

To: Company Announcements Office

From: Francesca Lee

Date: 1 November 2019

Subject: Appendix 3Y – Change in Director's Interest Notice

In accordance with the Listing Rules, I attach an Appendix 3Y on behalf of Mr Gerard Bond, Finance Director and Chief Financial Officer, for release to the market.

- (a) Mr Bond was allocated 14,278 deferred Ordinary Shares under the Equity Incentive Plan (as Short-Term Incentives (STIs)) on 25 October 2019. These Ordinary Shares are held by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust and represent 50% of Mr Bond's STI payment for the 2019 financial year. As set out in Section 4.4 of the 2019 Remuneration Report, 50% of the Ordinary Shares allocated to Mr Bond under the Equity Incentive Plan (being STIs) are to be released after 12 months (in October 2020) and the remainder are to be released after two years (in October 2021).
- (b) On 25 October 2019, the following ordinary fully paid shares (**Ordinary Shares**) were released to Mr Bond:
  - 12,137 Ordinary Shares, being 50% of the 24,274 Ordinary Shares that were allocated to Mr Bond under the FY17 STI Plan and held by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust; and
  - 12,816 Ordinary Shares, being 50% of the 25,632 Ordinary Shares that were allocated to Mr Bond under the FY18 STI Plan and held by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust.
- (c) The Ordinary Shares released under the FY17 and FY18 STI Plans were then dealt with as follows:
  - 11,728 Ordinary Shares were sold on market in order to meet Mr Bond's estimated tax liability arising as a result of the release of the Ordinary Shares; and
  - the remaining 13,225 Ordinary Shares were transferred to, and continue to be held by, Becamplaan Pty Ltd as trustee of the Becamplaan Trust.

Yours sincerely

Francesca Lee

Company Secretary

Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Newcrest Mining Limited
ABN	20 005 683 625

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gerard Michael Bond
Date of last notice	23 August 2019

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	Ordinary shares allocated to Mr Bond under the Equity Incentive Plan (as Short Term Incentives (STIs)) to be held by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust.  Ordinary Shares released by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust to Mr Bond in accordance with the FY17 STI Plan Rules and FY18 STI Plan Rules.  Ordinary Shares transferred from Mr Bond to Becamplaan Pty Ltd as trustee of the Becamplaan Trust. Mr Bond and his wife are directors of, and hold
		the issued shares in, Becamplaan Pty Ltd.

<sup>+</sup> See chapter 19 for defined terms.

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Date of change	(b) 25 October 2019 (c) 25 October 2019 (d) 29 October 2019	(a) 25 October 2019 (b) 25 October 2019 (d) 29 October 2019
No. of securities held prior to change	132,248 Performance Rights	81,534 Ordinary Shares held by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust.
		52,190 Ordinary Shares held by Becamplaan Pty Ltd as trustee of the Becamplaan Trust.
Class	Performance Rights	Ordinary Shares
Number acquired	(b) 24,953 Ordinary Shares	(a) 14,278 Ordinary Shares (d) 13,225 Ordinary Shares
Number disposed	(c) 11,728 Ordinary Shares (d) 13,225 Ordinary Shares	(b) 24,953 Ordinary Shares
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	<ul> <li>(b) Nil consideration for acquisition of Ordinary Shares.</li> <li>(c) \$32.448938 per Ordinary Share for sale of shares on market.</li> <li>(d) Nil consideration for transfer of Ordinary Shares to Becamplaan Pty Ltd as trustee of the Becamplaan Trust.</li> </ul>	<ul> <li>(a) \$35.8587 per Ordinary Share (being the volume weighted average price for the five trading days prior to the date of Mr Bond's 2019 STI cash payment (ie the five trading days up to and including 11 October 2019)).</li> <li>(b) Nil consideration for transfer of Ordinary Shares by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust to Mr Bond.</li> <li>(d) Nil consideration for acquisition of Ordinary Shares by Becamplaan Pty Ltd as trustee of the Becomplaan Trust.</li> </ul>
No. of securities held after change	132,248 Performance Rights	70,859 Ordinary Shares held by Pacific Custodians Pty Ltd as trustee of the Newcrest Employee Share Trust.
		65,415 Ordinary Shares held by Becamplaan Pty Ltd as trustee of the Becamplaan Trust.

<sup>+</sup> See chapter 19 for defined terms.

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#### (b) Release and (a) Ordinary shares Nature of change Example: on-market trade, off-market trade, transfer of Ordinary allocated to Mr Bond exercise of options, issue of securities under Shares to Mr Bond under the Equity dividend reinvestment plan, participation in buyfrom Pacific Incentive Plan (as STIs) Custodians as to be held by Pacific trustee of the Custodians Ptv Ltd as trustee of the Newcrest Newcrest **Employee Share** Employee Share Trust. (b) Release and transfer of Trust in accordance with all of the remaining the FY17 and FY18 deferred Ordinary STI Plan Rules. Shares held by Pacific (c) Subsequent Custodians Pty Ltd as disposal on-market trustee of the Newcrest of Ordinary Shares Employee Share Trust to meet Mr Bond's granted under the terms of the FY17 STI Plan to estimated tax Mr Bond, and release liability. (d) Transfer of and transfer of 50% of **Ordinary Shares** the deferred Ordinary from Mr Bond to Shares held by Pacific Becamplaan Pty Custodians Pty Ltd as Ltd as trustee of trustee of the Newcrest the Becamplaan Employee Share Trust Trust. granted under the terms of the FY18 STI Plan to Mr Bond. (d) Transfer of Ordinary Shares from Mr Bond to Becamplaan Pty Ltd as trustee of the Becamplaan Trust.

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3Y Change of Director's Interest Notice

Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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<sup>+</sup> See chapter 19 for defined terms.