

Release to the Australian Securities Exchange

Adairs Limited Appointment of Chief Financial Officer

Adairs Limited (ASX: ADH) today announces the appointment of Ashley Gardner as Chief Financial Officer (CFO), effective 14 August 2019.

Mr Gardner will join Adairs senior leadership team with responsibility for Adairs' finance function, supply chain and merchandise planning.

Mr Gardner is a highly experienced finance executive, having served as CFO of both David Jones and Country Road Group (and Regional CFO of their parent company, Woolworths Holdings Limited, South Africa). Prior to this he was CFO of Just Group for 9 years and CFO of Country Road Limited until 2006, during its time as a listed company. Mr Gardner is a Chartered Accountant and holds a Bachelor of Commerce (Honours) from the University of Melbourne.

Adairs Chief Executive Mark Ronan said:

"I'm delighted that Ash is joining Adairs. His extensive public market experience across a variety of retail businesses spans almost 20 years and will add greatly to our senior management team. His appointment will ensure that we continue to drive our strategic priorities delivering profitable growth across our store and online channels."

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About Adairs

Adairs Limited (ASX: ADH) is a retailer of home furnishings in Australia with a national footprint of stores across a number of formats. The company presents customers with a differentiated proposition, which combines ontrend fashion products, quality staples, strong value and superior instore customer service. For further information visit <u>www.adairs.com.au</u>

Adairs Limited