

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                                                 |
|-------------------------------------------------|
| <b>Name of entity</b> Japara Healthcare Limited |
| <b>ABN</b> 54 168 631 052                       |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                      |
|----------------------------|----------------------|
| <b>Name of Director</b>    | Linda Bardo Nicholls |
| <b>Date of last notice</b> | 13 September 2019    |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                      |                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                   | Direct                                                                                                                                                                  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. |                                                                                                                                                                         |
| <b>Date of change</b>                                                                                                                                | 10 December 2019                                                                                                                                                        |
| <b>No. of securities held prior to change</b>                                                                                                        | 58,540 (Direct)<br>149,873 (Indirect):<br>Pollard Strategy Associates Pty Ltd<br>as trustee for P S A Superannuation<br>fund account (sole director and<br>shareholder) |
| <b>Class</b>                                                                                                                                         | Fully paid ordinary shares                                                                                                                                              |
| <b>Number acquired</b>                                                                                                                               | 9,379                                                                                                                                                                   |
| <b>Number disposed</b>                                                                                                                               | Nil                                                                                                                                                                     |

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+ See chapter 19 for defined terms.

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| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                         | \$9,379.00                                                                                                                                                              |
| <b>No. of securities held after change</b>                                                                                                                                        | 67,919 (Direct)<br>149,873 (Indirect):<br>Pollard Strategy Associates Pty Ltd<br>as trustee for P S A Superannuation<br>fund account (sole director and<br>shareholder) |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options,<br>issue of securities under dividend reinvestment plan, participation in<br>buy-back | Shares acquired on-market under Japara<br>Healthcare Limited Non-Executive Directors<br>Share Purchase Plan                                                             |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                     |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Detail of contract</b>                                                                                                                                                           |  |
| <b>Nature of interest</b>                                                                                                                                                           |  |
| <b>Name of registered holder<br/>(if issued securities)</b>                                                                                                                         |  |
| <b>Date of change</b>                                                                                                                                                               |  |
| <b>No. and class of securities to which<br/>interest related prior to change</b><br>Note: Details are only required for a contract in<br>relation to which the interest has changed |  |
| <b>Interest acquired</b>                                                                                                                                                            |  |
| <b>Interest disposed</b>                                                                                                                                                            |  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details<br>and an estimated valuation                                                                     |  |
| <b>Interest after change</b>                                                                                                                                                        |  |

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+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

|                                                                                                                                                               |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | N/A |

Dated: 17 December 2019

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<sup>+</sup> See chapter 19 for defined terms.