



# Fax

**To** Company Announcements Office

**Company** ADAIRS LIMITED

**Fax** 1300 135 638

**From** Heidi Chen

**Date** 09/12/2019

**Pages** 5 (including this one)

**Subject** ASIC Form 603 – ADH

**UniSuper Limited**

**Head Office**

Level 1, 385 Bourke Street  
Melbourne Victoria 3000

Telephone 03 8831 6100

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[enquiry@unisuper.com.au](mailto:enquiry@unisuper.com.au)

[www.unisuper.com.au](http://www.unisuper.com.au)

**Administrator**

UniSuper Management Pty Ltd

ABN 91 006 961 799

Australian Financial Services

Licence No. 235907

**Trustee**

UniSuper Limited

ABN 54 006 027 121

**Fund**

ABN 91 385 943 850

Dear Sir/Madam,

I attach the notice regarding our initial substantial shareholding.

If you have any queries please contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to be "Heidi Chen", with a long horizontal line extending to the right.

Heidi Chen

Accountant – Taxation and Financial Reporting

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **ADAIRS LIMITED**ACN/ARSN **147 375 451****1. Details of substantial holder (1)**Name **UniSuper Limited as trustee for UniSuper and UniSuper Management Pty Limited**ACN/ARSN (if applicable) **006 027 121**The holder became a substantial holder on **06/12/2019****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Shares/Stapled securities	8,563,503	8,563,503	5.16%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Refer to Appendix A		

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder securities	Person entitled to be registered as holder (8)	Class and number of securities
Refer to Appendix A			

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Refer to Appendix B				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
UniSuper Limited	Level 1, 385 Bourke Street, Melbourne VIC 3000
UniSuper Management Pty Limited	Level 1, 385 Bourke Street, Melbourne VIC 3000

**Signature**

print name

Peter Donovan

capacity

Manager, Financial  
Reporting and Operations

sign here



date

2.12.19

**DIRECTIONS**

- 1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- 2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- 3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- 4) The voting shares of a company constitute one class unless divided into separate classes.
- 5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- 6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- 7) Include details of:
  - a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- 8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- 9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

**APPENDIX A**

Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class of securities	Number of securities	Person's Votes
UniSuper	BNP Paribas Nominees Pty Limited	UniSuper	Power to control voting & disposal of securities	Fully paid ordinary shares	8,563,503	8,563,503
				<b>TOTAL</b>	<b>8,563,503</b>	<b>8,563,503</b>

**APPENDIX B**

Date of Change	Persons whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class of securities	Number of securities	Persons votes affected
20/08/2019	UniSuper	On-Market Sale	- 85,122	Fully paid ordinary shares	- 57,486	- 57,486
13/09/2019	UniSuper	On-Market Purchase	941,288	Fully paid ordinary shares	541,041	541,041
4/12/2019	UniSuper	On-Market Purchase	856,047	Fully paid ordinary shares	418,562	418,562
<b>TOTAL</b>					<b>902,117</b>	<b>902,117</b>

Opening number of units      **7,661,386**

Closing number of units      **8,563,503**