

## **BUILDING AUSTRALIA**





25 February 2020



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Financial Reconciliation to Statutory Results

# // Johns Lyng Group **#01 Group** Highlights.

At the heart of our business is an entrepreneurial desire to continue to develop and grow – without limits, anything is possible.

Insurance Building & Restoration Services Brands





















apito

## **1H20** Financial Performance

Consolidated Profit & Loss (\$m)	Actual 1H19	Actual 1H20	%
Revenue - BaU	137.6	195.5	42.1%
Revenue - CAT	15.0	38.2	154.4%
Revenue - Total	152.6	233.7	53.1%
EBITDA - BaU	9.9	16.0	62.4%
Margin (%)	7.2%	8.2%	
EBITDA - CAT Margin (%)	1.4 9.0%	3.9 10.3%	189.3%
EBITDA (Operating) - Total	11.2	20.0	77.7%

- Group Revenue: \$233.7m (+53.1% vs. 1H19 / BaU +42.1%)
- Group Operating EBITDA: \$20.0m (+77.7% vs. 1H19 / BaU +62.4%)
- NPAT<sup>1</sup>: \$7.9m (+60.0% vs. 1H19<sup>2</sup>)
- EPS: 3.56 cents per share (+59.5% vs. 1H19<sup>2</sup>)
- Dividend: 1.8 cents per share (51% NPAT payout ratio)
- Net assets: \$53.8m (sufficient balance sheet capacity to fund organic growth and current M&A pipeline)

## FY20 Outlook

Consolidated Profit & Loss (\$m)	Actual FY19	Forecast FY20	%
Revenue - BaU	288.9	375.3	29.9%
Revenue - CAT	46.2	44.7	(3.2%)
Revenue - Total	335.1	420.0	25.3%
EBITDA - BaU	19.4	31.3	61.6%
Margin (%)	6.7%	8.3%	
EBITDA - CAT	3.8 8.3%	4.3 9.5%	11.1%
Margin (%)	8.3%	9.5%	
EBITDA (Operating) - Total	23.2	35.6	53.3%
Margin (%)	6.9%	8.5%	

JOHNS LYNG

- Group Revenue: \$420.0m (+25.3% vs. FY19 / BaU +29.9%)
- Group EBITDA (Operating): \$35.6m (+53.3% vs. FY19 / BaU +61.6%)
- Revenue and EBITDA upgraded 5% & 11% respectively in Jan-20
- Recent CAT events present FY20 & FY21 upside ICA declared 6 new CAT's in last 5 months:
  - Bushfires, Hailstorms and East Coast Low (refer to page 10)
    - Financial impact too early to quantify

Note: Normalised financials presented under AASB 16 (Leases) - Refer to Appendix 1 for detailed reconciliation to statutory results <sup>1</sup> Statutory NPAT attributable to JLG Shareholders <sup>2</sup> Excluding \$2.9m non-recurring gain on sale of business in 1H19 (\$4.6m less 10% NCI tax-effected at 30%) GROUP

# 1.2 Business Highlights - Strategy & Recent Acquisitions

JOHNS LYNG 🎲 GROUP

## Recent Capitol Strata acquisition expands presence in strategically important strata market

## Strategy on Track

- Organic growth through geographical expansion, new client wins and Huski Home Services (B2C and B2B emergency and scheduled residential repairs and maintenance)
- Strata and broker markets continue to be a key focus for organic growth in FY20 (insurance panels and direct facilities maintenance)
- Acquisitions complete: Bright & Duggan, Capitol Strata, Steamatic Nashville (US) and Air Control additional near-term acquisition opportunities in the pipeline

#### Acquisition of Bright & Duggan – a 'game changer' for Johns Lyng Group

- Aug-19: 51% voting / 46% economic equity interest
- Enterprise Value: \$31.8m (\$30.3m Equity Value), plus potential earn-out
- Founded in 1978 and headquartered in Sydney, Bright & Duggan is a leading strata and facilities management business
- More than 220 staff across 14 offices and more than 55,000 lots under management across more than 1,500 strata schemes

## Acquisition of Capitol Strata – strategic bolt-on acquisition for Bright & Duggan

- Jan-20: 85% equity interest
- Enterprise Value: \$8.1m (\$8.3m Equity Value)
- Founded in 1995, QLD-based strata management company with ~16,000 lots under management

### JLG Strategy

- The strata market comprises more than 2.6m strata titled lots nationally represents a compelling investment and growth opportunity with inherent revenue synergies in collaboration with the Group's other businesses
- JLG will support long-standing management shareholders to grow Bright & Duggan and Capitol in its existing markets and additionally cross-sell the Group's various building services multiple cross-sell opportunities per dwelling: **insurance building and restoration**, **emergency trades**; **scheduled trades and Huski Home Services** (direct to customer)



bright & duggan

strata professionals



# 1.2.1 Business Highlights - Strategy & Recent Acquisitions JOHNS LYNG 💞 GROUP

# Air Control is a 'platform' acquisition - complementary adjacency with cross-selling opportunities into existing core business and strata management verticals



Acquisition of Air Control – a leading heating, ventilation and air conditioning mechanical services business

- Feb-20: 60% equity interest
- Enterprise Value: \$3.6m (\$3.2m Equity Value), plus potential earn-out
- Headquartered in Melbourne and founded in 2005 by incumbent Joint Managing Directors (each retaining a 20% minority equity interest)
- Recurring, annuity style maintenance revenues plus project and emergency work from diversified blue chip client base across commercial office buildings, hotels, shopping centres and large retail chains

## **Steamatic Nashville - initial franchisee buy-out in-line with US growth strategy**



Steamatic Nashville (USA) – initial franchisee buy-out in-line with US growth strategy. Additional buy-outs in the pipeline

- Jan-20: 100% equity interest (trade & business assets)
- Enterprise Value: US\$1.2m (debt and cash free)
- Established in 1968 services 8 counties outside of the metropolitan area
- Services include: carpet and furniture cleaning, air duct cleaning and commercial cleaning
- Newly appointed General Manager to acquire a minority equity interest in-line with JLG's Equity Partnership Model

# **1.3 Business Highlights – Group Summary**

- JLG is a market leading integrated building services group, delivering building and restoration services across Australia
- Focused on recurring revenues and deep client relationships: JLG's strategically aligned businesses deliver >40k discrete jobs p.a.

## Insurance Building & Restoration Services (IB&RS)



**Commercial in Confidence** 

Note 1: Normalised financials presented under AASB 16 (Leases) - Refer to Appendix 1 for detailed reconciliation to statutory results Note 2: Other revenue of \$0.6m not presented above. Other EBITDA of (\$1.4m) consists of \$0.2m Other, (\$0.2m) Public Company Opex and (\$1.4m) Executive Incentive Plan

## // Johns Lyng Group

**#02** 

# **Financial** Information.

Our deep industry **experience** and diversified service offering creates a **unique** blend of **talent** and **capabilities** which is a sustainable source of **competitive advantage**.

Commercial Building Services & Construction Brands















# 2.1 Financial Summary – Consolidated Group Profit & Loss Johns Lyng 💞 GROUP

## Consolidated Group 1H20 EBITDA (Operating): \$20.0m (+77.7% vs. 1H19)

## **Revenue (Group)**

- Total Revenue: \$233.7m (1H19: \$152.6m)
  - +53.1% vs. 1H19
- BaU Revenue: \$195.5m (1H19: \$137.6m)
  - +42.1% vs. 1H19
- CAT Revenue: \$38.2m (1H19: \$15.0m)
  - +154.4% vs. 1H19

### EBITDA (Group)

- Operating EBITDA: \$20.0m (1H19: \$11.2m)
  - +77.7% vs. 1H19
- BaU EBITDA: \$16.0m (1H19: \$9.9m)
  - +62.4% vs. 1H19
- CAT EBITDA: \$3.9m (1H19: \$1.4m)
  - +189.3% increase vs. 1H19

Historical Revenue (\$m)	FY15	FY16	FY17	FY18	FY19	1H20	
BaU	210.1	218.8	233.7	217.6	288.9	195.5	
CAT	17.8	23.6	16.0	69.2	46.2	38.2	
Total Revenue	227.9	242.4	249.7	286.8	335.1	233.7	1
CAT % of Total Revenue	7.8%	9.7%	6.4%	24.1%	13.8%	16.3%	
CAT % of IB&RS Revenue	14.1%	16.3%	10.4%	31.1%	17.7%	20.8%	
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Consolidated Profit & Loss (\$m)	Actual 1H19	Actual 1H20	1H20(A) vs. 1H19(A) %
Revenue - BaU	137.6	195.5	42.1%
Revenue - CAT	15.0	38.2	154.4%
Revenue - Total	152.6	233.7	53.1%
Gross Profit Margin (%)	<b>31.2</b> 20.5%	<b>48.2</b> 20.6%	54.4%
EBITDA - BaU	9.9	16.0	62.4%
Margin (%)	7.2%	8.2%	
EBITDA - CAT <i>Margin (%)</i>	1.4 9.0%	3.9 10.3%	189.3%
EBITDA (Operating) - Total	11.2	20.0	77.7%
Margin (%)	7.4%	8.5%	
Other Items (Not Included Above)			
Gain on Disposal (Sankey & CHR)	4.6	-	
EBITDA - Total	15.8	20.0	26.4%

Revenue (IB&RS)

- Total Revenue: \$183.2m (1H19: \$117.5m)
  - +55.9% increase vs. 1H19
- BaU Revenue: \$145.0m (1H19: \$102.5m)
  - +41.5% increase vs. 1H19
- CAT Revenue: \$38.2m (1H19: \$15.0m)
  - +154.4% increase vs. 1H19

## EBITDA (IB&RS)

- Total EBITDA: \$18.8m (1H19: \$11.4m)
  - +65.5% vs. 1H19
- BaU EBITDA: \$14.9m (1H19: \$10.0m)
  - +48.8% vs. 1H19
- CAT EBITDA: \$3.9m (1H19: \$1.4m)
  - +189.3% vs. 1H19

Segmental Analysis - IB&RS (\$m)	Actual 1H19	Actual 1H20	1H20(A) vs. 1H19(A) %
Revenue - BaU	102.5	145.0	41.5%
Revenue - CAT	15.0	38.2	154.4%
Revenue - Total	117.5	183.2	55.9%
EBITDA - BaU	10.0	14.9	48.8%
Margin (%)	9.8%	10.3%	
EBITDA - CAT	1.4	3.9	189.3%
Margin (%)	9.0%	10.3%	ון
EBITDA - Total	11.4	18.8	65.5%
Margin (%)	9.7%	10.3%	

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Recent Peak and CAT Events				
Mildura Hail Storm (Nov-16)	Cyclone Marcus (Mar-18) - CAT	Victoria Storms (Dec-18)	Hailstorm SE QLD (Nov-19) - CAT	CAT EBITDA presented for
Broken Hill Hail Storm (Feb-17)	Tasmania Floods (May-18)	Sydney Hail Storm (Dec-18) - CAT	Hailstorm: ACT, VIC & NSW (Jan-20) – CAT	illustrative
Cyclone Debbie (Mar-17) - CAT	Bushfires (Dec-19) - CAT	Townsville Floods (Feb-19) - CAT	East Coast Low (Feb-20) – CAT	purposes only.
Kalgoorlie Hail Storm (Nov-17)	Sydney Storms (Nov-18)	Bushfires NSW/QLD (Sept-19) - CAT	Recent CAT events not included in	Calculated at
Melbourne Floods (Dec-17)	Coolgardie Hail Storm (Dec-18)	Bushfires Rappville, NSW (Oct-19) - CAT	current Forecast – financial impact	average IB&RS margin.
Victoria Hail Storm (Dec-17)	Cyclone Owen (Dec-18)	Bushfires: QLD, NSW, VIC & SA (Nov-Feb-20) - CAT	too early to quantify	

Commercial in Confidence

## **Portfolio management initiatives complete – strong growth through 1H20**

## **Commercial Building Services**

- Revenue: \$31.1m (1H19: \$19.0m)
  - +63.6% vs. 1H19
- **EBITDA: \$2.1m** (1H19: \$1.4m)
  - +48.0% vs. 1H19
  - Portfolio management initiatives complete strong growth through 1H20

### **Commercial Construction**

- Revenue: \$18.9m (1H19: \$15.6m)
  - +20.7% increase vs. 1H19
- EBITDA: \$0.5m (1H19: \$0.1m)
  - Turnaround plan complete
  - Strong Senior Management team in place
  - Robust pipeline of 'core-competency' projects

Segmental Analysis - CBS (\$m)	Actual 1H19	Actual 1H20	1H20(A) vs. 1H19(A) %
Commercial Building Services			
Revenue	19.0	31.1	63.6%
EBITDA	1.4	2.1	48.0%
Margin (%)	7.5%	6.8%	

Segmental Analysis - CC (\$m)	Actual 1H19	Actual 1H20	1H20(A) vs. 1H19(A) %
Commercial Construction			
Revenue	15.6	18.9	20.7%
EBITDA	0.1	0.5	632.4%
Margin (%)	0.4%	2.6%	

## Strong balance sheet - sufficient capacity to fund organic growth & current M&A pipeline

#### Balance Sheet (31 Dec-19)

- Net assets: \$53.8m (30 Jun-19: \$44.4m)
- Net cash: \$8.0m (30 Jun-19: \$23.8m)
  - Gross cash: \$33.1m (30 Jun-19: \$30.1m)
    - Surplus cash ~\$15m (JLG: ~\$10m / B&D: ~\$5m)

#### **Capital Efficiency Metrics**

- Strong capital efficiency metrics driven by asset-light balance sheet including:
  - RoCE: 44.2% / RoE: 28.1%
  - EPS: 3.56 cents per share (+59.5% vs. 1H19<sup>2</sup>)

Capital Efficiency Metrics (\$m)	Actual LTM Dec-18	Actual LTM Dec-19
Return on Capital Employed (RoCE)		
EBITDA <sup>1</sup>	21.5	31.9
Shareholder Funds	39.4	53.8
NCI Share of Intangibles NBV	-	(6.7)
Gross Debt (3rd Party)	12.2	25.1
SH Funds (excl. NCI % Intangibles NBV) + 3rd Party Debt	51.6	72.2
Return on Capital Employed	41.8%	44.2%
Return on Equity (RoE)		
NPAT Attributable to JLG Shareholders <sup>2</sup>	8.6	13.1
Shareholder Funds	39.4	53.8
NCI	0.9	(6.9)
Equity Attributable to JLG Shareholders	40.3	46.9
Return on Equity	21.2%	28.1%
Earnings Per Share (Half-year) - Statutory	3.53 cents	3.56 cents
Earnings Per Share (Half-year) - Normalised <sup>2</sup>	2.23 cents	3.56 cents

Balance Sheet	Actual	Actual
(\$m)	Jun-19	Dec-19
Total Assets	144.9	172.0
Net Assets	44.4	53.8
Cash	30.1	33.1
Debt (3rd Party)	(6.2)	(25.1)
Net Cash / (Debt)	23.8	8.0
	2.6	5.2
Net Business Partner Loan Accounts	3.6	5.2
Sub-total	27.4	13.2
AASB 16 (Leases) Reconciliation		
Less: Current Lease Liability Adjustment	(1.9)	(3.0)
Less: Non-current Lease Liability Adjustment	(9.1)	(10.2)
Net Cash / (Debt) (AASB 16)	16.4	0.0
Intangible Assets Reconciliation		
Software	0.3	0.5
Trademarks		
- Steamatic	3.1	3.1
- Bright & Duggan	-	5.3
- Other	0.0	0.0
Trademarks - Sub-total	3.1	8.4
Customer Contracts - Bright & Duggan	-	12.5
Goodwill on Consolidation		
- Trump (VIC)	1.6	1.6
- Trump (NSW)	1.4	1.4
- Trump (QLD)	0.4	0.4
- Dynamic Construction (TAS)	0.1	0.1
- Dressed for Sale	1.9	1.9
- Steamatic	2.2	2.2
- Bright & Duggan	-	12.1
Goodwill on Consolidation - Sub-total	7.5	19.6
Intangible Assets - Total	11.0	41.0

#### <sup>1</sup> Excluding IPO and other transaction related expenses and \$4.6m non-recurring gain on sale of businesses in 1H19

<sup>2</sup> Statutory NPAT attributable to JLG Shareholders excluding \$2.9m non-recurring gain on sale of businesses in 1H19 (\$4.6m @ 90% JLG interest and tax-effected at 30%)

## High cash conversion from EBITDA – interim dividend 1.8 cents per share

#### **Capital Expenditure**

- Capex primarily consists of motor vehicle purchases
  - Fleet includes 281 vehicles at 31 Dec-19 vs. 258 at 31 Dec-18

#### **Working Capital**

• Working capital cycle is actively managed with strong focus on cash flow

#### **Cash Conversion**

- Operating cash flow (pre-interest and tax): \$20.0m (102% EBITDA cash conversion)
- Income tax payments commenced:
  - FY18 income tax payment: Feb-19
  - Income tax instalments commenced Apr-19
  - 1H19 income tax payment: Dec-19

#### Dividend (1H20)

- Interim dividend of 1.8 cents per share (51% payout ratio)
  - Record date of entitlement: 2 March 2020
  - Dividend payment date: 17 March 2020
  - Dividend policy: 40%-60% NPAT

Capital Expenditure (\$m)	Actual 1H19	Actual 1H20
Plant & Equipment	0.2	0.6
Motor Vehicles	1.1	0.7
Leasehold Improvements	0.1	0.3
Total Capital Expenditure	1.4	1.6

Working Capital (\$m)	Actual Dec-18	Actual Dec-19
Days Sales Outstanding (12m average)	45.4	38.7
Days Purchases Outstanding (12m average)	51.5	43.1

Cash Conversion (\$m)	Actual 1H19	Actual 1H20
EBITDA (Statutory)	15.7	19.6
Gain on Sale of Businesses (Sankey & CHR)	(4.6)	-
Statutory EBITDA (excl. Gain on Disposal)	11.2	19.6
Movement in Working Capital	2.6	0.3
Non-cash Items	0.5	0.1
Net Cash from Operating Activities (Pre-Interest & Tax)	14.2	20.0
Cash Conversion (%)	127.4%	102.4%
Net Interest Paid	(0.4)	(0.8)
Tax Paid	(0.2)	(7.2)
Net Cash from Operating Activities	13.7	12.1

# // Johns Lyng Group #03 Strategy & Growth.

Whether they are 'core business' acquisitions, start-ups or opportunities in complementary adjacencies, JLG is well positioned to embrace & capitalise on growth initiatives.



# 3.1 Strategy & Growth

## **Domestic & international organic expansion plus M&A opportunities**

#### Contracts

- Job volumes from recent contract wins increasing towards expected 'run-rate'
- Strata insurance job volume / allocation increasing post acquisition of Bright & Duggan
- RAC Tasmania panel win

#### **Strata Market**

- Key focus on building and restoration services for Strata Insurers in 2020
- Established designated Strata Building Services division initially focused on NSW market ahead of national roll-out
- Significant synergies with Bright & Duggan & Capitol Strata
- Multiple cross-sell opportunities per dwelling: insurance building and restoration, emergency trades, scheduled trades and Huski Home Services (direct to customer)
- Estimated 2.6m lots nationwide (insured value c.\$995bn)<sup>1</sup>

#### **Domestic Expansion**

- New office opened in Coffs Harbour (NSW) during 1H20
- Permanent office established in Townsville (QLD)
- Growth in Broker market ('Emergency Broker Assist')
- Huski Home Services emergency and scheduled residential repairs and maintenance (B2C)
- Targeting new clients and panels

#### M&A

- Bright & Duggan, Capitol Strata, Steamatic Nashville (USA) and Air Control acquisitions Complete
- Additional M&A opportunities presenting:
  - Consolidation of fragmented Insurance Building and Restoration Services industry
  - Diversification into 'complementary adjacencies'
  - Additional acquisitions are being considered in an orderly and controlled manner

## // Johns Lyng Group

**#04** 

# FY20 Forecast.

JLG has a demonstrable track record of **growth and financial control**. Significant market opportunities exist to continue this trend.

# 4.1 FY20 Outlook

## Positive outlook - FY20 (F) EBITDA (Operating): \$35.6m (+53.3% vs. FY19)

### FY20 Outlook

- Group Revenue: \$420.0m (+25.3% vs. FY19 / BaU +29.9%)
- Group EBITDA (Operating): \$35.6m (+53.3% vs. FY19 / BaU +61.6%)
  - Revenue and EBITDA upgraded 5%/11% respectively in Jan-20
- Strong momentum from last 12 months BaU performance expected to continue to drive FY20 results:
  - New contracts maturing job volumes increasing towards expected 'run-rate';
  - Panel allocations from key clients increasing; and
  - Deeper market penetration in WA, NT and TAS

### Additional 4Q20 & FY21 Upside:

- New client contracts;
- Full year impact of acquisitions:
  - Bright & Duggan, Capitol Strata and Air Control
  - Integration in progress cross-sell expected from 4Q20
- Recent CAT events (ICA declared 6 new CAT's in last 5 months):
  - Bushfires, Hailstorms and East Coast Low (refer to page 10)
    - Financial impact too early to quantify

FY20 Outlook (\$m)	Actual FY19	Forecast (Aug-19) FY20	Forecast (Jan-20) FY20	FY20(F) (Jan-20) vs. FY19(A) %
Revenue - BaU	288.9	367.1	375.3	29.9%
Revenue - CAT	46.2	31.6	44.7	(3.2%)
Revenue - Total	335.1	398.7	420.0	25.3%
EBITDA - BaU	19.4	29.5	31.3	61.6%
EBITDA - CAT	3.8	2.8	4.3	11.1%
EBITDA (Operating) - Total	23.2	32.3	35.6	53.3%
Gain on Disposal	4.6	-	-	
EBITDA - Total	27.8	32.3	35.6	28.1%
Reconciliation: AASB16 to AASB 117	7 (Leases)			JLG does not forecast for
Less: Rent Expense	(2.1)	(3.6)	(3.6)	CAT events. Forecast CAT
EBITDA - Total (AASB 117)	25.7	28.8	32.0	revenue and EBITDA relates
				to the run-off work from
Margin Analysis (AASB 16)				Townsville
EBITDA - BaU Margin	6.7%	8.0%	8.3%	Floods CAT (Feb-19)
EBITDA - CAT Margin	8.3%	8.9%	9.5%	Calculated at
EBITDA (Operating) Margin	6.9%	8.1%	8.5%	avg IB&RS margin

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# **Appendices.**

JLG's **high performance culture** drives consistent, high **quality outcomes** for clients and repeat additional business.

## **Appendix 1: Financial Reconciliation to Statutory Results**



	FY18			FY19		
Reconciliation	1H18 (A)	2H18 (A)	FY18 (A)	1H19 (A)	2H19 (A)	FY19
Revenue						
IB&RS						
BaU	77.9	75.6	153.6	102.5	112.3	214.8
CAT	29.0	40.3	69.2	15.0	31.2	46.2
B&RS (incl. CAT)	106.9	115.9	222.8	117.5	143.5	261.0
CBS	27.1	15.8	42.9	19.0	20.5	39.4
Normalisations - CHR & Sankey Divestments	(2.4)	(1.1)	(3.5)	-	-	-
EBS (Normalised)	24.8	14.7	39.4	19.0	20.5	39.4
c .	12.3	11.0	23.3	15.6	18.1	33.7
Other	1.5	(0.2)	1.3	0.5	0.4	0.9
Fotal Revenue (Statutory)	147.8	142.6	290.4	152.6	182.5	335.1
Total Revenue (Excl. Transaction Costs) <sup>1</sup>	147.8	142.6	290.4	152.6	182.5	335.1
Total Revenue (Normalised) <sup>2</sup>	145.4	141.4	286.8	152.6	182.5	335.1
Total Revenue (Fully Normalised) <sup>3</sup>	145.4	141.4	286.8	152.6	182.5	335.1

EBITDA (AASB 16)							
IB&RS							Ľ
BaU	9.3	6.8	16.1	10.0	9.0	19.0	
Normalisations - Transaction Costs	-	-	-	-	0.4	0.4	
BaU (Normalised)	9.3	6.8	16.1	10.0	9.4	19.4	
CAT	4.8	5.5	10.2	1.4	2.5	3.8	
IB&RS (incl. CAT)	14.1	12.3	26.4	11.4	11.8	23.2	
Normalisations - Suncorp & US Start-up Costs	-	1.2	1.2	-	-	-	
IB&RS (Fully Normalised incl. CAT)	14.1	13.5	27.6	11.4	11.8	23.2	
CBS	2.2	(0.3)	2.0	5.9	0.8	6.7	
Normalisations - Transaction Costs	-	-	-	0.1	-	0.1	
Normalisations - CHR & Sankey Divestments	(0.4)	(0.1)	(0.5)	(4.6)	-	(4.6)	
CBS (Normalised)	1.8	(0.4)	1.4	1.4	0.8	2.2	
Normalisations - Trump (VIC)	-	1.4	1.4	-	-	-	
CBS (Fully Normalised)	1.8	1.0	2.8	1.4	0.8	2.2	
cc	(0.9)	(0.8)	(1.6)	0.1	0.8	0.9	
Other	(3.1)	0.1	(3.0)	(0.2)	0.3	0.1	
Normalisations - IPO & Other Transaction Costs	3.3	0.5	3.7	-	-	-	
Other (Normalised)	0.2	0.5	0.7	(0.2)	0.3	0.1	
Public Company Opex	(0.8)	0.2	(0.6)	(0.2)	(0.3)	(0.5)	
Executive Incentive Plan	-	(1.6)	(1.6)	(1.3)	(1.5)	(2.7)	
Total EBITDA (Statutory)	11.6	10.0	21.5	15.7	11.6	27.4	
Total EBITDA (Excl. Transaction Costs) <sup>1</sup>	14.8	10.4	25.2	15.8	12.0	27.8	
Total EBITDA (Normalised) <sup>2</sup>	14.4	10.3	24.7	11.2	12.0	23.2	
Total EBITDA (Fully Normalised) <sup>3</sup>	14.4	12.9	27.3	11.2	12.0	23.2	

		FY18			FY19		FY20
Reconciliation	1H18 (A)	2H18 (A)	FY18 (A)	1H19 (A)	2H19 (A)	FY19 (A)	1H20 (A
EBIT, PBT, NPAT & CAPEX (AASB 16)							
Depreciation & Amortisation	(1.9)	(2.4)	(4.3)	(2.4)	(2.8)	(5.2)	(3.7)
EBIT							
Statutory	9.6	7.6	17.2	13.3	8.8	22.1	15.9
Excluding Transaction Costs <sup>1</sup>	12.9	8.0	20.9	13.4	9.2	22.6	16.3
Normalised <sup>2</sup>	12.4	7.9	20.4	8.8	9.2	18.0	16.3
Fully Normalised <sup>3</sup>	12.4	10.5	22.9	8.8	9.2	18.0	16.3
Net Interest	(0.7)	(0.4)	(1.1)	(0.4)	(0.4)	(0.8)	(0.8)
РВТ							
Statutory	8.9	7.2	16.1	12.9	8.5	21.4	15.1
Transaction Related Bank Fee Amortisation	-	-	-	-	0.1	0.1	0.0
Excluding Transaction Costs <sup>1</sup>	12.2	7.6	19.8	13.0	8.9	21.9	15.5
Normalised <sup>2</sup>	11.7	7.5	19.2	8.4	8.9	17.3	15.5
Fully Normalised <sup>3</sup>	11.7	10.1	21.8	8.4	8.9	17.3	15.5
Income Tax Expense	0.3	(2.3)	(2.0)	(3.9)	(2.0)	(5.9)	(4.1)
NPAT							
Statutory	9.2	4.9	14.1	9.0	6.5	15.5	11.0
Excluding Transaction Costs <sup>1</sup>	12.5	5.3	17.8	9.0	6.9	16.0	11.4
Normalised <sup>2</sup>	12.1	5.2	17.3	4.5	6.9	11.4	11.4
Fully Normalised <sup>3</sup>	12.1	7.8	19.9	4.5	6.9	11.4	11.4
CAPEX							
Capex - Total	1.2	3.4	4.6	1.4	2.4	3.8	1.6

<sup>1</sup> Excluding IPO and other transaction related expenses

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<sup>2</sup> Excluding earnings contribution and gain on sale from divested businesses (CHR & Sankey) in addition to the above normalisations <sup>3</sup> Excluding other non-recurring items in addition to the above normalisations

# Appendix 2: AASB 16 to AASB 117 (Leases) Reconciliation

	FY18			FY19			
AASB 16 to AASB 117 Reconciliation	1H18 (A)	2H18 (A)	FY18 (A)	1H19 (A)	2H19 (A)	FY19 (A)	
EBITDA, EBIT, PBT & NPAT (AASB 117)							
EBITDA - Statutory (AASB 16)	11.6	10.0	21.5	15.7	11.6	27.4	
Less: Rent Expense Adjustment	(0.8)	(0.9)	(1.7)	(1.0)	(1.1)	(2.1)	
EBITDA (AASB 117)							
Statutory	10.8	9.0	19.8	14.8	10.5	25.3	
Excluding Transaction Costs <sup>1</sup>	14.1	9.5	23.5	14.8	10.8	25.7	
Normalised <sup>2</sup>	13.6	9.4	23.0	10.3	10.8	21.1	
Fully Normalised <sup>3</sup>	13.6	12.0	25.6	10.3	10.8	21.1	
EBIT - Statutory (AASB 16)	9.6	7.6	17.2	13.3	8.8	22.1	
Add: Depreciation Expense Adjustment	0.7	0.9	1.6	0.9	1.0	1.9	
EBIT (AASB 117)							
Statutory	9.6	7.5	17.1	13.2	8.8	22.0	
Excluding Transaction Costs <sup>1</sup>	12.8	8.0	20.8	13.3	9.1	22.4	
Normalised <sup>2</sup>	12.4	7.9	20.3	8.7	9.1	17.8	
Fully Normalised <sup>3</sup>	12.4	10.5	22.8	8.7	9.1	17.8	
PBT - Statutory (AASB 16)	8.9	7.2	16.1	12.9	8.5	21.4	
Add: Net Interest Expense Adjustment	0.3	0.3	0.6	0.3	0.3	0.5	
PBT (AASB 117)							
Statutory	9.2	7.4	16.5	13.1	8.7	21.8	
Transaction Related Bank Fee Amortisation		-	-		0.1	0.1	
					-	-	
Excluding Transaction Costs <sup>1</sup>	12.4	7.8	20.3	13.2	9.1	22.3	
Normalised <sup>2</sup>	12.0	7.7	19.7	8.6	9.1	17.7	
Fully Normalised <sup>3</sup>	12.0	10.3	22.3	8.6	9.1	17.7	
NPAT - Statutory (AASB 16)	9.2	4.9	14.1	9.0	6.5	15.5	
Income Tax Expense	0.3	(2.3)	(2.0)	(3.9)	(2.0)	(5.9)	
NPAT (AASB 117)							
Statutory	9.5	5.1	14.6	9.2	6.7	15.9	
Excluding Transaction Costs <sup>1</sup>	12.7	5.5	18.3	9.2	7.1	16.4	
Normalised <sup>2</sup>	12.3	5.4	17.7	4.7	7.1	11.8	
Fully Normalised <sup>3</sup>	12.3	8.0	20.3	4.7	7.1	11.8	

<sup>1</sup> Excluding IPO and other transaction related expenses

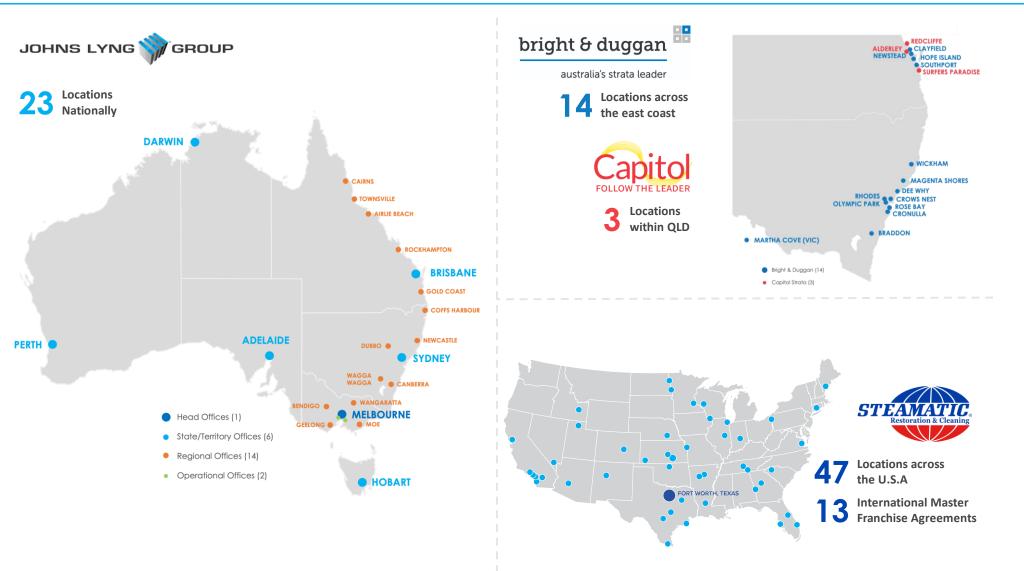
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<sup>2</sup> Excluding earnings contribution and gain on sale from divested businesses (CHR & Sankey) in addition to the above normalisations <sup>3</sup> Excluding other non-recurring items in addition to the above normalisations

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## **Appendix 3: Global Locations**



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