# **Appendix 3X**

# **Initial Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	IMPRESSION HEALTHCARE LIMITED	
ABN	93 096 635 246	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	SUDHANSHU AGARWAL
Date of appointment	24 JULY 2019

#### Part 1 - Director's relevant interests in securities of which the director is the registered holder

Number & class of securities	
Nil	

#### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Currently nil.

Mr Agarwal is a shareholder and director of Cannvalate Pty Ltd. On 9 August shareholders of IHL will vote upon the issue of 120m options in the Company as laid out in the notice of meeting lodged with ASX on 11 July 2019.

#### Part 3 – Director's interests in contracts

Mr Agarwal is IHL's newly appointed Chief Medical Officer as announced to the market on 25 July 2019. In this role, and as stated in that announcement, Mr Agarwal will be entitled to receive 6m performance rights through the achievement of 46 specific milestones, 30.2m shares over various market capitalisation targets, and share in 200m options should the Company achieve a market capitalisation of \$200m.

<sup>+</sup> See chapter 19 for defined terms.

# **Appendix 3X**

# **Initial Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	IMPRESSION HEALTHCARE LIMITED	
ABN	93 096 635 246	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	JOEL BRADLEY LATHAM
Date of appointment	24 JULY 2019

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

Number & class of securities	9,845,795 ordinary IHL shares
	4,237,500 IHLOB listed options
	6,000,000 performance rights

### Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Nil

#### Part 3 – Director's interests in contracts

Mr Latham is IHL's Managing Director and CEO. The following summary of Mr Latham's employment package is from the Remuneration Report within the FY18 Financial Statements. No change has been made to Mr Latham's remuneration since this publication.

- Commencement date: 1 July 2018
- Term: No fixed term
- Fixed remuneration: \$183,750 per annum inclusive of superannuation and vehicle allowance
- Variable remuneration up to 50% of base salary subject to achieving certain performance hurdles
- Grant of 5,000,000 Performance Rights which vest on achieving certain financial criteria
- Termination for cause: no notice period
- Termination without cause: three-month notice period

At the Company's AGM on 22 November 2018, shareholders approved the issue of 8m performance rights (inclusive of the 5m disclosed above, making the total 8m) to Mr Latham, of which 2m have since converted to ordinary shares upon the achievement of the associated performance hurdles.

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Z

# **Final Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Impression Healthcare Limited
ACN	93 096 635 246

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alistair Glen BLAKE
Date of last notice	30 January 2019
Date that Director ceased being a director	24 July 2019

#### Part 1 - Director's relevant interests in securities of which the director is the registered holder

- 4,537,341 IHL ordinary shares
- 3,355,184 IHLOB listed options
- 4,000,000Unlisted performance rights

## Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Held in name of Alistair Pty Ltd, which Mr Blake is sole director and shareholder:

- 15,685,841 IHL ordinary shares
- 500,000 IHLOB listed options
- 6,902,655 Unlisted Performance B shares

## Part 3 Director's interests in contracts

Not Applicable

<sup>+</sup> See chapter 19 for defined terms.