### **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	BidEnergy Limited
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	94 131 445 335
1.3	*ASX issuer code	BID
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>A new announcement</li> <li>An update/amendment to a previous announcement</li> <li>A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	9 October 2020

### Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>★Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	N/A
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A

2.2c.1	Please state the number and +securities (including their A code) issued under an +empincentive scheme that are no immediately quoted on ASX Answer this question if your responsecurities issued under an employe scheme that are not being immedia ASX".	SX security bloyee bit being se to Q2.1 is see incentive	<ul> <li>279,260 Class D Restricted Stock Units (ASX Code: BIDAO)</li> <li>24,826 Class H Performance Rights (ASX: BIDAC)</li> <li>703,958 Class N Performance Rights (ASX Code: BIDAC)</li> <li>102,780 Class O Performance Rights (ASX Code: BIDAC)</li> <li>93,458 Class P Performance Rights (ASX Code: BIDAC)</li> <li>800,000 Class R Options (ASX Code: BIDAA)</li> <li>650,000 Class S Options (ASX Code: BIDAA)</li> </ul>
2.2c.2	*Please attach a document of details of a URL link for a dowith ASX detailing the terms +employee incentive scheme summary of the terms.  Answer this question if your responsecurities issued under an employed scheme that are not being immedia ASX".	cument lodged of the e or a se to Q2.1 is ee incentive	Refer to Schedule 7: Summary of 2019 Employee Incentive Plan of the Notice of Annual General Meeting dated 16 October 2019, as lodged with ASX on 24 October 2019:  https://www.asx.com.au/asxpdf/20191024/p df/449v0crdpkppgf.pdf
2.2c.3	*Are any of these +securities to +key management person an +associate  Answer this question if your responsecurities issued under an employe scheme that are not being immedia ASX".	se to Q2.1 is see incentive	No
2.2c.3.a	Answer this question if your respon- not being immediately quoted on As below for each KMP involved in the	se to Q2.1 is "securi SX" and your respon issue. If the securiti egistered holder". If	
2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your responsion of the You may select one or more o	se to Q2.1 is	<ul> <li>□ To raise additional working capital</li> <li>□ To fund the retirement of debt</li> <li>□ To pay for the acquisition of an asset [provide details below]</li> <li>□ To pay for services rendered [provide details below]</li> <li>□ Other [provide details below]</li> <li>Additional details:</li> </ul>

Appendix 3G Notification of issue, conversion or payment up of equity +securities

2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	N/A
2.3	*The +securities being issued are:  Tick whichever is applicable	☐ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		New +securities in an unquoted class that is not yet recorded by ASX ("new class")

### Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	N/A
3A.2	*Number of +securities being issued	N/A
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes or No
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	Yes or No
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	N/A
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	N/A
3A.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3A.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	N/A

### Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	Class D Restricted Stock Units (ASX Code: BIDAO)
		Class H Performance Rights (ASX: BIDAC)
		Class N Performance Rights (ASX Code: BIDAC)
		Class O Performance Rights (ASX Code: BIDAC)
		Class P Performance Rights (ASX Code: BIDAC)
		Class R Options (ASX Code: BIDAA)
		Class S Options (ASX Code: BIDAA)
3B.2	*Security type Select one item from the list that best describes the	☐ Ordinary fully or partly paid shares/units
	securities the subject of this form. This will determine	⊠ Options
	more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid	+Convertible debt securities
	shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice	□ Non-convertible +debt securities
	from either "Convertible debt securities" or "Non- convertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul><li>☐ Redeemable preference shares/units</li><li>☑ Other</li></ul>
3B.3	ISIN code	N/A
	Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	
3B.4	*Number of +securities being issued	279,260 Class D Restricted Stock Units (ASX Code: BIDAO)
		24,826 Class H Performance Rights (ASX: BIDAC)
		703,958 Class N Performance Rights (ASX Code: BIDAC)
		102,780 Class O Performance Rights (ASX Code: BIDAC)
		93,458 Class P Performance Rights (ASX Code: BIDAC)
		800,000 Class R Options (ASX Code: BIDAA)
		650,000 Class S Options (ASX Code: BIDAA)
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	Yes

18.5b 1st he actual date from which the securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q38.5e is No.  18.5c 2. Provide the actual non-ranking and date Answer this question if your response to Q38.5e is No.  18.5d 3. Provide the estimated non-ranking end period Answer this question if your response to Q38.5e is No.  18.5e 3. Provide the estimated non-ranking end period Answer this question if your response to Q38.5e is No.  18.5e 4. Provide the estimated non-ranking end period Answer this question if your response to Q38.5e is No.  18.5e 5. Please state the extent to which the +securities do not rank equally:  18.5e 6. Prease state the extent to which the +securities on the next dividend, distribution or interest payment; or  18.6e 7. For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the year of the aetities of the period in question they have been on issue, for the year of the period in question they have been on issue, for the year of the period in question they have been on issue, for the year of the period in question they have been on issue, for the year of the period in question they have been on issue, for the year of the period in question they have been on issue, for the year of the period in question they have been on its period to the ASX Market Announcements PLS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  18.7 Playe you received confirmation from ASX that the terms of the +securities and provided it has been released to the ASX Market Announcements Platform.  18.6 Player you received confirmation from ASX that the terms of the +securities and ASX Listing, (ASX Foreign Exempt Listings and ASX beat Listing, ASX Foreign Exempt Listings and ASX soor as possible for confirmation under issing rule 6.1 that the example of the period	T	T	payment up of equity +securities
Answer this question if your response to Q38.5 is "Yes".  3B.5d	3B.5b	+securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is	N/A
period Answer this question if your response to Q38.5a is  *Please state the extent to which the +securities do not rank equally: • in relation to the next dividend, distribution or interest payment; or • for any other reason Answer this question if your response to Q38.5a is *No". For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the rext dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  *Annexure B: Class I Performance Rights, Class N Performance Rights, Class N Performance Rights, Class N Performance Rights, Class N Performance Rights and Class P Performance Rights, Class N Options and Class S Options  3B.7  *Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1? Annexure this question only if you are an ASX Listing, (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question). If your response is 'No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable under listing rule 8.1 that the terms of the properties and equitable with the security type in your response to Question 3B.2.  **Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.  *Will there be CDIs issued over the	3B.5c	Answer this question if your response to Q3B.5a is	N/A
+securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q38.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, in the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.  3B.6  Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  Platform.  *Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing, (ASX Foreign Exempt Listings and ASX Debt Listings and not answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under issing rule 6.1 that the terms are appropriate and equitable.  Ordinary fully or partly paid shares/units details  Answer the questions in this section if you selected this security type in your response to Question 3B.2.  **Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.  *Will there be CDIs issued over the	3B.5d	period  Answer this question if your response to Q3B.5a is	N/A
link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.  Base of the Hask Market Announcements Platform.  Class D Restricted Stock Units  Annexure A: Class D Restricted Stock Units  Annexure B: Class H Performance Rights, Class N Performance Rights, Class N Performance Rights, Class N Performance Rights and Class P Performance Rights and Class P Performance Rights, Class S Options  This is question only if you are an ASX Listing, (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.  Cordinary fully or partly paid shares/units details  Answer the questions in this section if you selected this security type in your response to Question 3B.2.  *+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.  "Will there be CDIs issued over the Yes or No	3B.5e	<ul> <li>+securities do not rank equally:</li> <li>in relation to the next dividend, distribution or interest payment; or</li> <li>for any other reason</li> <li>Answer this question if your response to Q3B.5a is "No".</li> <li>For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event,</li> </ul>	N/A
that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.  3B.8a  Ordinary fully or partly paid shares/units details  Answer the questions in this section if you selected this security type in your response to Question 3B.2.  *+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.  *Will there be CDIs issued over the  Yes or No	3B.6	link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements	following classes are set out in annexures to this Appendix 3G, as follows:  - Annexure A: Class D Restricted Stock Units  - Annexure B: Class H Performance Rights, Class N Performance Rights, Class O Performance Rights and Class P Performance Rights  - Annexure C: Class R Options and
Answer the questions in this section if you selected this security type in your response to Question 3B.2.  *+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.  *Will there be CDIs issued over the Yes or No	3B.7	that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the	No
*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.  *Will there be CDIs issued over the Yes or No	3B.8a		
		*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the	N/A
			Yes or No

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

		payment up of equity +securities
	*CDI ratio	X:Y
	Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	
	*Is it a partly paid class of +security?	Yes or No
	*Paid up amount: unpaid amount  Answer this question if answered "Yes" to the previous question.	X:Y
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	
	*Is it a stapled +security?	Yes or No
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	
3B.8b	Option details	
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	AUD
	This is the currency in which the exercise price is payable.	
	*Exercise price	Class R Options: \$1.64
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.	Class S Options: \$1.55
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date	Class R Options: 6 October 2024
	The date on which the options expire or terminate.	Class S Options: 29 September 2024
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised	All shares to be issued upon exercise of the options will convert on a 1:1 basis.
	For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code	

3B.8c	Details of non-convertible +debt securities, +convertible debt securities, or redeemable preference shares/units		
	Answer the questions in this section if you selected one 3B.2.	in this section if you selected one of these security types in your response to Question	
		ng Conventions and Security Descriptions for ASX Quoted retain terms used in this section	
	*Type of +security	☐ Simple corporate bond	
	Select one item from the list	☐ Non-convertible note or bond	
		☐ Convertible note or bond	
		☐ Preference share/unit	
		☐ Capital note	
		. □ Hybrid security	
		☐ Other	
	*+Security currency	N/A	
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.		
	Face value	N/A	
	This is the principal amount of each security.  The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).		
	*Interest rate type	☐ Fixed rate	
	Select one item from the list	☐ Floating rate	
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate	
	in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid	☐ Variable rate	
	Securities	☐ Zero coupon/no interest	
		☐ Other	
	Frequency of coupon/interest payments	☐ Monthly	
	per year	☐ Quarterly	
	Select one item from the list.	☐ Semi-annual	
		☐ Annual	
		☐ No coupon/interest payments	
		☐ Other	
	First interest payment date	N/A	
	A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments		
	Interest rate per annum	% p.a.	
	Answer this question if the interest rate type is fixed.		
	*Is the interest rate per annum estimated at this time?	Yes or No	
	Answer this question if the interest rate type is fixed.		
	If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)  Answer this question if the interest rate type is fixed	N/A	
	and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.		

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is floating or indexed	Yes or No
*What is the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	N/A
*Does the interest rate include a margin above the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed.	Yes or No
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	% p.a.
*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:  "s128F exempt" means interest payments are not taxable to non-residents;  "Not s128F exempt" means interest payments are taxable to non-residents;  "s128F exemption status unknown" means the issuer is unable to advise the status;  "Not applicable" means s128F is not applicable to this security	<ul> <li>□ s128F exempt</li> <li>□ Not s128F exempt</li> <li>□ s128F exemption status unknown</li> <li>□ Not applicable</li> </ul>
*Is the +security perpetual (i.e. no maturity date)?	Yes or No
*Maturity date  Answer this question if the security is not perpetual	N/A

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	payment up of equity +3ccultics
*Select other features applicable to the +security  Up to 4 features can be selected. Further inform is available in the Guide to the Naming Convent and Security Descriptions for ASX Quoted Debt Hybrid Securities.	□ Subordinated □ Secured
*Is there a first trigger date on which a of conversion, redemption, call or put of be exercised (whichever is first)?	
*If yes, what is the first trigger date  Answer this question if your response to the pre question is "Yes".	vious N/A
Details of the number and type of +sec (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged Answer this question if the security features incl. "converting", "convertible", "transformable" or "exchangeable".  For example, if the security can be converted in 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	e e uude to ity

### Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes

		payment up of equity +securities
4.1a	*What was their date of issue?	On 6 October 2020:
	Answer this question if your response to Q4.1 is "Yes".	279,260 Class D Restricted Stock Units (ASX Code: BIDAO)
		696,145 Class N Performance Rights (ASX Code: BIDAC)
		102,780 Class O Performance Rights (ASX Code: BIDAC)
		800,000 Class R Options (ASX Code: BIDAA)
		On 9 October 2020:
		24,826 Class H Performance Rights (ASX: BIDAC)
		7,813 Class N Performance Rights (ASX Code: BIDAC)
		93,458 Class P Performance Rights (ASX Code: BIDAC)
		650,000 Class S Options (ASX Code: BIDAA)
4.1b	*What is their proposed date of issue?	N/A
	Answer this question if your response to Q4.1 is "No".	
4.2	*Are the +securities being issued for a cash consideration?	No.
	If the securities are being issued for nil cash consideration, answer this question "No".	
4.2a	*In what currency is the cash consideration being paid	N/A
	For example, if the consideration is being paid in Australian Dollars, state AUD.	
	Answer this question if your response to Q4.2 is "Yes".	
4.2b	*What is the issue price per +security	N/A
	Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.	
	Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	
4.2c	Please describe the consideration being provided for the +securities	Issue of securities to Participants under the Company's Employee Incentive Plan.
4.0	Answer this question if your response to Q4.2 is "No".	NI/A
4.3	Any other information the entity wishes to provide about the issue	N/A

### Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

1 *ASX security code and description	*Total number of +securities on issue
Class G Performance Rights	161,606
(Nil, 20 Jun 2021)	
Class H Performance Rights	592,327
(Nil, 7 Apr 2023)	
Class I Performance Rights	91,617
(Nil, 7 Apr 2023)	
Class M Performance Rights	174,424
(Nil, 13 Jul 2021)	
Class N Performance Rights	703,958
(Nil, 1 Oct 2023)	
Class O Performance Rights	102,780
(Nil, 1 Oct 2023)	
Class P Performance Rights	93,458
(Nil, 29 Sep 2023)	
Class E Options	283,737
(\$0.476, 24 Nov 2021)	
Class G Options	882,353
(\$0.204, 31 Dec 2020)	
Class H Options	882,353
(\$0.306, 31 Dec 2020)	
Class I Options	1,250,000
(\$0.408, 31 Dec 2020)	
Class J Options	2,205,883
(\$0.136, 16 Jan 2022)	
Class K Options	411,177
(\$1.190, 26 Nov 2022)	
Class L Options	7,724,476
(\$0.75, 8 Nov 2020)	
Class M Options	300,000
(\$1.93, 29 Jan 2023)	
Class N Options	874,474
(\$0.85, 14 Oct 2023)	

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

#### Appendix 3G Notification of issue, conversion or payment up of equity +securities

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Class P Options (\$1.70, 7 Feb 2024)	204,507
Class Q Options (\$1.26, 17 Aug 2024)	1,950,000
Class R Options (\$1.64, 6 Oct 2024)	800,000
Class S Options (\$1.55, 29 Sep 2024)	650,000
Class B Restricted Stock Units (Nil, 7 Apr 2023)	283,839
Class D Restricted Stock Units (Nil, 1 Oct 2023)	279,260

### Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1?	Yes
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

a voting exclusion statement.

# Appendix 3G Notification of issue, conversion or payment up of equity +securities

		payment up of equity +securities
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Answer this question if the response to Q6.1 is "No".	N/A
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	N/A
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".  Please complete and separately send by email to your ASX listings adviser a work sheet in the form of	N/A
	Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".  Please complete and separately send by email to your	
	ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20

## ANNEXURE A: SUMMARY OF MATERIAL TERMS AND CONDITIONS OF CLASS D RESTRICTED STOCK UNITS

#### 1. EMPLOYEE INCENTIVE PLAN

- 1.1 Each Restricted Stock Unit has been issued under the Employee Incentive Plan adopted by BidEnergy Limited (**Company**) on 26 March 2020, and as approved by shareholders of the Company on 28 November 2019.
- 1.2 Other than as noted below, the material terms of the Restricted Stock Units are set out in the Employee Incentive Plan.

#### 2. ENTITLEMENT

2.1 Each Restricted Stock Unit will automatically convert into one fully paid ordinary share (**Share**) in the Company upon vesting.

#### 3. EXERCISE PRICE

No exercise price applies to the Restricted Stock Units.

#### 4. EXPIRY DATE

4.1 1 October 2023.

#### 5. VESTING CONDITIONS

5.1 Each Restricted Stock Unit is subject to the achievement of certain performance and retention conditions as determined and set by the Board.

#### 6. LAPSING

- 6.1 If the Board, in its sole discretion, determines that the Vesting Conditions have not been satisfied, the relevant portion of Restricted Stock Units will automatically lapse on such determination.
- Restricted Stock Units will otherwise lapse in accordance with the terms of the Employee Incentive Plan.

## ANNEXURE B: SUMMARY OF MATERIAL TERMS AND CONDITIONS OF PERFORMANCE RIGHTS

#### 1. EMPLOYEE INCENTIVE PLAN

- 1.1 Each Performance Right has been issued under the Employee Incentive Plan adopted by BidEnergy Limited (**Company**) on 26 March 2020, and as approved by shareholders of the Company on 28 November 2019.
- 1.2 Other than as noted below, the material terms of the Performance Rights are set out in the Employee Incentive Plan.

#### 2. ENTITLEMENT

2.1 Each Performance Right will automatically convert into one fully paid ordinary share (**Share**) in BidEnergy Limited upon vesting.

#### 3. EXERCISE PRICE

No exercise price applies to the Performance Rights.

#### 4. EXPIRY DATE

- 4.1 Class H Performance Rights: 7 April 2023.
- 4.2 Class N Performance Rights: 1 October 2023.
- 4.3 Class O Performance Rights: 1 October 2023.
- 4.4 Class P Performance Rights: 29 September 2023.

#### 5. VESTING CONDITIONS

5.1 Each Performance Right is subject to the achievement of certain performance and retention conditions as determined and set by the Board.

#### 6. LAPSING

- 6.1 If the Board, in its sole discretion, determines that the Vesting Conditions have not been satisfied, the relevant portion of Performance Rights will automatically lapse on such determination.
- 6.2 Performance Rights will otherwise lapse in accordance with the terms of the Employee Incentive Plan.

#### ANNEXURE C: SUMMARY OF MATERIAL TERMS AND CONDITIONS OF OPTIONS

#### 1. EMPLOYEE INCENTIVE PLAN

- 1.1 Each Option has been issued under the Employee Incentive Plan adopted by BidEnergy Limited (**Company**) on 26 March 2020, and as approved by shareholders of the Company on 28 November 2019.
- 1.2 Other than as noted below, the material terms of the Options are set out in the Employee Incentive Plan.

#### 2. ENTITLEMENT

2.1 Each Option entitles the (**Holder**) to subscribe for into one fully paid ordinary share (**Share**) upon exercise, subject to vesting.

#### 3. EXERCISE PRICE

- 3.1 Class R Options: \$1.64.
- 3.2 Class S Options: \$1.55.

#### 4. EXPIRY DATE

- 4.1 Class R Options: 6 October 2024.
- 4.2 Class S Options: 29 September 2024.

#### 5. VESTING CONDITIONS

- 5.1 Subject to the Holder remaining employed by the BidEnergy Limited Group on the date of vesting, the Options granted to the Holder shall vest and become exercisable, as follows:
  - 50% on 1 July 2021;
  - 25% on 1 January 2022; and
  - 25% on 1 July 2022.
- 5.2 Should the Holder cease to be an employee of the Company, any unvested Options will immediately lapse on cessation of the holder's employment (in the absence of the Company agreeing otherwise).

#### 6. LAPSING

- 6.1 Subject to the terms of the Employee Incentive Plan, if the holder is no longer engaged by the Company as a director, employee or consultant for whatever reason:
  - 6.1.1 any unvested Options held by that holder will automatically lapse upon cessation of employment or engagement by the Company; and

6.1.2 any vested Options held by that holder will remain on issue until the Expiry Date or unless exercised by the holder prior to the Expiry Date.

#### 7. CASHLESS EXERCISE

- 7.1 On exercise of the Options, the Board may determine, in its sole discretion, to permit the Holder to exercise the Options by way of Cashless Exercise.
- 7.2 If the Options are exercised by Cashless Exercise, on exercise of the Options:
  - 7.2.1 the Holder will not be required to pay the Exercise Price for the Options in cleared funds; and
  - the Company will only issue or transfer that number of Shares to the Holder that have a value equal to the then total market value of the Shares that would have been issued or transferred to the Holder if the Options had been exercised other than by way of Cashless Exercise, less the total amount of the Exercise Price that would otherwise have been payable on exercise of the Options (with the number of Shares rounded down).