

RXP SERVICES LIMITED

ABN 30 146 959 917

Release to Australian Securities Exchange

7 August 2020

Dear Shareholder,

Final dividend and Dividend Reinvestment Plan

On 20 August 2020, the Board of RXP Services Limited (the “**Company**”) announced a final fully franked dividend of 2.5 cents per share (“**Final Dividend**”) combined with the implementation of the RXP Services Limited Dividend Reinvestment Plan (the “**DRP**”). The final dividend will be paid on 9 October 2020.

The DRP will operate in relation to the Final Dividend and enables shareholders to elect to take all or part of the Final Dividend in the form of additional shares in RXP in accordance with the Rules of the DRP. Shares will be issued under the DRP free of any brokerage, commission, stamp duty and other transaction costs and will rank equally with existing shares from the date of issue.

Shares will be issued under the DRP at a **discount of 5.0%** to the volume weighted average market price of the Company’s shares (on an ex-dividend basis) during the five trading days subsequent to and inclusive of the Ex-dividend Date for the Final Dividend in accordance with the Rules of the DRP. **This DRP issue price for the Final Dividend is subject to a maximum price of 33.5 cents per share (on an ex-dividend basis).**

The Board recommends that all shareholders review and consider taking up the opportunity to participate in the DRP and wishes to remind you that the last date to elect to participate in the DRP is the DRP Election Date of **5pm AEST on Wednesday, 23 September 2020.**

Participation in the DRP

Shareholders who wish to participate in the DRP with respect to the Final Dividend must:

- make an election online via the share registry at www.computershare.com.au before the DRP Election Date of 5pm on Wednesday, 23 September 2020 ; or
- complete the Election Form (which is enclosed with this letter) according to the instructions on the form and return it to the share registry. The form must be received at the share registry on or before the DRP Election Date of 5pm on Wednesday, 23 September 2020.

Making Happier Humans

Level 15
31 Queen Street, Melbourne
Victoria Australia

Phone (03) 8630 5800
Email info@rxpservices.com
Web www.rxpservices.com



The Directors of the Company, who together have a relevant interest in 6.1% of RXP's issued capital, intend to participate in the DRP fully for all of their shares with respect to the Final Dividend. The DRP has also been fully underwritten.

If you are in any doubt about participating in the DRP or if you are unclear about the tax implications of participating you should consult your own professional advisor without delay.

For further information please contact:

Mr David Royale
CFO & Company Secretary
RXP Services Limited
Ph: 03 8630 5800

About RXP Services Limited

RXP is a publicly listed, practice led Digital Services Partner with specialist consultants across 5 offices and 7 practices in the Asia Pacific region. We bring together creativity, design, insights and technology to help create Happier Humans.

Making Happier Humans

Level 15
31 Queen Street, Melbourne
Victoria Australia

Phone (03) 8630 5800
Email info@rxpservices.com
Web www.rxpservices.com