

## ASX: LVH MARKET RELEASE

### Completion of Cancellation of Employee Loan Back Shares

26 November 2019 | Melbourne, Victoria

Further to the announcement released on 8 November 2019, LiveHire Limited (ASX: LVH) (“LiveHire” or the “Company”) advises that, in accordance with the Company’s employee incentive plan (“EIP”), on 25 November 2019 it completed the cancellation of 292,960 ordinary shares which were subject to loan-back arrangements under the EIP (“Loan Back Shares”). Further details are set out in the enclosed Appendices 3E and 3F.

The consideration offered for the Loan Back Shares was the forgiveness of the outstanding loans to the Company in respect of the relevant issue price of the Loan Back Shares. Accordingly, no cash was paid by the Company for the Loan Back Shares and there is no impact on the Company’s cash position as a result of the cancellation.

#### For more information:

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Subscribe to LiveHire’s newsletter at: <http://eepurl.com/b2EMFL>

[www.livehire.com/investor](http://www.livehire.com/investor)

#### About LiveHire

LiveHire is an award-winning talent acquisition & engagement platform that revolutionises the candidate experience and enables businesses to thrive with talent on demand. Our Talent Acquisition & Engagement platform delivers a proactive sourcing and talent mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney and Perth.

[www.livehire.com](http://www.livehire.com)

# Appendix 3E

## Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

*Information and documents given to ASX become ASX's property and may be made public.*

Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
LiveHire Limited	153 266 605

We (the entity) give ASX the following information.

### Information about buy-back

1	Type of buy-back	Employee Share Scheme Buy Back
2	Date Appendix 3C was given to ASX	8 November 2019

### Total of all shares/units bought back, or in relation to which acceptances have been received, before, and on, previous day

	Before previous day	Previous day
3	Number of shares/units bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received	NIL 292,960 ordinary shares

+ See chapter 19 for defined terms.

4	Total consideration paid or payable for the shares/units	NIL	Nil – Consideration is the extinguishment of loans totalling \$217,002.23 originally advanced by the Company to the employees under the employee incentive plan (EIP) which are equivalent to the issue price of the shares bought back. No cash is payable by the Company for the buyback.
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Before previous day	Previous day
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5	If buy-back is an on-market buy-back	<p>highest price paid: N/A date: N/A</p> <p>lowest price paid: N/A date: N/A</p>	<p>highest price paid: N/A</p> <p>lowest price paid: N/A</p> <p>highest price allowed under rule 7.33: N/A</p>
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## Participation by directors

6 Deleted 30/9/2001.

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## How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

NIL

## Compliance statement

- The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

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+ See chapter 19 for defined terms.

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: ..... Date: 26 November 2019  
Company secretary

Print name: **Charly Duffy**  
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+ See chapter 19 for defined terms.

# Appendix 3F

## Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10

*Information and documents given to ASX become ASX's property and may be made public.*

Name of entity	ABN/ARSN
LiveHire Limited	153 266 605

We (the entity) give ASX the following information.

### Description of buy-back

1	Type of buy-back	Employee Share Scheme Buy Back
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### Details of all shares/units bought back

2	Number of shares/units bought back	292,960 ordinary shares
3	Total consideration paid or payable for the shares/units	Nil – Consideration is the extinguishment of loans totalling \$217,002.23 originally advanced by the Company to the employees under the employee incentive plan ( <b>EIP</b> ) which are equivalent to the issue price of the shares bought back. No cash is payable by the Company for the buyback.
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: N/A date: N/A  lowest price: N/A date: N/A

+ See chapter 19 for defined terms.

## Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

*or, for trusts only:*

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: ..... Date: 26 November 2019  
Company secretary

Print name: **Charly Duffy**

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+ See chapter 19 for defined terms.