS<sup>3</sup>

\$169m

9.7m shares acquired



#### **KEY POINTS**

- Organic Revenue Growth moderated to 2.1% due to weakening European market offset by strong USA industrial growth of 6%; Healthcare sales growth 3.8%
- Margin trends improving, to continue in F'19 H2 on
  - Transformation Program ahead of target
  - Success with global price increases implemented;
  - Offsetting higher Raw material, tariff and freight costs
- Strong Cash flow and Balance Sheet
- · Active capital deployment

- 1. Adjusted EBIT and EPS are reconciled to statutory results on page 23. Adjusted ROCE is calculated as Adjusted EBIT over average capital employed
- 2. Constant Currency compares F'19 H1 to F'18 H1 results restated at F'19 H1 average FX rates & excludes the effect of FX gains or losses in both periods
- 3. The \$265m buyback program originally announced May 2017 has been fully executed with a cumulative total of 15.1m shares acquired.
- 4. Leverage Ratio defined as Net Interest Bearing Debt divided by Trailing 12 Month EBITDA



# Adjusted Margins Lower In H1 On High RM Costs; Benefits In H2 Of Transformation, Price Increase & Share Buyback Driving EPS Gains

#### **Continuing Business Analysis**

	F'18 H1 <sup>3</sup>	F'19 H1 <sup>2</sup>		
US Dollars Millions	Continuing	Continuing	% CHANGE	CC <sup>1</sup> % CHANGE
Sales	722.2	725.3	+0.4%	+2.3%
EBIT	63.7	60.7	(4.7%)	(13.0%)
Adjusted EBIT Excluding Items Noted Below	84.3	87.6	+3.9%	(1.4)%
Profit Attributable	66.6	39.5	(40.7%)	(44.4)%
Adjusted PA Excluding Items Noted Below	62.9	63.6	+1.1%	(2.3)%
EPS (US¢)	46.0¢	28.6¢	(37.8%)	(41.8)%
Adjusted EPS Excluding Items Noted Below	43.4¢	46.1¢	+6.2%	+2.5%

The following items are factored into the F'19 adjusted figures above	EBIT Impact	PA Impact	EPS Impact
Add back costs of Transformation Program, announced July 2017	\$26.9m	\$24.1m	17.5¢

- 1. Constant Currency compares F'19 H1 to F'18 H1 results restated at F'19 H1 average FX rates and excludes the value of FX gains or losses in both periods. See Appendix Slide 35.
- 2. For F'19, Continuing Operations and Total Group are one and the same
- 3. Slide 23 provides further details on F'18 and F'19 adjustments to EBIT and EPS



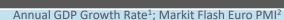


### **Global Trading Environment**

- Some Slowdown In Key Markets Offset By Continued Strength In Others

# Annual GDP Growth Rate<sup>1</sup>; Markit Flash US PMI<sup>2</sup> 54.9 2.9% 1.5% Forecast US GDP Growth US PMI

2015 2016 2017 2018 2019F 2020F 2021F 2022F



**EUROZONE SHOWS SIGNS OF COOLING** 



#### **EMERGING MARKETS - GDP<sup>1</sup>**

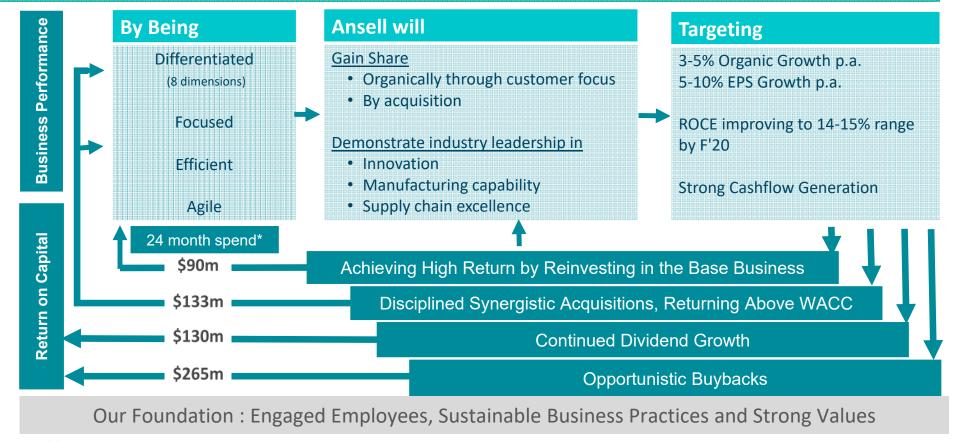
Region	2017	2018F	2019F	2020F	2021F	2022F	
Mexico	2.0%	2.2%	2.5%	2.7%	2.9%	3.0%	
EM Eur.	5.8%	3.8%	2.0%	2.8%	2.5%	2.6%	
India	6.7%	7.3%	7.4%	7.7%	7.7%	7.7%	
China	6.9%	6.6%	6.2%	6.2%	6.0%	5.8%	
Russia	1.8%	1.7%	1.8%	1.8%	1.6%	1.3%	
Brazil	1.0%	1.4%	2.4%	2.3%	2.2%	2.2%	

- Real US GDP grew at 3.4% annualised during Q3; Est Q4 dropped to 2.6%
- Ongoing trade wars tensions & tariffs; U.S. exports to China have weakened sharply
- Overall, US growth expected to moderate
- Slower economic growth in Q3 with one-off distortions due to auto sector
- GDP, sentiment and economic activity data weakened in Q4
- Mexico relatively resilient with growth
- EM Euro slowdown but rebound expected
- India has positive outlook
- China Q4 GDP lowest in 25 years; economy decelerating; production metrics & export orders falling
- Russia GDP outlook decline consistent with other markets



- GDP Source: IMF World Economic Outlook Update October 2018;
- 2. PMI Source: Markit Manufacturing PMI, Flash update February 2019

### **Balanced Capital Deployment Evident Over Last 2 Years**





\*CY2017 and 2018 spend plus Ringers Gloves acquisition

# Transformation Program And Investments Focused On Strengthening Four Of Eight Dimensions

#### 7. Engineering, Manufacturing

- Closed disadvantaged sites
- Successful Vietnam, Sri Lanka & Malaysia investments
- New capacity with improved manufacturing technologies and more automation

#### 5. Regulatory & Compliance

- Leading industry through complex regulatory changes in EU
- Risk mitigation plans for Brexit scenarios in place



#### 1. Customer Intimacy with Safety Focus

- Conducting large scale chemical safety hazard assessments with major global customers
- Continuing to roll out channel management program, with increased channel collaboration
- New Ansell.com enhances e-commerce capability in support of customer websites

#### 2. Product Range & Innovation

- Complementary acquisitions: Ringers to enhance Mechanical product portfolio and Digitcare to strengthen Single Use/Exam
- Continued focus on breakthrough innovation



# Transformation Update - On Track to Exceed Planned Efficiencies and Savings

#### **CAPITAL INVESTMENTS**

- Vietnam & Sri Lanka plant expansions complete
- Creating New Chemical
  Glove Centres of Excellence
  in Malaysia
- Advancing plans in differentiated Single Use technology

#### **PLANT CLOSURES**

- Manufacturing footprint from 13 to 10 facilities
- Closed three production facilities; 2 in Mexico and 1 in South Korea.
- Total personnel reduction of ~1,100 FTEs across plants

#### **SG&A INFRASTRUCTURE**

- Actioned and generating \$11m annual savings
- 30% reduction in VP positions globally
- Integrating acquired businesses, realising cost synergies

#### **GLOBAL SUPPLY CHAIN**

- Plan to improve service levels with inventory turns
- Enhancing planning tools
- Optimising global logistics & freight to mitigate costs











### Transformation: Increasing Annual Savings Target to \$35m

OBJECTIVES		ANSELL TRANSFORMATION PROGRAM										
P&L savings >\$30m	SAVINGS	SI	TATUS			COSTS AN	ND SAVINGS					
Additional cash benefits > \$30m	ACHIEVED AND TARGETED	VS TARGET <sup>1</sup>		D VS		F'18 H1	FY F'18	F'19 H1	F'19 Fore	ecast	F'20 Tarç Base Y	
Business Units agile	\$m											
and responsive	SG&A	✓	110%	\$2.3	\$7.1	\$5.9	\$11.0	+\$1	\$11.0	+\$1		
Optimised, efficient Operations footprint	MANUFACTURING & SUPPLY CHAIN	✓	120%	\$0.8	\$3.2	\$2.8	\$12.0	+\$2	\$24.0	+\$4		
Sustainable and scalable business model	TOTAL P&L SAVINGS	1	115%	\$3.1	\$10.3	\$8.7	\$23.0	+\$3	\$35.0	+\$5		
model									Cumula	ative		
Manufacturing capacity to support growth	P&L CASH COST <sup>2</sup>	<b>✓</b>		(\$9.4)	(\$19)	(\$11)	(\$27-\$31)	<b>-+\$</b> 7	(\$52-\$57)	+\$7		

Total Cash Cost estimated at \$100m during F'18-F'20; P&L cash cost estimate at \$52 to \$57m. Capex at \$45m Additional est. \$20m of non cash write-downs expected to be incurred over F'19



<sup>1.</sup> The percentage represents F'19 Forecast savings vs original target

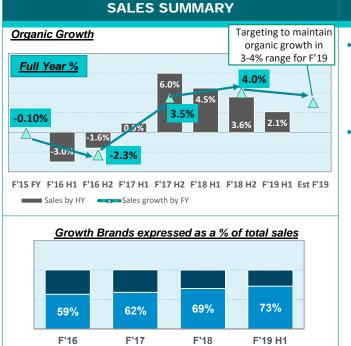
<sup>2.</sup> F'19 H1 P&L Cash Cost is P&L expense excluding accruals of \$9.5m and asset write downs of \$6.4m.







# Growth Indicators Show Strong HGBU and NA Industrial Offsetting Weaker EMEA And Mixed Emerging Markets



■ Growth ■ All Other

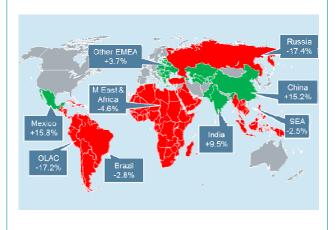
#### ORGANIC GROWTH COMMENTARY

- HGBU: Encouraging results with 3.8% growth, Surgical trends improving, strong performance in Single Use/Exam and Life Science
- IGBU: Soft Q1 yet improved in Q2 to yield 0.3% growth; Strong results in NA +5%, LAC +5% & APAC +9% offset by weakness in EMEA specific to automotive slowdown and selected EM



#### **EMERGING MARKET TRENDS**

	F′18 \$M	F′18 CC \$M	F′19 H1 \$M	% Org Growth
Emerging Markets	\$149.9m	\$143.7m	\$147.9m	2.9%
% Sales	20.8%	20.2%	20.4%	



Organic growth at 2.1% impacted by IGBU slowdown due to EU deceleration particularly in auto sector and selected EM weakness. HGBU on solid sales growth delivery and continued forward trajectory.



# Healthcare GBU – Sales Growth Momentum; Temporary Margin Pressures Expected To Improve In H2

#### **SUMMARY HIGHLIGHTS**

#### **SALES**

Organic constant currency growth +3.8%

Emerging markets +2.8%

New Product Sales up +15.4%

F'18 H1: 4.4% F'18 H2: 1.7% F'18 Full Yr: 3.0%

F'19 H1: 3.8%

#### BY SBU (organic revenue growth)

Exam/Single Use +4.0%

- Solid growth in Industrial +6.2% & Non Acute offset by decline in Acute
- Solid TouchNTuff® growth +7.0%
- Microflex® Growth global expansion grew +150%

Surgical & Safety Solutions +1.9%

- Gammex® +5.1% & Sandel® +7.0% growth
- Surgical Synthetic increased +18%
- Above was offset by reduced sales in lower margin powdered surgical gloves

Life Science Growth +9.3%

Nitritex acquisition performing well with BioClean™ brand up +13%

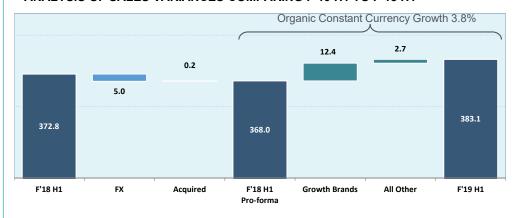
#### **EBIT**

HGBU margins impacted by higher raw material costs and increased weighting of Exam/Single Use sales at lower margins (than Surgical). Expect improvement in F'19 H2 margins.

	F′18 H1 <sup>1</sup>	F′19 H1¹	%	CC %
Sales	\$372.8m	\$383.1m	+2.8%	+4.2%
EBIT <sup>1</sup>	\$52.2m	\$47.9m	(8.2)%	(7.5)%
% EBIT/Sales	14.0%	12.5%		

<sup>&</sup>lt;sup>1</sup>EBIT Adjusted to exclude items disclosed on Slide 23

#### ANALYSIS OF SALES VARIANCES COMPARING F'19 H1 TO F'18 H1





### Healthcare: Delivering on M&A strategy

STRATEGIC FOCUS	ACTIONS	WINS
Target assessment is focused on opportunities to achieve:  • Strategic growth & share gain via:  • Globalisation of acquired regional businesses	Nitritex: Acquired to provide full Life Science product range with cleanroom manufacturing & strong customer know-how; Actions:  Globalise and add sales coverage especially in NA Expand production capacity Integrate "old Ansell" product range with Nitritex	<ul> <li>Sales increased by 9% globally, Americas sales up 22%</li> <li>Manufacturing capacity up 80%, Ansell automation selectively added, sourcing leveraged</li> </ul>
<ul> <li>Emerging market and channel expansion</li> <li>Leveraging technology &amp; capability</li> </ul>	gammaSUPPLIES: Acquired for its solid Clean Room Isolator Glove expertise & product offering	Fully integrated, Isolator Glove sales up 10%
	<b>Digitcare:</b> Acquired to strengthen position in US Emergency Medical Services ("EMS") position	Ansell EMS share now >30%, improved more complete range of specialised products

























# Industrial GBU – Strong NA Growth And Solid Margin Improvement Offsetting Weak EMEA In Q1 – With Some Recovery In Q2

#### **SUMMARY HIGHLIGHTS**

#### **SALES**

- Organic sales growth was flat for F'19 H1
- Strong NA & APAC offset by EMEA deceleration
- Emerging markets +3.0%; China and Mexico growth offsetting Russia & Brazil declines

F'18 H1: 4.6% F'18 H2: 5.7% F'18 Full Yr: 5.2%

F'19 H1: 0.3%

	F′18 H1¹	F′19 H1¹	%	CC %
Sales	\$349.4m	\$342.2m	(2.1)%	+0.2%
EBIT <sup>1</sup>	\$38.4m	\$45.2m	+17.7%	+8.7%
% EBIT/Sales	11.0%	13.2%		

<sup>1</sup>EBIT Adjusted to exclude items disclosed on Slide 23

#### BY SBU (organic revenue growth)

Mechanical +2.1%

- Cut category +7.7% YoY (Gloves & Sleeves)
- HyFlex® +4.2%
- Intercept<sup>™</sup> and Fortix<sup>™</sup> technology expansion continues

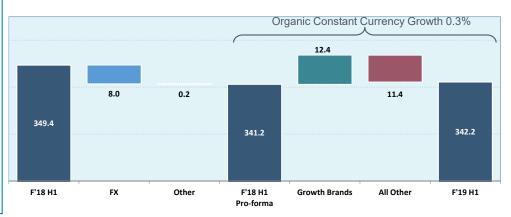
#### Chemical (1.5%)

- Clothing range growth +5.3% with AlphaTec<sup>®</sup> expansion
- Microgard® growth +28.1% across all regions
- Above impacted by decline in low end chemical gloves and temporary customer destocking on retail household gloves. Expect to stabilise from H2, with strengthened partnerships now in place

#### **EBIT**

 220bps improvement in margins. EBIT growth due to mix and plant efficiencies; with majority of transformation program benefits still to come

#### ANALYSIS OF SALES VARIANCES COMPARING F'19 H1 TO F'18 H1





### HALF YEAR RESULTS F'19 **Industrial: Delivering On M&A Strategy**

	ACTIONS	WINS
Target assessment is focused on opportunities to achieve:  Strategic share gain  Geographic expansion  Strengthening differentiation  Selective portfolio strengthening	Microgard: Acquired for its technologies, manufacturing capabilities and innovative range of chemical clothing; Enabled a complete portfolio of chemical protection solutions complementary to Ansell chemical glove range; Success through  • Globalised sales coverage  • Integrated hand and body protection product range  • Ansell Guardian delivering chemical assessments  • New manufacturing technology and investment	<ul> <li>Adding material science capability to power innovation and differentiation</li> <li>Globalising acquired brands and products with a strong but limited regional presence</li> <li>Delivering back-office, manufacturing &amp; sourcing synergies</li> </ul>
	<b>Ringers:</b> Acquired to advance Ansell's safety protection solutions platform, creating a leading position in specialty category of impact protection gloves	<ul> <li>Closed on January 31, 2019 US time / February 1 2019 Australian time</li> <li>Highly synergistic</li> </ul>





























MICROFLEX.

### **HALF YEAR RESULTS F'19** Ringers Acquisition – Strong Synergies; Accelerating Growth



**COMPANY OVERVIEW** 

**GLOBAL SALES** 

\$34m

**KEY PRODUCT** LINES

**Specialty Impact Protection Gloves** 

**MARGINS** 

**Product Margins above IGBU Avg** 

**KEY ATTRIBUTES** 

Industry leading specialty **Product Portfolio** 

Oil & Gas leader with rapid expansion into Mining, Steel and Construction

Customer driven innovation & customer assessment capability

**LOCATION & EMPLOYEES** 

39 Employees **HQ** in Houston, Texas

#### STRATEGIC RATIONALE

- Highly Synergistic
- Fills important gap in mechanical product portfolio, impact protection
- Core to Ansell's growth strategy with a complementary offering to Ansell's leading Mechanical portfolio, doubling market share in Specialty
- Immediate opportunity to leverage Ansell global footprint to expand
- Deepens Ansell's penetration into Oil & Gas industry

- \$70m Purchase Price
- Anticipate growth of acquired portfolio in high single to low double digits

**IMPLICATIONS** 

- Primary synergy value in global growth, also economies of scale as integrated into Ansell global structure
- Adjusted\* multiple 10x current year earnings after cost synergies
- F'19: EPS dilutive approx. (1¢)
- F'20: EPS accretive approx. 1¢

\*Purchase price adjusted to exclude tax benefit of asset deal









# In Summary; Strategy Progressing Well, Strengthened FY EPS Guidance

#### F'19 H1 Results Summary

- Revenue growth momentum slower mostly due to EU & EM
  - Organic revenue growth<sup>1</sup> up 2.1%
  - Healthcare growth restored at 3.8% with positive Q2 momentum
  - Industrial growth muted in EMEA on soft auto sector, US up 6%
- Adjusted EBIT up 3.9% (-1.4% in constant currency)
  - RM headwinds constrained EBIT Growth, moderating into H2
  - Global price increases executed with phased margin uptick underway and full benefit in F'19 Q4
  - Operational efficiencies continue to drive improved plant costs
- Transformation Program savings surpassing original plan;
   Strong change management, transitioned products now reaching market;
   Continued benefits expected in future periods
- Operating Cash Flow Robust
- Interim dividend increase; On track to increase Full Year for 16th consecutive year
- FY EPS<sup>2</sup> Guidance now expected in the range of 106¢ to 112¢

#### **Performance Update**

- · Growth Brands delivering solid organic increase
  - Industrial Growth Brands up 6.1%
  - Healthcare Growth Brands up 4.3%
- Continued Solid Momentum with Channel Strategy
  - Channel partnership accounts are up 6% globally; up 8% in US, with good gross margins
- Emerging Market growth slowed somewhat to 2.9%
  - Russia, Turkey & Brazil slowdown not expected to be long term
  - Other markets delivering promising growth: Mexico, China, India
- Innovation remains core driver; Robust new product sales
  - Key technologies such as HyFlex<sup>®</sup> Intercept<sup>™</sup> up 18%;
  - Strong growth in acquired product ranges (e.g. 150% growth in BSSI's Microflex® non US sales)
  - Gammex surgical synthetics up 18%
- Successful acquisitions; continuing share buybacks



- 1. Organic variances where quoted in this release refer to constant currency variances excluding effects of acquisitions, divestments and exits
- 2. Adjusted EPS guidance range excludes transformation costs.



# Profit & Loss Summary

			F′18 H1				F′19 H1	
PROFIT & LOSS US\$m	Total Group	Discontinued SW Results & Gain on Sale	Continuing	Transformation & major non cash items	Adjusted	Total Group	Transformation	Adjusted
Sales	766.4	44.2	722.2	4	722.2	725.3	-	725.3
GPADE	263.6	22.2	241.4	-	241.4	240.7	-	240.7
SG&A	214.1	391.8	(177.7)	(20.6)	(157.1)	(180.0)	(26.9)	(153.1)
EBIT	477.7	414.0	63.7	20.6	84.3	60.7	26.9	87.6
Net Interest	(6.3)	-	(6.3)	-	(6.3)	(5.9)	-	(5.9)
Taxes	(42.3)	(52.2)	9.9	(24.3)	(14.4)	(14.7)	(2.8)	(17.5)
Minority Interests	(0.9)	(0.2)	(0.7)	-	(0.7)	(0.6)	-	(0.6)
Profit Attributable	428.2	361.6	66.6	(3.7)	62.9	39.5	24.1	63.6
EPS (US¢)	295.6¢	249.6¢	46.0¢	(2.6)¢	43.4¢	28.6¢	17.5¢	46.1¢
Dividend	20.50¢					20.75¢		

Further details on Slide 23 for Transformation & major non-recurring items recorded



### Non Recurring Items Recorded in F'18 H1 vs F'19 H1

			F′1	8 H1			F′19	H1	
US\$m	Sales	EBIT	PA	EPS	Notes	Sales	EBIT	PA	EPS
Total Group	766.4	477.7	428.2	295.6¢		725.3	60.7	39.5	28.6¢
Less - Gain on Sale of Sexual Wellness		(411.5)	(359.9)	(248.4)¢	Sale Completed Sept 2017	-	-	-	-
Less - Stub Period of Sexual Wellness	(44.2)	(2.5)	(1.7)	(1.2)¢	Results prior to Sale plus JK Ansell JV	-	-	-	_
Continuing Operations	722.2	63.7	66.6	46.0¢		725.3	60.7	39.5	28.6¢
Add Back - Transformation Costs		9.4	7.0	4.8¢			26.9	24.1	17.5¢
Exclude Major Non Cash, Non Recurring Items		11.2	(10.7)	(7.4)¢	No cash impact	-	-	-	-
Estimated useful life change on development costs		11.2	7.9	5.4¢		-	-	-	-
Deferred tax revaluation			(18.6)	(12.8)¢		_	-	_	-
Adjusted	722.2	84.3	62.9	43.4¢		725.3	87.6	63.6	46.1¢

Further details on the F'18 H1 adjustments can be found in the F'18 H1 Investor Presentation



# Profit & Loss Summary – Adjusted Comparison

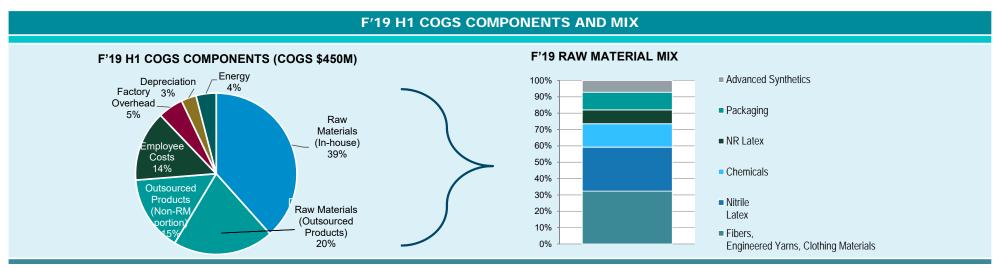
PROFIT & LOSS US\$m	F'18 H1 Adjusted	F'19 H1 Adjusted	F'19 H1 CC %	Notes
Sales	722.2	725.3	+2.3%	CC revenue growth includes organic growth of 2.1% plus benefit of Digitcare acquisition. Solid growth in HGBU; IGBU delivered strong NA & APAC but offset by EMEA deceleration
GPADE	241.4	240.7	(0.7)%	Margin 20bps lower on higher raw material and freight costs mitigated by Transformation and plant efficiencies
SG&A	(157.1)	(153.1)	(0.3)%	Sustained structural cost reductions
EBIT	84.3	87.6	(1.4)%	
Net Interest	(6.3)	(5.9)		Impact of SW sale proceeds in F'18, reduced in F'19 by the buyback program
Taxes	(14.4)	(17.5)		See comments below on tax rate
Minority Interests	(0.7)	(0.6)		
Profit Attributable	62.9	63.6	(2.3)%	
GPADE : Sales	33.4%	33.2%		Continued margin mitigation with F'19 H2 uptick given Transformation & price increases
SG&A : Sales	21.8%	21.1%		Delivering Transformation Program benefits
EBIT : Sales	11.7%	12.1%		
Effective tax rate	18.5%	21.5%		\$5.8m benefit of US LE restructuring in F'18. FY F'19 ETR now expected to be at low end of forecasted 20-22% range
EPS (US¢)	43.4¢	46.1¢	+2.5%	EPS benefitting from accelerated buyback program



### Raw Material Cost Impact

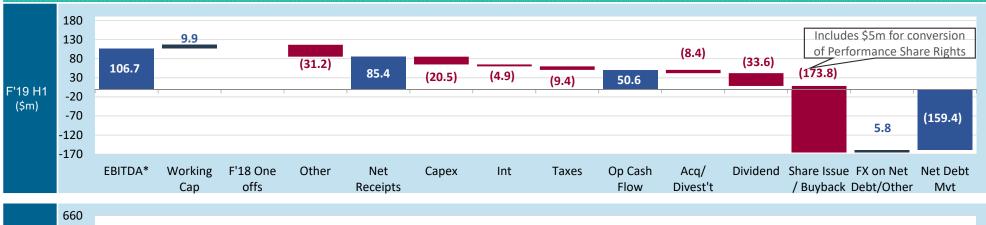
#### RAW MATERIAL COSTS IN H1 WERE NEGATIVELY IMPACTED BY THE HIGHER NITRILE PRICES

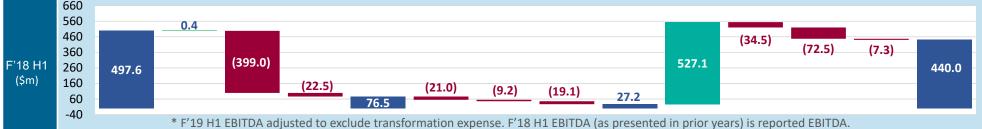
- The largest raw material category is Fibres & Engineered Yarns at 32% (vs 29% in F'18 H1).
- Nitrile and Natural Rubber raw materials now represent ~35% of raw material mix, down 6 bps from F'18 H1.
- F'19 H1 was impacted by higher Nitrile prices, up 15% versus prior year. In addition, increases were seen in yarn and packaging materials. Some of these increases were offset by lower Natural Rubber latex.
- Pricing actions have been put in place to help offset raw material costs; Pricing lead times are not immediate and will have a higher impact in F'19 H2.





### HALF YEAR RESULTS F'19 Ansell Strong Cash Generation While Accelerating Buyback





#### **COMMENTS**

- · Working Capital includes stock build for Transformation Program
- Other includes Transformation cash cost of \$11.3m & variances due to incentive payments for F'18 bonus achievement (paid in F'19 H1) vs prior year
- Net Acquisitions/Divestments is the after tax sales proceeds of Sexual Wellness (F'18) and the acquisition of Digitcare Corporation (F'19).
- Share buyback is comprised of \$169m for buyback program & \$5m acquired to satisfy the conversion of PSR to ordinary shares under LTI plan
- Cash Conversion (EBITDA: Net Receipts From Operations) Total Group = 80%. 100% after normalising for annual incentives and insurance payment paid in H1 vs accrual basis in EBITDA and cash transformation expenses in Net Receipts from Operations.

### **Balance Sheet Strength – Improving ROCE**

BALANCE SHEET (\$M)	F'18 H1	F'18	F'19 H1
Fixed Assets	228.2	230.4	224.7
Intangibles	1,042.4	1,028.4	1,024.6
Other Assets/Liabilities	(65.8)	(81.8)	(84.2)
Working Capital	323.8	339.6	329.4
Net Assets Held For Sale	1.4	5.9	-
Net Operating Assets	1,530.0	1,522.5	1,494.5
Net Interest Bearing Debt	(32.9)	(27.7)	131.7
Shareholders' Funds	1562.9	1,550.2	1,362.8

Net Debt: EBITDA	(0.2)x	(0.1)x	0.5x
ROCE% (pre tax) Adjusted	12.1%	12.9%	13.0%
ROIC% (post tax) Adjusted	9.6%	9.8%	10.2%

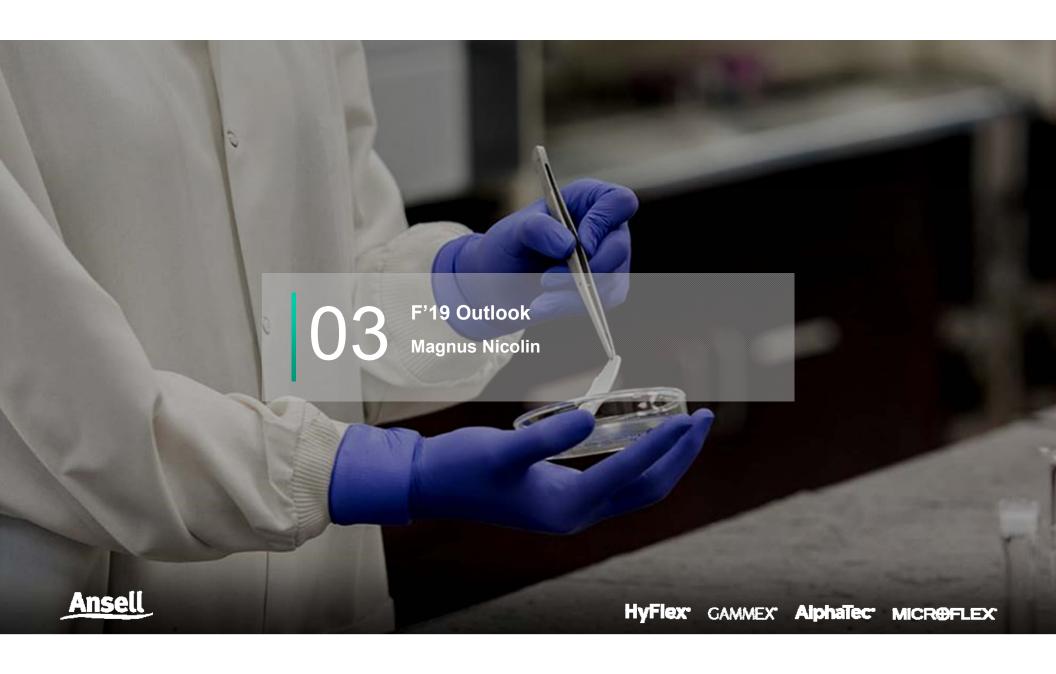
 ${\tt ROCE\% is calculated based upon Continuing Operations. \ It specifically excludes \ Net \ Assets \ Held for Sale \ related to the SW \ divestment.}$ 

Adjusted ROCE is calculated as Adjusted EBIT (see Slide 23) over average capital employed



#### **KFY POINTS**

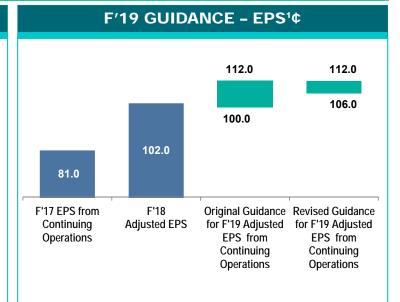
- Strong Balance Sheet to enable further expansion
- Working Capital lower vs June F'18 from:
  - · lower debtors and higher creditors
  - a temporary increase in inventory to facilitate Transformation Program. Following the closure of 3 factories and smooth transition of production to alternative facilities, inventory levels are planned to normalise in F'19 H2
- Conservative gearing Net Debt position well below target leverage ratios; Ansell investment grade credit rating has been upgraded by Moody's to Baa2
- Lower Shareholder Funds following completion of the \$265m Buyback Program
- Steady improvement in ROCE with increased focus on leveraging capital assets; Continued execution of Transformation Program and measured stock reduction to drive further benefit in F'19 H2 and F'20



# F'19 EPS Guidance Strengthened to Upper Half Of Previous Range

#### **EPS RATIONALE**

- Revised adjusted F'19 EPS¹ guidance in the range US\$1.06 to \$1.12, compared to prior range of US\$1.00 to \$1.12.
- Although external market conditions continue to be mixed, overall they remain supportive to growth. Targeting to get back into our 3-5% organic growth range in F'19 H2. Assumes no major disruption from the potential impact of any new tariffs and Brexit.
- Transformation benefits, reducing raw material costs and increased selling prices along with product mix actions should benefit EBIT growth in the second half.
- The revised guidance range incorporates:
  - expected short term 1¢ EPS dilution previously announced on the Ringers Glove acquisition
  - a 4¢ benefit from shares bought back to the end of December
  - Strengthened confidence in delivering performance objectives and with tax rate now anticipated at the low end of 20-22% range



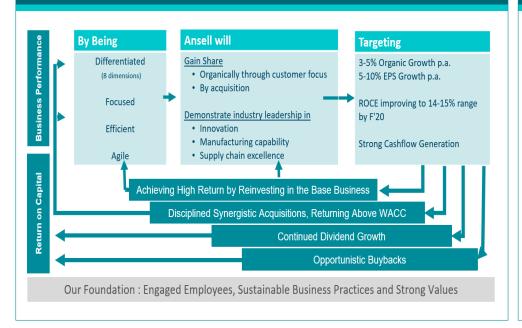
<sup>1</sup>Adjusted EPS guidance range excludes transformation costs.

 P&L cash costs of transformation program estimated at \$27-31m in F'19 with additional \$20m in non-cash fixed asset write-downs



### Takeaways

#### ANSELL SHAREHOLDER VALUE CREATION MODEL



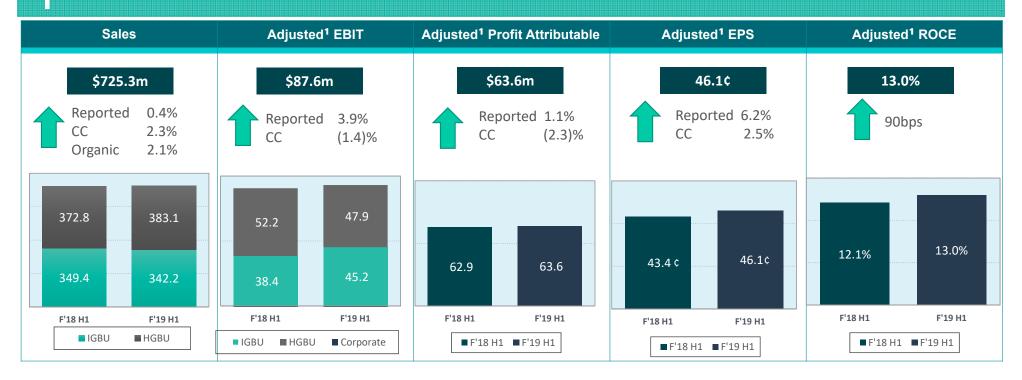
#### **KEY TAKEAWAYS**

- IGBU organic growth setback due to EMEA deceleration;
   Even so, IGBU delivered growth in ALL other regions: NA +5%,
   LAC +5% & APAC +9%
- HGBU at 3.8% delivered organic growth
- Mitigating plans to deliver enhanced margins in F'19 H2
- Transformation Program annual savings now estimated at \$35m; Meaningful uptick in F'19 H2 and for longer term
- Management remains fully committed to enhance shareholder value creation.





### **Ansell Group Performance Summary–Continuing Operations**



Across key measures, Ansell delivering Reported growth and higher ROCE



1. Adjusted for items as per Slide 23

### **FX – Revenue & EBIT Impact of FX Movements**

Change in average rates of major revenue and cost currencies								
	Currency Impact from	Continuing Operations	Comment					
	Revenue	Adjusted EBIT	Comment					
F'19 H1 vs F'18 H1	\$(13.1)m	\$(1.4)m	The US\$ was stronger against most revenue and cost currencies.					
FX Gain/(Loss) Variance	-	\$5.9m	Net foreign exchange loss in F'18 H1 was \$3.1m, the equivalent number in F'19 H1 was a gain of \$2.8m with hedge gains on cost currencies offset by hedge losses on revenue currencies.					
F'19 H1 vs F'18 H1 Total	\$(13.1)m	\$4.5m						
H2 Forecast								
F'19 H2 vs F'18 H2	~\$(23)m	~\$(8)m	Absent further major movements in Fx rates, there will be Fx head winds in F'19 H2.					
Hedge Variance	-	~\$7m	Net foreign exchange loss in F'18 H2 was \$3.2m, the equivalent number forecast for F'19 H2, based on the December forecast Fx rates (see Slide 34), is a gain of ~\$4m.					
F'19 H2 vs F'18 H2	~\$(23)m	~\$(1)m						
F'19 vs F'18	~\$(36)m	~\$4m						



### Ansell Fact Sheet

#### **KEY FIGURES**

- Booked Tax Losses at 31 December, 2018 \$32.8m (Australia \$29.1m)
- Unbooked Tax Losses at 31 December, 2018 \$8.1m (Tax Effected) (Australia \$0.0m)
- Unbooked Capital Losses at 31 December, 2018 \$61.1m
- Average Borrowing Cost at 31 December, 2018 3.41%
- F'19 H1 Interim Dividend US20.75¢ a share (Previous year US20.50¢ a share)
- Shares on issue: 31 December, 2018 132,654,765 shares; Weighted Average No. of Ordinary Shares for F'19 H1 EPS calculation 138,060,036
- F'19 H1 Share Buyback:
  - 9,699,353 shares, total cost of US\$168.8m (A\$234.4m). The VWAP price paid was A\$23.51 (~US\$17.40). With this, we have completed the US\$265m share buyback program previously announced in May 2017.
  - Separately, 261,246 shares were acquired for US\$5.0m (A\$6.9m) to satisfy the conversion of Performance Share Rights to ordinary shares under the LTI plan.

#### **KEY ASSUMPTIONS**

- Historical major foreign exchange exposures by currency expected to remain materially unchanged: Revenue Currencies – USD 52%, Euro 28%, AUD 4%, CAD 4%, GBP 4%
   Cost Currencies – USD 53%, Euro 14%, MYR 11%, THB 8%, AUD 4%, CNY 3%, LKR 2%
- FX F'19 forecast rate assumptions: Euro 1.14; AUD 0.72; GBP 1.28; MYR 4.17; CNY 6.90; THB 32.80; LKR 178.00
- Tax rates

Forecast Book Tax F'19 20% – 22%, F'20 23% – 24% Forecast Cash Tax F'19 17.0% – 19.0%, F'20 19.5% – 21.5%





# HALF YEAR RESULTS F'19 Constant Currency

#### **CONSTANT CURRENCY**

- The presentation of constant currency information is designed to facilitate comparability of reported earnings by restating the prior period's results at the exchange rates applied in determining the results for the current period. This is achieved by analysing and estimating, where necessary, revenue and cost transactions by the underlying currencies of our controlled entities. These transactions are converted to US dollars at the average exchange rates applicable to the current period on a month by month basis. In addition the following adjustments are made to the current and prior year's results:
  - the profit and loss impact of net foreign exchange gains/losses is excluded; and
  - the foreign exchange impact on unrealised profit in stock is excluded.
- The principles of constant currency reporting and its implementation are subject to oversight by the Audit and Compliance Committee of the Board. It is considered as supplemental non-IFRS financial information.

#### **ADJUSTED & ORGANIC CONSTANT CURRENCY**

- Adjusted constant currency is constant currency information after excluding the impact of the Transformation Program costs and the change in accounting estimate for development costs. See Slide 23.
- Organic constant currency is constant currency information (as described above) after excluding the impact of acquisitions, divestments and exited business lines.

#### **RESTATED PRIOR PERIOD (US\$m)**

Prior Period Sales	<u>IGBU</u>	<b>HGBU</b>	HO	<u>Total</u>
Reported Sales	349.4	372.8	-	722.2
Currency Effect	(8.0)	(5.1)	-	(13.1)
Constant Currency Sales	341.4	367.7	_	709.1

Prior Period EBIT <sup>1</sup>	<u>IGBU</u>	<b>HGBU</b>	<u>HO</u>	<u>Total</u>
EBIT Reported	38.4	52.2	(6.3)	84.3
Currency Effect	1.5	(1.4)	(1.5)	(1.4)
Net Exchange Loss <sup>2</sup>		-	3.1	3.1
Constant Currency EBIT	39.9	50.8	(4.7)	86.0

Prior Period Profit Attributable <sup>1</sup>	<u>Total</u>
Profit Attributable	62.9
Currency Effect	(2.3)
Net Exchange Loss <sup>2</sup>	2.5
Constant Currency Profit Attributable	63.1

- 1. Adjusted to exclude items disclosed on Slide 23
- 2. The net foreign exchange gain reported in the current period was \$2.8m or \$2.2m post-tax.

### **Segment History – Continuing Businesses**

GBU		F′13	F′14	F′15	F′16	F′17	F′18 H1	F′18 H2	F′18	F′19 H1
GDU		US\$m								
	Sales	650.2	716.5	668.5	654.8	655.9	349.4	366.1	715.5	342.2
Industrial	EBIT	89.1	90.5	89.0	82.8	79.8	38.4	48.5	86.9	45.2
	% Margin	13.7%	12.6%	13.3%	12.6%	12.2%	11.0%	13.2%	12.1%	13.2%
Haalibaana	Sales	492.9	661.0	759.6	698.0	718.6	372.8	401.5	774.3	383.1
Healthcare (Medical & Single	EBIT	47.9	88.0	130.7	116.5	110.1	52.2	67.9	120.1	47.9
Use)	% Margin	9.7%	13.3%	17.2%	16.7%	15.3%	14.0%	16.9%	15.5%	12.5%
Total Ansell	Total Sales	1,143.1	1,377.5	1,428.1	1,352.8	1,374.5	722.2	767.6	1,489.8	725.3
Continuing	Total GBU EBIT	136.9	178.5	219.7	199.3	189.9	90.6	116.4	207.0	93.1
Businesses	% Margin	12.0%	13.0%	15.4%	14.7%	13.8%	12.5%	15.2%	13.9%	12.8%
Corporate Costs		(5.8)	(1.8)	(5.8)	(8.5)	(12.1)	(6.3)	(7.6)	(13.9)	(5.5)
Ansell Segment EBIT		131.1	176.7	213.9	190.9	177.8	84.3	108.8	193.1	87.6
Ansell Segment EBIT %		11.5%	12.8%	15.0%	14.1%	12.9%	11.7%	14.2%	13.0%	12.1%

HyFlex: GAMMEX: AlphaTec: MICROFLEX:

<sup>2)</sup> F'13-F'16 GBU EBIT restated to include overhead costs previously allocated to Sexual Wellness and revised allocation methodology appropriate to new GBUs

### HALF YEAR RESULTS F'19 Glossary

APAC - Asia Pacific ANZ - Australia and New Zealand AUD - Australian Dollar CAGR - Compound Annual Growth Rate Capex - Capital Expenditure CC – Constant Currency CEE – Central and Eastern Europe CIS - Commonwealth of Independent States CNY - Chinese Yuan COGS - Cost of Goods Sold CR – Chloroprene Rubber / Polychloroprene DRP - Dividend Reinvestment Plan DTA - Deferred Tax Asset DTL - Deferred Tax Liability EBIT – Earnings Before Interest & Tax EBITDA – EBIT Before Depreciation and Amortisation EM - Emerging Markets EMEA - Europe, Middle East and Africa EMS – Emergency Medical Services EPS - Earnings Per Share ERP - Enterprise Resource Planning EU - European Union FCF - Free Cash Flow F'17 - Financial Year 2017 F'18 - Financial Year 2018

FX - Foreign Exchange GBU - Global Business Unit GBP - Great British Pound GPADE – Gross Profit After Distribution Expenses GDP - Gross Domestic Product H1 – First Half (July – December) H2 - Second Half (January - June) HGBU - Healthcare Global Business Unit IGBU - Industrial Global Business Unit IMF - International Monetary Fund IND - Industrial GBU IT – Information Technology **KPI** – Key Performance Indicators LAC – Latin America and Caribbean LE - Legal Entity LTI - Lost Time Injury M&A – Mergers and Acquisitions M&E - Manufacturing and Engineering MEA - Middle East Africa MTI – Medical Treatment Injury MYR – Malaysian Ringgit Mvt - Movement NA - North America NBR – Nitrile Butadiene Rubber NPD - New Product Development NPS - New Product Sales

NRL - Natural Rubber Latex OEI - Outside Equity Interest OLAC - Other Latin America and Caribbean OTIF - On Time In Full Order Fulfillment PI – Polvisoprene PMI – Purchasing Manager Index R&D – Research & Development RM - Raw Material ROCE - Return On Capital Employed ROIC - Return on Invested Capital Rus/Br - Russia/Brazil SBU – Strategic Business Unit SEA - South East Asia SG&A – Selling, General and Administrative Expenses SKU – Stock Keeping Unit STI - Short Term Incentive Plan Surg – Surgical gloves SW - Sexual Wellness Global Business Unit THB – Thai Baht USD - United States Dollar VWAP - Volume Weighted Average Price



F'19 - Financial Year 2019

F'20 - Financial Year 2020



HyFlex GAMMEX AlphaTec MICR@FLEX