

Shareholdings of directors and persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

23 October 2019

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs/KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares ('Shares'). Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Upon vesting, on 17 October 2019, the following PDMR/KMPs received matching shares or matching ADRs under myShare, of which sufficient were sold on 21 October 2019 to pay applicable withholding tax and other deductions.

Security	Name of PDMR/KMP	No: of Matching Shares Granted	No: of Shares Vested*	No: of Shares Sold	Price per Share Sold	No: of Shares Retained
Rio Tinto plc shares	Baatar, Bold	21.2015	25.9576	10.5618	40.070466 GBP	15.3958
Rio Tinto plc shares	Barrios, Alfredo	28.6390	35.0633	15.5569	40.070466 GBP	19.5064
Rio Tinto plc shares	Jacques, Jean-Sébastien	14.3581	17.5785	7.3831	40.070466 GBP	10.1954
Rio Tinto Limited shares	Trott, Simon	27.5251	32.4981	N/A	N/A	32.4981

**The number of shares vested includes additional shares calculated to reflect dividends declared during the vesting period on the original shares granted, in accordance with the plan rules.*

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

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