

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

20 December 2019

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs/KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

On 20 December 2019 the Company was notified that Bold Baatar, a person discharging managerial responsibility (**PDMR**) in the Company, had transferred 24,155 Rio Tinto plc ordinary shares of £0.10 each to his wife, Sainzaya Chimid, a person closely associated (**PCA**). The transfer took place on 19 December 2019.

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

This announcement is authorised for release to the market by Rio Tinto's Group Company Secretary.

Steve Allen Group Company Secretary

Rio Tinto plc 6 St James's Square London SW1Y 4AD United Kingdom

T +44 20 7781 2058 Registered in England No. 719885 Tim Paine Joint Company Secretary

Rio Tinto Limited 360 Collins Street Melbourne 3000 Australia

T +61 3 9283 3333 Registered in Australia ABN 96 004 458 404