Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	ANDREW BASSAT
Date of last notice	13 July 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by Pacific Custodians Pty Limited as trustee for the SEEK Employee Share Trust.	
Date of change	17 August 2020	
No. of securities held prior to change	SEEK Securities:	
	Ordinary shares: Direct: 3,444,645 Indirect: 11,311,648 Total shares: 14,756,293  Wealth Sharing Plan (WSP) Options: Direct: 243,520  WSP Rights: Direct: 382,395  Equity Right: Direct: 1	

<sup>+</sup> See chapter 19 for defined terms.

Class	Ordinary shares
Number acquired	63,303 ordinary shares acquired following vesting of one Equity Right in accordance with the terms of the FY20 Executive Equity Rights offer and the SEEK Equity Plan (subject to disposal restriction period until 30 June 2021).
	Note: Since the Appendix 3Y lodged on 13 July 2020, 61,535 ordinary shares previously held indirectly are now held directly.
Number disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	SEEK Securities:
	Ordinary shares: Direct: 3,506,180 Indirect: 11,313,416 Total shares: 14,819,596 WSP Options: Direct: 243,520 WSP Rights: Direct: 382,395 Equity Right: Direct: 0
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Allocation of 63,303 ordinary shares (held by Pacific Custodians Pty Limited as trustee for the SEEK Employee Share Trust) following vesting of one Equity Right granted on 29 November 2019 (as approved by shareholders at the 2019 SEEK AGM).

<sup>+</sup> See chapter 19 for defined terms.

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above	Not applicable
traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.