

## Shareholdings of directors and persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

23 April 2019

Rio Tinto notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both the ASX and the LSE of material dealings by PDMR/KMPs in Rio Tinto Limited securities.

### Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each ('shares'), Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares ('shares'). Shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare.

The following PDMR/KMPs acquired Rio Tinto shares or ADRs under myShare and were allocated the same number of matching shares or matching ADRs as follows:

Security	Name of PDMR/KMP	Number of shares or ADRs	Matching shares or matching ADRs	Price per share or ADR	Date of transaction
Rio Tinto plc shares	Baatar, Bold	16.5171	16.5171	45.407373 GBP	17/04/2019
Rio Tinto plc shares	Barrios, Alfredo	16.1845	16.1845	45.407373 GBP	17/04/2019
Rio Tinto plc shares	Jacques, Jean-Sébastien	8.2585	8.2585	45.407373 GBP	17/04/2019
Rio Tinto plc shares	Trott, Simon	21.1674	21.1674	45.407373 GBP	17/04/2019

### UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (UKSP matching shares). Qualifying UK employees are also awarded Free Shares once a year.

The following PDMR/KMPs purchased Rio Tinto plc shares under the UKSP and were allocated the same number of matching shares as follows:

Security	Name of PDMR/KMP	Number of Shares Acquired	Matching shares	Price per Share GBP	Date of transaction
Rio Tinto plc shares	Jacques, Jean-Sébastien	8	8	45.407373 GBP	17/04/2019

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 213800YOE05OQ72G2R82

Classification: 2.2. Inside information disclosed under article 19 of the Market Abuse Regulation

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