

Form 604Corporations Act 2001
Section 671B**Notice of change of interests of substantial holder**To Company Name/Scheme **SEEK LIMITED**ACN/ARSN **080 075 314****1. Details of substantial holder (1)**Name **PINNACLE INVESTMENT MANAGEMENT GROUP LIMITED (AND ITS SUBSIDIARIES LISTED IN ANNEXURE A)**ACN/ARSN (if applicable) **100 325 184**There was a change in the interests of the substantial holder on **15/03/2020**The previous notice was given to the company on **03/02/2020**The previous notice was dated **03/02/2020****2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY FULLY PAID	18,657,723	5.30%	22,856,214	6.49%
			REFER TO ANNEXURE A PART 1 AND PART 2	

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
REFER TO ANNEXURE B					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
REFER TO ANNEXURE C					

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5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
NO CHANGES - REFER TO ANNEXURE D FOR PRESENT ASSOCIATIONS	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
REFER TO ANNEXURE E	

Signature

print name **CALVIN KWOK** capacity **COMPANY SECRETARY**

sign here  date **18/03/2020**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A - Part 1

Holder of relevant interest	Nature of relevant interest	Number of securities	Class of securities
Pinnacle Investment Management Group Limited Pinnacle Investment Management Limited Ariano Pty Limited (ACN 605 250 799) Next Financial Limited (ACN 081 722 894) Next Financial Nominees Pty Ltd (ACN 093 252 576) Next Financial Nominees No. 2 Pty Ltd (ACN 132 819 115) Investment Solutions Client Services Pty Ltd (ACN 117 898 334) Priority Funds Management Pty Ltd (ACN 120 826 575) Priority Investment Management Pty Ltd (ACN 116 943 456) PNI Option Plan Managers Pty Ltd (ACN 125 030 766) Pinnacle RE Services Limited (ACN 130 508 379) Pinnacle Services Administration Pty Ltd (ACN 126 175 148) Pinnacle Investment Management (UK) Limited (Company Number 11026111) POSH Nominees Pty Limited (ACN 620 094 251)	Relevant interest by virtue of section 608(3) of the Corporations Act as it or its associates holds directly or indirectly above 20% voting power in one or more affiliated investment managers (see Annexure A – Part 2) and Pinnacle Fund Services Limited, who each in turn hold relevant interests in the securities the subject of this notice.	22,856,214	ORDINARY FULLY PAID
Pinnacle Fund Services Limited (ACN 082 494 362)	Relevant interest held through the power to control voting and/or disposal of securities in its capacity as responsible entity or trustee of registered or unregistered schemes and/or relevant interest by virtue of section 608(3) of the Corporations Act as it or its associates holds directly or indirectly above 20% voting power in one or more affiliated investment managers (see Annexure A – Part 2) who each in turn hold relevant interests in the securities the subject of this notice.	22,856,214	ORDINARY FULLY PAID

This is Annexure "A - Part 1" as mentioned in form 604 Notice of change of interests of substantial holder



Calvin Kwok
Company Secretary

Date: 18/03/2020

Annexure A - Part 2

Affiliated Investment Managers in which Pinnacle has over 20% voting power
Antipodes Partners Limited (ACN 602 042 035)
Hyperion Asset Management Limited (ACN 080 135 897)
Metrics Credit Partners Pty Limited (ACN 150 646 996)
Palisade Investment Partners Limited (ACN 124 326 361)
Plato Investment Management Limited (ACN 120 730 136)
Resolution Capital Limited (ACN 108 584 167)
Solaris Investment Management Limited (ACN 128 512 621)
Two Trees Investment Management Pty Limited (ACN 616 424 170)
Riparian Capital Partners Pty Ltd (ACN 630 179 752)

This is Annexure "A - Part 2" as mentioned in form 604 Notice of change of interests of substantial holder



Calvin Kwok
Company Secretary
Date: 18/03/2020

Annexure B

Date of change	Person whose relevant interest changed	Nature of change	Consideration		Class of Securities	Number of securities	Person's votes affected
			Cash	Non-cash			
3/02/2020	Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	Purchase	\$ 59,611.46		ORDINARY FULLY PAID	2,730	2,730
4/02/2020	As above	Purchase	\$ 25,732.93		ORDINARY FULLY PAID	1,181	1,181
4/02/2020	As above	Purchase	\$ 176,535.29		ORDINARY FULLY PAID	8,102	8,102
5/02/2020	As above	Purchase	\$ 57,489.44		ORDINARY FULLY PAID	2,626	2,626
5/02/2020	As above	Purchase	\$ 323,438.32		ORDINARY FULLY PAID	14,774	14,774
6/02/2020	As above	Purchase	\$ 1,319.11		ORDINARY FULLY PAID	59	59
6/02/2020	As above	Purchase	\$ 1,967.49		ORDINARY FULLY PAID	88	88
6/02/2020	As above	Purchase	\$ 9,993.96		ORDINARY FULLY PAID	447	447
6/02/2020	As above	Purchase	\$ 37,807.18		ORDINARY FULLY PAID	1,691	1,691
6/02/2020	As above	Purchase	\$ 60,724.00		ORDINARY FULLY PAID	2,716	2,716
6/02/2020	As above	Purchase	\$ 91,018.92		ORDINARY FULLY PAID	4,071	4,071
6/02/2020	As above	Purchase	\$ 106,132.85		ORDINARY FULLY PAID	4,747	4,747
6/02/2020	As above	Purchase	\$ 146,757.12		ORDINARY FULLY PAID	6,564	6,564
6/02/2020	As above	Purchase	\$ 152,637.24		ORDINARY FULLY PAID	6,827	6,827

6/02/2020	As above	Purchase	\$ 181,188.26		ORDINARY FULLY PAID	8,104	8,104
6/02/2020	As above	Purchase	\$ 208,354.31		ORDINARY FULLY PAID	9,351	9,351
6/02/2020	As above	Purchase	\$ 240,727.29		ORDINARY FULLY PAID	10,767	10,767
6/02/2020	As above	Purchase	\$ 250,520.03		ORDINARY FULLY PAID	11,205	11,205
6/02/2020	As above	Purchase	\$ 255,215.19		ORDINARY FULLY PAID	11,415	11,415
6/02/2020	As above	Purchase	\$ 587,900.44		ORDINARY FULLY PAID	26,295	26,295
6/02/2020	As above	Purchase	\$ 608,760.35		ORDINARY FULLY PAID	27,228	27,228
6/02/2020	As above	Purchase	\$ 617,479.92		ORDINARY FULLY PAID	27,618	27,618
6/02/2020	As above	Purchase	\$ 738,525.47		ORDINARY FULLY PAID	33,032	33,032
6/02/2020	As above	Purchase	\$ 756,747.14		ORDINARY FULLY PAID	33,847	33,847
6/02/2020	As above	Purchase	\$ 1,014,220.48		ORDINARY FULLY PAID	45,363	45,363
6/02/2020	As above	Purchase	\$ 1,257,720.15		ORDINARY FULLY PAID	56,254	56,254
6/02/2020	As above	Purchase	\$ 1,564,582.05		ORDINARY FULLY PAID	69,979	69,979
6/02/2020	As above	Purchase	\$ 1,684,464.98		ORDINARY FULLY PAID	75,341	75,341
7/02/2020	As above	Purchase	\$ 2,596.08		ORDINARY FULLY PAID	117	117
7/02/2020	As above	Purchase	\$ 3,860.86		ORDINARY FULLY PAID	174	174
7/02/2020	As above	Purchase	\$ 19,659.26		ORDINARY FULLY PAID	886	886
7/02/2020	As above	Purchase	\$ 74,376.80		ORDINARY FULLY PAID	3,352	3,352
7/02/2020	As above	Purchase	\$ 119,464.39		ORDINARY FULLY PAID	5,384	5,384

7/02/2020	As above	Purchase	\$ 179,063.47		ORDINARY FULLY PAID	8,070	8,070
7/02/2020	As above	Purchase	\$ 208,818.62		ORDINARY FULLY PAID	9,411	9,411
7/02/2020	As above	Purchase	\$ 288,742.61		ORDINARY FULLY PAID	13,013	13,013
7/02/2020	As above	Purchase	\$ 300,302.96		ORDINARY FULLY PAID	13,534	13,534
7/02/2020	As above	Purchase	\$ 356,507.14		ORDINARY FULLY PAID	16,067	16,067
7/02/2020	As above	Purchase	\$ 473,619.53		ORDINARY FULLY PAID	21,345	21,345
7/02/2020	As above	Purchase	\$ 492,901.58		ORDINARY FULLY PAID	22,214	22,214
7/02/2020	As above	Purchase	\$ 502,132.11		ORDINARY FULLY PAID	22,630	22,630
7/02/2020	As above	Purchase	\$ 1,156,701.14		ORDINARY FULLY PAID	52,130	52,130
7/02/2020	As above	Purchase	\$ 1,197,772.59		ORDINARY FULLY PAID	53,981	53,981
7/02/2020	As above	Purchase	\$ 1,214,902.32		ORDINARY FULLY PAID	54,753	54,753
7/02/2020	As above	Purchase	\$ 1,453,187.63		ORDINARY FULLY PAID	65,492	65,492
7/02/2020	As above	Purchase	\$ 1,488,933.76		ORDINARY FULLY PAID	67,103	67,103
7/02/2020	As above	Purchase	\$ 1,995,503.63		ORDINARY FULLY PAID	89,933	89,933
7/02/2020	As above	Purchase	\$ 2,474,603.78		ORDINARY FULLY PAID	111,525	111,525
7/02/2020	As above	Purchase	\$ 3,078,338.33		ORDINARY FULLY PAID	138,734	138,734
7/02/2020	As above	Purchase	\$ 3,314,249.44		ORDINARY FULLY PAID	149,366	149,366
11/02/2020	As above	Sell	-\$ 101,004.88		ORDINARY FULLY PAID	- 4,394	- 4,394
11/02/2020	As above	Purchase	\$ 61,007.59		ORDINARY FULLY PAID	2,653	2,653

12/02/2020	As above	Sell	-\$ 121,556.87		ORDINARY FULLY PAID	- 5,212	- 5,212
13/02/2020	As above	Sell	-\$ 85,968.07		ORDINARY FULLY PAID	- 3,665	- 3,665
17/02/2020	As above	Sell	-\$ 319,172.45		ORDINARY FULLY PAID	- 13,557	- 13,557
17/02/2020	As above	Sell	-\$ 77,150.41		ORDINARY FULLY PAID	- 3,277	- 3,277
17/02/2020	As above	Sell	-\$ 59,610.88		ORDINARY FULLY PAID	- 2,532	- 2,532
19/02/2020	As above	Purchase	\$ 193,058.24		ORDINARY FULLY PAID	8,367	8,367
24/02/2020	As above	Sell	-\$ 10,090.40		ORDINARY FULLY PAID	- 451	- 451
24/02/2020	As above	Purchase	\$ 325,444.77		ORDINARY FULLY PAID	14,536	14,536
24/02/2020	As above	Purchase	\$ 368,772.27		ORDINARY FULLY PAID	16,459	16,459
24/02/2020	As above	Purchase	\$ 481,786.33		ORDINARY FULLY PAID	21,519	21,519
24/02/2020	As above	Purchase	\$ 545,977.42		ORDINARY FULLY PAID	24,368	24,368
25/02/2020	As above	Purchase	\$ 431.69		ORDINARY FULLY PAID	19	19
25/02/2020	As above	Purchase	\$ 636.17		ORDINARY FULLY PAID	28	28
25/02/2020	As above	Purchase	\$ 3,294.42		ORDINARY FULLY PAID	145	145
25/02/2020	As above	Purchase	\$ 12,427.93		ORDINARY FULLY PAID	547	547
25/02/2020	As above	Purchase	\$ 19,971.03		ORDINARY FULLY PAID	879	879
25/02/2020	As above	Purchase	\$ 29,922.47		ORDINARY FULLY PAID	1,317	1,317
25/02/2020	As above	Purchase	\$ 34,898.18		ORDINARY FULLY PAID	1,536	1,536
25/02/2020	As above	Purchase	\$ 48,234.94		ORDINARY FULLY PAID	2,123	2,123

25/02/2020	As above	Purchase	\$ 50,188.87		ORDINARY FULLY PAID	2,209	2,209
25/02/2020	As above	Purchase	\$ 59,572.30		ORDINARY FULLY PAID	2,622	2,622
25/02/2020	As above	Purchase	\$ 79,134.36		ORDINARY FULLY PAID	3,483	3,483
25/02/2020	As above	Purchase	\$ 82,360.64		ORDINARY FULLY PAID	3,625	3,625
25/02/2020	As above	Purchase	\$ 83,905.60		ORDINARY FULLY PAID	3,693	3,693
25/02/2020	As above	Purchase	\$ 193,280.52		ORDINARY FULLY PAID	8,507	8,507
25/02/2020	As above	Purchase	\$ 200,142.02		ORDINARY FULLY PAID	8,809	8,809
25/02/2020	As above	Purchase	\$ 203,004.76		ORDINARY FULLY PAID	8,935	8,935
25/02/2020	As above	Purchase	\$ 242,787.79		ORDINARY FULLY PAID	10,686	10,686
25/02/2020	As above	Purchase	\$ 248,785.91		ORDINARY FULLY PAID	10,950	10,950
25/02/2020	As above	Purchase	\$ 333,418.56		ORDINARY FULLY PAID	14,675	14,675
25/02/2020	As above	Purchase	\$ 328,995.54		ORDINARY FULLY PAID	14,987	14,987
25/02/2020	As above	Purchase	\$ 413,484.46		ORDINARY FULLY PAID	18,199	18,199
25/02/2020	As above	Purchase	\$ 487,072.33		ORDINARY FULLY PAID	22,188	22,188
25/02/2020	As above	Purchase	\$ 514,362.04		ORDINARY FULLY PAID	22,639	22,639
25/02/2020	As above	Purchase	\$ 553,781.53		ORDINARY FULLY PAID	24,374	24,374
26/02/2020	As above	Sell	-\$ 2,778,643.83		ORDINARY FULLY PAID	- 128,657	- 128,657
26/02/2020	As above	Sell	-\$ 2,089,517.18		ORDINARY FULLY PAID	- 96,749	- 96,749
26/02/2020	As above	Sell	-\$ 186,060.74		ORDINARY FULLY PAID	- 8,615	- 8,615

26/02/2020	As above	Purchase	\$ 730.78		ORDINARY FULLY PAID	34	34
26/02/2020	As above	Purchase	\$ 822.39		ORDINARY FULLY PAID	38	38
26/02/2020	As above	Purchase	\$ 1,074.68		ORDINARY FULLY PAID	50	50
26/02/2020	As above	Purchase	\$ 1,233.60		ORDINARY FULLY PAID	57	57
26/02/2020	As above	Purchase	\$ 5,459.38		ORDINARY FULLY PAID	254	254
26/02/2020	As above	Purchase	\$ 6,254.57		ORDINARY FULLY PAID	289	289
26/02/2020	As above	Purchase	\$ 20,676.86		ORDINARY FULLY PAID	962	962
26/02/2020	As above	Purchase	\$ 23,676.47		ORDINARY FULLY PAID	1,094	1,094
26/02/2020	As above	Purchase	\$ 33,207.64		ORDINARY FULLY PAID	1,545	1,545
26/02/2020	As above	Purchase	\$ 38,025.18		ORDINARY FULLY PAID	1,757	1,757
26/02/2020	As above	Purchase	\$ 49,779.21		ORDINARY FULLY PAID	2,316	2,316
26/02/2020	As above	Purchase	\$ 57,005.32		ORDINARY FULLY PAID	2,634	2,634
26/02/2020	As above	Purchase	\$ 58,054.26		ORDINARY FULLY PAID	2,701	2,701
26/02/2020	As above	Purchase	\$ 66,462.91		ORDINARY FULLY PAID	3,071	3,071
26/02/2020	As above	Purchase	\$ 80,278.66		ORDINARY FULLY PAID	3,735	3,735
26/02/2020	As above	Purchase	\$ 83,502.70		ORDINARY FULLY PAID	3,885	3,885
26/02/2020	As above	Purchase	\$ 91,914.03		ORDINARY FULLY PAID	4,247	4,247
26/02/2020	As above	Purchase	\$ 95,593.20		ORDINARY FULLY PAID	4,417	4,417
26/02/2020	As above	Purchase	\$ 99,128.56		ORDINARY FULLY PAID	4,612	4,612

26/02/2020	As above	Purchase	\$ 113,491.21		ORDINARY FULLY PAID	5,244	5,244
26/02/2020	As above	Purchase	\$ 131,691.40		ORDINARY FULLY PAID	6,127	6,127
26/02/2020	As above	Purchase	\$ 137,043.30		ORDINARY FULLY PAID	6,376	6,376
26/02/2020	As above	Purchase	\$ 139,601.05		ORDINARY FULLY PAID	6,495	6,495
26/02/2020	As above	Purchase	\$ 150,758.93		ORDINARY FULLY PAID	6,966	6,966
26/02/2020	As above	Purchase	\$ 156,905.28		ORDINARY FULLY PAID	7,250	7,250
26/02/2020	As above	Purchase	\$ 159,848.62		ORDINARY FULLY PAID	7,386	7,386
26/02/2020	As above	Purchase	\$ 262,588.59		ORDINARY FULLY PAID	12,192	12,192
26/02/2020	As above	Purchase	\$ 291,777.49		ORDINARY FULLY PAID	13,530	13,530
26/02/2020	As above	Purchase	\$ 321,587.49		ORDINARY FULLY PAID	14,962	14,962
26/02/2020	As above	Purchase	\$ 333,022.11		ORDINARY FULLY PAID	15,494	15,494
26/02/2020	As above	Purchase	\$ 337,772.19		ORDINARY FULLY PAID	15,715	15,715
26/02/2020	As above	Purchase	\$ 368,197.19		ORDINARY FULLY PAID	17,013	17,013
26/02/2020	As above	Purchase	\$ 381,290.66		ORDINARY FULLY PAID	17,618	17,618
26/02/2020	As above	Purchase	\$ 386,744.47		ORDINARY FULLY PAID	17,870	17,870
26/02/2020	As above	Purchase	\$ 388,756.91		ORDINARY FULLY PAID	18,050	18,050
26/02/2020	As above	Purchase	\$ 404,015.52		ORDINARY FULLY PAID	18,797	18,797
26/02/2020	As above	Purchase	\$ 413,967.06		ORDINARY FULLY PAID	19,260	19,260
26/02/2020	As above	Purchase	\$ 431,973.00		ORDINARY FULLY PAID	20,031	20,031

26/02/2020	As above	Purchase	\$ 462,578.42		ORDINARY FULLY PAID	21,374	21,374
26/02/2020	As above	Purchase	\$ 473,962.16		ORDINARY FULLY PAID	21,900	21,900
26/02/2020	As above	Purchase	\$ 554,814.74		ORDINARY FULLY PAID	25,813	25,813
26/02/2020	As above	Purchase	\$ 635,217.52		ORDINARY FULLY PAID	29,351	29,351
26/02/2020	As above	Purchase	\$ 688,010.68		ORDINARY FULLY PAID	32,010	32,010
26/02/2020	As above	Purchase	\$ 787,729.45		ORDINARY FULLY PAID	36,398	36,398
26/02/2020	As above	Purchase	\$ 855,875.83		ORDINARY FULLY PAID	39,820	39,820
26/02/2020	As above	Purchase	\$ 921,452.85		ORDINARY FULLY PAID	42,871	42,871
26/02/2020	As above	Purchase	\$ 979,911.37		ORDINARY FULLY PAID	45,278	45,278
26/02/2020	As above	Purchase	\$ 1,055,009.49		ORDINARY FULLY PAID	48,748	48,748
27/02/2020	As above	Sell	-\$ 669,124.86		ORDINARY FULLY PAID	- 31,007	- 31,007
27/02/2020	As above	Sell	-\$ 80,578.97		ORDINARY FULLY PAID	- 3,734	- 3,734
27/02/2020	As above	Sell	-\$ 19,267.20		ORDINARY FULLY PAID	- 892	- 892
27/02/2020	As above	Purchase	\$ 881.10		ORDINARY FULLY PAID	40	40
27/02/2020	As above	Purchase	\$ 1,299.61		ORDINARY FULLY PAID	59	59
27/02/2020	As above	Purchase	\$ 6,630.23		ORDINARY FULLY PAID	301	301
27/02/2020	As above	Purchase	\$ 25,111.18		ORDINARY FULLY PAID	1,140	1,140
27/02/2020	As above	Purchase	\$ 40,354.11		ORDINARY FULLY PAID	1,832	1,832
27/02/2020	As above	Purchase	\$ 60,465.09		ORDINARY FULLY PAID	2,745	2,745

27/02/2020	As above	Purchase	\$ 70,531.59		ORDINARY FULLY PAID	3,202	3,202
27/02/2020	As above	Purchase	\$ 73,733.23		ORDINARY FULLY PAID	3,411	3,411
27/02/2020	As above	Purchase	\$ 97,515.09		ORDINARY FULLY PAID	4,427	4,427
27/02/2020	As above	Purchase	\$ 101,413.94		ORDINARY FULLY PAID	4,604	4,604
27/02/2020	As above	Purchase	\$ 109,140.73		ORDINARY FULLY PAID	5,049	5,049
27/02/2020	As above	Purchase	\$ 120,401.51		ORDINARY FULLY PAID	5,466	5,466
27/02/2020	As above	Purchase	\$ 159,940.62		ORDINARY FULLY PAID	7,261	7,261
27/02/2020	As above	Purchase	\$ 166,460.71		ORDINARY FULLY PAID	7,557	7,557
27/02/2020	As above	Purchase	\$ 169,566.57		ORDINARY FULLY PAID	7,698	7,698
27/02/2020	As above	Purchase	\$ 264,255.08		ORDINARY FULLY PAID	12,232	12,232
27/02/2020	As above	Purchase	\$ 390,633.10		ORDINARY FULLY PAID	17,734	17,734
27/02/2020	As above	Purchase	\$ 391,219.36		ORDINARY FULLY PAID	18,109	18,109
27/02/2020	As above	Purchase	\$ 404,510.32		ORDINARY FULLY PAID	18,364	18,364
27/02/2020	As above	Purchase	\$ 410,281.49		ORDINARY FULLY PAID	18,626	18,626
27/02/2020	As above	Purchase	\$ 490,769.44		ORDINARY FULLY PAID	22,280	22,280
27/02/2020	As above	Purchase	\$ 502,840.43		ORDINARY FULLY PAID	22,828	22,828
27/02/2020	As above	Purchase	\$ 673,904.87		ORDINARY FULLY PAID	30,594	30,594
27/02/2020	As above	Purchase	\$ 835,717.81		ORDINARY FULLY PAID	37,940	37,940
27/02/2020	As above	Purchase	\$ 1,039,602.98		ORDINARY FULLY PAID	47,196	47,196

27/02/2020	As above	Purchase	\$ 1,119,275.93		ORDINARY FULLY PAID	50,813	50,813
27/02/2020	As above	Purchase	\$ 1,516,822.77		ORDINARY FULLY PAID	69,098	69,098
27/02/2020	As above	Purchase	\$ 2,245,621.22		ORDINARY FULLY PAID	102,298	102,298
28/02/2020	As above	Sell	-\$ 218,429.64		ORDINARY FULLY PAID	- 10,521	- 10,521
28/02/2020	As above	Purchase	\$ 788.47		ORDINARY FULLY PAID	38	38
28/02/2020	As above	Purchase	\$ 1,182.71		ORDINARY FULLY PAID	57	57
28/02/2020	As above	Purchase	\$ 5,996.54		ORDINARY FULLY PAID	289	289
28/02/2020	As above	Purchase	\$ 22,699.68		ORDINARY FULLY PAID	1,094	1,094
28/02/2020	As above	Purchase	\$ 36,456.43		ORDINARY FULLY PAID	1,757	1,757
28/02/2020	As above	Purchase	\$ 54,653.53		ORDINARY FULLY PAID	2,634	2,634
28/02/2020	As above	Purchase	\$ 63,720.94		ORDINARY FULLY PAID	3,071	3,071
28/02/2020	As above	Purchase	\$ 78,329.17		ORDINARY FULLY PAID	3,777	3,777
28/02/2020	As above	Purchase	\$ 88,122.06		ORDINARY FULLY PAID	4,247	4,247
28/02/2020	As above	Purchase	\$ 91,649.43		ORDINARY FULLY PAID	4,417	4,417
28/02/2020	As above	Purchase	\$ 108,809.05		ORDINARY FULLY PAID	5,244	5,244
28/02/2020	As above	Purchase	\$ 115,969.49		ORDINARY FULLY PAID	5,592	5,592
28/02/2020	As above	Purchase	\$ 144,539.25		ORDINARY FULLY PAID	6,966	6,966
28/02/2020	As above	Purchase	\$ 150,432.05		ORDINARY FULLY PAID	7,250	7,250
28/02/2020	As above	Purchase	\$ 153,253.95		ORDINARY FULLY PAID	7,386	7,386

28/02/2020	As above	Purchase	\$ 353,006.96		ORDINARY FULLY PAID	17,013	17,013
28/02/2020	As above	Purchase	\$ 365,560.26		ORDINARY FULLY PAID	17,618	17,618
28/02/2020	As above	Purchase	\$ 370,789.07		ORDINARY FULLY PAID	17,870	17,870
28/02/2020	As above	Purchase	\$ 443,494.42		ORDINARY FULLY PAID	21,374	21,374
28/02/2020	As above	Purchase	\$ 454,408.53		ORDINARY FULLY PAID	21,900	21,900
28/02/2020	As above	Purchase	\$ 609,011.19		ORDINARY FULLY PAID	29,351	29,351
28/02/2020	As above	Purchase	\$ 755,231.14		ORDINARY FULLY PAID	36,398	36,398
28/02/2020	As above	Purchase	\$ 939,484.45		ORDINARY FULLY PAID	45,278	45,278
28/02/2020	As above	Purchase	\$ 1,011,484.35		ORDINARY FULLY PAID	48,748	48,748
2/03/2020	As above	Purchase	\$ 41,499.61		ORDINARY FULLY PAID	2,025	2,025
2/03/2020	As above	Purchase	\$ 61,419.43		ORDINARY FULLY PAID	2,997	2,997
2/03/2020	As above	Purchase	\$ 165,817.49		ORDINARY FULLY PAID	8,035	8,035
2/03/2020	As above	Purchase	\$ 1,560,676.28		ORDINARY FULLY PAID	76,359	76,359
2/03/2020	As above	Purchase	\$ 2,310,530.14		ORDINARY FULLY PAID	113,047	113,047
3/03/2020	As above	Purchase	\$ 123,123.92		ORDINARY FULLY PAID	5,692	5,692
3/03/2020	As above	Purchase	\$ 182,284.84		ORDINARY FULLY PAID	8,427	8,427
3/03/2020	As above	Purchase	\$ 480,557.02		ORDINARY FULLY PAID	22,413	22,413
3/03/2020	As above	Purchase	\$ 711,433.64		ORDINARY FULLY PAID	33,181	33,181
4/03/2020	As above	Sell	-\$ 215,892.80		ORDINARY FULLY PAID	- 10,238	- 10,238

4/03/2020	As above	Purchase	\$ 31,357.38		ORDINARY FULLY PAID	1,484	1,484
4/03/2020	As above	Purchase	\$ 46,444.42		ORDINARY FULLY PAID	2,198	2,198
4/03/2020	As above	Purchase	\$ 79,077.77		ORDINARY FULLY PAID	3,741	3,741
4/03/2020	As above	Purchase	\$ 117,063.00		ORDINARY FULLY PAID	5,538	5,538
4/03/2020	As above	Purchase	\$ 421,211.91		ORDINARY FULLY PAID	20,002	20,002
4/03/2020	As above	Purchase	\$ 623,605.06		ORDINARY FULLY PAID	29,613	29,613
4/03/2020	As above	Purchase	\$ 822,463.16		ORDINARY FULLY PAID	38,989	38,989
4/03/2020	As above	Purchase	\$ 1,217,631.09		ORDINARY FULLY PAID	57,722	57,722
9/03/2020	As above	Sell	-\$ 1,363,116.48		ORDINARY FULLY PAID	- 71,483 -	- 71,483 -
11/03/2020	As above	Purchase	\$ 277,275.18		ORDINARY FULLY PAID	14,757	14,757
12/03/2020	As above	Purchase	\$ 437.54		ORDINARY FULLY PAID	25	25
12/03/2020	As above	Purchase	\$ 665.06		ORDINARY FULLY PAID	38	38
12/03/2020	As above	Purchase	\$ 3,377.81		ORDINARY FULLY PAID	193	193
12/03/2020	As above	Purchase	\$ 12,758.68		ORDINARY FULLY PAID	729	729
12/03/2020	As above	Purchase	\$ 20,511.89		ORDINARY FULLY PAID	1,172	1,172
12/03/2020	As above	Purchase	\$ 30,732.84		ORDINARY FULLY PAID	1,756	1,756
12/03/2020	As above	Purchase	\$ 35,843.31		ORDINARY FULLY PAID	2,048	2,048
12/03/2020	As above	Purchase	\$ 49,547.09		ORDINARY FULLY PAID	2,831	2,831
12/03/2020	As above	Purchase	\$ 51,542.27		ORDINARY FULLY PAID	2,945	2,945

12/03/2020	As above	Purchase	\$ 61,185.66		ORDINARY FULLY PAID	3,496	3,496
12/03/2020	As above	Purchase	\$ 81,277.52		ORDINARY FULLY PAID	4,644	4,644
12/03/2020	As above	Purchase	\$ 84,585.33		ORDINARY FULLY PAID	4,833	4,833
12/03/2020	As above	Purchase	\$ 86,177.98		ORDINARY FULLY PAID	4,924	4,924
12/03/2020	As above	Purchase	\$ 198,503.36		ORDINARY FULLY PAID	11,342	11,342
12/03/2020	As above	Purchase	\$ 205,556.51		ORDINARY FULLY PAID	11,745	11,745
12/03/2020	As above	Purchase	\$ 208,496.79		ORDINARY FULLY PAID	11,913	11,913
12/03/2020	As above	Purchase	\$ 249,398.07		ORDINARY FULLY PAID	14,250	14,250
12/03/2020	As above	Purchase	\$ 255,523.64		ORDINARY FULLY PAID	14,600	14,600
12/03/2020	As above	Purchase	\$ 342,454.17		ORDINARY FULLY PAID	19,567	19,567
12/03/2020	As above	Purchase	\$ 424,676.79		ORDINARY FULLY PAID	24,265	24,265
12/03/2020	As above	Purchase	\$ 528,286.37		ORDINARY FULLY PAID	30,185	30,185
12/03/2020	As above	Purchase	\$ 568,785.12		ORDINARY FULLY PAID	32,499	32,499
13/03/2020	As above	Purchase	\$ 1,037.07		ORDINARY FULLY PAID	63	63
13/03/2020	As above	Purchase	\$ 1,563.82		ORDINARY FULLY PAID	95	95
13/03/2020	As above	Purchase	\$ 7,934.36		ORDINARY FULLY PAID	482	482
13/03/2020	As above	Purchase	\$ 30,009.02		ORDINARY FULLY PAID	1,823	1,823
13/03/2020	As above	Purchase	\$ 48,215.25		ORDINARY FULLY PAID	2,929	2,929
13/03/2020	As above	Purchase	\$ 72,265.26		ORDINARY FULLY PAID	4,390	4,390

13/03/2020	As above	Purchase	\$ 84,265.58		ORDINARY FULLY PAID	5,119	5,119
13/03/2020	As above	Purchase	\$ 116,513.34		ORDINARY FULLY PAID	7,078	7,078
13/03/2020	As above	Purchase	\$ 121,188.34		ORDINARY FULLY PAID	7,362	7,362
13/03/2020	As above	Purchase	\$ 143,855.61		ORDINARY FULLY PAID	8,739	8,739
13/03/2020	As above	Purchase	\$ 191,132.57		ORDINARY FULLY PAID	11,611	11,611
13/03/2020	As above	Purchase	\$ 198,902.31		ORDINARY FULLY PAID	12,083	12,083
13/03/2020	As above	Purchase	\$ 202,622.59		ORDINARY FULLY PAID	12,309	12,309
13/03/2020	As above	Purchase	\$ 466,777.63		ORDINARY FULLY PAID	28,356	28,356
13/03/2020	As above	Purchase	\$ 483,354.20		ORDINARY FULLY PAID	29,363	29,363
13/03/2020	As above	Purchase	\$ 490,267.95		ORDINARY FULLY PAID	29,783	29,783
13/03/2020	As above	Purchase	\$ 586,418.61		ORDINARY FULLY PAID	35,624	35,624
13/03/2020	As above	Purchase	\$ 600,838.74		ORDINARY FULLY PAID	36,500	36,500
13/03/2020	As above	Purchase	\$ 805,255.61		ORDINARY FULLY PAID	48,918	48,918
13/03/2020	As above	Purchase	\$ 998,593.99		ORDINARY FULLY PAID	60,663	60,663
13/03/2020	As above	Purchase	\$ 1,242,238.21		ORDINARY FULLY PAID	75,464	75,464
13/03/2020	As above	Purchase	\$ 1,337,417.66		ORDINARY FULLY PAID	81,246	81,246
16/03/2020	As above	Purchase	\$ 412.51		ORDINARY FULLY PAID	25	25
16/03/2020	As above	Purchase	\$ 627.03		ORDINARY FULLY PAID	38	38
16/03/2020	As above	Purchase	\$ 3,184.63		ORDINARY FULLY PAID	193	193

16/03/2020	As above	Purchase	\$ 12,028.96		ORDINARY FULLY PAID	729	729
16/03/2020	As above	Purchase	\$ 19,338.73		ORDINARY FULLY PAID	1,172	1,172
16/03/2020	As above	Purchase	\$ 28,975.09		ORDINARY FULLY PAID	1,756	1,756
16/03/2020	As above	Purchase	\$ 33,793.27		ORDINARY FULLY PAID	2,048	2,048
16/03/2020	As above	Purchase	\$ 46,713.26		ORDINARY FULLY PAID	2,831	2,831
16/03/2020	As above	Purchase	\$ 48,594.34		ORDINARY FULLY PAID	2,945	2,945
16/03/2020	As above	Purchase	\$ 57,686.17		ORDINARY FULLY PAID	3,496	3,496
16/03/2020	As above	Purchase	\$ 76,628.88		ORDINARY FULLY PAID	4,644	4,644
16/03/2020	As above	Purchase	\$ 79,747.50		ORDINARY FULLY PAID	4,833	4,833
16/03/2020	As above	Purchase	\$ 81,249.06		ORDINARY FULLY PAID	4,924	4,924
16/03/2020	As above	Purchase	\$ 187,150.05		ORDINARY FULLY PAID	11,342	11,342
16/03/2020	As above	Purchase	\$ 193,799.81		ORDINARY FULLY PAID	11,745	11,745
16/03/2020	As above	Purchase	\$ 196,571.91		ORDINARY FULLY PAID	11,913	11,913
16/03/2020	As above	Purchase	\$ 235,133.86		ORDINARY FULLY PAID	14,250	14,250
16/03/2020	As above	Purchase	\$ 240,909.08		ORDINARY FULLY PAID	14,600	14,600
16/03/2020	As above	Purchase	\$ 322,867.66		ORDINARY FULLY PAID	19,567	19,567
16/03/2020	As above	Purchase	\$ 400,387.59		ORDINARY FULLY PAID	24,265	24,265
16/03/2020	As above	Purchase	\$ 498,071.27		ORDINARY FULLY PAID	30,185	30,185
16/03/2020	As above	Purchase	\$ 536,253.71		ORDINARY FULLY PAID	32,499	32,499

17/03/2020	As above	Purchase	\$ 379.62		ORDINARY FULLY PAID	25	25
17/03/2020	As above	Purchase	\$ 577.02		ORDINARY FULLY PAID	38	38
17/03/2020	As above	Purchase	\$ 2,930.62		ORDINARY FULLY PAID	193	193
17/03/2020	As above	Purchase	\$ 11,069.52		ORDINARY FULLY PAID	729	729
17/03/2020	As above	Purchase	\$ 17,796.27		ORDINARY FULLY PAID	1,172	1,172
17/03/2020	As above	Purchase	\$ 26,664.04		ORDINARY FULLY PAID	1,756	1,756
17/03/2020	As above	Purchase	\$ 31,097.93		ORDINARY FULLY PAID	2,048	2,048
17/03/2020	As above	Purchase	\$ 42,987.42		ORDINARY FULLY PAID	2,831	2,831
17/03/2020	As above	Purchase	\$ 44,718.44		ORDINARY FULLY PAID	2,945	2,945
17/03/2020	As above	Purchase	\$ 53,085.13		ORDINARY FULLY PAID	3,496	3,496
17/03/2020	As above	Purchase	\$ 70,516.96		ORDINARY FULLY PAID	4,644	4,644
17/03/2020	As above	Purchase	\$ 73,386.85		ORDINARY FULLY PAID	4,833	4,833
17/03/2020	As above	Purchase	\$ 74,768.64		ORDINARY FULLY PAID	4,924	4,924
17/03/2020	As above	Purchase	\$ 172,222.97		ORDINARY FULLY PAID	11,342	11,342
17/03/2020	As above	Purchase	\$ 178,342.33		ORDINARY FULLY PAID	11,745	11,745
17/03/2020	As above	Purchase	\$ 180,893.34		ORDINARY FULLY PAID	11,913	11,913
17/03/2020	As above	Purchase	\$ 197,435.22		ORDINARY FULLY PAID	12,727	12,727
17/03/2020	As above	Purchase	\$ 216,379.59		ORDINARY FULLY PAID	14,250	14,250
17/03/2020	As above	Purchase	\$ 221,694.18		ORDINARY FULLY PAID	14,600	14,600

17/03/2020	As above	Purchase	\$ 297,115.75		ORDINARY FULLY PAID	19,567	19,567
17/03/2020	As above	Purchase	\$ 368,452.69		ORDINARY FULLY PAID	24,265	24,265
17/03/2020	As above	Purchase	\$ 458,345.12		ORDINARY FULLY PAID	30,185	30,185
17/03/2020	As above	Purchase	\$ 493,482.13		ORDINARY FULLY PAID	32,499	32,499

This is Annexure "B" as mentioned in form 604 Notice of change of interests of substantial holder



Calvin Kwok
Company Secretary
Date: 18/03/2020

Annexure C

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Number of securities	Class of securities	Person's votes
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	BNP Paribas Securities Services	BNP Paribas Securities Services	2,465,375	Ordinary fully paid	2,465,375
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	NAB Custodial Services	NAB Custodial Services	1,517,035	Ordinary fully paid	1,517,035
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	JP Morgan Chase Bank	JP Morgan Chase Bank	6,237,775	Ordinary fully paid	6,237,775
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	Northern Trust	Northern Trust	764,454	Ordinary fully paid	764,454
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	Citibank	Citibank	1,026,340	Ordinary fully paid	1,026,340
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	RBC Investor Services Trust	RBC Investor Services Trust	4,971,028	Ordinary fully paid	4,971,028
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	State Street	State Street	4,861,969	Ordinary fully paid	4,861,969
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	Bank of New York	Bank of New York	230,123	Ordinary fully paid	230,123
Pinnacle Investment Management Group Limited (and its subsidiaries listed in Annexure A)	HSBC	HSBC	782,115	Ordinary fully paid	782,115

This is Annexure "C" of 1 page as mentioned in form 604 Notice of change of interests of substantial holder



Calvin Kwok
Company Secretary
Date: 18/03/2020

Annexure D

Name	ACN	Nature of Association
Pinnacle Investment Management Group Limited	100 325 184	Related body corporate of each other entity listed in Annexure D.
Pinnacle Investment Management Limited	109 659 109	Related body corporate of each other entity listed in Annexure D.
Pinnacle Fund Services Limited	082 494 362	Related body corporate of each other entity listed in Annexure D.
Ariano Pty Limited	605 250 799	Related body corporate of each other entity listed in Annexure D.
Next Financial Limited	081 722 894	Related body corporate of each other entity listed in Annexure D.
Next Financial Nominees Pty Ltd	093 252 576	Related body corporate of each other entity listed in Annexure D.
Next Financial Nominees No. 2 Pty Ltd	132 819 115	Related body corporate of each other entity listed in Annexure D.
Investment Solutions Client Services Pty Ltd	117 898 334	Related body corporate of each other entity listed in Annexure D.
Priority Funds Management Pty Ltd	120 826 575	Related body corporate of each other entity listed in Annexure D.
Priority Investment Management Pty Ltd	116 943 456	Related body corporate of each other entity listed in Annexure D.
PNI Option Plan Managers Pty Ltd	116 943 456	Related body corporate of each other entity listed in Annexure D.
Pinnacle RE Services Limited	130 508 379	Related body corporate of each other entity listed in Annexure D.
Pinnacle Services Administration Pty Ltd	126 175 148	Related body corporate of each other entity listed in Annexure D.
Pinnacle Investment Management (UK) Limited	Company Number 11026111	Related body corporate of each other entity listed in Annexure D.
POSH Nominees Pty Limited	620 094 251	Related body corporate of each other entity listed in Annexure D.

This is Annexure "D" as mentioned in form 604 Notice of change of interests of substantial holder



Calvin Kwok
Company Secretary
Date: 18/03/2020

Annexure E

Name	Address
Pinnacle Investment Management Group Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Fund Services Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management Group Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Fund Services Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Ariano Pty Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Next Financial Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Next Financial Nominees Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Next Financial Nominees No. 2 Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Investment Solutions Client Services Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Priority Funds Management Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Priority Investment Management Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
PNI Option Plan Managers Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Investment Management (UK) Limited	7th Floor, Dashwood House, 69 Old Broad Street, London EC2M 1QS, United Kingdom
Pinnacle RE Services Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
Pinnacle Services Administration Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia
POSH Nominees Pty Limited	Level 19, 307 Queen St, Brisbane QLD 4000, Australia

This is Annexure "E" as mentioned in form 604 Notice of change of interests of substantial holder



Calvin Kwok

Company Secretary

Date: 18/03/2020
