

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                                          |
|-----------------------|------------------------------------------|
| <b>Name of entity</b> | <b>BENDIGO AND ADELAIDE BANK LIMITED</b> |
| <b>ABN</b>            | <b>11 068 049 178</b>                    |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                                                 |                       |
|-------------------------------------------------|-----------------------|
| <b>Name of director</b>                         | ROBERT NIVEN JOHANSON |
| <b>Date of last notice</b>                      | 3 October 2019        |
| <b>Date that director ceased to be director</b> | 29 October 2019       |

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                         |
|-----------------------------------------|
| <b>Number &amp; class of securities</b> |
| 390 ordinary shares                     |

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| <b>Name of holder &amp; nature of interest</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest</small> | <b>Number &amp; class of securities</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Wardyjo Pty Ltd;<br>RN Johanson ATF Johanson<br>Superannuation Fund;<br>RN Johanson & A Swann ATF<br>Johanson Superannuation Fund                | 250,836 ordinary shares                 |

#### Part 3 – Director's interests in contracts

|                                                                  |     |
|------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                        | N/A |
| <b>Nature of interest</b>                                        |     |
| <b>Name of registered holder<br/>(if issued securities)</b>      |     |
| <b>No. and class of securities to which<br/>interest relates</b> |     |

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+ See chapter 19 for defined terms.