

Attention: Company Announcements Australian Securities Exchange Limited

18 September 2020

Dear Sir/Madam,

SUBJECT: NOTICE OF THE GENERAL MEETING ("SPILL MEETING") AND RELATED DOCUMENTS

Attached are the following documents in relation to the subject:

- 1. Notice of the Spill Meeting and Virtual Meeting Online Guide
- 2. Chairman's letter to shareholders
- 3. Sample proxy form

Yours sincerely,

-dh_

Gerhard Correa Company Secretary

Globe International Limited 1 Fennell Street, Port Melbourne 3207, Australia Tel: 61 3 8534 9999 Fax: 61 3 8534 9955 A C N 007 066 033



Notice of General Meeting

GLOBE INTERNATIONAL LTD ABN 65 007 066 033

Notice is hereby given that a General Meeting ("spill meeting") of shareholders of GLOBE INTERNATIONAL LIMITED ("the Company") will be held on Thursday, 22 October 2020 commencing at 2.30 pm AEDT. In light of the current COVID-19 pandemic, the spill meeting will be held as a virtual meeting. Details on how to participate in the spill meeting are included in the attached Information for Shareholders. There will not be a physical meeting where shareholders can attend.

Shareholders should note that this spill meeting will only be held in the event that the spill resolution is put to shareholders and is passed by shareholders at the Company's 2020 Annual General Meeting ("AGM"). If the spill resolution is not put to shareholders at the Annual General Meeting ("AGM"), or is put to shareholders at the AGM but is not passed, this spill meeting will not be held.

This Notice of General Meeting must be read in conjunction with the Notice of the 2020 Annual General Meeting for further details on the spill resolution. Also see Explanatory Note 1 below in relation to the background to this spill meeting.

AGENDA

1. Re-election of Mr Peter Hill as a director of the Company

To consider, and if thought fit pass the following resolution as an ordinary resolution:

"That Mr Peter Hill, who will cease to hold office as a director of the Company immediately before the end of this general meeting pursuant to section 250V(1) of the Corporations Act 2001 (Cth) ("Corporations Act"), being eligible, be re-elected as a director of the Company with effect from the end of the meeting".

Information about the candidate to be elected as a director of the Company is set out in Explanatory Note 2.

2. Re-election of Mr Stephen Hill as a director of the Company

To consider, and if thought fit pass the following resolution as an ordinary resolution:

"That Mr Stephen Hill, who will cease to hold office as a director of the Company immediately before the end of this general meeting pursuant to section 250V(1) of the Corporations Act, being eligible, be re-elected as a director of the Company with effect from the end of the meeting".

Information about the candidate to be elected as a director of the Company is set out in Explanatory Note 2.

3. Re-election of Mr William Crothers as a director of the Company

To consider, and if thought fit pass the following resolution as an ordinary resolution:

"That Mr William Crothers, who will cease to hold office as a director of the Company immediately before the end of this general meeting pursuant to section 250V(1) of the Corporations Act, being eligible, be re-elected as a director of the Company with effect from the end of the meeting".

Information about the candidate to be elected as a director of the Company is set out in Explanatory Note 2.

By order of the Board

da

Gerhard Correa Company Secretary Melbourne, 18 September 2020

INFORMATION FOR SHAREHOLDERS

1. HOW TO PARTICIPATE IN THE SPILL MEETING

Shareholders and proxyholders are invited to participate in the spill meeting virtually via our virtual spill meeting platform at https://agmlive.link/GLBGM20 by taking the following steps:

- Enter https://agmlive.link/GLBGM20 into a web browser on your computer or online device.
- Provide your details in order to be verified as a shareholder or proxyholder:
 - Shareholders will need their Shareholder Reference Number (SRN) or Holder Identification Number (HIN);and
 - Proxyholders will need their proxy code which Link Market Services will provide via email no later than 24 hours prior to the spill meeting.
- Wait for the spill meeting to commence.

Further information on how to participate virtually (including how to vote and ask questions online during the spill meeting) is set out in this Notice and the Virtual Meeting Online Guide, which has been included in this Notice and is also available at https://globecorporate.com/agm/. It is recommended that you test access to the online platform on your computer or online device prior to the scheduled commencement of the spill meeting, and that you log in to the online platform at least 15 minutes prior to the scheduled start time for the spill meeting.

2. VOTING

The resolutions in items 1, 2 and 3 are ordinary resolutions. Ordinary resolutions require the support of more than 50% of those shareholders voting in person, by proxy, representative or attorney.

All resolutions will be decided on a poll.

Shareholders may vote on resolutions considered at the spill meeting by either:

- voting online using the virtual spill meeting platform; or
- appointing a Proxy

Online voting will be open between the commencement of the spill meeting at 2.30 pm (AEDT) on 22 October 2020 and the time at which the Chair announces voting closure.

More information about online participation in the spill meeting is available in the Online Platform Guide at https://globecorporate.com/agm/

3. VOTING ENTITLEMENT

The Directors have determined that shareholders will be eligible to vote at the spill meeting if they are registered holders of ordinary shares in the Company as at 7.00pm AEDT, on Tuesday, 20 October 2020.

4. PROXIES

A shareholder who is entitled to attend and vote at the spill meeting may appoint a proxy to attend and vote at the spill meeting on their behalf. A proxy need not be a shareholder and can be either an individual or a body corporate. Should you appoint a body corporate as your proxy, that body corporate will need to ensure that it:

- appoints an individual as its corporate representative to exercise any of the powers the body corporate may exercise at general meetings of the Company, in accordance with section 250D of the Corporations Act; and
- provides satisfactory evidence of the appointment of its corporate representative prior to commencement of the meeting.

If satisfactory evidence of appointment as corporate representative is not received before the meeting, then the body corporate (through its representative) will not be permitted to act as your proxy.

INFORMATION FOR SHAREHOLDERS (CONT'D)

If a shareholder is entitled to cast two or more votes at the spill meeting, they may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the proxy appointments do not specify the proportion or number of the shareholder's votes that each proxy may exercise, each proxy may exercise half of the shareholder's votes.

The proxy form (and, if the appointment is signed by the appointer's attorney, the authority under which it was signed or a certified copy of the authority) must be received by the Company's share registry, Link Market Services Limited, by 2.30pm AEDT on Tuesday 20 October 2020.

Instructions for completing the proxy form are outlined on the form. The completed proxy form may be returned by:

- a) posting it in the reply-paid envelope provided:
- b) posting it to Globe International Limited c/– Link Market Services Limited, Locked Bag A14, Sydney South NSW 1235;
- c) hand delivering it to Link Market Services Limited, 1A Homebush Bay Drive, Rhodes NSW 2138 or Level 12, 680 George Street, Sydney NSW 2000;
- d) faxing it to Link Market Services Limited on +61 2 9287 0309;
- e) lodging it online at <u>linkmarketservices.com.au</u> in accordance with the instructions provided on the website. You will need your HIN or SRN to lodge your proxy form online.

If a shareholder appointing a proxy directs a proxy how to vote on an item of business, the proxy may only vote on that item, in accordance with that direction. If a proxy is not directed how to vote on an item of business, the proxy may vote how he/she thinks fit.

The Company's constitution provides that where the appointment of a proxy has not named the proxy or proxies in whose favour it is given, the Chair may either act as proxy or complete the instrument of proxy by inserting the name or names of one or more directors or secretary of the Company.

If a shareholder appoints the Chair of the meeting as the shareholder's proxy and does not specify how the Chair is to vote on an item of business, the Chair will vote, as a proxy for that shareholder, in favour of the item on a poll.

Link Market Services will contact proxyholders via email no later than 24 hours prior to the spill meeting to provide them with the proxy code that they will need to enter into the virtual spill meeting platform.

5. CORPORATE REPRESENTATIVES

A corporate shareholder may elect to appoint an individual to act as its representative in accordance with section 250D of the Corporations Act in which case the Company will require a certificate appointing the Corporate Representative to be executed in accordance with the Corporations Act. The certificate must be lodged with the Company before the spill meeting. The Company will retain the certificate.

6. SPILL MEETING CONSIDERATIONS AND SHAREHOLDER QUESTIONS

A discussion will be held on all items to be considered at the spill meeting.

All shareholders will have a reasonable opportunity to ask questions during the spill meeting via the virtual spill meeting platform.

To ensure the orderly conduct of the spill meeting, shareholders are requested to observe the following protocols:

- all shareholder questions should be stated clearly and should be relevant to the business of the spill meeting, which
 is the election of directors;
- if a shareholder has more than one question on an item, all questions should be asked at the one time; and
- shareholders should not ask questions at the spill meeting regarding personal matters or those that are commercial in confidence.

Shareholders who prefer to register questions in advance of the spill meeting are strongly encouraged to do so.

INFORMATION FOR SHAREHOLDERS (CONT"D)

Written questions must be received by the Company by 5 pm on Wednesday, 21 October 2020, and can be submitted by:

- a) email to: <u>investor.relations@globeintltd.com</u> with the subject line "Spill Meeting Questions" and clearly stating the shareholders name and address; or
- b) posting it to Globe International Limited, 1 Fennell Street, Port Melbourne Vic 3207, Australia marked to the attention of "The Company Secretary" with the subject line "Spill Meeting Questions" and clearly stating the shareholder's name and address.

EXPLANATORY NOTES

1. BACKGROUND TO THE SPILL MEETING

Under the "two strikes" legislation which came into effect on 1 July 2011, if at least 25% of the votes cast on the adoption of the remuneration report of the Company at two consecutive AGM's are against the adoption of the remuneration report, the Company must put to the shareholders a "spill resolution" at the second AGM. If the spill resolution is passed, the Company must hold another general meeting of shareholders ("spill meeting') within 90 days of the passing of the resolution. All of the directors of the Company who were in office when the directors' report (including the remuneration report) was approved (and who remain in office at the spill meeting), cease to hold office immediately before the end of the spill meeting and may stand for re-election.

At the Company's 2019 AGM, the Company received a "first strike" because more than 25% of the votes cast on the resolution to adopt the Company's resolution to adopt the 2019 Remuneration Report were cast against its adoption. If at the 2020 AGM (due to be held immediately before the spill meeting), at least 25% of the votes cast on the resolution to adopt the 2020 Remuneration Report are cast against its adoption, the Company will receive a "second strike" and shareholders will be required to vote on the spill resolution.

Please see the Notice of 2020 AGM for further information regarding the spill resolution and spill meeting.

This spill meeting will only take place if the spill resolution is put to shareholders and is passed by shareholders at the 2020 AGM. If the spill resolution is not required to be voted on by shareholders at the 2020 AGM, or if it is voted on but is not passed by shareholders at the 2020 AGM, the resolutions proposed to be voted on at this spill meeting will not be required and will be withdrawn. If the spill resolution is put to shareholders at the 2020 AGM and is passed, each of the Company's current directors, who were in office when the directors resolved to approve the Company's Remuneration Report (being Messrs Peter Hill, Stephen Hill and William Crothers), will cease to hold office immediately before the end of the spill meeting and will stand for re-election. Those directors elected or re-elected at the spill meeting will commence holding office at the end of the spill meeting.

If a director is re-elected in these circumstances, the Corporations Act provides that the term of office of the director will not be affected and directors will be subject to retirement and re-election at an AGM of the Company as if the cessation and appointment at the spill meeting had not occurred.

There is no voting exclusion applicable to the resolutions to be put to the spill meeting.

The Chair intends to vote all undirected proxies in favour of all the proposed resolutions in Items 1 to 3.

Mr Peter Hill and Mr Stephen Hill who are the founders and major shareholders of the Company and who collectively hold over 60% of the Company's issued share capital as at the date of this notice of spill meeting, have advised the Company that it is their intention to vote in favour of the resolutions in Items 1 to 3.

Under the Corporations Act, a public company such as Globe International Limited must have a minimum of three directors appointed at all times. Accordingly, if, after the spill meeting, there are fewer than three directors of the Company elected, in accordance with the Corporations Act, the unsuccessful nominees with the highest proportion of favourable votes will be appointed as directors, to make up the minimum number of three directors required under the Corporations Act. This will result in the same three directors being appointed.

EXPLANATORY NOTES (CONT'D)

2. INFORMATION ABOUT THE CANDIDATES TO BE RE- ELECTED AS DIRECTORS

Mr Peter Hill

Peter Hill co-founded Globe in 1985 and remains a major shareholder in the business. He is a major contributor to the strategic market direction and brand development of the business with a particular emphasis on Asian sourcing and distribution where he is based. Peter is a former skateboarding champion and maintains an extensive interest in extreme action sports and motorsports.

Board Recommendation: Other than Mr Peter Hill, the Board of the Company strongly recommends that shareholders vote in favour of the re-election of Mr Peter Hill, as due to his skills and experience mentioned above, he adds significant value to the Board and is a major contributor to the success of the Company.

Mr Stephen Hill

Stephen Hill co-founded Globe in 1985, remains a major shareholder in the business and has expertise in the development of growth initiatives, brand development and market positioning strategies for the Company. Stephen is a former skateboarding champion and remains an active skateboarder, snowboarder.

Board Recommendation: Other than Mr Stephen Hill, the Board of the Company strongly recommends that shareholders vote in favour of the re-election of Mr Stephen Hill, as due to his skills and experience mentioned above, he adds significant value to the Board and is a major contributor to the success of the Company.

Mr William Crothers, B.Com, LLB

Mr William Crothers was appointed to the Board of Directors and as Chairman on 4 June 2020.William has over thirty years of experience as the founder, director and CEO of a number of Australian and international businesses that grew to achieve global success. These include Burra Foods Pty Ltd a large dairy producer and Pacific Medical Pty Ltd which was later acquired by LMA NV (a public company listed on the Singapore Stock Exchange). William was Group CEO/director of LMA NV between 2010 and 2014. He currently sits on the board of a number of companies in Singapore and Australia and is an experienced entrepreneur and a philanthropist. William is a non-executive director of BioRevive Pty Ltd, a Melbourne-based distributor of natural and effective health brands he established in 2001 and a director of Cadi Scientific Pte Ltd, a Singapore-based healthcare technology company, providing solutions in the areas of wireless sensing, tracking & matching. Appropriate back ground checks were conducted prior to the appointment of William to the Board.

Board recommendation: Other than Mr Crothers, the Board of the Company strongly recommends that the shareholders vote in favour of the re-election of Mr William Crothers, as based on his skills and experience listed above, he adds significant value to the Board.



Virtual Meeting Online Guide

Part of Link Group | Corporate Markets

Virtual Meeting Online Guide

Before you begin

Ensure your browser is compatible. You can easily check your current browser by going to the website: whatismybrowser.com

Supported browsers are:

- Chrome Version 44 & 45 and after
- Firefox 40.0.2 and after
- Safari OS X v10.9 "Mavericks" & OS X v10.10 "Yosemite" and after
- Internet Explorer 9 and up (please note Internet Explorer 8 is not supported)

The virtual meeting is viewable from desktops and laptops. To attend and vote at the virtual Meeting you must have:

• ASX registered holders: Shareholder number and postcode

If you are an appointed proxy you will need your proxy number which will be provided by Link Market Services prior to the meeting. **Please make sure you have this information before proceeding.**



Step 2

Login to the portal using your full name, email address, and company name (if applicable).

Please read and accept the terms and conditions before clicking on the blue **'Register and Watch Meeting'** button. Once you have logged in you will see:

- On the left a live video webcast of the Meeting
- On the right the presentation slides that will be addressed during the Meeting.

Note: After you have logged in we recommend that you keep your browser open for the duration of the meeting. If you close your browser, your session will expire. If you attempt to log in again, you will be sent a recovery link via email for security purposes.

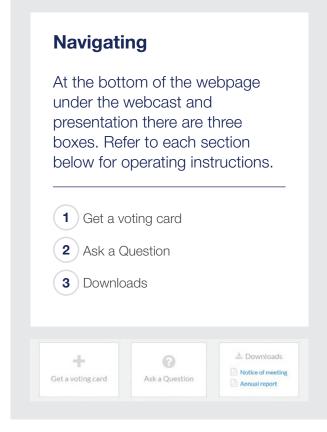
Step 1

Open your web browser and go to:

https://agmlive.link/GLBAGM20 for the Annual General Meeting or

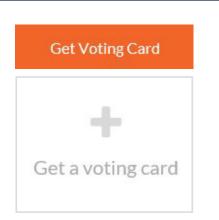
https://agmlive.link/GLBGM20 for the General meeting.





1. Get a voting card

To register to vote - click on the 'Get a voting card' box at the top of the webpage or below the videos.



This will bring up a box which looks like this.

S	HAREHOLDER DETA	AILS
Shareholder Number		Post Code
Outside Australia		
S	UBMIT DETAILS AND V	ЭТЕ
	OR	
	PROXY DETAILS	
Proxy Number		
s	UBMIT DETAILS AND V	OTE

If you are an individual or joint Shareholder you will need to register and provide validation by entering your details in the top section:

• **ASX registered holders:** Shareholder number and postcode

If you are an appointed Proxy, please enter the Proxy Number issued to you by Link Market Services in the PROXY DETAILS section. Once you have entered your appropriate details click the blue **'SUBMIT DETAILS AND VOTE'** button.

Once you have registered, your voting card will appear with all of the resolutions to be voted on by Shareholders at the Meeting (as set out in the Notice of Meeting). You may need to use the scroll bar on the right hand side of the voting card to scroll up or down to view all resolutions.

Shareholders and proxies can either submit a Full Vote or a Partial Vote. You can move between the two tabs by clicking on **'Full Vote'** or **'Partial Vote'** at the top of the voting card.

Virtual Meeting Online Guide

ABC COMPANY PTY LTD X123456789 × Voting Card Please complete your vote by selecting the required voting instruction (For, Against or Abstain) for each resolution. If you would like complete a partial vote, please specify the number of votes for each resolution in the Partial Vote section. Proxy holder votes will only be applied to discretionary (undirected) votes. Directed votes will be applied as per the the Unitholder's voting instructions. Full Vote Partial Vote Against Abstain **Resolution 2B** 🛛 For RE-ELECTION OF MR. ABC AS A DIRECTOR 🕑 For Against Abstain **Resolution 2C** RE-ELECTION OF MS XYZ AS A DIRECTOR Resolution 3 For 8 Against Abstain INCREASE TO DIRECTORS' MAXIMUM FEE POOL LIMIT **Resolution 4** Ser For 8 Against Abstain ADOPTION OF REMUNERATION REPORT SUBMIT VOTE

Full Votes

To submit a full vote on a resolution ensure you are in the **'Full Vote'** tab. Place your vote by clicking on the **'For'**, **'Against'**, or **'Abstain'** voting buttons.

Partial Votes

To submit a partial vote on a resolution ensure you are in the **'Partial Vote'** tab. You can enter the number of votes you would like to vote (for any or all) resolution/s. The total amount of votes that you are entitled to vote for will be listed under each resolution. When you enter the number of votes in a certain box it will automatically tally how many votes you have left.

Note: If you are submitting a partial vote and do not use all of your entitled votes, the un-voted portion will be submitted as No Instruction and therefore will not be counted.

Once you have finished voting on the resolutions scroll down to the bottom of the box and click the blue **'Cast Vote'** or **'Cast Partial Vote'** button.

Note: You are able to close your voting card during the meeting without submitting your vote at any time while voting remains open. Any votes you have already made will be saved for the next time you open up the voting card. The voting card will appear on the bottom left corner of the webpage. The message **'Not yet submitted'** will appear at the bottom of the page.

You can edit your voting card at any point while voting is open by clicking on **'Edit Card'**. This will reopen the voting card with any previous votes made.

If at any point you have submitted your voting card and wish to make a change while voting is still open you can do so by clicking the **'Edit Card'** button and making the required change. Once you have completed your card select the blue **'Cast Vote'** or **'Cast Partial Vote'** button.

The voting card remains editable until the voting is closed at the conclusion of the Meeting. Once voting has been closed all voting cards, submitted and unsubmitted, will automatically be submitted and cannot be changed.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide windows advising the remaining voting time available to shareholders. Please make any changes required to your voting cards at this point and submit your voting cards.

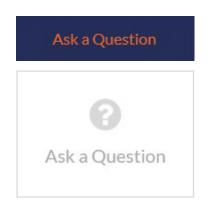
If an additional resolution is proposed during the meeting, there will be a short delay while the resolution is added to the voting card. Once the resolution has been added you will be notified by the Chairman during the meeting. In order to vote on the extra resolution you will need to reopen your voting card to cast your vote by clicking the **'Edit Card'** button.

Note: Registration for the Meeting and voting opens one hour before the meeting begins.

2. How to ask a question

Note: Only shareholders are eligible to ask questions.

You will only be able to ask a question after you have registered to vote. If you would like to ask a question, click on the 'Ask a Question' box either at the top or bottom of the webpage.



The **'Ask a Question'** box will then pop up with two sections for completion.

answer a select '	come any questions that you may have and will endeavour to all questions during the Meeting. To submit a question, please what the question pertains to and type your question in the ded area. If you have multiple questions please submit each
	individually.
Regarding	General Business 🔹
Question	
Type your	question here

In the **'Regarding'** section click on the drop down arrow and select one of the following categories:

- General Business
- Resolution 4Resolution 5
- Resolution 5Resolution 6
- Resolution 2Resolution 3

Resolution 1

After you have selected your question category, click in the **'Question'** section and type your question.

When you are ready to submit your question - click the blue **'Submit Question'** button. This will send the question to the Management/Board.

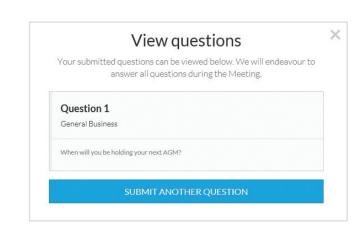
Note that not all questions are guaranteed to be answered during the Meeting, but we will do our best to address your concerns.

Once you have asked a question a **'View Questions'** box will appear.

At any point you can click on **'View Questions'** and see all the questions you have submitted. Only you can see the questions you have asked.

Note: You can submit your questions by this method one hour before the meeting begins, if you have registered to vote. You can continue to submit questions up until the close of voting.

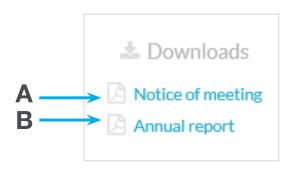
If your question has been answered and you would like to exercise your right of reply, you can do so by submitting another question.



Virtual Meeting Online Guide

3. Downloads

If you would like to see the Notice of Meeting or the Annual Report you can do so here.



• To download the Notice of Meeting – click A

• To download the Annual Report – click B

When you click on these links the file will open in another tab in your browser.

Voting closing

Voting will close 5 minutes after the close of the Meeting.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide screens advising the remaining voting time. If you have not yet submitted your vote at this point, you will be required to do so now.

At the close of the meeting any votes you have placed will automatically be submitted.



Contact us

Australia T 1300 554 474 E info@linkmarketservices.com.au **New Zealand** T +64 9 375 5998 E enquiries@linkmarketservices.co.nz



Dear Shareholder,

Subject: Globe International Limited ("Globe") – General Meeting ("spill meeting")

I invite you to attend Globe's spill meeting to be held on Thursday, 22nd October 2020 at 2.30 pm (AEDT) by logging online through the internet on <u>https://agmlive.link/GLBGM20</u>. Registration commences at 2.00 pm (AEDT).

Shareholders should note that this spill meeting will only be held in the event that the spill resolution is put to Shareholders and is passed by shareholders at the Company's 2020 Annual General Meeting ("AGM"). If the spill resolution is not put to shareholders at the AGM, or is put to shareholders at the AGM but is not passed, this spill meeting will not be held

Against the backdrop of the COVID-19 pandemic and the strict governmental restrictions on indoor gatherings and travel in Melbourne, Victoria, where Globe is headquartered, the Spill Meeting will be held as a virtual meeting instead of a physical meeting as was done in the past.

The virtual meeting will provide all our shareholders the ability to:

- join the meeting regardless of location,
- fully participate in the meeting by viewing live the entire proceedings of the meeting and;
- vote online on all resolutions and ask online questions of the Board, as each item of business is put to the meeting.

Consistent with the relief provided by the Federal Treasurer in response to the COVID-19 pandemic, Globe's Notice of spill meeting is only beina made available online at https://globecorporate.com/investors/agm/ with all other necessary information and instructions for Shareholders to join the meeting. Shareholders are requested to read these documents carefully. Importantly, Shareholders are requested to have their Shareholder number and the postcode for their shareholding handy, as without these details they will be unable to attend the meeting online.

For those Shareholders who have elected to receive all correspondence by post, hard copies of the proxy form along with this letter have been posted to them.

I look forward to your participation at the spill meeting.

Yours sincerely,

William Crothers Chairman

Enclosure: Spill Meeting proxy form

Globe International Limited 1 Fennell Street, Port Melbourne 3207, Australia Tel: 61 3 8534 9999 Fax: 61 3 8534 9955 A C N 007 066 033



Globe International Limited ABN 65 007 066 033

LODGE YOUR VOTE		
	ONLINE www.linkmarketservices.com.au	
	BY MAIL Globe International Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia	
Ę	BY FAX +61 2 9287 0309	
İ	BY HAND Link Market Services Limited 1A Homebush Bay Drive, Rhodes NSW 2138; or Level 12, 680 George Street, Sydney NSW 2000	
0	ALL ENQUIRIES TO Telephone: +61 1300 554 474	

X999999999999

Name



I/We being a member(s) of Globe International Limited (the Company) and entitled to attend and vote hereby appoint:

APPOINT A PROXY

the Chairman of the Meeting (mark box) **OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy. An email will be sent to your appointed proxy with details on how to access the virtual meeting.

Or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the General Meeting of the Company to be held at **2:30pm (AEDT) on Thursday, 22 October 2020** (the **Meeting**) and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a virtual meeting and you can participate by logging in online at https://agmlive.link/GLBGM20 (refer to details in the Virtual General Meeting Online Guide). You can view and download the **Notice of General Meeting and Explanatory Memorandum** at the Company's website at https://globecorporate.com/agm/

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an 🗵

Resolutions

For Against Abstain*

- 1 Re-election of Mr Peter Hill as a director of the Company
- 2 Re-election of Mr Stephen Hill as a director of the Company
- 3 Re-election of Mr William Crothers as a director of the Company

* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

 (\mathbf{i})

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)

GLB PRX2002N

Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).



YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name email address of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolution is connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting Virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at vote@linkmarketservices.com.au prior to admission in accordance with the Notice of General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www. linkmarketservices.com.au.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **2:30pm (AEDT) on Tuesday, 20 October 2020,** being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:

www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

BY MAIL

Globe International Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia

BY FAX

+61 2 9287 0309

BY HAND

delivering it to Link Market Services Limited* 1A Homebush Bay Drive Rhodes NSW 2138

or or

Level 12

680 George Street Sydney NSW 2000

* During business hours (Monday to Friday, 9:00am-5:00pm)

ACCESS YOUR NOTICE OF GENERAL MEETING

To view or download the full **Notice of Meeting and Explanatory Memorandum** which sets out the Agenda (including details of all resolutions being put to the meeting) please visit the company's website. Per modifications of the Corporations Act 2001 and the Corporations Regulations 2001 under Corporations (Coronavirus Economic Response) Determination (no.1) 2020 ("Determination") <u>no hard copy</u> Notice of Meeting and Explanatory Memorandum has been included in this mailing, the Notice of Meeting for the purposes of this meeting has been given to those entitled to receive by use of one or more technologies.