

ſ

# Ongoing Disclosure Notice

# Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

#### Director or senior manager giving disclosure

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Serko Limited (SKO)
29-Sep-20
8-Jul-20

Robert (Bob) Shaw
Serko Limited (SKO)
N/A
Chief Strategy Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives) Ordinary shares in Serko Limited Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units. Any shares granted upon vesting are subject to a deed restricting the exercise of any voting rights attached. The Restricted Share Units have no voting

rights attached.

For that relevant interest-	
Number held in class before acquisition or disposal:	17,301
Number held in class after acquisition or disposal:	46,562
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Robert Shaw

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	

Total number of transactions to which notice relate	s:
---	----

#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:
f the issuer has a financial products trading policy that prohibits directors or senior nanagers from trading during any period without written clearance (a closed period) nclude the following details—
Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

18/09/2020 (Grant Date)
Grant of unlisted Restricted Share Jnits under Serko Long Term ncentive Scheme 2019
N/A
Services to Serko Limited. The easonable present cash value of the non-cash consideration is \$4.40 per Restricted Share Unit.
29,261

1

N/A			
N/A			
N/A			

Ordinary Shares in Serko Limited

Nature of relevant interest:	
For that relevant interest,-	
Number held in class:	

Current registered holder(s):

For a derivative relevant interest,-Type of derivative:

#### Details of derivative,-

he notional value of the derivative (if any) or the notional amount of underlying financial roducts (if any):
statement as to whether the derivative is cash settled or physically settled:
laturity date of the derivative (if any):
xpiry date of the derivative (if any):
he price's specified terms (if any):
ny other details needed to understand how the amount of the consideration payable nder the derivative or the value of the derivative is affected by the value of the underlyin nancial products:
or that derivative relevant interest,-
arties to the derivative:
the director or senior manager is not a party to the derivative, the nature of the relevant aterest in the derivative:

N/A
N/A

#### Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature: or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

KAP Robert Shaw (Sep 24, 2020 14:10 GMT+10)

Sep 24, 2020	

1. Registered holder and beneficial owner of Ordinary Shares 2. Beneficial owner of Restricted Shares held on trust until vesting by Serko Trustee Limited 3. Registered holder and beneficial owner of Ordinary Shares

1. 12,884,296 Ordinary Shares 2. 24,921 Restricted Shares 3. 34,209 Ordinary Shares 1. Robert Shaw and Geoffrey Hosking as Trustees for Ripon Trust 2. Serko Trustee Limited for Robert Shaw 3. Robert Shaw

N/A



# **Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	<b>29</b> -Sep-20
Date of last disclosure:	28-May-20

# Director or senior manager giving disclosure

Full name(s):	
Name of listed issuer:	
Name of related body corporate (if applicable):	
Position held in listed issuer:	

Serko Limited (SKO)	
<b>29</b> -Sep-20	
28-May-20	

Anthony D'Astolfo
Serko Limited (SKO)
N/A
SVP, NORAM

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Serko Limited
Nature of the affected relevant interest(s):	Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units
For that relevant interest-	
Number held in class before acquisition or disposal:	213,388
Number held in class after acquisition or disposal:	240,411

Current registered holder(s): Registered holder(s) once transfers are registered:

Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	)
Type of affected derivative:		N/A
Class of underlying financial products:		N/A

N/A

Anthony D'Astolfo

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A	
A statement as to whether the derivative is cash settled or physically settled:	N/A	
Maturity date of the derivative (if any):	N/A	
Expiry date of the derivative(if any):	N/A	
The price specified in the terms of the derivative (if any):	N/A	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A	
For that derivative,-		
Parties to the derivative:	N/A	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

1

#### Details of transactions requiring disclosure-

Date of transaction:	
Nature of transaction:	
Name of any other party or parties to the transaction (if known):	
The consideration, expressed in New Zealand dollars, paid or received for the or disposal. If the consideration was not in cash and cannot be readily by con cash value, describe the consideration:	
Number of financial products to which the transaction related:	
If the issuer has a financial products trading policy that prohibits directors or seni managers from trading during any period without written clearance (a closed perior include the following details—	
Whether relevant interests were acquired or disposed of during a closed perio	
Whether prior written clearance was provided to allow the acquisition or dispos proceed during the closed period:	al to
Date of the prior written clearance (if any):	

Class of quoted financial products:

18/09/2020 (Grant Date)
Grant of unlisted Restricted Share Units under Serko Share Incentive Plan 2018
N/A
Services to Serko Limited. The reasonable present cash value of the non-cash consideration is \$4.80 per Restricted Share Unit.
27,023

N/A		
N1/A		
N/A		
N/A		

N/A

Nature of relevant interest:	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	
Type of derivative:	N/A

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

N/A	
N/A	

## Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for
whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:

# Date of signature:

Name and title of authorised person:

<b>O-H-y EXTERNO</b> Anthony Dastolfo (Sep 24, 2020 10:14 EDT)	
Sep 24, 2020	



## **Ongoing Disclosure Notice**

## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	29-Sep-20
Date of last disclosure:	28-May-20
Director or senior manager giving disclosure	
Full name(s):	Charles Nowaczek
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	
	Chief Operating Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivatives	2)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
Nature of the offected relevant interact(a)	Legal holder of unlisted options to
Nature of the affected relevant interest(s):	acquire ordinary shares in the form of Restricted Share Units
For that relevant interest-	
Number held in class before acquisition or disposal:	28,639
Number held in class after acquisition or disposal:	62,758
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Charles Nowaczek
Summary of acquisition or disposal of specified derivatives relevant interest (if applica	ble)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the underlying	
financial products:	N/A
For that derivative,-	T W/X
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	
interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
Date of transaction:	18/09/2020 (Grant Date)
	Grant of unlisted Restricted Share Units under Serko Long Term
Nature of transaction:	Incentive Scheme 2019
Name of any other party or parties to the transaction (if known):	N/A
The consideration expressed in New Zealand dollars, paid or received for the acquisition	Services to Serko Limited. The reasonable present cash value of the
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	non-cash consideration is \$4.40 per
cash value, describe the consideration:	Restricted Share Unit.
Number of financial products to which the transaction related:	34,119
If the issuer has a financial products trading policy that prohibits directors or senior	04,110
managers from trading during any period without written clearance (a closed period)	
include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary Shares in Serko Limited
	1. Beneficial owner of Restricted
	Shares held on trust until vesting by
	Serko Trustee Limited 2. Registered holder and beneficial
Nature of relevant interest:	owner of Ordinary Shares

For that relevant interest,-	
Number held in class:	1
	1
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	М

1. 34,412 Restricted Shares 2. 420,288 Ordinary Shares
1. Serko Trustee Limited for Charles
Nowaczek
2. Charles Nowaczek

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

N/A	
N/A	

## Certification

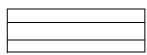
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature:

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

Sep 24, 2020





Full name(s): Name of listed issuer:

#### **Ongoing Disclosure Notice**

Director or senior manager giving disclosure

Name of related body corporate (if applicable):

Position held in listed issuer:

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

29-Sep-20		
8-Jul-20		

Darrin Grafton
Serko Limited (SKO)
N/A
Chief Executive Officer

Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units.
Indirect interest in Restricted Share Units acquired through a

Summary of acquisition or dispos	al of relevant interest (excluding specified derivatives)
Class of affected quoted financial p	products:

ature of the affected relevant interest(s):	
or that relevant interest-	

Any shares granted upon vesting of these relevant interests are subject to a deed restricting the exercise of any voting rights attached. The Restricted Share Units have no voting rights attached.
1. 36,981 2. 1,557
1. 82,044 2. 2,519

rdinary shares in Serko Limited

ersonal relationship with the legal holder.

Number held in class before acquisition or disposal
---

	2. 1,557
Number held in class after acquisition or disposal:	1. 82,044 2. 2,519
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	1. Darrin Grafton 2. Donna Bailey

Summary of acquisition or disposal of specified derivatives relevant interest (if applic	able	)
Type of affected derivative:		N/A
Class of underlying financial products:		N/A
Details of affected derivative-	_	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		N/A

A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates: 2 Details of transactions requiring disclosure-

Date of transaction:	18/09/2020 (Grant Date)
Nature of transaction:	Grant of unlisted Restricted Share Units under Serko Long Term Incentive Scheme 2019
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Services to Serko Limited. The reasonable present cash value of the non-cash consideration is \$4.40 per Restricted Share Unit.
Number of financial products to which the transaction related:	1. 45,063 2. 962
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	

Summary of other relevant interests after acquisition or disposal:

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal proceed during the closed period:

Class of quoted financial products:

Date of the prior written clearance (if any):

Ordinary Shares in Serko Limited

. Registered holder and beneficial owner of Ordinary Share 2. Beneficial owner of Restricted Shares held on trust until vesting by Serko Trustee Limited 3. Registered holder and beneficial owner of Ordinary Shares

By virtue of a personal relationship: 4. Indirect interest in Ordinary Shares 5. Indirect interest in Ordinary Shares 6. Indirect interest in Restricted Shares

Nature of relevant interest For that relevant interest,-

	1. 10,867,629 Ordinary Shares 2. 43,252 Restricted Shares 3. 93,972 Ordinary Shares
Number held in class:	4. 1,217,594 Ordinary Shares 5. 9,296 Ordinary Shares 6. 1,125 Restricted Shares
	1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Serko Trustee Limited for Darrin Grafton 3. Darrin Grafton
Current registered holder(s):	4. Donna Bailey Trust 5. Donna Bailey 6. Serko Trustee Limited for Donna Bailey
For a derivative relevant interest,-	
Type of derivative:	N/A

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	Darrin Grafton
Signature of director or officer:	Darrin Grafton (Sep 24, 2020 16:54 GMT+12)
Date of signature:	Sep 24, 2020
or	· · ·
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	



#### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

#### Director or senior manager giving disclosure

Full name(s):	
Name of listed issuer:	
Name of related body corporate (if applicable):	
Position held in listed issuer:	

# Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Serko Limited	
Nature of the affected relevant interest(s):	Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units	
For that relevant interest-		
Number held in class before acquisition or disposal:	21,33	
Number held in class after acquisition or disposal:	38,97	
Current registered holder(s):	N/A	
Registered holder(s) once transfers are registered:	John Challis	

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financ products (if any):	ial
A statement as to whether the derivative is cash settled or physically settled:	
Naturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
he price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable inder the derivative or the value of the derivative is affected by the value of the under inancial products:	
For that derivative,-	
Parties to the derivative:	
f the director or senior manager is not a party to the derivative, the nature of the relevant nterest in the derivative:	ant

N/A	
N/A	
N/A	

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

### Details of transactions requiring disclosure-

Date of transaction: Nature of transaction: Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: Number of financial products to which the transaction related: If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any)

#### Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

_	
S	Serko Limited (SKO)
2	29-Sep-20
1	3-Jul-20

John Challis	
Serko Limited (SKO)	
N/A	
Interim Head of Global Services	

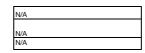
	21,331
	38,979
N/A	
John Challis	

N/A N/A N/A N/A N/A

18/09/2020 (Grant Date) Grant of unlisted Restricted Share Units under Serko Long Term Incentive Scheme 2019

1

N/A Services to Serko Limited. The reasonable present cash value of the non-cash consideration is \$4.40 per Restricted Share Unit. 17,648



#### Ordinary Shares in Serko Limited

1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial wner of Ordinary Shares 3. The power to exercise, or control the exercise of, a right to vote attached to 1,000 Ordinary Shares, through a familial relationship with Brian Challis 4. Beneficial owner of Restricted

Shares held on trust until vesting by Serko Trustee Limited

Nature of relevant interest:

For that relevant interest,-	
	1. 385,7
	2.39,12
	3. 1,000
Number held in class:	4. 8,515
	1. John
	Holdings
	2. John
	3. Brian
	4. Serko
Current registered holder(s):	Challis
For a derivative relevant interest,-	
Type of derivative:	N/A

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
For that derivative relevant interest,-
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

1. 385,762 Ordinary Shares
2. 39,123 Ordinary Shares
3. 1,000 Ordinary Shares
4. 8,515 Restricted Shares
1. John Challis & AH Trustees (Challis Holdings Trust) 2. John Challis 3. Brian Challis 4. Serko Trustee Limited for John Challis

N/A		
N/A		

## Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for
whom it is made.
Signature of director or officer:

Date of signature:

-

or Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



Sep 24, 2020



## **Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKC
Date this disclosure made:	29-Sep-20
Date of last disclosure:	28-May-20

Director	or	senior	manager	giving	disclosure

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Registered holder(s) once transfers are registered:

Current registered holder(s):

Full name(s):	Murray
Name of listed issuer:	Serko L
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	SVP, A

28-May-20

Murray Warner
Serko Limited (SKO)
N/A
SVP, Asia-Pacific

Summary of acquisition or disposal of relevant interest	(excluding specified derivatives)

Class of affected quoted financial products:	Ordinary shares in Serko Limited
Nature of the affected relevant interest(s):	Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units
For that relevant interest-	

	97,250
	116,333
N/A	
Murray Warner	

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	L
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposa	Details	of t	ransactions	giving	rise	to	acquisition	or	disposal
---	---------	------	-------------	--------	------	----	-------------	----	----------

Total number of transactions to which notice relates

#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to
proceed during the closed period:
Date of the prior written clearance (if any):

Summary	of other	relevant	interests	after	acquisition	or disposal:

Class of quoted financial products:

18/09/2020 (Grant Date) Grant of unlisted Restricted Share Units under Serko Long Term Incentive Scheme 2019 N/A Services to Serko Limited. The reasonable present cash value of the

1

reasonable present cash value of the non-cash consideration is \$4.40 per Restricted Share Unit. 19,083

N/A	
N/A	
N/A	

Ordinary Shares in Serko Limited

Beneficial owner of Restricted Shares held on trust until vesting by Serko
Trustee Limited
100,000
Serko Trustee Limited for Murray
Warner
N/A

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
For that derivative relevant interest,-
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A		
N/A		
N/A N/A		
N/A		

# Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:

Name and title of authorised person:

<u>Murray Warner</u> 20 13:55 GMT+10) Sep 24

Sep 24, 2020



## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	<b></b>
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	29-Sep-20
Date of last disclosure:	13-Jul-20
Director or senior manager giving disclosure	
Full name(s):	Susan Putt
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer
	Chief Financial Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivatives	)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
	Legal holder of unlisted options to
Nature of the affected relevant interest(s):	acquire ordinary shares in the form of
	Restricted Share Units
For that relevant interest-	
Number held in class before acquisition or disposal:	38,875
Number held in class after acquisition or disposal:	66,148
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Susan Putt
Summary of acquisition or disposal of specified derivatives relevant interest (if applical	ble)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the underlying	
financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
Date of transaction:	18/09/2020 (Grant Date)
	Grant of unlisted Restricted Share
	Units under Serko Long Term
Nature of transaction:	Incentive Scheme 2019
Name of any other party or parties to the transaction (if known):	N/A
	Services to Serko Limited. The
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	reasonable present cash value of the
or disposal. If the consideration was not in cash and cannot be readily by converted into a	non-cash consideration is \$4.40 per
cash value, describe the consideration:	Restricted Share Unit.
Number of financial products to which the transaction related:	27,273
If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period) include the following details—	
· · · · · · · · · · · · · · · · · · ·	N1/A
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A N/A
	L
Summary of other relevant interests after acquisition or disposal:	
	Ordinan/ Sharps in Sartis Limited
Class of quoted financial products:	Ordinary Shares in Serko Limited
	1. Beneficial owner of Restricted
	Shares held on trust until vesting by Serko Trustee Limited
	2. Registered holder and beneficial
Nature of relevant interest:	owner of Ordinary Shares

For that relevant interest,-	
Number held in class:	
Current registered holder(s):	
For a derivative relevant interest,-	
Type of derivative:	

1. 32,872 Restricted Shares 2. 254,460 Ordinary Shares
2. 254,460 Ordinary Shares
1. Serko Trustee Limited for Susan Putt
2. Susan Putt

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):		N/A
A statement as to whether the derivative is cash settled or physically settled:		N/A
Maturity date of the derivative (if any):		N/A
Expiry date of the derivative (if any):		N/A
The price's specified terms (if any):		N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:		N/A
For that derivative relevant interest,-		N/A
Parties to the derivative:		N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:		N/A

N/A	
N/A	
N/A N/A	
N/A	
N/A	

## Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of director or officer: Date of signature:

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

59 GMT+12) Sep 24, 2020

