

16 September 2019

ASX Limited Market Announcement

## Think Childcare Limited (ASX Code: TNK)

## CEO and Managing Director Employment Contract Extension

Think Childcare Limited (ASX: TNK) (the **Company**) today announced that Chief Executive Officer and Managing Director, Mathew Edwards has agreed to an extension of his employment contract.

Mr Edwards' employment contract will be extended to 31 December 2019.

With the exception of the extension of time, and taking into account Mr Edwards current annual salary of \$235,000 per annum (as set out in the Company's annual report for the year ended 31 December 2016), the employment contract does not differ in any material respect from the terms of the contract set out in the Company's Prospectus dated 2 October 2014.

As stated in the Company's Remuneration report for the year ended 31 December 2018, the Human Resources and Remuneration Committee and the Board are currently in the process of reviewing the existing remuneration framework for the Company's KMP. It is the intention of the Board to establish a new framework in the 2019 financial year. Mr Edwards' employment contract has been extended for an interim period pending finalisation of the review.

## Trinh Bui

Co-Company Secretary

End