

Shareholdings of persons discharging managerial responsibility (PDMR)

10 March 2020

Rio Tinto plc (the Company) announces to the London Stock Exchange the following changes in PDMR share interests in compliance with the EU Market Abuse Regulation. We voluntarily announce these dealings to the Australian Securities Exchange to ensure equivalence of information across our dual listed company structure.

On 9 March 2020, the following directors purchased shares in the Company:

| Security | Name of PDMR | Number of shares acquired | Price per share GBP |
|----------------------|-----------------|---------------------------|---------------------|
| Rio Tinto plc shares | Simon Henry | 500 | 33.1349 |
| Rio Tinto plc shares | Jakob Stausholm | 15,000 | 33.2444 |

This announcement is authorised for release to the market by Rio Tinto's Group Company Secretary.

Steve Allen
Group Company Secretary

Tim Paine
Joint Company Secretary

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