Appendix 3G

Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Orora Limited
1.2	*Registration type and number Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ACN 004 275 165
1.3	*ASX issuer code	ORA
1.4	*This announcement is Tick whichever is applicable.	 □ A new announcement ☑ An update/amendment to a previous announcement □ A cancellation of a previous
		announcement
1.4a	*Reason for update Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	Shareholder approval granted for rights allocation to Managing Director and CEO
1.4b	*Date of previous announcement to this update Mandatory only if "Update" ticked in Q1.4 above.	12 October 2020
1.4c	*Reason for cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	
1.4d	*Date of previous announcement to this cancellation Mandatory only if "Cancellation" ticked in Q1.4 above.	
1.5	*Date of this announcement	4 November 2020

Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	 → Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX □ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX ☑ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX □ Other [please specify] If you have selected 'other' please provide the circumstances of the issue here:
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)? Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	
2.2a.2	And the date the options were exercised or other +convertible securities were converted: Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)? Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	
2.2b.2	And the date the *securities were fully paid up: Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	

2.2c.1	Please state the number and +securities (including their A code) issued under an +empincentive scheme that are no immediately quoted on ASX Answer this question if your response.	SX security bloyee of being	to eligible part Long Term Ind Incentive Righ	
	"securities issued under an employ scheme that are not being immedia ASX".	ee incentive	under Orora's Plan to Brian I CEO, following obtained at Or	s issued on 28 October 2020 FY20 Long Term Incentive Lowe, Managing Director and g shareholder approval rora's 2020 Annual General on 21 October 2020.
2.2c.2	*Please attach a document of details of a URL link for a do with ASX detailing the terms +employee incentive scheme summary of the terms.	cument lodged of the	Orora ordinary	a right to receive one fully paid y share, subject to meeting conditions and the terms of the
	Answer this question if your respon "securities issued under an employ scheme that are not being immedia ASX".	ee incentive	Remuneration in Orora's 202 at:	tails, refer to the Report from pages 37 to 54 O Annual Report (accessible
				roragroup.com/investors/downleports) and Orora's Notice of General Meeting (accessible at roragroup.com/system/downlo000/434/original/200917_Orora020_Annual_General_Meeting.090)
2.2c.3	*Are any of these +securities to +key management person an +associate		Yes	
	Answer this question if your respon "securities issued under an employ scheme that are not being immedia ASX".	ee incentive		
2.2c.3.a	*Provide details of the recipie	ents and the nun	nber of +securit	ties issued to each of them.
	not being immediately quoted on As below for each KMP involved in the	onse to Q2.1 is "securities issued under an employee incentive scheme that are ASX" and your response to Q2.2c.3 is "Yes". Repeat the detail in the table he issue. If the securities are being issued to the KMP, repeat the name of the f registered holder". If the securities are being issued to an associate of a KMP,		es". Repeat the detail in the table I to the KMP, repeat the name of the
	Name of KMP	Name of regist	ered holder	Number of +securities
	Brian Lowe	Brian Lowe		339,147 rights
	Stuart Hutton	Stuart Hutton		188,500 rights
2.2d.1	*The purpose(s) for which th issuing the +securities is: Answer this question if your respon "Other". You may select one or more of the	se to Q2.1 is	☐ To fund the ☐ To pay for [provide de ☐ To pay for [provide de	dditional working capital e retirement of debt the acquisition of an asset etails below] services rendered etails below] vide details below] ails:

⁺ See chapter 19 for defined terms 31 January 2020

Appendix 3G Notification of issue, conversion or payment up of equity +securities

	<u> </u>
Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	
*The +securities being issued are: Tick whichever is applicable	 ✓ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class") ☐ New +securities in an unquoted class that is not yet recorded by ASX ("new class")
	needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A". *The +securities being issued are:

Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	ORAAB. Each right issued under Orora's Long Term Incentive Plan and Long Term Incentive Rights Plan is a right to receive one fully paid Orora share (ASX:ORA) in accordance with Orora's Long Term Incentive Plan and Long Term Incentive Rights Plan rules.
3A.2	*Number of +securities being issued	1,694,647 rights
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3A.3a is "No".	
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	
3A.3d	*Provide the estimated non-ranking end period Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	

Appendix 3G Notification of issue, conversion or payment up of equity +securities

3A.3e	*Please state the extent to which the +securities do not rank equally:	
	in relation to the next dividend, distribution or interest payment; or	
	for any other reason	
	Answer this question if your response to Q3A.3a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	

Part 3B - number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	
3B.2	*Security type Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Non- convertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	 □ Ordinary fully or partly paid shares/units □ Options □ +Convertible debt securities □ Non-convertible +debt securities □ Redeemable preference shares/units □ Other
3B.3	ISIN code Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	
3B.4	*Number of +securities being issued	
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3B.5a is "No".	
3B.5c	*Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	
3B.5d	*Provide the estimated non-ranking end period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	

		payment up of equity +securities
3B.5e	*Please state the extent to which the +securities do not rank equally:	
	in relation to the next dividend, distribution or interest payment; or	
	for any other reason	
	Answer this question if your response to Q3B.5a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question). If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units d	etails
	Answer the questions in this section if you selected this s	security type in your response to Question 3B.2.
	*+Security currency	
	This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	
	*Will there be CDIs issued over the +securities?	
	*CDI ratio Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	
	*Is it a partly paid class of +security?	
	*Paid up amount: unpaid amount Answer this question if answered "Yes" to the previous question.	
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	
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	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	called amount on any security considered 'partly	

⁺ See chapter 19 for defined terms 31 January 2020

	*Is it a stapled +security?		
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the		
05.01	purposes of trading.		
3B.8b	Option details Answer the questions in this section if you selected this	security type in your response to Question 3B.2.	
	*+Security currency		
	This is the currency in which the exercise price is payable.		
	*Exercise price		
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.		
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).		
	*Expiry date The date on which the options expire or terminate.		
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code		
_	ABC, please insert "One fully paid ordinary share (ASX:ABC)".		
3B.8c	Details of non-convertible +debt securities, +convertible debt securities, or redeemable preference shares/units		
	Answer the questions in this section if you selected one 3B.2.	of these security types in your response to Question	
		ng Conventions and Security Descriptions for ASX Quoted Intain terms used in this section	
	*Type of +security	☐ Simple corporate bond	
	Select one item from the list	☐ Non-convertible note or bond	
		☐ Convertible note or bond	
		☐ Preference share/unit	
		☐ Capital note	
		☐ Hybrid security	
		☐ Other	
	*+Security currency		
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.		
	Face value		
	This is the principal amount of each security.		
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).		

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	Select of Select the of the se in the Gu Descript Securities	st rate type ne item from the list ne appropriate interest rate type per the terms necurity. Definitions for each type are provided uide to the Naming Conventions and Security ions for ASX Quoted Debt and Hybrid es	Fixed rate Floating rate Indexed rate Variable rate Zero coupon/no interest Other Monthly
	per yea		Quarterly Semi-annual Annual No coupon/interest payments Other
	A respor coupon/i	terest payment date use is not required if you have selected "No interest payments" in response to the u above on the frequency of coupon/interest ts	
		t rate per annum this question if the interest rate type is fixed.	
	at this	interest rate per annum estimated time? this question if the interest rate type is fixed.	
	then who be ann Answer and your	nterest rate per annum is estimated, hat is the date for this information to ounced to the market (if known) this question if the interest rate type is fixed response to the previous question is "Yes". "Unknown" if the date is not known at this	
	rate, ba or CPI)	this question if the interest rate type is floating	
	market Answer or indexe	is the reference rate, base rate or rate? this question if the interest rate type is floating ed and your response to the previous is "Yes".	
	above market	this question if the interest rate type is floating	
	rate, ba as a pe Answer or indexe	is the margin above the reference ase rate or market rate (expressed ercent per annum) this question if the interest rate type is floating ed and your response to the previous is "Yes".	

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	*S128F of the Income Tax Assessment Act	☐ s128F exempt
	status applicable to the +security Select one item from the list	☐ Not s128F exempt
	For financial products which are likely to give rise to a	☐ s128F exemption status unknown
	payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:	□ Not applicable
	"s128F exempt" means interest payments are not taxable to non-residents;	
	 "Not s128F exempt" means interest payments are taxable to non-residents; 	
	 "s128F exemption status unknown" means the issuer is unable to advise the status; 	
	 "Not applicable" means s128F is not applicable to this security 	
	*Is the +security perpetual (i.e. no maturity date)?	
	*Maturity date	
	Answer this question if the security is not perpetual	
	*Select other features applicable to the	☐ Simple
	+security	☐ Subordinated
	Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions	☐ Secured
	and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	☐ Converting
		☐ Convertible
		☐ Transformable
		□ Exchangeable
		☐ Cumulative
		☐ Non-Cumulative
		□ Redeemable
		□ Extendable
		□ Reset
		☐ Step-Down
		□ Step-Up
		☐ Stapled
		☐ None of the above
	*le there a first trigger date on which a right	There of the above
	*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	
	*If yes, what is the first trigger date	
	Answer this question if your response to the previous question is "Yes".	
	Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged	
	Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable".	
	For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	

Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue? Answer this question if your response to Q4.1 is "Yes".	1,355,500 rights issued on 7 October 2020 339,147 rights issued on 28 October 2020 under Orora's FY20 Long Term Incentive Plan to Brian Lowe, Managing Director and CEO, following shareholder approval obtained at Orora's 2020 Annual General Meeting on 21 October 2020.
4.1b	*What is their proposed date of issue? Answer this question if your response to Q4.1 is "No".	
4.2	*Are the +securities being issued for a cash consideration? If the securities are being issued for nil cash consideration, answer this question "No".	No
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	
4.2b *What is the issue price per +security Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a. Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.		
4.2c	Please describe the consideration being provided for the +securities Answer this question if your response to Q4.2 is "No".	Rights issued for nil consideration under Orora's Long Term Incentive Plan and Long Term Incentive Rights Plan rules
4.3	Any other information the entity wishes to provide about the issue	

Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

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ວ	1

*ASX security code and description	*Total number of +securities on issue
Rights at nil exercise price	5,776,903
Options at the exercise price of \$1.22	179,561
Options at the exercise price of \$2.08	307,567
Options at the exercise price of \$2.86	3,509,000
Options at the exercise price of \$3.58	1,417,500

Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1? Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	Yes and no. 1,355,500 rights issued under Listing Rule 7.2 exception 13.

¹ Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

- (a) in the case of a scheme established before the entity was listed a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or
- (b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:
 - a summary of the terms of the scheme.
 - the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;
 - the maximum number of +equity securities proposed to be issued under the scheme following the approval; and
 - a voting exclusion statement.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Appendix 3G Notification of issue, conversion or payment up of equity +securities

		payment up or equity +securities
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Answer this question if the response to Q6.1 is "No".	Yes, shareholder approval obtained for the issue of 339,147 rights to Mr Brian Lowe, Managing Director and CEO, at the Company's 2020 Annual General Meeting held on 21 October 2020.
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1 Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	21 October 2020
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	No
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes". Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A? Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes". Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20