

## ASX RELEASE

### Appendix 3B – Completion of Placement

**26 March 2019 | Melbourne, Australia**

LiveHire Limited (ASX:LVH) (**LiveHire** or **LVH**) is pleased to advise that it has completed the issue and allotment of 25,000,000 fully paid ordinary shares ("Shares") ("Placement") to raise \$15m at \$0.60 per Share from institutional and sophisticated investors, as previously announced on 20 March 2019.

The Shares issued under the Placement were issued without a disclosure document in accordance with section 708 of the *Corporations Act 2001* (Cth) ("Act") and were issued under the Company's 15% placement capacity under ASX Listing Rule 7.1.

Additionally, the Company advises that it has issued:

- 600,000 performance rights convertible into the same number of Shares ("Performance Rights") under the Company's employee incentive plan ("EIP") as a long-term incentive to certain senior employees of the Company on the following key terms:
  - the Performance Rights will expire 4 years from the date of issue ("Issue Date"), being 26 March 2019;
  - the Performance Rights will vest in three equal tranches on the first, second and third anniversary of the Issue Date; and
  - the Performance Rights will be issued under the EIP and, accordingly, the terms of the EIP apply to the Performance Rights.
- 121,655 Performance Rights in lieu of part-fee and as a short-term incentive arrangement to a senior manager, on the following material terms:
  - the Performance Rights will vest on the six-month anniversary of the Issue Date, being 26 March 2019, provided that the senior manager remains an eligible employee;
  - the Performance Rights will expire 4 years from the Issue Date; and
  - the terms of the EIP apply to the Performance Rights, however, the Performance Rights were granted outside of the EIP. The Performance Rights were issued under LVH's 15% placement capacity under ASX Listing Rule 7.1.

A corresponding Appendix 3B is attached.

Separately, below is a cleansing statement required to remove secondary trading restrictions attached to the Shares.

### **Cleansing Statement**

The Company hereby notifies ASX under section 708A(5)(e) of the **Act** that:

- (a) today, 26 March 2019, the Company completed the issue and allotment of 25,000,000 Shares;
- (b) the Company issued the securities without disclosure under Part 6D.2 of the Act;
- (c) the Company provides this notice under section 708A(5)(e) of the Act;
- (d) as at the date of this notice:
  - (i) the Company has complied with the provisions of Chapter 2M and section 674 of the Act as they apply to the Company; and
  - (ii) other than as set out in this announcement, there is no information that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules and that investors and their professional advisors would reasonably require for the purpose of making an informed assessment of:
    - (A) the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
    - (B) the rights and liabilities attaching to the Shares.

### **For more information:**

Simon Hinsley - Investor Relations

[simonh@livehire.com](mailto:simonh@livehire.com) +61 401 809 653

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[www.livehire.com/investor](http://www.livehire.com/investor)

### **About LiveHire**

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

[www.livehire.com](http://www.livehire.com)

# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

LiveHire Limited

ABN

59 153 266 605

We (the entity) give ASX the following information.

### Part 1 - All issues

*You must complete the relevant sections (attach sheets if there is not enough space).*

- |   |   |  |
|---|---|--|
| 1 | +Class of +securities issued or to be issued  | 1. Fully paid ordinary shares ( <b>Shares</b> )<br>2. Unlisted performance rights ( <b>Performance Rights</b> )  |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued   | 1. 26,200,000 Shares<br>2. 721,655 Performance Rights  |
| 3 | Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | 1. Fully paid ordinary shares on the same terms as all other ordinary shares on issue.<br>2. Each Performance Right will convert into one ordinary share for nil consideration upon satisfaction of certain time-based vesting criteria. |

4	<p>Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> <li>• the date from which they do</li> <li>• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> <li>• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	<ol style="list-style-type: none"> <li>1. Yes, each Share will rank equally with existing Shares issued in the capital of the Company.</li> <li>2. No. The shares issued on conversion of the Performance Rights will rank equally with existing Shares on issue.</li> </ol>
5	Issue price or consideration	<ol style="list-style-type: none"> <li>1. (a) in respect of 25,000,000 Shares, \$15,000,000 (\$0.60 per Share); and (b) in respect of 1,200,000 Shares, \$300,000 (\$0.25 per Share), being the exercise price of the options.</li> <li>2. Nil.</li> </ol>
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	<ol style="list-style-type: none"> <li>1. (a) 25,000,000 Shares have been issued to raise \$15,000,000 to support international expansion and facilitate faster, organic “self service” deployment of the LiveHire platform through channel partners; and (b) 1,200,000 Shares have been issued on exercise of 1,200,000 options.</li> <li>2. The Performance Rights have been issued to certain senior executives in lieu of part-fee and as an incentive to better align their interests with those of shareholders.</li> </ol>
6a	<p>Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?</p> <p>If Yes, complete sections 6b – 6h <i>in relation to the +securities the subject of this Appendix 3B</i>, and comply with section 6i</p>	Yes.
6b	The date the security holder resolution under rule 7.1A was passed	7 November 2018
6c	Number of +securities issued without security holder approval under rule 7.1	<p>25,000,000 Shares</p> <p>121,655 Performance Rights</p>

+ See chapter 19 for defined terms.

6d	Number of *securities issued with security holder approval under rule 7.1A	Nil.						
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Nil.						
6f	Number of *securities issued under an exception in rule 7.2	1,200,000 Shares issued on exercise of options. 600,000 Performance Rights issued under the Company's Employee Incentive Plan						
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A						
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A						
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	7.1: 15,019,481 7.1A: 27,159,697						
7	<p>*Issue dates</p> <p>Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.</p> <p>Cross reference: item 33 of Appendix 3B.</p>	26 March 2019						
8	Number and *class of all *securities quoted on ASX ( <i>including</i> the *securities in section 2 if applicable)	<table><tr><th>Number</th><th>*Class</th></tr><tr><td>296,596,972*</td><td>Fully paid ordinary shares</td></tr><tr><td></td><td>* 52,569,389 shares are subject to voluntary escrow restrictions</td></tr></table>	Number	*Class	296,596,972*	Fully paid ordinary shares		* 52,569,389 shares are subject to voluntary escrow restrictions
Number	*Class							
296,596,972*	Fully paid ordinary shares							
	* 52,569,389 shares are subject to voluntary escrow restrictions							
9	Number and *class of all *securities not quoted on ASX	<table><tr><th>Number</th><th>*Class</th></tr><tr><td>11,600,000</td><td>Unlisted Options</td></tr></table>	Number	*Class	11,600,000	Unlisted Options		
Number	*Class							
11,600,000	Unlisted Options							

(including the *securities in section 2 if applicable)		(exercisable at \$0.25; expiring 1 June 2020)
	1,000,000	Unlisted Options (exercisable at \$0.18446; expiring 14 October 2020; subject to vesting conditions)
	5,010,900	Performance Rights (subject to vesting conditions)
	1,000,000	Unlisted Options (exercisable at \$0.3814; expiring 12 January 2021; subject to vesting conditions)
	1,000,000	Unlisted Options (exercisable at \$0.6927; expiring 10 August 2021; subject to various vesting conditions)

10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	N/A
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## Part 2 - Pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the *securities will be offered	N/A
14	*Class of *securities to which the offer relates	N/A
15	*Record date to determine entitlements	N/A

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+ See chapter 19 for defined terms.

16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has security holders who will not be sent new offer documents  <small>Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.</small>	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A

29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	*Issue date	N/A

## Part 3 - Quotation of securities

*You need only complete this section if you are applying for quotation of securities*

34 Type of \*securities  
(tick one)

(a) ☐ \*Securities described in Part 1

(b) ☒ All other \*securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

### Additional securities forming a new class of securities

*Tick to indicate you are providing the information or documents*

- 35 ☐ If the \*securities are \*equity securities, the names of the 20 largest holders of the additional \*securities, and the number and percentage of additional \*securities held by those holders
- 36 ☐ If the \*securities are \*equity securities, a distribution schedule of the additional \*securities setting out the number of holders in the categories
- 1 - 1,000
  - 1,001 - 5,000
  - 5,001 - 10,000
  - 10,001 - 100,000
  - 100,001 and over

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+ See chapter 19 for defined terms.



37 ☐ A copy of any trust deed for the additional \*securities

## Entities that have ticked box 34(b)

38 Number of \*securities for which \*quotation is sought 26,200,000 Shares

39 \*Class of \*securities for which quotation is sought Fully paid ordinary shares

40 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

Yes, each Share will rank equally with existing Shares issued in the capital of the Company.

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

41 Reason for request for quotation now

The issue of 26,200,000 Shares (1,200,000 Share of which issued upon the exercise of options).

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another \*security, clearly identify that other \*security)

Number	*Class
296,596,972*	Fully paid ordinary shares
	* 52,569,389 shares are subject to voluntary escrow restrictions

## Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: .....  
(Company secretary)

Date: 26 March 2019

Print name: Charly Duffy

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+ See chapter 19 for defined terms.

# Appendix 3B – Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

### Part 1

Rule 7.1 – Issues exceeding 15% of capital	
<b>Step 1: Calculate “A”, the base figure from which the placement capacity is calculated</b>	
<b>Insert</b> number of fully paid +ordinary securities on issue 12 months before the +issue date or date of agreement to issue	261,103,947
<p><b>Add</b> the following:</p> <ul style="list-style-type: none"> <li>Number of fully paid +ordinary securities issued in that 12 month period under an exception in rule 7.2</li> <li>Number of fully paid +ordinary securities issued in that 12 month period with shareholder approval</li> <li>Number of partly paid +ordinary securities that became fully paid in that 12 month period</li> </ul> <p><i>Note:</i></p> <ul style="list-style-type: none"> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	<p>300,000 Loan Back Shares issued on 29 March 2018 under the EIP.</p> <p>800,000 Loan Back Shares issued on 2 July 2018 under the EIP.</p> <p>56,801 shares issued on conversion of that number of performance rights on 2 July 2018 under the EIP.</p> <p>980,000 Loan Back Shares issued on 1 August 2018 under the EIP.</p> <p>1,422,828 Loan Back Shares issued on 11 September 2018 under the EIP.</p> <p>460,000 Loan Back Shares issued on 2 October 2018 under the EIP.</p> <p>1,500,000 Loan Back Shares issued on 2 October 2018 under the EIP as approved at the meeting held on 26 September 2018.</p> <p>1,000,000 Loan Back Shares issued on 17 December 2018 under the EIP.</p> <p>20,000 Shares issued on conversion of that number of performance rights on 17 December 2018.</p> <p>838,857 Shares issued on exercise of 1,500,000 options pursuant to the cashless exercise facility on 15 January 2019.</p> <p>400,000 Shares issued on exercise of that number of options on 29 January 2019.</p> <p>284,493 Loan Back Shares issued on 1 March 2019 under the EIP.</p> <p>1,230,046 Shares issued on exercise of options on 1 March 2019.</p> <p>1,200,000 Shares issued on exercise of options on 26 March 2019.</p>

+ See chapter 19 for defined terms.

<b>Subtract</b> the number of fully paid +ordinary securities cancelled during that 12 month period	N/A
<b>“A”</b>	271,596,972
<b>Step 2: Calculate 15% of “A”</b>	
<b>“B”</b>	0.15 <i>[Note: this value cannot be changed]</i>
<b>Multiply</b> “A” by 0.15	40,739,545
<b>Step 3: Calculate “C”, the amount of placement capacity under rule 7.1 that has already been used</b>	
<b>Insert</b> number of +equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued: <ul style="list-style-type: none"> <li>Under an exception in rule 7.2</li> <li>Under rule 7.1A</li> <li>With security holder approval under rule 7.1 or rule 7.4</li> </ul> <b>Note:</b> <ul style="list-style-type: none"> <li><i>This applies to equity securities, unless specifically excluded – not just ordinary securities</i></li> <li><i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i></li> <li><i>It may be useful to set out issues of securities on different dates as separate line items</i></li> </ul>	123,299 Performance Rights issued on 2 October 2018.  338,352 Performance Rights issued on 17 December 2018  136,758 Performance Rights issued on 1 March 2019  25,000,000 Shares issued on 26 March 2019.  121,655 Performance Rights issued on 26 March 2019
<b>“C”</b>	25,720,064
<b>Step 4: Subtract “C” from [“A” x “B”] to calculate remaining placement capacity under rule 7.1</b>	
<b>“A” x 0.15</b>  <i>Note: number must be same as shown in Step 2</i>	40,739,545
<b>Subtract “C”</b>  <i>Note: number must be same as shown in Step 3</i>	25,720,064
<b>Total</b> [“A” x 0.15] – “C”	15,019,481 <i>[Note: this is the remaining placement capacity under rule 7.1]</i>

+ See chapter 19 for defined terms.

## Part 2

<b>Rule 7.1A – Additional placement capacity for eligible entities</b>	
<b>Step 1: Calculate “A”, the base figure from which the placement capacity is calculated</b>	
<b>“A”</b>  <i>Note: number must be same as shown in Step 1 of Part 1</i>	271,596,972
<b>Step 2: Calculate 10% of “A”</b>	
<b>“D”</b>	0.10  <i>Note: this value cannot be changed</i>
<b>Multiply “A” by 0.10</b>	27,159,697
<b>Step 3: Calculate “E”, the amount of placement capacity under rule 7.1A that has already been used</b>	
<b>Insert</b> number of +equity securities issued or agreed to be issued in that 12 month period under rule 7.1A  <i>Notes:</i> <ul style="list-style-type: none"> <li>• This applies to equity securities – not just ordinary securities</li> <li>• Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>• Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>• It may be useful to set out issues of securities on different dates as separate line items</li> </ul>	
<b>“E”</b>	Nil
<b>Step 4: Subtract “E” from [“A” x “D”] to calculate remaining placement capacity under rule 7.1A</b>	
<b>“A” x 0.10</b>  <i>Note: number must be same as shown in Step 2</i>	27,159,697
<b>Subtract “E”</b>  <i>Note: number must be same as shown in Step 3</i>	Nil

+ See chapter 19 for defined terms.

<b>Total</b> ["A" x 0.10] – "E"	27,159,697  <i>Note: this is the remaining placement capacity under rule 7.1A</i>
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