

# **EVZ Limited Annual Financial Report**

For the year ended 30 June 2019

ACN 010 550 357





### Chairman's report

During the 2019 Financial Year the EVZ Group delivered the following significant achievements:

- Revenues from ordinary activities increased by 20% to \$78.0 million.
- Growth in revenue as a result of successful delivery of projects and recurrent revenue contracts to a range of clients.
- EBITDA profit was \$2.9 million.
- Successful raising of \$3.5M new equity through an institutional placement in August 2018.
- Reduction in interest bearing debt to \$3.3M from \$6.0M.

Activities of the three operating divisions are summarised below:

**Brockman Engineering** produced a solid financial performance for the financial year and continues to be a lead player in petrochemical and water tank construction, maintenance and piping fabrication sector. Brockman currently has a consistent workload for the ensuing six months including a wide range of tank construction projects and is actively bidding and providing advisory roles on new and upcoming larger scale projects in the fuel terminal and refinery sector.

**Syfon Systems** continues to be the leading syphonic roof stormwater drainage company in Australia and South East Asia. While still producing a profitable operating performance in the 2019 financial year, its Malaysian business was impacted by a temporary general industry slow-down following the change of government. The Malaysian business is expected to rebound in the 2020 financial year and in addition, Syfon remains committed to expanding in Vietnam and subsequent other Asian countries to continue a progressive geographic expansion strategy.

**TSF Power** provides power generation breakdown and maintenance services. The 2019 financial year involved business restructuring costs and during this time it did not produce the required revenue levels to achieve a profitable result. However, the business is now well placed to return to profitability in the 2020 financial year.

I would like to thank our loyal shareholders for their support and welcome new shareholders who have joined us on the expectation of improved value from growth in operational turnover and profitability. The Directors and Management of EVZ limited are totally committed to furthering the success gained to date and achieving greater and more successful outcomes in the future.

I would also like to thank the senior management teams and their people for their ongoing commitment to their quality products and customers and who represent the EVZ Group in the best possible way in doing so. I also thank my fellow Directors Rob Edgley and Ian Luck.

I commend the 2019 Annual Report to you.

Sincerely

Graham Burns

Chairman



# Annual financial report 2019

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### **Corporate directory**

**Directors** G Burns (Non-Executive Chairman)

R Edgley (Non-Executive Director)
I Luck (Non-Executive Director)

Chief Executive Officer S Farthing

Chief Financial Officer & Company Secretary

P van der Wal

**Registered & principal office** 115 | 838 Collins Street

Melbourne Vic 3008

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Email: pieter.vanderwal@evz.com.au

**Share registry** Computershare Investor Services Pty Ltd

452 Johnston Street Abbotsford Vic 3067 Telephone: 1300 137 328 Facsimile: 1300 137 341

Auditors Grant Thornton

Collins Square, Tower 5 727 Collins Street Melbourne Vic 3008

**Bankers** Commonwealth Bank of Australia

Stock exchange listing Australian Securities Exchange Limited

(Home exchange – Melbourne)

ASX Code: EVZ



#### **Directors' report**

The Directors present their report on the financial statements of the Company and consolidated entity for the year ended 30 June 2019. To comply with the provisions of the Corporations Act, the Directors report as follows:

#### **Directors**

The following persons were Directors of the Company during the financial year and up to the date of this report:

Graham Burns Robert Edgely Ian Luck

#### Information on directors

Details of the Directors of the Company in office at the date of this report are:

Graham Burns Appointed 1 February 2008 - Non-Executive Chairman. Mr Burns was appointed

Chairman on 5 July 2016.

Mr Burns, age 64, has extensive managerial skills and experience in the property, retail and manufacturing sectors. He is currently the Chief Executive of Hunter Land which is

a significant industrial developer in regional New South Wales.

Mr Burns FAICD, is a member of the Remuneration, Audit and Nomination Committees.

Interest in EVZ Limited Shares: 8,135,200 ordinary shares

Other current directorships: None

Previous directorships (last 3 years): None

**Robert Edgley** Appointed 26 August 2011 – Non-Executive Director.

Mr Edgley, age 54, holds a bachelor's degree in Economics from Monash University together with a second degree in Japanese language. Mr Edgley's career has been predominantly focused in International Finance and Investment Banking in Australia, the

UK and throughout Asia.

Mr Edgley has significant experience and skills in strategic planning, performance

management and marketing and has proven abilities in building businesses.

Mr Edgley is Chairman of the Audit Committee and a member of the Remuneration and

Nomination Committees.

Interest in EVZ Limited Shares: 2,295,715 ordinary shares.

Other current directorships: Self Wealth Limited (SWF)

(Appointed 16 April 2019)

Previous directorships (last 3 years): Praemium Limited (PPS)

(Resigned 12 May 2017)



#### Information on directors (continued)

**Ian Luck** 

Appointed 3 July 2017 – Non-Executive Director.

Mr Luck, age 67, has significant experience in the Engineering and Construction Sector with 40 years' experience in business leadership in Australia. His career features a balanced blend of complex business leadership, strategy and governance roles that focus on creating high performing teams to deliver outstanding growth and profitability. He currently is a Non-Executive Director of McConnell Dowell (an Australian design and construction group which is a fully owned subsidiary of Aveng Limited, which is listed on the Johannesburg Stock Exchange in South Africa). Previously he has been the Managing Director of Baulderstone and a key manager in Leighton Contractors.

Mr Luck has a B Tech. Civil Engineering, a FIE Aust and a CPEng

Mr Luck is a member of the Audit Committee and Nomination Committee and Chairman of the Remuneration Committee.

Interest in EVZ Limited Shares: 500,000 ordinary shares

Other current directorships: McConnell Dowell Corporation Limited

Previous directorships (last 3 years): None

#### **Directors' Meetings**

The following table sets out the number of Directors' Meetings (including meetings of any committee of Directors) held during the financial year and the number of meetings attended by each Director (whilst they were a Director or Committee member):

#### **Directors' Meetings**

Total number of meetings held: 14

	No. Attended	No. Held Whilst a Director
G Burns	14	14
R Edgley	14	14
l Luck	13	14

### Remuneration Committee Meetings Total number of meetings held: 5

	No. Attended	No. Held Whilst a Member
G Burns	5	5
R Edgley	5	5
I Luck	5	5



Audit committee meetings Total number of meetings held: 3

	No. Attended	No. Held Whilst a Member
R Edgley – Chairman	4	4
I Luck	4	4
G Burns	4	4

There were no meetings of the Nomination Committee held during the year.

#### **Company secretary**

The Company Secretary is Pieter van der Wal. He was appointed 4 September 2017. Mr van der Wal has a Bachelor of Business and is a Chartered Accountant with company secretarial experience.

#### **Principal activities**

The consolidated entity operates in the engineering and energy services sectors and its principal activities are:

- Design, manufacture, service and maintenance of large steel tanks for use in the water, petrochemical and chemical industries.
- Design, construction, on-site installation, maintenance and shutdown engineering services to the mining, wood chip, petrochemical, aluminium, glass, cement, defence and agriculture industries.
- Design and installation of syphonic roof drainage systems to major buildings including airports, shopping centres and sporting venues throughout Australia and South East Asia.
- Design, installation and maintenance of clean energy solutions, base and back-up power generation equipment, communications equipment, marine installations and provision of mobile generation capabilities.

#### **Operating results**

The net profit for the consolidated entity for the year after income tax expense was \$1,624,975 compared to a net profit after income tax expense in 2018 of \$2,341,980.

The following significant achievements occurred during the financial year:

- Revenues from ordinary activities increased by 20% to \$78.0 million for 2019.
- Growth in revenue as a result of successful delivery of projects and recurrent revenue contracts to a range of clients
- Successful raising of \$3.5M new equity through an institutional placement in August 2018.
- Reduction in interest bearing debt to \$3.3M from \$6.0M.
- EVZ is now well positioned to further grow revenues and profits by utilising the talented management team and skilled technical resource base in conjunction with the strengthened statement of financial position in specialist engineering sectors.

#### Dividends

No dividends were declared or paid during the year.



#### Changes in state of affairs

There was no change in the state of affairs.

#### **Subsequent events**

There have not been any matters or circumstances, other than that referred to in the financial statements or notes thereto, that have arisen since the end of the financial year, that have significantly affected, or may significantly affect, the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in future financial years after the financial year.

#### **Future developments**

The Group will continue its focus on investing in growth across all its businesses and the reduction/retirement of debt.

#### Proceedings on behalf of the company

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under Section 237 of the Corporations Act 2001.

#### **Environmental regulation**

The consolidated entity is not subject to any significant environmental regulations under a Commonwealth, State or Territory Law.

#### **Insurance of officers**

During the financial year the Company insured the Directors and Officers of the Company against legal costs that may be brought against the Directors and Officers in their capacity as Officers of the Company. The policy provides for confidentiality with respect to its premium.

#### **Non-audit services**

During the current and prior year there were no Non-audit services provided by the Company's auditors.

#### Auditors' independence declaration

As required under Section 307C of the Corporations Act 2001, EVZ Limited has obtained an Independence Declaration from its auditors, Grant Thornton. This is included on page 23 of this financial report.



#### **Remuneration report**

This report details the nature and amount of remuneration for each Director of the Company and for Key Management Personnel.

#### **Remuneration policy**

The remuneration policy of the Company has been designed to align Director and Executive remuneration with shareholder and business objectives by providing a fixed remuneration component and where appropriate offering specific short and long-term incentives based on key performance areas affecting the consolidated entity's financial results. The Board believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best Directors and Executives to govern and manage the consolidated entity, as well as to create goal congruence between Directors, Executives and Shareholders.

#### **Executive remuneration**

The Board's policy for determining the nature and amount of remuneration for key senior Executives for the consolidated entity is as follows:

- The remuneration policy, setting the terms and conditions for Executive officers, was developed by the Remuneration Committee and approved by the Board after seeking professional advice where appropriate from independent external consultants.
- All Executives receive a base salary (which is based on factors such as length of service and experience), superannuation, fringe benefits and where appropriate performance incentives.

The Remuneration Committee reviews Executive remuneration packages annually with reference to the consolidated entity's performance, each Executive's performance and comparable information from industry sectors and listed companies in similar industries. The performance of each Executive is measured against criteria agreed and is predominantly measured by comparing actual growth against forecast growth of the consolidated entity's profits and shareholders' value. Bonuses and incentives will be linked to predetermined performance criteria. The Board may, however, exercise its discretion in relation to approving incentives, bonuses and options, and can recommend changes to the Remuneration Committee's recommendations. Any changes must be justified by reference to measurable performance criteria. The policy is designed to attract the highest calibre of Executives and reward them for performance that results in long-term growth in shareholder wealth.

The Remuneration Committee set certain key performance indicators for the key Executives in the Group to determine eligibility for short term incentive payments. The key performance indicators were both quantitative and qualitative measures. Short term incentives paid/payable for the year were \$105,766 (2018: \$218,195).

Long term incentives, linked with performance rights issued under the Company's' Directors' and Employees' Benefits Plan, were not met during the year and no performance rights, options or shares were issued.

Executives receive a superannuation guarantee contribution as required by the Government and do not receive any other retirement benefits. Individuals may choose to sacrifice part of their salary to increase payments towards superannuation. All remuneration paid to Executives is valued at the cost to the Company and expensed.

#### **Director remuneration**

The Board's policy is to remunerate Non-Executive Directors at appropriate market rates. The Remuneration Committee recommends the fee structure for Non-Executive Directors which will be determined by reference to market practice, duties performed, time, commitment and accountability. Director fees are reviewed annually by the Remuneration Committee.



#### Remuneration report (continued)

The Remuneration Committee may seek independent advice in determining appropriate fee structures for Directors.

The maximum aggregate amount of fees payable to Non-Executive Directors is subject to approval by shareholders at the Annual General Meeting. Fees for Non-Executive Directors are not linked to the performance of the consolidated entity. However, to align Directors' interests with shareholder interests, the Directors are encouraged to hold shares in the Company and may be able to participate in any employee share/option plan introduced.

All remuneration paid to Directors is valued at the cost to the Company and expensed.

#### Shares and options Issued as part of remuneration

Shareholders had previously approved the EVZ Directors' and Employees' Benefits Plan (the "Plan") which allows employees, Directors and others ("Eligible Persons") to be granted shares, options and performance rights in the Company. The object of this Plan is to help the Company recruit, reward, retain and motivate its employees and Directors.

Such shares, options and performance rights would be offered only to those Eligible Persons entitled to receive an invitation. Those Eligible Persons would be:

- a Director or Secretary of a Group Company;
- an employee in permanent full-time or permanent part-time employment of a Group Company; or
- a contractor to a Group Company who is selected by the Board to participate in the Plan.

Invitations to Eligible Persons will be made by the Board and may be made subject to such conditions and rules as the Board determines, including:

- In the case of Options, the exercise period, the exercise price and the exercise conditions.
- In the case of Shares, the issue price payable on acceptance of the application by the Company and issue of the shares and any other specific terms and conditions of issue.
- In the case of Performance Rights, the performance criteria and the performance period in which those performance criteria must be satisfied.

The issue of any securities (including options or performance rights) issued to any Director or their associates will still require shareholder approval under ASX Listing Rule 10.14.

The maximum number of shares issued pursuant to the Plan would be not more than 5% of the equity interests in the Company.

There were no share-based payments during the year.

#### Performance based remuneration

During the year to 30 June 2019, performance-based remuneration paid/payable totalled \$105,766 (2018: \$218,195). The payments made in 2019 of \$105,766 related to 2018 financial performance. No Incentives were paid or payable for the 2019 financial year performance.

Short term performance-based payments were based on achieving certain key performance indicators which were quantitative measures based on business profitability and improvement in forward work in hand. Both measures are considered to be drivers of shareholder value.



#### Remuneration report (continued)

#### Company performance, shareholder wealth and directors' and executives' remuneration

The remuneration policy has been tailored to increase goal congruence between shareholders and Directors and Executives.

#### Details of remuneration for the year ended 30 June 2019

The remuneration for each Director and each of Key Management Personnel of the consolidated entity during the year was as follows:

Directors	Short-term emplo	yee benefits	Post-employment benefits		
	Salary	Fees	Superannuation Contributions	Other	Total
2019	\$	\$	\$		\$
G Burns	-	80,000	-	-	80,000
R Edgley	-	50,000	-	-	50,000
I Luck	-	50,000	-	-	50,000
	-	180,000	-	-	180,000
2018					
G Burns	-	80,000	-	-	80,000
R Edgley	-	50,000	-	-	50,000
I Luck	_	50,000	-	-	50,000
	-	180,000	-	-	180,000

#### Key management personnel of the Consolidated entity

Key management personnel of the Consolidated entity		Short-term employe	Short-term employee benefits		yment benefits		
	Salary	Profit share & bonus	Non cash benefits	Superannuation Contributions	Termination benefits	Total	
2019	\$	\$	\$	\$		\$	
S Farthing							
(Chief Executive Officer)	397,716	-	-	20,451	-	418,167	
P van der Wal							
(Chief Financial Officer & Company Secretary)	219,178	-	-	20,822	-	240,000	
A Bellgrove							
(General Manager, Syfon Systems)	284,063	39,737	34,200	20,531	-	378,531	
C Bishop							
(General Manager, Brockman Engineering)	280,371	7,229	-	25,551	-	313,151	
J Hughes (appointed 15 October 2018)							
(General Manager, TSF Power)	138,461	-	-	13,154	-	151,615	
I Whitford (Resigned 28 September 2018)							
(General Manager, TSF Power)	52,698	-	-	5,006	-	57,704	
_	1,372,487	46,966	34,200	105,515	-	1,559,168	

		Short-term employe	e benefits	Post-emplo	yment benefits	
	Salary	Profit share & bonus	Non cash benefits	Superannuation Contributions	Termination benefits	Total
2018	\$		\$	\$		\$
S Farthing						
(Chief Executive Officer)	355,041	135,750	-	20,049	-	510,840
I Wallace (resigned 4 September 2017)						
(Chief Financial Officer & Company Secretary)	85,747	-	-	8,146	58,587	152,479
P van der Wal (appointed 4 September 2017)						
(Chief Financial Officer & Company Secretary)	175,631	-	-	16,652	-	192,283
A Bellgrove						
(General Manager, Syfon Systems)	274,977	23,645	23,353	20,049	-	342,023
C Bishop						
(General Manager, Brockman Engineering)	262,469	58,800	-	25,480	-	346,749
I Whitford						
(General Manager, TSF Power)	168,950	-	-	16,050	-	185,000
_	1,322,814	218,195	23,353	106,426	58,587	1,729,374



#### Remuneration report (continued)

Remuneration and other terms of employment for key Executives are formalised in employment service agreements. Each of these agreements may provide for the provision of other benefits including car allowances. These agreements have no fixed term. There are no other standard termination provisions excluding notice periods. Notice periods are generally between three and six months.

#### Additional disclosures relating to key management personnel

The number of ordinary shares held by key management personnel of the Group during the financial year is as below. There were no share options or rights held by key management personnel during the financial year:

	Balance at				
	beginning of	Granted as	Purchased or	10:1 Share	Balance at
2019	year	remuneration	(Sold)	Consolidation	end of year
G Burns	80,000,000	-	1,352,000	(73,216,800)	8,135,200
R Edgley	22,957,142	-	-	(20,661,427)	2,295,715
I Luck	5,000,000	-	-	(4,500,000)	500,000
S Farthing	11,640,483	3,236,794	-	(13,389,549)	1,487,728
P van der Wal	1,000,000	-	-	(900,000)	100,000
C Bishop	-	-	-	-	-
A Bellgrove	12,405,493	1,286,215	-	(12,322,537)	1,369,171
J Hughes (appointed 15 October 2018)	-	-	-	-	-
I Whitford (resigned 28 September 2018)	-	-	-	-	-
	133,003,118	4,523,009	1,352,000	(124,990,313)	13,887,814

	Balance at			
	beginning of	<b>Granted as</b>	Purchased or	Balance at
2018	year	remuneration	(Sold)	end of year
G Burns	48,380,141	-	31,619,859	80,000,000
R Edgley	10,543,473	-	12,413,669	22,957,142
I Luck (appointed 3 July 2017)	-	-	5,000,000	5,000,000
S Farthing	8,762,785	-	2,877,698	11,640,483
P van der Wal (appointed 4 September 2017)	-	-	1,000,000	1,000,000
C Bishop	-	-	-	-
A Bellgrove	12,405,493	-	-	12,405,493
I Whitford (resigned 28 September 2018)	-	-	-	-
M Findlay (resigned 3 July 2017)	4,007,228	-	(65,106)	3,942,122
I Wallace (resigned 4 September 2017)	211,387	-	-	211,387
_	84,310,507	-	52,846,120	137,156,627

This concludes the remuneration report, which has been audited.



Signed in accordance with a resolution of the Board of Directors.

Director – G Burns

Signed at Melbourne this 26<sup>th</sup> day of September 2019.



#### Introduction

The Board of the Company is committed to protecting shareholders' interests and ensuring investors are fully informed about the performance of the company's business. The Directors have undertaken to perform their duties with honesty, integrity, care and diligence, according to the law and in a manner that reflects the highest standards of corporate governance.

The policies and practices of the company are in accordance with the ASX Corporate Governance Council's "Corporate Governance Principles and Recommendations  $-3^{rd}$  Edition".

Unless otherwise indicated, the best practice principles of the ASX Corporate Governance Council and suggested disclosures, have been adopted by the company for the year ended 30 June 2019 as relevant to the size and complexity of the company and its operations.

The Corporate Governance Statement is current at the date of approval of the annual report and has been approved by the Board of Directors.

#### Principle 1: Lay Solid Foundations for Management and Oversight

#### Recommendation 1.1: Respective roles and responsibilities of the Board and management.

The Board charter sets out the function and responsibilities of the Board. The Directors of the Company are accountable to shareholders for the proper management of business and affairs of the company.

The key responsibilities of the Board are to:

- establish, monitor and modify the corporate strategies of the company;
- ensure proper corporate governance;
- monitor and evaluate the performance of management of the company;
- ensure that appropriate risk management systems, internal control and reporting systems and compliance frameworks are in place and are operating effectively;
- assess the necessary and desirable competencies of Board members, review Board succession plans, evaluate its own performance and consider the appointment and removal of Directors;
- consider Executive remuneration and incentive policies, the company's recruitment, retention and termination policies and procedures for senior management and the remuneration framework for Non-Executive Directors;
- monitor financial performance;
- approve decisions concerning the capital, including capital restructures, and dividend policy of the company; and
- comply with the reporting and other requirements of the law.

The Board delegates responsibility for day-to-day management of the company to the Chief Executive Officer (CEO), subject to certain financial limits. The CEO must consult the Board on matters that are sensitive, extraordinary, of a strategic nature or matters outside the permitted financial limits.



#### Recommendation 1.2: Directors appointment

Non-Executive Directors appointed during the year hold office until the next annual general meeting, where they must stand for re-election. Each year one third of the Board of Directors (excluding the Managing Director) must retire and if they wish seek re-election at the annual general meeting. Board support for a Director's re-election is not automatic and is subject to satisfactory Director performance.

Appropriate background checks are undertaken before a Director is nominated. At the annual general meeting shareholders are provided with all material information concerning the Director seeking election or re-election.

#### Recommendation 1.3: Terms of appointment

The Company has written agreements with all senior executives setting out the terms of their appointment. Written agreements have now been implemented for all new director appointments. The duties of the Directors as detailed above were provided to all directors.

#### Recommendation 1.4: Company secretary

The appointment and removal of the Company Secretary is a decision of the Board. The Company Secretary is accountable directly to the Board, through the Chairman, on all matters relating to the proper functioning of the Board and is responsible for ensuring compliance with Board procedures and governance matters. All Directors have direct access to the Company Secretary.

#### Recommendation 1.5: Diversity policy

The Group's ultimate success is under-pinned by its employees. To maximise success, the Group encourages a diverse population of employees within its operations.

Diversity is defined to include race, ethnicity, gender, sexual orientation, socio-economic status, culture, age, physical ability, education, skill levels, family status, religious, political and other beliefs and work styles. The Group recognises that differences in ideas, backgrounds, patterns of thinking and approaches to work can generate value for the Group's stakeholders: its customers, shareholders, personnel and the communities in which it operates. It is the Group's policy to promote these differences within a productive, inclusive and performance-based environment in which everybody feels valued, where their skills are fully utilised, their performance is recognised, professional accountability is expected and organisational goals are met.

The Group's approach to diversity is based on the following objectives:

- retain, promote and hire the best people possible, focusing on actual and potential contribution in terms
  of performance, competence, collaboration and professional accountability;
- foster an inclusive culture and ensure that current and future employee opportunities are based on competence and performance, irrespective of race, ethnicity, gender, sexual orientation, socio-economic status, culture, age, physical ability, education, family status, religious, political and other beliefs and work styles. This includes being intolerant of behaviour that denigrates or otherwise diminishes such attributes or that discriminates on the basis of such attributes;
- create and manage appropriate human resource processes which take a unified and talent-based approach to recruitment, training and development, performance management, retention and succession planning;
- provide a fair level of reward in order to attract and retain high calibre people and build a culture of achievement by providing a transparent link between reward and performance; and
- be compliant with all mandatory diversity reporting requirements.



#### The group's measurable objective and current gender profile:

The Group's measurable objective for increasing gender diversity is to increase the representation of women at all levels of its organisation over time. The Group's progress towards achieving that objective, along with the proportion of women employees within the Group, women in senior Executive positions and women Non-Executive Directors, is set out in the table below:

	20	2019		
Measure	No.	%	No.	%
Women employees	31	8	25	7
Women Senior Executives *	-	-	-	-
Women Non-Executive Directors	-	-	-	-

This includes both employees and specific contractors engaged by the Group.

#### Recommendation 1.6: Board and committee performance

The Board and its committees undertook self-assessment in accordance with their relevant charters during the financial year. The Chairman conducts annual one-on-one personal performance discussions with each of the individual Directors.

The Board was provided with all company information it needed in order to effectively discharge its responsibilities and were entitled to, and did, request additional information when considered necessary or desirable.

#### Recommendation 1.7: Senior executive performance

Reviews of the performance of Senior Executives are undertaken annually against established key performance indicators. At the same time goals and targets for the coming year are discussed and implemented. The annual evaluation of the CEO's performance is a specific function of the Remuneration Committee.

#### Principle 2: Structure the board to add value

#### **Recommendation 2.1: Nomination committee**

The company has a duly appointed nomination committee. The committee operates pursuant to a nomination committee charter. The charter sets out the responsibilities of the committee including reviewing Board succession plans to ensure an appropriate balance of skills and expertise, developing policies and procedures for the appointments of Directors and identifying Directors with appropriate qualifications to fill Board committee vacancies. The term of Non-Executive Directorships is set out in the company's constitution.

Given the size of the Board, the Board has determined it appropriate for the nomination committee to consist of the full Board of Directors.

#### Recommendation 2.2 and 2.3: Board composition

The Company's Board is comprised of Non-Executive Directors.

Details of Directors and relevant skills are detailed in the following tables:



#### **Details of directors**

Director	Term in office	Qualifications	Status
Graham Burns	Appointed 1 February 2008	FAICD	Independent
Robert Edgley	Appointed 26 August 2011	BEc	Independent
lan Luck	Appointed 3 July 2017	B Tech. Civil	Independent
		Engineering	

#### Areas of competence and skills of the board of directors

Area Competence and skills
Leadership Business leadership

Public listed company experience

Business & Finance Accounting expertise

Business strategy Corporate turnarounds Corporate financing Mergers and acquisitions

Risk management

Commercial agreements

Sustainability and Stakeholder management Corporate governance

Remuneration

Market and Industry Financial services expertise

International Geographical experience and international business

management

#### Recommendation 2.4: Director independence

All Directors including the chairman, are Non-Executive and independent Directors. Profiles of the Directors are set out in this annual report. All Directors are subject to retirement by rotation in accordance with the Company's constitution but may stand for re-election by the shareholders. The composition of the Board is determined by the Board and, where appropriate, external advice is sought. The Board has adopted the following principles and guidelines in determining the composition of the Board:

To be independent, a Director ought to be Non-Executive and:

- not a current Executive of the company;
- ideally not held an Executive position in the company in the previous three years;
- not a nominee or associate of a shareholder holding more than 10% of the company's shares;
- not significantly involved in the value chain of the organisation, either upstream or downstream; and
- not a current advisor to the company receiving fees or some other benefit, except for approved Director's fees.



Directors are encouraged to be long term shareholders in the company. Directors shareholdings are disclosed in the annual report. Any change in Directors' shareholdings are disclosed in accordance with ASX Listing Rules. The Company's policies allow Directors to seek independent advice at the Company's expense.

#### Recommendation 2.5: Independence of chairman

The chairman, Graham Burns, is an Independent Director. He is responsible for the leadership of the Board and he has no other positions that hinder the effective performance of this role. The role of Chairman is independent to the role of CEO, which is held by Scott Farthing. There is a clear division of responsibility between these roles.

#### **Recommendation 2.6: Induction and training**

Any new Director will receive a letter of appointment. Directors are provided access to the company's policies including the Board's Charter. At Board meetings Directors receive regular updates and also undertake site visits, attend customer and financier meetings as required. These assist Directors to keep abreast of relevant market and industry developments.

#### Principle 3: Act ethically and responsibly

#### Recommendation 3.1: Code of conduct

The company has developed codes of conduct to guide all of the company's employees, particularly Directors, the CEO, the CFO and other senior Executives, in respect of ethical behaviour. These codes are designed to maintain confidence in the company's integrity and the responsibility and accountability of all individuals within the company for reporting unlawful and unethical practices. These codes of conduct embrace such areas as:

- conflicts of interest
- corporate opportunities
- confidentiality
- fair dealing and trade practices
- protection of assets
- compliance with laws, regulations and industry codes
- 'whistle-blowing'
- security trading
- commitment to and recognition of the legitimate interests of stakeholders

#### Principle 4: Safeguard integrity in corporate reporting

#### Recommendation 4.1: Audit committee

The Board-appointed audit committee operates in accordance with the audit committee charter. The details of the committee meetings held during the year and attendance at those meetings are detailed in the Directors' meeting schedule in the Directors' report.

The audit committee consists of:

- Robert Edgley Chairperson
- Ian Luck
- Graham Burns



Each of the members of the committee is an independent, Non-Executive Director and the Chairman of the committee is not the Chairman of the Board. The CEO and the CFO/Company Secretary may attend the meetings at the invitation of the committee. All members of the committee are financially literate (i.e. they are able to read and understand financial statements) and have an understanding of the industry in which the company operates.

The audit committee provides an independent review of:

- financial information produced by the company;
- the accounting policies adopted by the company;
- the effectiveness of the accounting and internal control systems and management reporting which are designed to safeguard company assets;
- the quality of the external audit functions;
- external auditor's performance and independence as well as considering such matters as replacing the external auditor where and when necessary; and
- identifying risk areas.

#### Recommendation 4.2: CEO and CFO assurance

The CEO and CFO have provided to the Board formal declarations that the integrity of the financial statements is founded on a system of risk management and internal control which supports the policies adopted by the Board and that the company's risk management and internal control system is operating effectively in all material respects to manage the company's material business risks.

#### Recommendation 4.3: Auditor attendance

The Company's Auditor is Grant Thornton. The Auditor has and will continue to attend the Annual General Meeting in order to be available to answer questions relating to the audit raised by security holders.

#### Principle 5: Make timely and balanced disclosure

The Board recognises that the company, as an entity listed on the ASX, has an obligation to make timely and balanced disclosure in accordance with the requirements of the Australian Securities Exchange Listing Rules and the Corporations Act 2001. The Board also is of the view that an appropriately informed shareholder base and market is essential to an efficient market for the company's securities. The Board is committed to ensuring that shareholders and the market have timely and balanced disclosure of matters concerning the company. In demonstration of this commitment, the company has adopted a formal external communications policy including a continuous disclosure policy.

In order to ensure the company meets its obligations of timely disclosure of such information, the company has adopted the following policies:

- immediate notification to the ASX of information concerning the company that a reasonable person would expect to have a material effect on the price or value of the company's securities as prescribed under listing rule 3.1, except where such information is not required to be disclosed in accordance with the exception provisions of the listing rules;
- the company has a website where all relevant information disclosed to the ASX will be promptly placed on the website following receipt of confirmation from the ASX and, where it is deemed desirable, released to the wider media; and
- the company will not respond to market rumours or speculation, except where required to do so under the listing rules.



Based on information provided to the company secretary by Directors, officers and employees, the company secretary is responsible for determining which information is to be disclosed and for the overall administration of this policy.

#### Principle 6: Respect the rights of shareholders

#### **Recommendation 6.1: Website**

The Company has a website which includes details of the Company and the operating entities in the Group. The website also includes the Company's annual report which contains within it the Company's Corporate Governance statement. The Company is currently updating this website to include a separate Corporate Governance page.

#### **Recommendation 6.2: Communications with investors**

The Board recognises that shareholders are the beneficial owners of the company and respects their rights and is continually seeking ways to assist shareholders in the exercise of those rights. The Board also recognises that as owners of the company the shareholders may best contribute to the company's growth, value and prosperity if they are appropriately informed. To this end the Board seeks to empower shareholders by:

- communicating effectively with shareholders;
- enabling shareholders to have access to balanced and understandable information about the company and its operations; and
- promoting shareholder participation in general meetings.

All shareholders are entitled to receive a copy of the company's annual report. In addition, the company's website will provide opportunities to shareholders to access company announcements, media releases and financial reports.

#### Recommendation 6.3: Participation at meetings by security holders

The Board is committed to assisting shareholders' participation in meetings and has adopted the following measures:

- adoption of the ASX Corporate Governance Council's recommendation and guidelines as published in the Council's *Corporate Governance Principles and Recommendations* in respect of notices of meetings;
- providing sufficient time and adequate opportunity at meetings for shareholders to ask questions and make comments to the Board, and
- ensuring that a representative of the company's external auditor, subject to availability, is present at all annual general meetings and that shareholders have adequate opportunity to ask questions of the auditor at that meeting concerning the audit and preparation and content of the auditor's report.

The current size of the Company prohibits technology such as live webcasting and meetings across multiple venues linked by live telecommunications. The Company allows electronic lodgement of proxies for its meetings.

#### Recommendation 6.4: Electronic communication

The Company provides security holders with the option to receive communications from the entity and its security registry, such as notice of meetings, explanatory memorandums, proxy forms and annual reports electronically. A corporate email address is provided via the website to allow security holders to communicate with the Company.



The Company allows electronic lodgement of proxies for its meetings.

#### Principle 7: Recognise and manage risk

#### Recommendation 7.1: Risk committee

Overall risk management is the responsibility of the Audit Committee and covered within that Committee's Charter.

The Board has overall responsibility to all stakeholders for the identification, assessment, management and monitoring of the risks faced by the company. The company currently has informal policies and procedures for risk management and the audit committee seeks to ensure compliance with regulatory requirements. The operational risks are managed at the senior management level and escalated to the Board for direction where the issue is exceptional, non-recurring or may impose a material financial or operational burden on the company. The relatively small size of the company means that communication and decision-making is predominantly centralised allowing early identification of risks by senior management. It also allows senior management to respond to each risk as appropriate without the need for a written risk management policy. In addition, a monthly risk report is tabled at the Board meeting for consideration.

#### Recommendation 7.2: Risk management framework

Given the relatively small and centralised management team, the nature of the business of the company and that a majority of independent Directors sit on the audit committee, the Board is continuously kept informed of the effectiveness of the company's internal control systems. In addition, a monthly risk report is tabled at the Board meeting for consideration.

#### Recommendation 7.3: Internal audit

The Company does not currently have any internal audit function. The Board considers that given the Company's current size there is no benefit in having an internal audit function. Independent advice will be sought as necessary. The Board has overall responsibility for the identification, assessment, management and monitoring of the risks faced by the company.

#### **Recommendation 7.4: Risk management**

The Board monitors its exposure to all risks, including economic, environmental and social sustainability risks on a monthly basis. Any material business risks will be disclosed in the annual report, which also outlines the activities, performance, financial position of the Company and its businesses.

#### Principle 8: Remunerate fairly and responsibly

#### Recommendation 8.1 and 8.2: Remuneration committee and policies

The company has a duly appointed remuneration committee. The committee operates pursuant to the remuneration committee charter.

The remuneration committee consists of:

- Ian Luck
- Graham Burns
- Rob Edgley



The Company's approach to remuneration is set out in the Remuneration Report contained within this annual report.

The primary responsibilities of the remuneration committee are:

- Establish appropriate remuneration policies for Directors, the CEO and other senior Executives which are
  effective in attracting and/or retaining the best Directors and Executives to monitor and manage EVZ
  Limited, whilst ensuring goal congruence between shareholders, Directors and Executives.
- Ensuring appropriate disclosure of remuneration in line with the Corporations Act, ASX Listing Rules and Corporate Governance guidelines.

Non-Executive Directors are remunerated by way of fees. They may receive options (subject to shareholder approval) but there is no scheme for retirement benefits, other than statutory superannuation. Executives are paid a salary and may be provided, under the Directors' and Employees' Benefits Plan, with shares, performance rights and/or options and bonuses as part of their remuneration and incentive package.

There are no Executive Directors.

#### Recommendation 8.3: Equity based remuneration scheme

There is currently in place an EVZ Directors' and Employees' Benefits Plan (the "Plan") which allows employees, Directors and others ("Eligible Persons") to be granted shares, options and performance rights in the Company. The object of this Plan is to help the Company recruit, reward, retain and motivate its employees and Directors.

Such shares, options and performance rights would be offered only to those Eligible Persons entitled to receive an invitation. Those Eligible Persons would be:

- a Director or Secretary of a Group Company;
- an employee in permanent full-time or permanent part-time employment of a Group Company; or
- a contractor to a Group Company.

Invitations to Eligible Persons will be made by the Board and may be made subject to such conditions and rules as the Board determines, including:

- In the case of Options, the exercise period, the exercise price and the exercise conditions.
- In the case of Shares, the issue price payable on acceptance of the application by the Company and issue of the shares and any other specific terms and conditions of issue.
- In the case of Performance Rights, the performance criteria and the performance period in which those performance criteria must be satisfied.

The issue of any securities (including options or performance rights) issued to any Director or their associates will still require shareholder approval under ASX Listing Rule 10.14.

The maximum number of shares issued pursuant to the Plan would be not more than 5% of the equity interests in the Company.



### Auditor's independence declaration



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### **Auditor's Independence Declaration**

To the Directors of EVZ Limited

In accordance with the requirements of section 307C of the Corporations Act 2001, as lead auditor for the audit of EVZ Limited for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.

Grant Thornton Audit Pty Ltd Chartered Accountants

B L Taylor

Partner - Audit & Assurance

Melbourne, 26 September 2019

Grant Thornton Audit Pty Ltd ACN 130 913 594 a subsidiary or related entity of Grant Thornton Australia Ltd ABN 41 127 556 389

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# Consolidated statement of profit or loss For the year ended 30 June 2019

	Notes	<b>Consolidated entity</b>	
		2019	2018
		\$	\$
Continuing operations			
Revenue		78,042,293	64,928,395
Cost of sales		(65,643,997)	(51,793,049)
Gross profit		12,398,296	13,135,346
Other Income	2(a)	72,777	96,694
Administration and business development costs		(8,965,536)	(8,700,181)
Corporate costs		(1,365,164)	(1,427,327)
Profit before finance costs and income tax		2,140,373	3,104,532
Net finance costs	2(c)	(411,955)	(619,721)
Profit before income tax from continuing operations		1,728,418	2,484,811
Income tax (expense)/benefit	3	(103,443)	(142,831)
Profit for the year attributed to members after tax		1,624,975	2,341,980
Formings you should			
Earnings per share		Cents	Cents
Overall operations:		33.133	
Basic earnings per share	17	1.735	3.155
Diluted earnings per share	17	1.708	3.093
Continuing operations:			
Basic earnings per share	17	1.735	3.155
Diluted earnings per share	17	1.708	3.093
Shacea carrings per share	Δ,	1.700	3.033

The above consolidated statement of profit or loss should be read in conjunction with the accompanying notes.



# Consolidated statement of comprehensive income For the year ended 30 June 2019

	Notes	Consolidated entity	
		2019	2018
		\$	\$
Profit for the year after tax		1,624,975	2,341,980
Other comprehensive income:			
Items that may be reclassified subsequently to profit or loss:			
Exchange differences arising on translation of foreign operations	16(b)	35,647	203,941
Total comprehensive income for the year attributable to owners			
of the company		1,660,622	2,545,921

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.



# Consolidated statement of financial position As at 30 June 2019

	Notes	Consolidated entity	
		2019	2018
		\$	\$
Current assets	22	2 772 402	1 706 002
Cash and cash equivalents	22	2,772,182	1,706,883
Trade and other receivables	4	16,540,057	16,939,999
Contract assets	5	3,156,104	- 4 074 404
Inventories	6(a)	2,313,984	1,971,101
Financial assets	6(b)	189,612	178,570
Total current assets		24,971,939	20,796,553
Non-current assets			
Trade and other receivables	4	1,612,075	1,587,673
Plant and equipment	7	4,870,664	3,869,464
Deferred tax assets	8	2,604,954	2,632,131
Intangibles	9	12,072,010	12,072,010
Total non-current assets		21,159,703	20,161,278
Total assets		46,131,642	40,957,831
Current liabilities			
Trade and other payables	10	13,853,414	12,233,514
Contract liabilities	5	1,584,027	-
Tax liabilities	8	31,335	103,542
Short-term borrowings	11	3,372,272	511,529
Provisions	13	2,926,188	2,986,944
Total current liabilities		21,767,236	15,835,529
Non-current liabilities			
Long-term borrowings	12	284,397	6,000,000
Deferred tax liabilities	8	50,549	49,200
Provisions-non current	13	41,526	121,903
Total non-current liabilities	_	376,472	6,171,103
Total liabilities		22,143,708	22,006,632
Net assets		23,987,934	18,951,199
Equity			
Issued capital	14	56,457,180	52,972,129
Reserves	16	277,171	241,524
Accumulated losses	16	(32,746,417)	(34,262,454)
Total equity		23,987,934	18,951,199

The above consolidated statement of financial position should be read in conjunction with the accompanying notes



# Consolidated statement of changes in equity For the year ended 30 June 2019

Consolidated entity	Issued capital	losses	Share options reserve	Foreign currency translation reserve	Total
As at 30 June 2019	\$	\$		\$	\$
Balance at 30 June 2018	52,972,129	(34,262,454)	300,000	(58,476)	18,951,199
Adjustment on adoption of AASB 9		(108,938)		-	(108,938)
Balance at 1 July 2018	52,972,129	(34,371,392)	300,000	(58,476)	18,842,261
Total comprehensive profit for period					
Profit/(loss) for period	-	1,624,975	-	-	1,624,975
Foreign currency translation reserve		-	-	35,647	35,647
Total comprehensive income for period		1,624,975	-	35,647	1,660,622
Transactions with owners, recorded directly in equity:					
Shares issued	3,681,061	-	-	-	3,681,061
Share Issue Costs	(196,010)	-	-	-	(196,010)
Balance at 30 June 2019	56,457,180	(32,746,417)	300,000	(22,829)	23,987,934
Consolidated entity	Issued capital	Accumulated	Share	Foreign currency	Total
		losses	options	translation	
As at 30 June 2018	\$	\$	reserve	reserve \$	\$
As at 30 June 2010	•	<del>,</del>		<b>,</b>	•
Balance at 1 July 2017	50,434,876	(36,604,434)	-	(262,417)	13,568,025
Total comprehensive profit for period					
Profit/(loss) for period	-	2,341,980	-	-	2,341,980
Profit/(loss) for period Foreign currency translation reserve	-	2,341,980	-	- 203,941	2,341,980 203,941
		2,341,980 - 2,341,980	-		
Foreign currency translation reserve	-		-	203,941	203,941
Foreign currency translation reserve  Total comprehensive income for period  Transactions with owners, recorded directly in	3,282,506		- - -	203,941	203,941
Foreign currency translation reserve  Total comprehensive income for period  Transactions with owners, recorded directly in equity:	3,282,506 (745,253)		- - - 300,000	203,941	203,941 2,545,921

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.



# Consolidated statement of cash flows For the year ended 30 June 2019

	Notes	Consolidat	-	
		2019	2018	
		\$	\$	
Cash flows from operating activities				
Receipts from customers (inclusive of GST)		82,525,701	65,230,179	
Payments to suppliers and employees (inclusive of GST)		(79,501,810)	(65,944,908)	
Interest received		9,090	3,999	
Finance costs		(421,046)	(623,720)	
Income tax paid		(147,125)	(78,735)	
Net cash provided by / (used in) operating activities	22	2,464,810	(1,413,185)	
Cash flows from investing activities				
Proceeds from sale of plant and equipment		5,169	(1,208)	
Purchase of plant and equipment	7	(1,738,659)	(762,961)	
Net cash used in investing activities		(1,733,490)	(764,169)	
Cash flows from financing activities				
Proceeds from equity raising		3,484,850	2,982,506	
Share issue costs		(196,010)	(145,253)	
Repayment of loans		(3,248,951)	(448,950)	
Procceds from / (repayment) of finance leases	_	294,090	(56,036)	
Net cash provided by financing activities		333,979	2,332,267	
Net increase/(decrease) in cash held		1,065,299	154,913	
Cash at beginning of the period		1,706,883	1,551,970	
Cash at end of the period	22	2,772,182	1,706,883	

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.



#### 1. Summary of significant accounting policies

#### General information and statement of compliance

This financial report includes the consolidated financial statements and notes of EVZ Limited and controlled entities ('Consolidated Entity' or 'Group').

The consolidated general-purpose financial statements of the Group have been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board (AASB). Compliance with Australian Accounting Standards results in full compliance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). EVZ Limited is a forprofit entity statements prepared on accruals basis under the historical cost convention.

They have been consistently applied unless otherwise stated.

#### (a) New and amended accounting standards adopted by the consolidated entity

A number of new or amended standards became applicable for the current reporting period and the consolidated entity had to change its accounting policies and make retrospective adjustments as a result of adopting the following standards:

- AASB 9 Financial Instruments, and
- AASB 15 Revenue from Contracts with Customers.

The other standards did not have any impact on the consolidated entity's accounting policies and did not require retrospective adjustments.

#### AASB 9 Financial Instruments - accounting policies applied from 1 July 2018

#### Impact of adoption

AASB 9 Financial Instruments replaces AASB 139 Financial Instruments: recognition and measurement. It makes major changes to the previous guidance on the classification and measurement of financial assets and introduces an 'expected credit loss' model for impairment of financial assets.

When adopting AASB 9, the Group has applied transitional relief and opted not to restate prior periods. Differences arising from the adoption of AASB 9 in relation to classification, measurement, and impairment are recognised in opening retained earnings as at 1 July 2018.

#### Classification and measurement of financial assets

From 1 July 2018, the consolidated entity classifies its financial assets in the following measurement category:

• those to be measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows. The classifications adopted by the Group from 1 July 2018 are unchanged from the previous period classifications.

#### Measurement of financial assets

At initial recognition, the consolidated entity measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss (FVPL), transaction costs that are directly attributable to the acquisition of the financial asset.



- 1. Summary of significant accounting policies (continued)
- (a) New and amended accounting standards adopted by the consolidated entity (continued)

#### Impairment of financial assets

For trade receivables and contract assets under AASB 15 the Group applies a simplified approach of recognising lifetime expected credit losses as these items do not have a significant financing component. The impairment allowance for trade receivables was increased by \$108,938 at 1 July 2018.

#### Classification and measurement of financial liabilities

As the accounting for financial liabilities remains largely unchanged from AASB 139, the consolidated entity's financial liabilities were not impacted by the adoption of AASB 9.

#### AASB 15 Revenue from contracts with customers – accounting policies applied from 1 July 2018

#### Impact of adoption

The consolidated entity has adopted AASB 15 Revenue from contracts with customers from 1 July 2018.

In accordance with the transition provisions in AASB 15, the consolidated entity has adopted the new rules at 1 July 2018 without applying the changes to comparatives. There was no impact on the measurement of retained earnings at 1 July 2018 or on the amounts recognised in profit or loss for the period ending 30 June 2019 from the adoption of this standard.

#### Classification and measurement of revenue from contracts with customers

The impact on classification is as follows:

- At 1 July 2018, \$2,146,276 of contract assets were reclassified from trade and other receivables to contract assets. At 30 June 2019, this reclassification amounts to \$3,156,104.
- At 1 July 2018, \$1,465,267 of contract liabilities were reclassified from trade and other payables to contract liabilities. At 30 June 2019, this reclassification amounts to \$1,584,027.

#### Policies applied from 1 July 2018

Details of the new requirements of AASB 15 as well as the judgments and estimates used in determining any possible impacts are described below.

The core principle of AASB 15 is that an entity shall recognise revenue to depict the transfer of promised goods and services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This means that revenue will be recognised when control of goods or services is transferred rather than on transfer of risks and rewards.



- 1. Summary of significant accounting policies (continued)
- (a) New and amended accounting standards adopted by the consolidated entity (continued)

#### Construction revenue

The contractual terms and the way in which the consolidated entity operates its construction contracts is predominantly derived from projects containing one performance obligation. Contracted revenue will continue to be recognised over time using the cost incurred to measure progress. The requirements of over time measurement are met as the construction creates assets with no alternative use to the consolidated entity and there is an enforceable right to payment including a reasonable profit margin, for performance completed.

The consolidated entity has also reviewed variable consideration such as incentives, as well as accounting for claims and variations as contract modifications which all impart a higher threshold of probability for recognition. As is required in the new standard, revenue is being recognised when it is highly probable that a significant reversal of revenue will not occur for these modifications.

#### Services revenue

Services revenue arises from maintenance and other services supplied to infrastructure assets and facilities which may involve a range of services and processes. Under AASB 15, these are predominantly to be recognised over time with reference to inputs on satisfaction of the performance obligations. The services that have been determined to be one performance obligation are highly inter-related and fulfilled over time therefore revenue will continue to be recognised over time. As with construction revenue, incentives, variations and claims exist which are subject to the same higher threshold criteria of only recognising revenue to the extent it is highly probable that a significant reversal of revenue will not happen.

#### Tender costs

Costs incurred during the tender process across the consolidated entity will be expensed. Under the new standard costs can only be capitalised if they are both expected to be recovered and either would not have been incurred if the contract had not been won or if they are intrinsic to the delivery of a project.

#### Impact of standards issued but not yet applied by the entity

#### AASB 16 - Leases

AASB 16 Leases specifies how to recognise, measure and disclose leases. The standard provides a single lessee accounting model, requiring lessees to recognise right-of-use assets and lease liabilities for almost all leases. The exceptions being short-term (less than 12 months) and low value leases. Lessor accounting remains similar to the current standard – i.e. lessors continue to classify leases as finance or operating leases. AASB 16 applies to annual reporting periods beginning on or after 1 January 2019 and replaces AASB 117 Leases and the related interpretations.

As at the reporting date, the group has non-cancellable operating lease commitments of \$2.6 million. Refer also to Note 25: Operating lease commitments.



#### 1. Summary of significant accounting policies (continued)

Impact of standards issued but not yet applied by the entity (continued)

#### AASB 16 – Leases (continued)

The consolidated entity manages its owned and leased assets to ensure there is an appropriate level of equipment to meet its current obligations and to tender for new work. The decision as to whether to lease or purchase an asset is dependent on a broad range of considerations at the time including financing, risk management and operational strategies following the anticipated completion of a project. Management has completed the identification of the provisions of the standard which will most impact the consolidated entity.

From the assessment of the new standard completed to date on all of the Group's existing leasing arrangements except for some minor arrangements, the following impacts are expected on implementation date:

- Total assets and total liabilities will increase, due to the recognition of a "right of use asset" and a "lease liability" grossing up the assets and liabilities in the Consolidated statement of financial position. On 1 July 2019 the Group expects the value of the right to use assets and lease liabilities to be both approximately \$2.058 million;
- Interest expense will increase due to the effective interest rate implicit in the lease, where the interest expense component is higher on early years of the lease;
- Depreciation charge will increase as the right of use assets is recognised;
- Lease rental expenses will decrease due to the recognition of interest and depreciation noted above: and
- Operating cash flows will be higher as repayment of the principle portion of all lease liabilities will be classified as financing activities.

AASB 16 needs to be implemented retrospectively, either with the restatement of comparatives or with the cumulative impact of application recognised as at 1 July 2019 under the modified retrospective approach. AASB 16 contains a number of practical expedients, one of which permits the classification of existing contracts as leases under current accounting standards to be carried over to AASB 16. Under the modified retrospective approach, on a lease by-lease basis, the right of use of an asset may be deemed to be equivalent to the liability at transition or calculated retrospectively as at inception of the lease.

The consolidated entity has completed its assessment of the available options for transition and will adopt a modified retrospective approach on 1 July 2019.

#### (b) Principles of consolidation

A controlled entity is any entity EVZ Limited is exposed, or has rights, to variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the subsidiary. A list of controlled entities is contained in Note 29 to the financial statements. All controlled entities have a June financial year-end. All inter-company balances and transactions between entities in the consolidated entity, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistencies with those policies applied by the parent entity.

Where controlled entities have entered or left the consolidated entity during the year, their operating results have been included/excluded from the date control was obtained or until the date control ceased.



- 1. Summary of significant accounting policies (continued)
- (b) Principles of consolidation (continued)

#### **Business combinations**

Business combinations occur where an acquirer obtains control over one or more businesses and results in the consolidation of its assets and liabilities.

A business combination is accounted for by applying the acquisition method, unless it is a combination involving entities or businesses under common control. The acquisition method requires that for each business combination one of the combining entities must be identified as the acquirer (i.e. parent entity). The business combination will be accounted for as at the acquisition date, which is the date that control over the acquiree is obtained by the parent entity. At this date, the parent shall recognise, in the consolidated accounts, and subject to certain limited exceptions, the fair value of the identifiable assets acquired and liabilities assumed. In addition, contingent liabilities of the acquiree will be recognised where a present obligation has been incurred and its fair value can be reliably measured.

The acquisition may result in the recognition of goodwill (refer to Note 1(i)) or a gain from a bargain purchase. The method adopted for the measurement of goodwill will impact on the measurement of any Non-controlling interest to be recognised in the acquiree where less than 100% ownership interest is held in the acquiree.

The acquisition date fair value of the consideration transferred for a business combination plus the acquisition date fair value of any previously held equity interest shall form the cost of the investment in the separate financial statements. Consideration may comprise the sum of the assets transferred by the acquirer, liabilities incurred by the acquirer to the former owners of the acquiree and the equity interests issued by the acquirer.

Fair value uplifts in the value of pre-existing equity holdings are taken to the statement of profit or loss and other comprehensive income. Where changes in the value of such equity holdings had previously been recognised in other comprehensive income, such amounts are recycled to profit or loss.

Included in the measurement of consideration transferred is any asset or liability resulting from a contingent consideration arrangement. Any obligation incurred relating to contingent consideration is classified as either a financial liability or equity instrument, depending upon the nature of the arrangement. Rights to refunds of consideration previously paid are recognised as a receivable. Subsequent to initial recognition, contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity. Contingent consideration classified as an asset or a liability is remeasured each reporting period to fair value through the statement of profit or loss and other comprehensive income unless the change in value can be identified as existing at acquisition date.

All transaction costs incurred in relation to the business combination are expensed to the statement of profit or loss and other comprehensive income.

#### (c) Income tax

The income tax expense (benefit) for the year comprises current income tax expense (income) and deferred tax expense (benefit). Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant tax authority.



#### 1. Summary of significant accounting policies (continued)

#### (c) Income tax (continued)

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses. Current and deferred income tax expense (benefit) is charged or credited directly to equity instead of the profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period where the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised. Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

EVZ Limited and its wholly-owned Australian subsidiaries have formed an income tax consolidated Group under the tax consolidation regime. Each entity in the Group recognises its own current and deferred tax liabilities, except for any deferred tax liabilities resulting from unused tax losses and credits which are immediately assumed by EVZ Limited. The current tax liability of each Group entity is then subsequently assumed by EVZ Limited. The Group notified the Australian Taxation Office that it had formed an income tax consolidated Group to apply from 7 June 2004. The tax consolidated Group has entered a tax sharing arrangement whereby each company in the Group contributes to the income tax payable in proportion to their contribution to the net profit before tax of the tax consolidated Group.



#### 1. Summary of significant accounting policies (continued)

#### (d) Inventories

Inventories are measured at the lower of cost and net realisable value.

The carrying amount of inventories is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets.

#### (e) Plant and equipment

Each class of plant and equipment is carried at cost less where applicable, any accumulated depreciation and impairment losses.

Plant and equipment is measured on a cost basis.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the consolidated entity includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when probable future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit or loss during the financial period in which they are incurred.

#### Depreciation

The depreciable amount of all fixed assets and capitalised lease assets, is depreciated on either a straight-line or diminishing value basis over their useful lives to the consolidated entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<u>Class of Fixed Asset</u> <u>Depreciation Rate</u>

Plant and equipment 5 to 30%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.



#### 1. Summary of significant accounting policies (continued)

#### (f) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to entities in the consolidated entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over their estimated useful lives.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged on a straight-line basis over the period of the lease.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

#### (g) Financial instruments

#### Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss (FVPL), which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

#### Classification and subsequent measurement of financial assets

From 1 July 2018, the consolidated entity classifies its financial assets in the following measurement category:

• those to be measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

#### Impairment of financial assets

AASB 9's impairment requirements use more forward looking information to recognize expected credit losses – the 'expected credit losses (ECL) model'.



## 1. Summary of significant accounting policies (continued)

## (g) Financial instruments (continued)

### Impairment of financial assets (continued)

The Group considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

#### Trade and other receivables and contract assets

The Group makes use of a simplified approach in accounting for trade and other receivables as well as contract assets under AASB 15 and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Group uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

The impairment allowance for trade receivables was increased by \$108,938 at 1 July 2018.

#### Classification and measurement of financial liabilities

As the accounting for financial liabilities remains largely unchanged from AASB 139, the Group's financial liabilities were not impacted by the adoption of AASB 9. However, for completeness, the accounting policy is disclosed below.

The Group's financial liabilities include borrowings and trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Group designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

## (h) Impairment of assets

At each reporting date, the Group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.



## 1. Summary of significant accounting policies (continued)

## (h) Impairment of assets (continued)

It has been determined that the balances of the goodwill have an indefinite life. The excess of the fair value of net assets over the purchase price of the businesses acquired has been allocated to goodwill rather than be allocated to other intangible assets. The acquisition of the businesses that generate the goodwill was determined on the abilities of the entities, as a whole, to generate future profits and hence other intangibles have not been recognised.

Goodwill is allocated to cash-generating units which are based on the Group's individual companies. All businesses operate in the engineering services industry sector.

## (i) Intangibles

### Goodwill

Goodwill and goodwill on consolidation are initially recorded at the amount by which the purchase price for a business or for an ownership interest in a controlled entity exceeds the fair value attributed to its net assets at date of acquisition. Goodwill on the acquisitions of subsidiaries is included in intangible assets. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

## (j) Foreign currency transactions and balances Functional and presentation currency

The functional currency of each of the Group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

## **Transaction and balances**

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction.

Exchange differences arising on the translation of monetary items are recognised in the statement of profit or loss. Exchange differences arising on the translation of Non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in equity; otherwise the exchange difference is recognised in the statement of profit or loss.

## **Group companies**

The financial results and position of foreign operations whose functional currency is different from the Group's presentation currency are translated as follows:

- assets and liabilities are translated at year-end exchange rates prevailing at that reporting date;
- income and expenses are translated at average exchange rates for the period; and
- retained profits are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of foreign operations are transferred directly to the Group's foreign currency translation reserve in the statement of financial position. These differences are recognised in the statement of profit or loss in the period in which the operation is disposed.



## 1. Summary of significant accounting policies (continued)

## (k) Employee benefits

Provision is made for the consolidated entity's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

### **Defined contribution plans**

Contributions to defined superannuation plans are expensed when incurred.

## **Share based payments**

The Group operates an equity-settled share-based payment employee share scheme. The fair value of the equity to which employees become entitled is measured at grant date and recognised as an expense with a corresponding increase to an equity account. The shares issued under the employee share scheme vest immediately.

## (I) Provisions

Provisions are recognised when the Group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

## (m) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and which are subject to insignificant risk of changes in value, and bank overdrafts.

## (n) Revenue

Revenue was previously recognised when a good was delivered to a customer or when it was probably that work performed would result in revenue whereas under the new standard, revenue is recognised when an entity satisfies a performance obligation by transferring control of a promised good or service to a customer.

To determine whether to recognise revenue, the Group follows a 5-step process:

- 1 Identifying the contract with a customer;
- 2 Identifying the performance obligations;
- 3 Determining the transaction price,
- 4 Allocating the transaction price to the performance obligations; and
- 5 Recognising revenue when/as performance obligation(s) are satisfied.

The core principle of AASB 15 is that an entity shall recognise revenue to depict the transfer of promised goods and services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This means that revenue will be recognised when control of goods or services is transferred rather than on transfer of risks and rewards.



## 1. Summary of significant accounting policies (continued)

## (n) Revenue (continued)

### Construction revenue

The contractual terms and the way in which the consolidated entity operates its construction contracts is predominantly derived from projects containing one performance obligation. Due to the high degree of interdependence between the various elements of these projects, they are accounted for as a single performance obligation. Contracted revenue will continue to be recognised over time by comparing costs incurred with total estimated costs required to deliver the project to measure progress. The requirements of over time measurement are met as the construction creates assets with no alternative use to the consolidated entity and there is an enforceable right to payment for performance completed.

The consolidated entity has also reviewed variable consideration such as incentives, as well as accounting for claims and variations as contract modifications which all impart a higher threshold of probability for recognition. As is required in the new standard revenue is being recognised when it is highly probable that a significant reversal of revenue will not occur for these modifications. Contract variations are assessed to determine whether they represent a separate contract with the customer or are modifications to the original contract.

Most contracts are billed accordingly to approved monthly progress claims or in some cases accordingly to contracted milestone schedules. When payments received from customers exceed revenue recognised to date on a particular contract, an excess (a contract liability)) is reported in the statements of financial position. Alternatively, where revenue to be recognised exceeds amounts invoiced to customers, the excess (contract asset) is reported.

## Services revenue

Services revenue arises from maintenance and other services supplied to infrastructure assets and facilities which may involve a range of services and processes. Under AASB 15, these are predominantly to be recognised over time with reference to inputs (time and materials) as services are provided. The services that have been determined to be one performance obligation are highly inter-related and fulfilled over time therefore revenue will continue to be recognised over time. As with construction revenue, incentives, variations and claims exist which are subject to the same higher threshold criteria of only recognising revenue to the extent it is highly probable that a significant reversal of revenue will not happen.

## **Tender costs**

Costs incurred during the tender process across the consolidated entity will be expensed. Under the new standard costs can only be capitalised if they are both expected to be recovered and either would not have been incurred if the contract had not been won or if they are intrinsic to the delivery of a project.

## (o) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended used or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. All other borrowing costs are recognised in the statement of profit or loss in the period in which they are incurred.



## 1. Summary of significant accounting policies (continued)

## (p) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST. Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

## (q) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

## (r) Critical accounting estimates and judgments

The Directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

## **Key estimates**

### **Impairment**

The Group assesses impairment at each reporting date by evaluating conditions specific to the Group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the cash generating unit is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates. Refer Note 9 for key estimates used in the assessment of Goodwill.

At 30 June 2019, a provision for impairment of \$327,273 (2018: \$13,644) was raised against receivables from continuing operations. There is no provision raised for impairment against work in progress. (2018: \$nil).

## **Recognition of deferred tax assets**

The Group has recognised deferred tax assets in relation to Provisions and Other payables of \$1,280,811 (2018: \$1,280,163) and Un-recouped tax losses \$1,324,143 (2018: \$1,351,968).

The realisation of these deferred tax assets is dependent upon generating sufficient taxable profit in the coming years.

The Group has projected its profits over the next five years and believes that future taxable profit will be available against which the benefits of the deferred tax assets can be utilised.

## **Construction contracts and work-in-progress**

Construction profits and losses are recognised on the stage-of-completion basis and measured by comparing construction contract costs incurred to date against expected final costs and recoveries of the construction contract.



- 1. Summary of significant accounting policies (continued)
- (r) Critical accounting estimates and judgments (continued)

## Construction contracts and work-in-progress (continued)

Expected final costs are estimated following an assessment of each contract and a determination of expected costs still to be incurred.

Whilst expected final costs can vary, the Group believes that the expected final costs in its various construction contracts are appropriate at 30 June 2019.

## (s) Going concern

The financial report for the year ended 30 June 2019 has been prepared on a going concern basis, which assumes continuity of normal business activities and realisation of assets and the settlement of liabilities in the ordinary course of business.



		Consolidated	d entity 2018
		\$	\$
2.	Profit/(loss) from continuing operations	Ť	<b>,</b>
(a)	Other income		
	Sundry income	72,777	96,694
		72,777	96,694
(b)	Expenses		
	Bad debts	-	(36,651)
	Impairment - receivables	204,691	46,195
	Total employee costs	32,246,006	31,814,107
	Defined contribution superannuation expense	2,730,708	2,450,151
	Foreign exchange losses/(gains)	(83,132)	203,941
	(Profit) / Loss on sale of plant and equipment	(5,169)	3,846
	Operating lease payments	1,143,125	1,143,273
	Depreciation of plant and equipment	747,300	670,637
(-)	Not finance costs.		
(c)	Net finance costs: Finance costs	421,045	623,720
	Interest income	(9,090)	(3,999)
	interest income	(5,030)	(3,333)
	Net finance costs from continuing operations	411,955	619,721
3.	Income tax		
(a)	The prima facie tax on profit before income tax from		
	continuing operations is reconciled to income tax as		
	follows:		
	Profit/(loss) before income tax	1,728,418	2,484,811
	Income tax calculated at 30% (2018: 30%)	518,525	745,443
	Tax effect of permanent differences	8,652	(272,010)
	Under provision/(over provision) in prior years	-	266,820
	Recognition of additional tax losses	(500,000)	(703,731)
	Taxation expense - offshore subsidiary	76,266	106,309
	Income tax expense/(benefit)	103,443	142,831
	The applicable weighted average effective tax rates are:	6%	6%
(b)	The components of tax expense comprise:		
	Current tax	604,091	595,715
	Deferred tax	(648)	(15,973)
	Under provision/(over provision) in prior years	-	266,820
	Recognition of additional tax losses	(500,000)	(703,731)
		103,443	142,831



		Notes	Consolidate	ed entity	
			2019	2018	
			\$	\$	
4.	Trade and other receivables				
	Current				
	Trade receivables		15,494,869	13,549,390	
	Provision for impairment		(327,273)	(13,644)	
			15,167,596	13,535,746	
	Retention receivables		495,972	277,494	
			15,663,568	15,666,356	
	Other debtors and prepayments		876,489	1,273,643	
			16,540,057	16,939,999	
	Non-current				
	Retention receivables		1,612,075	1,587,673	
			1,612,075	1,587,673	

All trade and other receivables are classified as financial assets (refer Note 27).

Market practices provide for the retention of monies from progress and final billings on certain construction contracts. The monies are received after a contracted period of time has elapsed following completion of the construction.

Current trade receivables are non-interest bearing and generally on 30 days terms. Non-current trade receivables are assessed for recoverability based on the underlying terms of the contract. A provision for impairment is recognised when there is objective evidence that an individual trade or term receivable is impaired.

There are no other balances other than those impaired within trade and other receivables that contain assets that are impaired. It is expected these balances will be received when due. Impaired assets are provided for in full.

## **Credit risk – trade and other receivables**

The Group has no significant concentration of credit risk with respect to any single counter party or Group of counter parties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Group.

On a geographical basis, the Group has credit risk exposures in Australia and Asia given the substantial operations in those regions. The Group's exposure to credit risk for receivables at reporting date in those regions is as follows:

	Consolida	Consolidated entity	
	2019	2018	
	\$	\$	
Australia	13,529,062	13,458,518	
Asia	4,950,343	5,082,798	
	18,479,405	18,541,316	



## 4. Trade and other receivables (continued)

The following table details the Group's trade and other receivables exposed to credit risk with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the Group and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group.

	Gross	Past Due &				Within Trading
	Amount	Impaired	Past Due no	t Impaired (Da	ys Overdue)	Terms
Consolidated entity			<30 Days	31-60 Days	>61 Days	
	\$	\$	\$	\$	\$	\$
2019						
Trade & term receivables	17,602,916	333,895	9,375,236	3,510,421	2,119,747	2,263,617
Other receivables	876,489	-	-	-	-	876,489
	18,479,405	333,895	9,375,236	3,510,421	2,119,747	3,140,106
2018						
Trade & term receivables	15,414,557	13,644	6,969,090	4,410,813	1,918,241	2,102,769
Other receivables	1,273,643	-	-	-	-	1,273,643
	16,688,200	13,644	6,969,090	4,410,813	1,918,241	3,376,412

The consolidated entity holds no financial assets with terms that have been negotiated, but which would otherwise be past due or impaired.

Trade and other receivables pertaining to the Australian entities in the Group, as disclosed in Note 32, are provided as security against the Group's bank facilities. Also refer Notes 11 and 12.

Consolidated	d entity
2019	2018
\$	\$
13,644	32,447
108,938	
122,582	32,447
(12,469)	(46,854)
217,160	28,051
327,273	13,644
	2019 \$ 13,644 108,938 122,582 (12,469) 217,160



		Consolidated entity	
		2019	2018
		\$	\$
5.	Contract assets and contract liabilities		
	Contract assets related to contracts	3,156,104	-
	Contract liabilities related to contracts	1,584,027	-

### Contract assets

Contract assets are balances due from customers under long term contracts as work is performed and therefore a contract asset is recognised over the period in which the performance obligation is fulfilled. This represents the Group's right to consideration for the services transferred to date. Amounts are generally reclassified to accounts receivable when there is an unconditional right to receive payment.

Refer also to Note 1(a), where the effects of the initial application of AASB 15 – Revenue from construction contracts, have been detailed.

## Contract liabilities

Contract liabilities relating to construction contracts are balances due to customers under construction contracts. These arise if a milestone payment exceeds the revenue recognised to date. Revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the period was \$1,853,116.

		Consolidated entity	
		2019	2018
		\$	\$
6(a)	Inventories		
	Current		
	Raw materials and stores - at cost	2,313,984	1,971,101
		2,313,984	1,971,101

Inventories pertaining to the Australian entities in the Group, as disclosed in Note 32, are provided as security against the Group's bank facilities. Also refer Notes 11 and 12.



	Consolidate	ed entity
	2019	2018
	\$	\$
6(b) Financial assets		
Funds on deposit	189,612	178,570
	189,612	178,570

Funds on deposit represent security deposits covering a guarantee for property lease obligations and contract performance bonds.

7. Plant and equipment		
At cost	12,305,560	10,948,923
Accumulated depreciation	(7,434,896)	(7,079,459)
	4,870,664	3,869,464
Movement in carrying amounts		
Carrying amount - opening balance	3,869,464	3,777,140
Additions	1,738,659	762,961
Disposals	-	(5,054)
Depreciation	(747,300)	(670,637)
Exchange rate movement	9,841	5,054
Carrying amount - closing balance	4,870,664	3,869,464

Plant and equipment pertaining to the Australian entities in the Group, as disclosed in Note 32, are provided as security against the Group's bank facilities. Also refer Notes 11 and 12.

8.	Tax assets		
	Current	-	-
	Non-current	2,604,954	2,632,131
	Deferred tax assets	2,604,954	2,632,131
	Deferred tax assets comprise:		
	Provisions	1,112,663	1,090,488
	Other	168,148	189,675
	Un-recouped tax losses	1,324,143	1,351,968
		2,604,954	2,632,131

The movement in deferred tax assets for each temporary difference during the year is as follows:

Provisions		
Opening balance	1,090,488	511,369
Credited/(expensed) to income account	22,175	579,119
Closing balance	1,112,663	1,090,488
Other		
Opening balance	189,675	49,090
Credited/(expensed) to income account	(21,527)	140,585
Closing balance	168,148	189,675



	Consolidat	ted entity
	2019	2018
	\$	\$
	1,351,968	2,108,193
ecouped)	(27,825)	(756,225)
	1,324,143	1,351,968
ssets	2 604 954	2,632,131
	ecouped) ssets	\$ 1,351,968 ecouped) (27,825) 1,324,143

The company has considered it appropriate to not recognize in the financial accounts the benefit of all tax losses available to the Company at the end of the financial year.

The company has extrapolated profit projections based on a 5% growth path. These projections support the recovery of the carrying value of deferred tax assets at 30 June 2019 of \$2,604,954 within a five year time frame. The Directors consider this to be an acceptable timeframe for assessing the recovery of the carrying value of deferred tax assets as probable.

As a result, tax losses not recognized at 30 June 2019 are \$5,629,582. If these losses had been recognized at 30 June 2019 the net profit after tax would have increased by \$1,688,875. Correspondingly the carrying values of deferred tax assets in the Statement of Financial Position would increase by \$1,688,875.

Tax liabilities		
Current		
Income Tax	31,335	103,542
		_
Non-current		
Provision for deferred tax	50,549	49,200
Opening balance	49,200	45,198
Additional / (Reduction) in provisions raised during year	-	(735)
Exchange rate movement	1,349	4,737
Closing balance	50,549	49,200



		<b>Consolidated entity</b>	
		2019	2018
		\$	\$
9.	Intangible assets		
	Goodwill on consolidation – at cost	3,282,532	3,282,532
	Less accumulated impairment		
		3,282,532	3,282,532
	Goodwill on acquisition – at cost	24,606,758	24,606,758
	Less accumulated impairment	(15,817,280)	(15,817,280)
	Less decandated impairment	8,789,478	8,789,478
	Total Intangible assets	12,072,010	12,072,010
	Movements in carrying amounts		
	Goodwill on consolidation:		
	Opening balance	3,282,532	3,282,532
	Movement in the year		<u>-</u>
	Closing Balance	3,282,532	3,282,532
	Goodwill on acquistion:		
	Opening balance	8,789,478	8,789,478
	Movement in the year	-	-
	Closing Balance	8,789,478	8,789,478
			_

It has been determined that the balances of the goodwill have an indefinite life. The excess of the fair value of net assets over the purchase price of the businesses acquired has been allocated to goodwill rather than be allocated to other intangible assets. The acquisition of the businesses that generate the goodwill was determined on the abilities of the entities, as a whole, to generate future profits and hence other intangibles have not been recognised.

Goodwill is allocated to cash-generating units which are based on the Group's individual companies. All businesses operate in the engineering services industry sector.

## Goodwill by individual company:

	12,072,010	
Impairment - TSF Engineering		(15,817,280)
Energy Group - TSF Engineering		15,817,280
Engineering Group - Brockman Engineering	8,789,478	8,789,478
Water Group - Syfon Systems	3,282,532	3,282,532



## 9. Intangible assets (continued)

## **Impairment disclosures**

The EVZ Group assesses at each annual reporting date the potential impairment to the carrying value of Goodwill of the relevant cash generating unit (CGU).

The recoverable amount of each CGU (Brockman Engineering, Syfon Systems and TSF Engineering) is determined based on value-in-use calculations. Value-in-use is calculated based on the present value of cash flow projections over a five year period adjusted for the estimated terminal value of the cash generating unit. The cash flows are discounted using a rate reflecting the Group's weighted average cost of capital plus an appropriate margin for risk factors at the beginning of the budget period. All discount rates are pre-tax.

Budgets use estimated weighted average growth rates to project revenue. Costs are calculated taking into account historical gross margins as well as estimated weighted average inflation rates over the periods which are consistent with inflation rates applicable to the locations in which the businesses operate.

Other key assumptions in the value-in-use calculation include gross margin, additional allowances for potential capital expenditure and normalisation of working capital changes. Due to the correlation of these factors, assumptions for growth rates and discount rates are the most sensitive in the value-in-use calculation.

The following assumptions were used in the value-in-use calculations:

	2019		2018	
	Growth Rates	Discount Rates	Growth Rates	Discount Rates
Syfon Systems Group	5%	15%	5%	18%
Brockman Engineering	5%	15%	5%	18%

The change in discount rates during 2019 arose from a detailed management review of the inputs utilised in determining the discount rate.

The risk factor incorporated in the discount rate is consistent with the prior year.

The growth rates used in the value-in-use calculations are conservative rates reflecting the minimum expected growth in each of the relevant CGUs. These rates are based on forward work-in-hand levels, weighted project prospects, consideration of future expected activities and giving consideration to historical growth rates achieved.



## 9. Intangible assets (continued)

## **Key estimates**

The following sensitivity analysis was undertaken with respect to the value in use calculations and the imbedded assumptions and estimates used in performing the impairment testing on the carrying value of goodwill.

In performing impairment testing on the carrying values of goodwill, certain discount rates and growth rates have been assumed as part of the value-in-use calculations.

The following table illustrates sensitivities to changes in those discount rates and growth rates. The discount and growth rates used and the results of the sensitivity analysis are:

Impairment to carrying value of goodwill - sensitivity analysis:	2019	2018
Syfon Systems Group:		
Growth rates	3%	3%
Discount rates	20%	25%
Brockman Engineering: Growth rates Discount rates	3% 20%	3% 25%
Value of impairment to carrying value of goodwill based on sensitivity analysis:		\$
Syfon Systems Group	-	2,324,491
Brockman Engineering	-	
	-	2,324,491

The Discount rate for 2019 has been reduced to 20% to reflect current market conditions. As a result, there is no impairment in either Syfon Systems group or Brockman Engineering.

		Consolidated entity			
		2019	2019	2019 20	2018
		\$	\$		
10.	Trade and other payables				
	Trade payables	9,517,171	7,347,386		
	Sundry payables and accrued expense	4,336,243	4,886,128		
		13,853,414	12,233,514		



		Notes	Consolidate	ed entity
			2019	2018
			\$	\$
11.	Short-term borrowings			
	Bank loans - secured		3,300,000	-
	Other Loans - secured		-	448,950
	Lease liabilities - secured	24.	72,272	62,579
			3,372,272	511,529

#### Bank loans - secured

The interest rate on the remaining Bank Loans is variable at balance date. The interest on these loans is charged at the prevailing bank bill rate plus an applicable line fee. Interest is payable monthly in arrears.

The facility contains the following covenants:

- Minimum annual EBITDA requirements for each of the remaining years in the facility term starting at \$2,500,000 for 2019 and increasing to \$3,000,000 by 30 June 2020.
- Net Debt Cover Ratio commencing at 4:1 at 30 June 2019 reducing to 3:1 by 30 June 2020.
- An annual limit on capital expenditure to \$1,000,000 without prior bank approval.
- An annual limit of Dividend distribution to 10 % of EBIT for the term of the facility without prior bank approval.

Current	3,300,000	-
1 to 2 years	-	6,000,000
2 to 3 years		-
Total bank loans	3,300,000	6,000,000

Bank loans are secured by a registered equitable mortgage over the assets and undertakings of EVZ Limited and an unlimited guarantee from EVZ Limited's Australian controlled entities: Syfon Systems Pty Ltd, Brockman Engineering Pty Ltd, NuSource Water Pty Ltd, A.C.N. 124919508 Pty Ltd and TSF Engineering Pty Ltd. Also refer to Note 32 for quantification of assets secured by Australian entities.

At 30 June 2019, the consolidated entity has \$ Nil in undrawn bank loan facilities (2018: Nil).

### Other loans - secured

During the year, the Group repaid the \$400,000 principal balance and interest of its term loan from the Directors and management.



			<b>Consolidated entity</b>	
		2019	2018	
			\$	\$
12.	Long-term borrowings			
	Bank loans - secured		-	6,000,000
	Lease liabilities - secured	24.	284,397	-
			284,397	6,000,000

Also refer to Note 11, Short term borrowings and Note 30, subsequent events for further information on bank loans.

### 13. Provisions

1 10 41310113		
Current		
Employee benefits	2,926,188	2,986,944
	2,926,188	2,986,944
Movement in employee benefits:		
Opening employee balance	2,986,944	2,666,446
Provisions created/(utilised) during year	(60,756)	320,498
Closing balance	2,926,188	2,986,944
Non current		
Employee benefits	41,526	21,903
Other non current provisions	-	100,000
	41,526	121,903
Movement in employee benefits:		
Opening employee balance	21,903	386,834
Provisions created/(utilised) during year	19,623	(364,931)
Closing balance	41,526	21,903

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits are disclosed in Note 1(k).

## 14. Issued capital

	Closing balance		56,457,180	52,972,129
	Share issue costs		(196,010)	(145,253)
	Shares issued		3,681,061	2,682,506
	Opening balance		52,972,129	50,434,876
(a)	Issued and fully paid up ordinary shares			
			56,457,180	52,972,129
	(2018: 83,027,195 ordinary shares)	14(a)	56,457,180	52,972,129
	2019: 96,116,734 ordinary shares			
	Issued and paid up			
17.	issued capital			



		Consolida	Consolidated entity	
		2019	2018	
14.	Issued capital (continued)			
(a)	Issued and fully paid up ordinary shares (continued)	No. of shares	No. of shares	
	Opening balance	83,027,195	67,881,014	
	Shares issued	13,089,539	15,146,181	
	Closing balance	96,116,734	83,027,195	

Ordinary shares participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held. At shareholders' meetings each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands. The ordinary shares have no par value.

(b)	Share options	No. of options	No. of options
	Opening balance	1,500,000	1,500,000
	Options issued		
	Closing balance	1,500,000	1,500,000

During 2017, 1,500,000 Unlisted Options were issued in connection with the Capital Raising during the year. The Unlisted Options were issued for nil cash consideration. The Unlisted Options are exercisable at \$0.20 per share and expire 4 years after their issue date (7 June 2017).

## (c) Capital management:

Management controls the capital of the consolidated entity in order to maintain a good debt to equity ratio, provide shareholders with adequate returns and ensure the consolidated entity can fund its operations and continue as a going concern. The consolidated entity's debt and capital includes ordinary share capital and financial liabilities, supported by financial assets.

There are no externally imposed capital requirements. Management effectively manages the consolidated entity's capital by assessing the consolidated entity's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels, distributions to shareholders and share issues.

The consolidated entity's gearing ratio is represented as net debt as a percentage of total capital and is determined as follows:

- Net debt is total borrowings less cash and cash equivalents.
- Total capital is total equity and net debt.

As at 30 June 2019 the consolidated entity's gearing ratio was 4% (2018: 21%).

### 15. Dividends

Balance of franking account	1,813,797	1,813,797
Total dividends	-	-
Final fully franked ordinary dividend	-	
Interim fully franked ordinary dividend	-	=



		Consolidate	ed entity
		2019	2018
		\$	\$
16.	Reserves and accumulated losses		
(a)	Accumulated losses:		
	Accumulated losses at the beginning of the financial year	(34,262,454)	(36,604,434)
	Adjustment on adoption of AASB 9- financial Instruments	(108,938)	-
	Net profit/(loss) attributable to members of the parent entity	1,624,975	2,341,980
	Accumulated losses at the end of the financial year	(32,746,417)	(34,262,454)
(b)	Reserves: Foreign currency translation and share option reserves: Reserves at beginning of year Movement for year - share option reserve Movement for year - Foreign currency translation reserve Reserves at end of year	241,524 - 35,647 <b>277,171</b>	(262,417) 300,000 203,941 <b>241,524</b>
17.	Earnings per share		
(a)	Weighted average number of ordinary shares outstanding during the year used in calculation of basic earnings per share	93,662,110	74,223,880
(b)	Weighted average number of ordinary shares outstanding during the year used in calculation of diluted earnings per share	95,162,110	75,723,880

## 18. Key management personnel

Names and positions of Directors and key management personnel in office at any time during the financial year are:

Mr G Burns	Non-Executive Chairman
Mr R Edgley	Non-Executive Director
Mr I Luck	Non-Executive Director
Mr S Farthing	Chief Executive Officer
Mr P van der Wal	Chief Financial Officer and Company Secretary
Mr A Bellgrove	General Manager of Syfon Systems Group
Mr C Bishop	General Manager of Brockman Engineering
Mr J Hughes (appointed 15 October 2018)	General Manager of TSF Maintenance Services
Mr I Whitford (Resigned 28 September 2018)	General Manager of TSF Maintenance Services



		Consolid	ated entity
		2019	2018
		\$	\$
18.	Key management personnel (continued)		
	Remuneration of key management personnel is:	2019	2018
		\$	\$
	Short term employee benefits	1,633,653	1,802,948
	Post-employment benefits	105,515	106,426
		1,739,168	1,909,374

Refer to disclosures in Note 20 for other transactions with Directors and Key Management Personnel.

Refer to disclosures in the Directors report for the number of ordinary shares held by each Key Management Personnel of the Group during the financial year.

There were no share options issued for the year ended 30 June 2019 (2018: Nil).

## Remuneration policy

The remuneration policy of the Company has been designed to align Director and Executive remuneration with shareholder and business objectives by providing a fixed remuneration component and where appropriate offering specific short and long-term incentives based on key performance areas affecting the consolidated entity's financial results. The Board believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best Directors and Executives to govern and manage the consolidated entity, as well as to create goal congruence between Directors, Executives and Shareholders.

### **Executive remuneration**

The Board's policy for determining the nature and amount of remuneration for key senior Executives for the consolidated entity is as follows:

- The remuneration policy, setting the terms and conditions for Executive officers, was developed by the Remuneration Committee and approved by the Board after seeking professional advice where appropriate from independent external consultants.
- All Executives receive a base salary (which is based on factors such as length of service and experience), superannuation, fringe benefits and where appropriate performance incentives.

The Remuneration Committee reviews Executive remuneration packages annually with reference to the consolidated entity's performance, each Executive's performance and comparable information from industry sectors and listed companies in similar industries. The performance of each Executive is measured against criteria agreed with each Executive and is based predominantly on forecast growth of the consolidated entity's profits and shareholders' value. Bonuses and incentives will be linked to predetermined performance criteria. The Board may, however, exercise its discretion in relation to approving incentives, bonuses and options, and can recommend changes to the Remuneration Committee's recommendations. Any changes must be justified by reference to measurable performance criteria. The policy is designed to attract the highest calibre of Executives and reward them for performance that results in long-term growth in shareholder wealth.



## 18. Key management personnel (continued)

The Remuneration Committee set certain key performance indicators for the key Executives in the Group. The key performance indicators were both quantitative and qualitative measures. During the financial year no Executives met these key performance indicators and therefore the Remuneration Committee did not approve any short term incentive payments (2018: \$218,195). Long term incentives, linked with performance rights issued under the EVZ Directors' and Employees' Benefits Plan, were not met during the current year and no performance rights, options or shares were issued in respect of the current year.

Executives receive a superannuation guarantee contribution as required by the Government and do not receive any other retirement benefits. Individuals may choose to sacrifice part of their salary to increase payments towards superannuation. All remuneration paid to Executives is valued at the cost to the Company and expensed.

### **Director remuneration**

The Board's policy is to remunerate Non-Executive Directors at appropriate market rates. The Remuneration Committee recommends the fee structure for Non-Executive Directors which will be determined by reference to market practice, duties performed, time, commitment and accountability. Director fees are reviewed annually by the Remuneration Committee.

The Remuneration Committee may seek independent advice in determining appropriate fee structures for Directors.

The maximum aggregate amount of fees payable to Non-Executive Directors is subject to approval by shareholders at the Annual General Meeting. Fees for Non-Executive Directors are not linked to the performance of the consolidated entity. However, to align Directors' interests with shareholder interests, the Directors are encouraged to hold shares in the Company and may be able to participate in any employee share/option plan introduced.

All remuneration paid to Directors is valued at the cost to the Company and expensed.

		Consolidat	ed entity
		2019	2018
		\$	\$
19.	Auditors remuneration		
	Remuneration paid/payable to auditors for:		
	audit or review of financial report	90,000	112,000
	taxation services	-	-
		90,000	112,000



### 20. Related party disclosures

## (a) The directors of EVZ Limited during the financial year were:

- Mr G Burns
- Mr R Edgley
- Mr I Luck

## (b) Transactions with director related entities

- G Burns: Directors fees paid of \$86,667 (2018: \$143,083) and \$20,000 (2018: \$26,667) is payable.
- R Edgely: Directors fees paid of \$50,000 (2018: \$78,125) and \$8,333 (2018: \$8,333) is payable.
- I Luck: Directors fees paid of \$50,000 (2018: \$41,667) and \$8,333 (2018: \$8,333) is payable.

## 21. Segment reporting

### **Segment Information**

### Identification of reportable segments

The Group has identified its operating segments based on the internal reports that are reviewed and used by the Board of Directors (chief operating decision makers) in assessing performance and determining the allocation of resources.

The Group is managed primarily on the basis of product category and service offerings as the diversification of the Group's operations inherently have notably different risk profiles and performance assessment criteria. Operating segments are therefore determined on the same basis.

Reportable segments disclosed are based on aggregating operating segments where the segments are considered to have similar economic characteristics and are also similar with respect to the following:

- the products sold and/or services provided by the segment;
- the manufacturing process;
- the type or class of customer for the products or services;
- the distribution method; and
- any external regulatory requirements

### Types of products and services by segment

#### i. Engineering

The engineering segment designs, manufactures and installs large steel tanks, silos, cooling towers, pipe spooling, pressure vessels and fabricates structural steel. All products produced are aggregated as one reportable segment as the products are similar in nature, manufactured and distributed to similar types of customers and subject to a similar regulatory environment.

The engineering segment is also involved in the installation process and provides ongoing support and maintenance for its products. Support is provided to existing customers for maintenance required for products under warranty.

## ii. Energy

The energy segment designs and installs constant load power stations, back-up power generation equipment and sustainable/clean energy solutions. In addition, the segment services, maintains and hires all types of generators and associated equipment.



## 21. Segment reporting (continued)

#### iii. Water

The water segment designs syphonic roof drainage systems for large and/or complex roof structures, supplies and installs fibreglass panel tanks and prefabricated hydraulic systems.

## Basis of accounting for purposes of reporting by operating segments

## i. Accounting policies adopted

Unless stated otherwise, all amounts reported to the Board of Directors, being the chief decision maker with respect to operating segments, are determined in accordance with accounting policies that are consistent to those adopted in the annual financial statements of the Group.

### ii. Inter-segment transactions

Inter-segment sales are based on values that would be realised in the event the sale was made to an external party at arm's length. All such transactions are eliminated on consolidation of the Group's financial statements.

Inter-segment loans payable and receivable are initially recognised at the consideration received/to be received net of transaction costs. If inter-segment loans receivable and payable are not on commercial terms, these are not adjusted to fair value based on market interest rates. This policy represents a departure from that applied to the statutory financial statements.

### iii. Segment assets

Where an asset is used across multiple segments, the asset is allocated to that segment that receives majority economic value from that asset. In the majority of instances, segment assets are clearly identifiable on the basis of their nature and physical location.

## iv. Segment liabilities

Liabilities are allocated to segments where there is a direct nexus between the incurrence of the liability and the operations of the segment. Tax liabilities are generally considered to relate to the Group as a whole and are not allocated. Segment liabilities include trade and other payables and certain direct borrowings.

## v. Unallocated items

The following items of revenue, expenses, assets and liabilities are not allocated to operating segments as they are not considered part of the core operations of any segment:

- Impairment of assets and other Non-recurring items of revenue or expense
- Income tax expense
- Current tax liabilities
- Other financial liabilities



## 21. Segment reporting (continued)

(a) Segment reporting - continuing operations

(a) Segment reporting - continuing operations	Engineering	Energy	Water	Corporate	Total
Twelve months ended 30 June 2019:	\$	\$	\$	, \$	\$
Revenue					
External sales	53,091,236	5,271,972	19,679,085	-	78,042,293
Total segment revenue	53,091,236	5,271,972	19,679,085	-	78,042,293
Reconciliation of segment revenue to group revenue:					
Total group revenue	53,091,236	5,271,972	19,679,085	-	78,042,293
Segment net profit /(loss) before interest and tax	2,550,624	(461,509)	1,416,421	(1,365,163)	2,140,373
Reconciliation of net profit before interest and tax to group net profit/(loss) before tax					
Unallocated items					
Net finance costs from continuing operations					(411,955)
Net profit/(loss) before tax from continuing					
<b>operations</b> Included in segment net profit before				_	1,728,418
interest and tax:					
Depreciation	469,924	72,146	201,117	4,113	747,300
Impairment:					
Receivables	-	-	204,691	-	204,691



## 21. Segment reporting (continued)

(a)	Segment Reporting	- continuing	onerations	(continued)
laı	Segment venorung.	- CONTINUINE	operations (	icontinueu <i>i</i>

	Engineering	Energy	Water	Corporate	Total
Twelve months ended 30 June 2018:	\$	\$	\$	\$	\$
Revenue					
External sales	37,833,603	5,573,629	21,521,163	-	64,928,395
Inter-segment sales	-	-	-	-	-
Total segment revenue	37,833,603	5,573,629	21,521,163	0	64,928,395
Reconciliation of segment revenue to group					
revenue:					
Inter-segment elimination		-	-	-	-
Total group revenue	37,833,603	5,573,629	21,521,163	-	64,928,395
Segment net profit /(loss) before interest					
and tax	2,237,539	(228,540)	2,672,858	(1,577,325)	3,104,532
Reconciliation of net profit before interest					
and tax to group net profit/(loss) before tax					
Unallocated items					
Other non-operating					-
Net finance costs from continuing					(619,721)
operations				_	(013,721)
Net profit/(loss) before tax from continuing					
operations				_	2,484,811
Included in segment net profit before					
interest and tax:					
Depreciation	370,646	62,458	233,531	4,002	670,637
Impairment:					
Receivables	-	-	46,195	-	46,195



## 21. Segment reporting (continued)

## (b) Secondary segment reporting - including discontinued operations

Twelve months ended 30 June 2019:	Engineering	Energy	Water	Corporate	Total
Segment assets					
Segment Assets	25,050,443	2,069,816	22,403,573	8,259,141	57,782,973
Inter-segment elimination					(11,651,331)
Total group assets				-	46,131,642
Segment asset increases for the period:					
Capital expenditure	1,396,530	178,474	100,164	63,491	1,738,659
	1,396,530	178,474	100,164	63,491	1,738,659
Segment liabilities					
Segment liabilities	16,744,777	4,447,458	4,455,857	3,660,520	29,308,612
Inter-segment elimination				_	(7,164,904)
Total group liabilities				_	22,143,708
Twelve months ended 30 June 2018:	Engineering	Energy	Water	Corporate	Total
Segment assets					
Segment Assets	20,064,479	1,954,531	19,385,680	32,636,880	74,041,570
Inter-segment elimination					
mice acquient cimination					(33,083,739)
Total group assets				-	
•				-	
Total group assets  Segment asset increases for the period:	493,100	109,092	145,133	 _ 15,636	40,957,831
Total group assets  Segment asset increases for the period:	493,100 493,100	109,092 <b>109,092</b>	145,133 <b>145,133</b>	15,636 <b>15,636.00</b>	<b>40,957,831</b> 762,961
Total group assets  Segment asset increases for the period:  Capital expenditure	493,100 <b>493,100</b>	109,092 <b>109,092</b>	145,133 <b>145,133</b>	15,636 <b>15,636.00</b>	<b>40,957,831</b> 762,961
Total group assets	·				762,961 762,961
Total group assets  Segment asset increases for the period:  Capital expenditure  Segment liabilities	493,100	109,092	145,133	15,636.00	762,961 57,656,620 (35,649,988)



## 21. Segment reporting (continued)

Revenue by category:	Engineering	Energy	Water	Corporate	Total
All revenue is recognised over time	\$	\$	\$	\$	\$
For the year ended 30 June 2019					
Revenue					
Construction contracts	53,091,236	-	19,677,312	-	72,768,548
Services revenue	-	5,273,745	-		5,273,745
Total revenue from contracts	53,091,236	5,273,745	19,677,312	-	78,042,293
For the year ended 30 June 2018					
Revenue					
Construction contracts	37,830,079	-	21,521,163	-	59,351,242
Services revenue	-	5,577,153	-	-	5,577,153
Total group revenue	37,830,079	5,577,153	21,521,163	_	64,928,395

Revenue by geographical locations:	Engineering	Energy	Water	Corporate	Total
	\$	\$	\$	\$	\$
For the year ended 30 June 2019					
Revenue					
Australia	53,091,236	5,273,745	13,884,095	-	72,249,076
Asia	-	-	5,793,217	-	5,793,217
Total revenue from contracts	53,091,236	5,273,745	19,677,312	-	78,042,293
For the year ended 30 June 2018					
Revenue					
Australia	37,830,079	5,577,153	14,076,445		57,483,677
Asia	-	-	7,444,718		7,444,718
Total group revenue	37,830,079	5,577,153	21,521,163	_	64,928,395

)	Assets by geographical locations:	Consolid	Consolidated entity		
		2019	2018		
		\$			
	Australia	37,590,460	32,776,818		
	Asia	8,541,182	8,181,013		
	Total assets	46,131,642	40,957,831		

## **Major customers**

The Group has a number of customers to whom it provides products and services. In the current year, the Group had two major customers in the Engineering segment who account for 30% and 14% respectively (2018: 5% and 22%) of external revenue. There are no other significant client accounts.



22.

	Consolidated entity		
	2019	2018	
	\$	\$	
Consolidated statement of cash flows			
Cash balances comprise:			
Cash on hand	2,772,182	1,706,883	
Closing cash balance	2,772,182	1,706,883	
Reconciliation of the operating profit after tax to net cash			
flows from operations:			
Operating profit after tax	1,624,975	2,341,980	
(Gain)/Loss on sale of plant and equipment	(5,169)	3,846	
Depreciation - plant & equipment	747,300	670,637	
(Gain)/loss on foreign currency translation	(83,132)	203,941	
Share based payments	196,211	=	
Impairment/(write back) - receivables	-	46,195	
Changes in assets and liabilities adjusted for effects of			
acquisition/disposal of operations during financial year:			
Increase/(decrease) in provisions for employee entitlements	(41,129)	(44,434)	
(Increase)/decrease in inventories	(342,883)	(363,357)	
(Increase)/decrease in trade and other receivables	(2,791,607)	(5,780,211)	
(Increase)/decrease in deferred tax assets	28,525	40,524	
Increase/(decrease) in payables	3,203,926	1,444,122	
Increase/(decrease) in tax liabilities	(72,207)	23,572	
Net cash provided/(used) by operating activities	2,464,810	(1,413,185)	

## 23. Standby arrangements and unused credit facilities

Controlled entities in the consolidated entity have Contingent Liability Bank Guarantee facilities and Letter of Credit Facilities totalling \$5,500,000 available to them as at 30 June 2019 (2018: \$2,800,000). Of this total facility, \$5,317,571 has been utilised and \$182,429 (2018: \$182,367) remained unused and available for the controlled entities use as at 30 June 2019. The facilities are secured by a registered equitable mortgage over the assets and undertakings of all Australian companies in the consolidated entity.

In addition to the above facility, the consolidated entity has provided a cash backed bank guarantee of \$292,199 (2018: 292,199) as performance security on a major project. The bank guarantee is secured by a term deposit of the same amount.

For further information on bank guarantees, please also refer to Note 30, subsequent events.



		Consolidated entity	
		2019	2018
		\$	\$
24.	Lease commitments		
	Leases are payable as follows:		
	Not later than 12 months	75,645	66,129
	Later than 12 months but not later than 2 years	55,932	-
	Later than 2 years but not later than 5 years	240,722	-
	Later than 5 years	-	-
		372,299	66,129
	Future lease finance charges	(15,630)	(3,550)
		356,669	62,579
	Lease liabilities recognised in the statement of financial position:		
	Current	72,272	62,579
	Non-current	284,397	-
	Total lease liability	356,669	62,579
			•

The weighted average interest rate implicit in these leases is 4.20% pa (2018: 5.37% pa). Leases pertain to various plant, equipment and motor vehicles and are secured against the asset to which they relate.

## 25. Operating lease commitments

Property:		
Not later than 12 months	663,060	676,841
Between 12 months but not later than 5 years	1,106,927	728,320
	1,769,987	1,405,161
Plant and equipment:		
Not later than 12 months	376,757	329,700
Between 12 months but not later than 5 years	452,448	430,005
-	829,206	759,705
Total commitments not recognised in the financial statements	2,599,193	2,164,866

Property leases and plant and equipment leases are Non-cancellable with a maximum five year term, with rent payable in advance. Property leases have contingent rental provisions within the lease agreement which require the minimum lease payments to be increased by at least the CPI per annum. Options exist to renew certain leases at the end of their lease term. With the approval of the lessors the property leases may be extended for further terms.

### 26. Contingent liabilities

Apart from drawn bank guarantee facilities (refer Note 23), there were no contingent liabilities as at 30 June 2019 (2018: Nil).

For further information on bank guarantees, please also refer to Note 30, subsequent events.



#### 27. Financial instruments

The Group's financial instruments consist mainly of deposits with banks, accounts receivable and payable, loans to and from subsidiaries, bank bills and leases.

The main purpose of Non-derivative financial instruments is to raise finance for Group operations.

## (i) Treasury risk management

The Board of Directors is responsible for monitoring treasury risk. Currency and interest rate exposures are reviewed regularly to ensure any risk associated with these exposures is minimized.

## (ii) Financial risks

The main risks the consolidated entity is exposed to through its financial instruments are interest rate risk, foreign currency risk, liquidity risk and credit risk.

#### Interest rate risk

Of the total consolidated entity's borrowings, \$3,300,000 (2018: \$6,000,000) take the form of bank loans. All bank loans are scheduled to mature on 30 June 2020. The interest cost for these bank loans is comprised of a fixed line fee plus the prevailing bank bill rate.

## • Foreign currency risk

The consolidated entity is exposed to fluctuations in foreign currencies arising from the sale and purchase of goods and services in currencies other than the consolidated entity's measurement currency. The consolidated entity monitors its foreign exchange exposure on a regular basis.

## Liquidity risk

The consolidated entity manages liquidity risk by monitoring forecast cash flows and ensuring that adequate cash reserves are maintained.

### Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. The consolidated entity does not have any material credit risk exposure to any single receivable or Group of receivables under financial instruments entered into by the consolidated entity.

## (a) Interest rate risk exposures

The consolidated entity's exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out below. Exposures arise predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate, assets and liabilities to maturity. The table below shows the Group's interest rate risk exposure as at 30 June.



## 27. Financial instruments (continued)

	Floating				Non Interest	
Consolidated entity	Interest rate Fixed Interest			Bearing	Total	
	_	< 1 year	1 to 5 years	> 5 years		
	\$	\$	\$	\$	\$	\$
2019						
Financial assets						
Cash & cash equivalents	-	-	-	-	2,772,182	2,772,182
Trade & other receivables	-	-	-	-	18,152,132	18,152,132
Contract Assets	-	-	-	-	3,156,104	3,156,104
Financial assets	-	-	-	-	189,612	189,612
Total financial assets	-	-	-	-	24,270,030	24,270,030
Weighted average interest rate					0.00%	0.00%
Financial liabilities						
Trade & other payables	_	_	_	_	13,884,749	13,884,749
Contract Liabilities	_	_	_	_	1,584,027	1,584,027
Borrowings	3,300,000	-	-	-	-	3,300,000
Lease liabilities	-	72,272	284,397	-	-	356,669
Total financial liabilities	3,300,000	72,272	284,397	-	15,468,776	19,125,445
Weighted average interest rate	6.95%	6.89%			0.00%	
Net financial assets/(liabilities)	(3,300,000)	(72,272)	(284,397)	-	8,801,254	5,144,585
2018						
Financial assets						
Cash & cash equivalents	_	_	_	_	1,706,883	1,706,883
Trade & other receivables	-	-	-	-	18,527,672	18,527,672
Financial assets	-	-	-	-	178,570	178,570
Total financial assets	-	-	-	-	20,413,125	20,413,125
Weighted average interest rate					0.00%	0.00%
Financial liabilities						
Trade & other payables	-	_	-	_	12,337,056	12,337,056
Borrowings	6,000,000	448,950	-	_	,,	6,448,950
Lease liabilities	-	62,579	-	-	-	62,579
Total financial liabilities	6,000,000	511,529	-	-	12,337,056	18,848,585
Weighted average interest rate	6.95%	3.73%			0.00%	, = -, = -
Net financial assets/(liabilities)	(6,000,000)	(511,529)	-	-	8,076,069	1,564,540

	Consolida	ated entity
	2019	2018
	\$	\$
Reconciliation of Net Financials Assets/(Liabilities) to Net Assets		
Net financial assets/(liabilities)	5,144,585	1,564,540
Add/(subtract) Non-financial assets and liabilities:		
Inventories	2,313,984	1,971,101
Plant and equipment	4,870,664	3,869,464
Intangible assets	12,072,010	12,072,010
Deferred tax assets	2,604,954	2,632,131
Provisions	(3,018,263)	(3,158,047)
Net Assets	23,987,934	18,951,199



### 27. Financial instruments (continued)

## (b) Net fair value of financial assets and liabilities

The net fair value of cash and cash equivalents and Non-interest bearing monetary financial assets and financial liabilities of the consolidated entity approximate their carrying value.

## (c) Liquidity risk

Refer to Note 27(a) for a maturity analysis of financial assets and liabilities. All floating interest rate balances and all non interest bearing balances except for retention receivables totalling \$2,108,047 (refer Note 4) are current and due within 12 months.

## (d) Sensitivity analysis

The interest rate on Bank loans is variable. The Group believes it has minimal exposure to interest rate risk for the remainder of the facility term given the current economic stability in interest rates.

## (e) Foreign currency risk

Refer Note 21 for a breakdown of revenue and assets by geographic location. Whilst the consolidated entity monitors its foreign exchange risk, it does not believe there is any material risk associated with its foreign exchange exposure.

## (f) Price risk

The consolidated entity believes it has minimal exposure to price risk as costs of major materials and components are set at the time of project tender.

### 28. Share based payments

There were no share-based payments in the year ended 30 June 2019.

## 29. Investment in controlled entities

Name of entity	Country of Class of share incorporation		Equity holdings		Cost of parent entity's investment	
			2019	2018	2019 \$	2018 \$
Syfon Systems Pty Ltd	Australia	Ordinary	100%	100%	3,700,650	3,700,650
Syfon Systems Sdn Bhd	Malaysia	Ordinary	100%	100%	34,504	34,504
Syfon Systems Pte Ltd	Singapore	Ordinary	100%	100%	-	-
Syfon Systems SE Asia, Inc.	Philippines	Ordinary	100%	100%	-	-
Syfon Systems Vietnam Co Ltd	Vietnam	Ordinary	100%	-	-	-
Syfon International Pty Ltd	Australia	Ordinary	100%	100%	-	-
Brockman Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
TSF Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
TSF Power Pty Ltd	Australia	Ordinary	100%	100%	-	-
NuSource Water Pty Ltd	Australia	Ordinary	100%	100%	-	-
Danum Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	-
A.C.N. 124919508 Pty Ltd	Australia	Ordinary	100%	100%	-	-
EVZ Engineering Pty Ltd	Australia	Ordinary	100%	100%	-	
				_	3,735,154	3,735,154

Syfon International Pty Ltd did not trade during the year.

NuSource Water Pty Ltd, Danum Engineering Pty Ltd, A.C.N. 124919508 Pty Ltd and EVZ Engineering Pty Ltd did not trade during the year and were deregistered.



### 30. Subsequent events

There have not been any matters or circumstances, other than that referred to in the financial statements or notes thereto, that have arisen since the end of the financial year, that have significantly affected, or may significantly affect, the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in future financial years after the financial year.

		<b>2019</b> \$	2018 \$
31.	Construction contracts		
	Aggregate amount of contract revenue recognised during the		
	financial year	72,768,652	51,925,062
	Aggregate of contract costs incurred and profits recognised		
	(including losses recognised) to date on contracts in progress	63,998,908	35,689,892
	Progress billings	(62,426,831)	(34,652,593)
	Receipts in advance	1,584,027	815,817
	Amounts due from customers for contract work in progress	3,156,104	1,853,116
	Total receivable from customers for contract work in		
	progress as included in Note 4	14,465,143	9,011,058
	Retention receivables as included in Note 4	2,108,047	1,865,167

## 32. Deed of cross guarantee

During the financial year;

A deed of cross guarantee between EVZ Ltd (Parent Entity) and TSF Engineering Pty Ltd, Brockman Engineering Pty Ltd, Danum Engineering Pty Ltd, A.C.N. 124919508 Pty Ltd, Syfon Systems Pty Ltd, NuSource Water Pty Ltd, Syfon International Pty Ltd and EVZ Engineering Pty Ltd (Group Entities) existed and relief is obtained from preparing financial statements for those Group Entities under ASIC Class Order 98/1418.

In the prior year, the EVZ Group gave as security for a loan from TSF Corporation Pty Ltd, the shares and assets of TSF Power Pty Ltd [TSFP] (Refer Note 11). A further condition of loan was the deconsolidation/removal of TSFP from the Deed of Cross Guarantee. This condition was satisfied during the prior year.

Under the deed, EVZ Ltd and the Group Entities jointly guarantee to support the liabilities and obligations of the Group Entities. EVZ Ltd and the Group Entities are the only parties to the Deeds of Cross Guarantee and form the Closed Group. The following are the aggregate totals, for each category, relieved under the deed:



## 32. Deed of cross guarantee (continued)

		Closed group & parties to deed of		
		cross guara	antee	
		2019	2018	
		\$	\$	
	Financial information in relation to:			
(i)	Statement of profit or loss and other comprehensive income			
	Profit/(loss) before income tax	1,728,418	1,700,244	
	Deconsolidation of TSF Power Pty Ltd	5,191,854	120,983	
	Income tax (expense)/benefit	(27,177)	(36,521)	
	Profit/(Loss) after income tax	6,893,095	1,784,706	
	Profit/(Loss) attributable to members of the parent entity	6,893,095	1,784,706	
(ii)	Retained earnings			
	Retained losses at the beginning of the year	(39,740,727)	(41,525,433)	
	Profit/(Loss) after income tax	6,893,095	1,784,706	
	Retained losses at the end of the year	(32,847,632)	(39,740,727)	
(iii)	Statement of financial position			
	Current assets  Cash and cash equivalents	2,221,124	1,273,467	
	Trade and other receivables	15,186,892	12,824,328	
	Inventories	885,768	930,987	
	Total current assets	18,293,784	15,028,782	
		10,233,704	13,020,702	
	Non-current assets			
	Property, plant and equipment	4,100,494	3,206,371	
	Deferred tax asset	2,604,954	1,899,652	
	Other receivables	6,553,557	553,626	
	Intangible assets	12,072,010	12,242,295	
	Total non-current assets	25,331,015	17,901,944	
	Total assets	43,624,799	32,930,726	
	Current liabilities			
	Trade and other payables and provisions	16,448,115	13,428,431	
	Short-term borrowings	3,366,016	46,744	
	Total current liabilities	19,814,131	13,475,175	
	Non-current liabilities			
	Long-term borrowings	-	6,000,000	
	Long-term provisions and other payables	325,925	33,088	
	Total non-current liabilities	325,925	6,033,088	
	Total liabilities	20,140,056	19,508,263	
	Net assets	23,484,743	13,422,463	
	Equity			
	Issued capital	56,141,314	52,972,129	
	Reserves	300,000	300,000	
	Accumulated losses	(32,956,571)	(39,849,666)	
		23,484,743	13,422,463	



### 33. Parent entity disclosures

Information relating to the parent entity, EVZ Limited, is as follows:

	Parent Entity		
	2019	2018	
	\$	\$	
(i) Financial position			
Assets			
Current assets	381,573	371,512	
Non-current assets	7,904,745	23,122,731	
Total assets	8,286,318	23,494,243	
Liabilities			
Current liabilities	318,991	659,641	
Non-current liabilities	3,341,529	6,021,902	
Total liabilities	3,660,520	6,681,543	
Net assets	4,625,798	16,812,700	
Equity			
Issued capital	56,759,485	53,272,142	
Accumulated losses	(52,133,687)	(36,459,442)	
Total equity	4,625,798	16,812,700	
(ii) Financial performance Comprehensive income			
Profit/(Loss) for the year	(23,135,597)	(1,987,905)	
Transfer from capital profits reserve	-	<del>-</del>	
Total comprehensive income/(loss)	(23,135,597)	(1,987,905)	

## (iii) Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

A deed of cross guarantee between EVZ Ltd (Parent Entity) and TSF Engineering Pty Ltd, Brockman Engineering Pty Ltd, Danum Engineering Pty Ltd, A.C.N. 124919508 Pty Ltd (formerly National Engineering Pty Ltd), Syfon Systems Pty Ltd, NuSource Water Pty Ltd, Syfon International Pty Ltd (previously EVZ Energy Pty Ltd) and EVZ Engineering Pty Ltd (Group Entities) is enacted and relief was obtained from preparing financial statements for those Group Entities under ASIC Class Order 98/1418. Under the deed, EVZ Ltd and the Group Entities jointly guarantee to support the liabilities and obligations of the Group Entities. EVZ Ltd and the Group Entities are the only parties to the Deeds of Cross Guarantee and form the Closed Group.

There are no contingent liabilities of the Parent Entity or commitments for the acquisition of property, plant and equipment by the Parent Entity.



## 34. Company details

The registered office and principal place of business of:

#### **EVZ Limited** is

115/838 Collins Street, Docklands, Victoria 3008 Australia

The principal place of business of:

## **Brockman Engineering Pty Ltd** is

87 St Georges Road, Norlane, 3214 Australia

## Syfon Systems Pty Ltd is

22 Hargreaves Street, Huntingdale, 3166 Australia

## Syfon Systems Sdn Bhd is

6 & 8, Jalan Angklung 33/20, Shah Alam Technology Park 40460 Shah Alam, Selangor Darul Ehsan Malaysia

## Syfon Systems Pte Ltd is

10 Anson Road, #18-17, International Plaza Singapore 079903

## Syfon Systems SE Asia, Inc. is

30/F Burgundy Corporate Tower Sen. Gil Puyat Avenue, Makati City Philippines

## Syfon Systems Vietnam Co Ltd is

No. 20, Street No. 7, Tan Kieng Ward District 7, Ho Chi Minh City Vietnam

## TSF Engineering Pty Ltd is

Unit F41, 16 Mars Road, Lane Cove West, 2066 Australia

## TSF Power Pty Ltd is

Unit F41, 16 Mars Road, Lane Cove West, 2066 Australia



## **Directors' declaration**

The Directors of EVZ Limited declare that:

- (a) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (b) the financial statements are in compliance with International Financial Reporting Standards, as stated in Note 1 to the financial statements;
- (c) in the Directors' opinion, the financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the consolidated entity; and
- (d) the Directors have been given the declarations required by s.295A of the Corporations Act 2001.

At the date of this declaration, the Company is within the class of companies affected by ASIC Class Order 98/1418. The nature of the deed of cross guarantee is such that each company which is party to the deed guarantees to each creditor payment in full of any debt in accordance with the deed of cross guarantee.

In the Directors' opinion, there are reasonable grounds to believe that the Company and the companies to which the ASIC Corporations (Wholly-owned companies) instrument 2016/785 applies, as detailed in Note 32 to the financial statements will, as a Group, be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee.

SIGNED in accordance with a resolution of the Board of Directors made pursuant to s.295(5) of the Corporations Act 2001.

June .

Director - G Burns

Signed at Melbourne this 26<sup>th</sup> day of September 2019.



## Independent auditors' report



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## **Independent Auditor's Report**

To the Members of EVZ Limited

Report on the audit of the financial report

### Opinion

We have audited the financial report of EVZ Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2019, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- b complying with Australian Accounting Standards and the Corporations Regulations 2001.

### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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## Independent auditor's report (continued)



### Key audit matter

#### How our audit addressed the key audit matter

#### Revenue from contracts with customers (Note 5)

In accordance with ASA 240 The Auditors Responsibility in relation to Our procedures included, amongst others: Fraud in an Audit of a Financial Report we must consider the risk of material misstatement due to fraudulent financial reporting relating to revenue recognition.

In accordance with AASB 15 Revenue from Contracts with Customer, • revenues from goods and services are recognised based on the completion of performance obligations under each contract.

For the year ended 30 June 2019 the Group recognised revenue from construction contracts of \$72.8m. Revenue for these contracts is recognised over time with reference to the input method to determine revenue to be recognised. The determination of the appropriate timing of revenue recognition requires estimation of the inputs (costs) remaining in the contract and the expected margins earned on the contracts which requires management judgement.

This area is a key audit matter due to the inherent audit risk pertaining to revenue recognition for a business contract constructions, and because of the high level of estimation and management judgement required to determine the revenue recognised from each contract.

- Assessing the revenue recognition policies for appropriateness and compliance with AASB 15 Revenue from Contracts with Customers:
- Performing detailed testing of a sample of revenue transactions during the year by agreeing to supporting documentation to verify
- Reviewing the terms and conditions of individual contracts to test whether revenue was recognised correctly in accordance with
- Performing analytical review of revenue and gross margin analysis across the Group;
- Review of contracts assets at 30 June 2019, which are measured using the input method, to assess accuracy of the calculations and reasonableness of the assumptions utilised in determining these assets (and the revenue recognised);
- Reviewing information subsequent to balance date to confirm that key assumptions utilised in management's estimates were accurate at 30 June 2019; and
- Reviewing appropriateness of financial statement disclosures.

### Goodwill impairment (Note 9)

As at 30 June 2019, the Group has goodwill of \$12m across two cash Our procedures included, amongst others: generating units ("CGU's"). The Group is required to perform an annual impairment test of goodwill in accordance with AASB 136 Impairment of Assets.

The Group estimates the recoverable amount of its CGU's by employing a discounted cash flow model and, in doing so, must determine the following key inputs and assumptions:

- forecast cash flows from operations
- working capital adjustments
- capital expenditure estimates
- discount and growth rates
- a terminal value

This area is a key audit matter due to management estimation and judgement involved in the assessment

- Obtaining management's discounted cash flow model;
- Assessing management's determination of the Group's cash generating units ("CGUs") based on our understanding of the nature of the Group's business;
- Evaluating the key assumptions in the model for reasonableness by obtaining corroborating evidence, this included considering the reasonableness of the revenue and cost forecasts against historical actuals:
- Performing a sensitivity analysis on the key assumptions;
- Testing the mathematical accuracy of the model;
- Using our internal valuation specialist to assess reasonableness of the model and discount rates utilised: and
- Assessing the adequacy of financial report disclosures.

#### Recoverability of deferred tax assets (Note 8)

Australian Accounting Standards require deferred tax assets to be recognised only to the extent that it is probable that sufficient future taxable profits will be generated in order for the benefits of the deferred tax assets to be realised.

The Group has recognised a deferred tax asset of \$2,604,954 at 30 June 2019, of which \$1,324,143 relates to tax losses carried forward.

This is a key audit matter due to the magnitude of the deferred tax assets recognised and the judgment involved in determining the recoverability of the tax assets.

Our audit procedures included, among others:

- Testing the accuracy of managements deferred tax calculations;
- Reviewing management's calculation for the expected timing and nature of the recovery of the tax losses;
- Assessing the Group's financial forecasts to evaluate the forecast assumptions for reasonableness based on the current and historical performance of the business; and
- Assessing the adequacy of the Group's taxation disclosures in the



## Independent auditor's report (continued)



#### Information Other than the Financial Report and Auditor's Report Thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <a href="http://www.auasb.gov.au/auditors\_responsibilities/ar1.pdf">http://www.auasb.gov.au/auditors\_responsibilities/ar1.pdf</a>. This description forms part of our auditor's report.

#### Report on the Remuneration Report

## Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 9 to 12 of the directors' report for the year ended 30 June 2019.

In our opinion, the Remuneration Report of EVZ Limited, for the year ended 30 June 2019, complies with section 300A of the *Corporations Act 2001*.

#### Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Grant Thornton Audit Pty Ltd Chartered Accountants

B L Taylor

Partner – Audit & Assurance

Melbourne, 26 September 2019



# Additional shareholder information As at 2 September 2019

## 1. Substantial shareholders

Name	Ordinary shares
UBS NOMINEES PTY LTD	17,885,822
BOND STREET CUSTODIANS LIMITED <salter -="" a="" c="" d64848=""></salter>	8,904,919
AIRLIE BEACH HOLDINGS PTY LIMITED	8,135,200

## 2. Distribution of shareholding

Range of Holding		No of Shareholders	Units Held	% of Units	
1	to	1,000	1181	355,394	0.37%
1,001	to	5,000	338	798,860	0.83%
5,001	to	10,000	105	786,115	0.82%
10,001	to	100,000	158	5,366,968	5.58%
100,001	and	over	93	88,809,397	92.40%
Totals			1875	96,116,734	100.00%
Number o	of share	eholders with less than a marketable parcel of			
\$500 at \$	0.1750	/unit	1424	781,180	0.81%

## 3. Names of 20 largest shareholders

Rank	Name	Holding	% Held
1	UBS NOMINEES PTY LTD	17,885,822	18.61
2	BOND STREET CUSTODIANS LIMITED <salter -="" a="" c="" d64848=""></salter>	8,904,919	9.26
3	AIRLIE BEACH HOLDINGS PTY LIMITED <burns a="" c="" family=""></burns>	4,635,200	4.82
4	AIRLIE BEACH HOLDINGS PTY LIMITED <abi a="" c="" fund="" super=""></abi>	3,500,000	3.64
5	ONMELL PTY LTD <onm a="" bpsf="" c=""></onm>	2,643,462	2.75
6	MYALL RESOURCES PTY LTD < MYALL GROUP SUPER FUND A/C>	2,600,000	2.71
7	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	2,551,033	2.65
8	BT PORTFOLIO SERVICES LIMITED <the a="" al'n'all="" c=""></the>	2,477,250	2.58
9	RUSTICA PTY LTD	2,318,182	2.41
10	H&C TRUONG PTY LTD <truong a="" c="" family="" fund="" super=""></truong>	2,314,379	2.41
11	SARGON CT PTY LTD <cyan c3g="" fund=""></cyan>	2,296,429	2.39
12	TAYCO INVESTMENTS PTY LTD	2,199,964	2.29
13	THIRD RETURN SUPER PTY LTD <third a="" c="" fund="" return="" super=""></third>	2,000,000	2.08
14	RANGEWORTHY PTY LTD <the a="" c="" edgley="" family=""></the>	1,936,396	2.01
15	ARCHWIN PTY LTD <sharp a="" c="" fund="" retirement=""></sharp>	1,635,838	1.70
16	STF ENTERPRISES PTY LTD	1,487,728	1.55
17	MR ADAM BELLGROVE + MRS ANDREA BELLGROVE <bellgrove fund<="" super="" td=""><td>1,368,621</td><td>1.42</td></bellgrove>	1,368,621	1.42
18	POWIS SUPERANNUATION PTY LTD < POWIS SUPER FUND A/C>	1,150,000	1.20
19	HARRINGTON PARTNERS FUND 1 PTY LTD < HARRINGTON PART FUND 1 A/C>	1,050,000	1.09
20	BOND STREET CUSTODIANS LIMITED <rsalte -="" a="" c="" v39117=""></rsalte>	1,000,000	1.04
Total	top 20 holders of ordinary fully paid shares	65,955,223	68.61
Total	remaining holders balance	30,161,511	31.39
Total	ordinary shares	96,116,734	100.00



## Additional shareholder information (continued) As at 2 September 2019

## 4. Voting rights

A registered holder of shares in the Company may attend general meetings of the Company in person or by proxy and on a poll may exercise one vote for each share held. There are no voting rights attached to options for ordinary shares until the options have been exercised.

## 5. General

The name of the Company Secretary is Pieter van der Wal.

The address of the principal registered office is:

115 / 838 Collins Street,

Docklands Vic 3008

Telephone Number: (03) 9545 5288 Facsimile Number: (03) 9542 6061 Email: pieter.vanderwal@evz.com.au

A register of securities is kept at: Computershare Investor Services Pty Ltd 452 Johnston Street Abbotsford, Victoria, 3067

Telephone Number: 1300 137 328

## 6. Stock exchange listing

The Company's ordinary securities are listed on the Australian Securities Exchange Limited.

www.evz.com.au