

29 March 2019

ASX Limited Market Announcement

Think Childcare Limited (ASX Code: TNK)
Information required under ASX Listing Rule 3.10.5A

Attached for release to the market is an Appendix 3B by Think Childcare Limited (the **Company**) regarding the issue of 11,479,114 ordinary shares from a share placement announced to the ASX on 26 March 2019 (**Placement**).

The following information is provided in accordance with ASX Listing Rule 3.10.5A regarding the Placement.

(a) The dilutive effect of the Placement on existing shareholders of the Company is as follows:

| Share details | Number of | % of post |
|---|-------------------|------------------|
| | securities issued | Placement issued |
| | | share capital |
| Ordinary shares on issue prior to the Placement | 48,995,649 | - |
| Ordinary shares issued under Listing Rule 7.1 | 6,632,349 | 10.97% |
| Ordinary shares issued under Listing Rule 7.1A | 4,846,765 | 8.01% |
| Total shares on issue following the Placement shares issued | 60,474,763 | - |

Details of the approximate percentage of the issued capital following the completion of the Placement held by pre-Placement shareholders and new shareholders are as follows. Please note this information relates specifically in relation to the portion of shares issued under Listing Rule 7.1A (4,846,765 shares):

| Share details | Number of | % of post |
|--|-------------------|------------------|
| | securities issued | Placement issued |
| | | share capital |
| | | |
| Pre-Placement shareholders who did not | - | - |
| participate in the Placement | | |
| Pre-Placement shareholders who did participate | 4,846,765 | 100% |
| in the Placement | | |
| | | |
| New shareholders who participated in the | - | - |
| Placement | | |
| Total | 4,846,765 | - |
| | | |

- (b) The Company issued shares under Listing Rule 7.1A to sophisticated and professional investors as it considered the Placement as the most efficient and expedient method for raising the funds required to achieve its stated objectives.
- (c) There were no underwriting arrangements in place, with respect to the Placement.
- (d) The Placement was managed by Canaccord Genuity (Australia) Limited and Wilsons Corporate Finance Limited who jointly charged a fee of \$725,480 (excluding GST) in connection with the Placement.

Mathew Edwards

Managing Director and Chief Executive Officer

Tel: + 61 2 9712 7444

End.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and

| , | nents given to ASX become ASX's property o | and may be made public. |
|------|---|--|
| | nced 01/07/96 Origin: Appendix 5 Amended 01/07/912, 04/03/13 | 98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, |
| | of entity | |
| Thin | k Childcare Limited (Company) | |
| ABN | | |
| 81 6 | 00 793 388 | |
| We (| the entity) give ASX the following | information. |
| | t 1 - All issues nust complete the relevant sections (attach | sheets if there is not enough space). |
| 1 | *Class of *securities issued or to be issued | Fully Paid Ordinary Shares (Shares) |
| 2 | Number of *securities issued or to be issued (if known) or maximum number which may be issued | 11,479,114 Shares issued |
| 3 | Principal terms of the *securities (e.g. if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion) | Ordinary fully paid shares issued to professional and sophisticated investors by way of a placement, at an issue price of \$1.58 per share as outlined in the Company's announcement of 26 March 2019. |

⁺ See chapter 19 for defined terms.

Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?

If the additional *securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

Yes, the Shares rank equally in all respects from the date of issue with the existing quoted fully paid ordinary shares of the Company, but will not be entitled to the CY2018 final dividend.

5 Issue price or consideration

\$1.58 per Share.

6 Purpose of the issue
(If issued as consideration for the acquisition of assets, clearly identify those assets)

The funds from the issue will be used to fund:

- the acquisition of four newly constructed, purpose-built Nido childcare services in Perth;
- six expected further acquisitions and two greenfield roll-outs in 2019, as previously outlined as part of the TNK strategy;
- capital investment program;
- replacement of the \$3.2m underwritten DRP; and
- working capital, earnouts, and transactions costs.

6a Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?

If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i

Yes

6b The date the security holder resolution under rule 7.1A was passed

4 May 2018

6c Number of *securities issued without security holder approval under rule 7.1

6,632,349 Shares

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⁺ See chapter 19 for defined terms.

6d Number of *securities issued 4,846,765 Shares with security holder approval under rule 7.1A Number of *securities issued 6e Nil with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting) 6f Number of *securities issued Nil under an exception in rule 7.2 If *securities issued under rule 6g Yes, Shares issued under Listing Rule 7.1A at 7.1A, was issue price at least \$1.58 per Share (as agreed on 25 March 75% of 15 day VWAP as 2019). See the Company's announcement calculated under rule 7.1A.3? dated 25 March 2019. Include the *issue date and both values. Include the source of the 15 trading days VWAP (4 March to 22 March VWAP calculation. 2019 dates inclusive) as calculated under rule 7.1A3 is \$1.7503 per Share [source: ASX]. 6h If *securities were issued under Not Applicable 7.1A for non-cash rule consideration, state date on which valuation of consideration was released to ASX Market Announcements Calculate the entity's remaining 6i Refer to Annexure 1 issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements *Issue dates 29 March 2019 Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A. Cross reference: item 33 of Appendix 3B. Number +Class 8 Number and +class of all Fully paid ordinary 60,474,763 +securities quoted on ASX shares (including the *securities in section 2 if applicable)

⁺ See chapter 19 for defined terms.

9 Number and *class of all *securities not quoted on ASX (including the *securities in section 2 if applicable)

| Number | +Class |
|--------|--|
| 46,666 | Performance Rights vesting 26 May 2019 |
| 14,619 | Performance Rights vesting 5 May 2019 |
| 14,621 | Performance Rights vesting 5 May 2020 |
| 75,906 | TOTAL PR on issue |

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

The Company's dividend policy in respect of its fully paid ordinary shares is unchanged.

The fully paid ordinary shares notified in this Appendix 3B will participate in full for future dividends.

Part 2 - Pro rata issue

| 11 | Is security holder approval required? | Not Applicable |
|----|--|----------------|
| 12 | Is the issue renounceable or non-renounceable? | Not Applicable |
| 13 | Ratio in which the *securities will be offered | Not Applicable |
| 14 | ⁺ Class of ⁺ securities to which the offer relates | Not Applicable |
| 15 | ⁺ Record date to determine entitlements | Not Applicable |
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? | Not Applicable |
| 17 | Policy for deciding entitlements in relation to fractions | Not Applicable |

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⁺ See chapter 19 for defined terms.

| 18 | Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7. | Not Applicable |
|----|--|----------------|
| 19 | Closing date for receipt of acceptances or renunciations | Not Applicable |
| 20 | Names of any underwriters | Not Applicable |
| 21 | Amount of any underwriting fee or commission | Not Applicable |
| 22 | Names of any brokers to the issue | Not Applicable |
| 23 | Fee or commission payable to the broker to the issue | Not Applicable |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders | Not Applicable |
| 25 | If the issue is contingent on security holders' approval, the date of the meeting | Not Applicable |
| 26 | Date entitlement and acceptance form and offer documents will be sent to persons entitled | Not Applicable |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | Not Applicable |
| 28 | Date rights trading will begin (if applicable) | Not Applicable |
| 29 | Date rights trading will end (if applicable) | Not Applicable |
| 30 | How do security holders sell their entitlements <i>in full</i> through a broker? | Not Applicable |

⁺ See chapter 19 for defined terms.

| How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? | | |
|---|--|--|
| How do security holders dispose of their entitlements (except by sale through a broker)? | | |
| 33 ⁺ Issue date Not Applicable | | |
| Part 3 - Quotation of securities You need only complete this section if you are applying for quotation of securities. | curities | |
| 34 Type of *securities (tick one) | | |
| (a) +Securities described in Part 1 | | |
| | Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible | |
| Entities that have ticked box 34(a) | | |
| Additional securities forming a new class of securities | | |
| Tick to indicate you are providing the information or documents | | |
| If the *securities are *equity securities, the names additional *securities, and the number and percheld by those holders | | |
| If the *securities are *equity securities, a distribute *securities setting out the number of holders in the 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over | | |
| A copy of any trust deed for the additional *securit | ies | |

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⁺ See chapter 19 for defined terms.

Entities that have ticked box 34(b)

| 38 | Number of *securities for which *quotation is sought | Not Applicable | |
|----|--|--------------------------|--------------------------------------|
| 39 | ⁺ Class of ⁺ securities for which quotation is sought | Not Applicable | |
| 40 | Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities? | Not Applicable | |
| | If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | | |
| 41 | Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another +security, clearly identify that other +security) | Not Applicable | |
| 42 | Number and +class of all +securities quoted on ASX (including the +securities in clause 38) | Number Not Applicable | ⁺ Class Not Applicable |
| | | | |

⁺ See chapter 19 for defined terms.

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the *securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those *securities should not be granted *quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the

 +securities to be quoted under section 1019B of the Corporations Act at
 the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

| Sign here: | (Director) | Date: 29 March 2019 |
|------------|------------|---------------------|
| Sign here: | | Date: 29 March 2 |

AMORDO DA

Print name: Mathew Edwards

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⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

Part 1

| Rule 7.1 – Issues exceeding 15% of capital | |
|---|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated | |
| Insert number of fully paid +ordinary securities on issue 12 months before the +issue date or date of agreement to issue | 48,454,326 fully paid ordinary shares |
| Add the following: | |
| Number of fully paid ⁺ ordinary securities issued in that 12 month period under an exception in rule 7.2 | 541,323 fully paid ordinary shares comprising: 13,333 issued to settle vested Performance Rights (see Appendix 3B dated 22 November 2018); and 527,990 issued under the Company's Dividend Reinvestment Plan (see Appendix 3B dated 28 March 2019) |
| Number of fully paid ⁺ ordinary securities issued in that 12 month period with shareholder approval | nil |
| Number of partly paid ⁺ ordinary securities that became fully paid in that 12 month period | nil |
| Note: Include only ordinary securities here – other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items | |
| Subtract the number of fully paid ⁺ ordinary securities cancelled during that 12 month period | (0.00) |
| "A" | 48,995,649 fully paid ordinary shares |

⁺ See chapter 19 for defined terms.

| Step 2: Calculate 15% of "A" | |
|---|---|
| "B" | 0.15 |
| | [Note: this value cannot be changed] |
| Multiply "A" by 0.15 | 7,349,347 |
| Step 3: Calculate "C", the amount of 7.1 that has already been used | of placement capacity under rule |
| Insert number of ⁺ equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued: | 6,632,349 issued under Listing Rule 7.1 (announced in this Appendix 3B) |
| • Under an exception in rule 7.2 | |
| • Under rule 7.1A | |
| With security holder approval under rule 7.1 or rule 7.4 | |
| Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items | |
| "C" | 6,632,349 |
| Step 4: Subtract "C" from ["A" x "E placement capacity under rule 7.1 | 3"] to calculate remaining |
| "A" x 0.15 | 7,349,347 |
| Note: number must be same as shown in Step 2 | |
| Subtract "C" | (6,632,349) |
| Note: number must be same as shown in Step 3 | |
| <i>Total</i> ["A" x 0.15] – "C" | 716,998 [Note: this is the remaining placement capacity under rule 7.1] |

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⁺ See chapter 19 for defined terms.

Part 2

| Rule 7.1A – Additional placement capacity for eligible entities | |
|--|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated | |
| "A" | 48,995,649 |
| Note: number must be same as shown in Step 1 of Part 1 | |
| Step 2: Calculate 10% of "A" | |
| "D" | 0.10 |
| | Note: this value cannot be changed |
| Multiply "A" by 0.10 | 4,899,564 |
| Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used | |
| Insert number of *equity securities issued or agreed to be issued in that 12 month period under rule 7.1A | 4,846,765 issued under Listing Rule 7.1A (announced in this Appendix 3B) |
| Notes: • This applies to equity securities – not just ordinary securities • Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed • Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained • It may be useful to set out issues of securities on different dates as separate line items | 4 0 4 0 7 0 5 |
| "E" | 4,846,765 |

 $[\]boldsymbol{+}$ See chapter 19 for defined terms.

| Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A | |
|---|--|
| "A" x 0.10 | 4,899,564 |
| Note: number must be same as shown in Step 2 | |
| Subtract "E" | (4,846,765) |
| Note: number must be same as shown in Step 3 | |
| Total ["A" x 0.10] – "E" | 52,799 Note: this is the remaining placement capacity under rule 7.1A |

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⁺ See chapter 19 for defined terms.