

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b> Japara Healthcare Limited
<b>ABN</b> 54 168 631 052

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Mark Andrew Sudholz
<b>Date of last notice</b>	15 November 2019
<b>Date that director ceased to be director</b>	20 March 2020

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
655,738 performance rights granted under the Company's Executive Incentive Plan – vesting date 30 June 2023

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest	<b>Number &amp; class of securities</b>
Ashens Properties Pty Ltd as trustee for the Sudholz Family (Director & Shareholder)	15,127,179 fully paid ordinary shares
MA & JM Sudholz as trustees for the Sudholz Family Superannuation Fund (Trustee)	572,822 fully paid ordinary shares
Pacific Custodians Pty Limited as trustee of the Japara Employee Share Trust (as Beneficiary)	178,083 restricted shares

#### Part 3 – Director's interests in contracts

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.