



Announcement Summary

Entity name

FIELD SOLUTIONS HOLDINGS LIMITED

Announcement Type

New announcement

Date of this announcement

Friday November 6, 2020

The Proposed issue is:

☒ A placement or other type of issue

Total number of +securities proposed to be issued for a placement or other type of issue

ASX +security code	+Security description	Maximum Number of +securities to be issued
FSGAB	PERFORMANCE RIGHTS	26,000,000

Proposed +issue date

Tuesday December 1, 2020

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of +Entity

FIELD SOLUTIONS HOLDINGS LIMITED

We (the entity named above) give ASX the following information about a proposed issue of +securities and, if ASX agrees to +quote any of the +securities (including any rights) on a +deferred settlement basis, we agree to the matters set out in Appendix 3B of the ASX Listing Rules.

1.2 Registered Number Type

ACN

Registration Number

111460121

1.3 ASX issuer code

FSG

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

Friday November 6, 2020

1.6 The Proposed issue is:

☒ A placement or other type of issue



Part 7 - Details of proposed placement or other issue

Part 7A - Conditions

7A.1 - Are any of the following approvals required for the placement or other type of issue?

- +Security holder approval
- Court approval
- Lodgement of court order with +ASIC
- ACCC approval
- FIRB approval
- Another approval/condition external to the entity

☒ Yes

7A.1a Conditions

Approval/Condition	Date for determination	Is the date estimated or actual?	** Approval received/condition met?
+Security holder approval	Friday November 27, 2020	☒ Actual	No

Comments

Issue of Performance Rights to Philippe Benoliel

Part 7B - Issue details

Is the proposed security a 'New class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional securities in a class that is already quoted or recorded by ASX)?

☒ Existing class

Will the proposed issue of this +security include an offer of attaching +securities?

☒ No

Details of +securities proposed to be issued

ASX +security code and description

FSGAB : PERFORMANCE RIGHTS

Number of +securities proposed to be issued

26,000,000

Offer price details

Are the +securities proposed to be issued being issued for a cash consideration?

☒ No



Please describe the consideration being provided for the +securities

Performance Rights Vesting: Performance
Conditions

Performance Period

Tranche 1: 3,000,000

Performance Rights

Tranche 1: share price (as
determined by 30 day

VWAP) of 5 cents or more

Tranche 1: One year
after date of issue

Tranche 2: 3,000,000

Performance Rights

Tranche 2: share price (as
determined by 30 day

VWAP) of 6.5 cents or
more

Tranche 2: Two years
after date of issue

Tranche 3: 5,000,000

Performance Rights

Tranche 3: share price (as
determined by 30 day

VWAP) of 7.5 cents or
more

Tranche 3: Three years
after date of issue

Tranche 4: 15,000,000

Performance Rights

Tranche 4: share price (as
determined by 30 day

VWAP) of 30 cents or
more

Tranche 4: Five years
after date of issue

Please provide an estimate of the AUD equivalent of the consideration being provided for the +securities

26,000.000000

**Will these +securities rank equally in all respects from their issue date with
the existing issued +securities in that class?**

☒ Yes

Part 7C - Timetable

7C.1 Proposed +issue date

Tuesday December 1, 2020



Part 7D - Listing Rule requirements

7D.1 Has the entity obtained, or is it obtaining, +security holder approval for the entire issue under listing rule 7.1?

☒ Yes

7D.1a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

Friday November 27, 2020

7D.2 Is a party referred to in listing rule 10.11 participating in the proposed issue?

☒ No

7D.3 Will any of the +securities to be issued be +restricted securities for the purposes of the listing rules?

☒ No

7D.4 Will any of the +securities to be issued be subject to +voluntary escrow?

☒ No

Part 7E - Fees and expenses

7E.1 Will there be a lead manager or broker to the proposed issue?

☒ No

7E.2 Is the proposed issue to be underwritten?

☒ No

7E.4 Details of any other material fees or costs to be incurred by the entity in connection with the proposed issue

None

Part 7F - Further Information

7F.01 The purpose(s) for which the entity is issuing the securities

The grant of Performance Rights under the Long Term Incentive Plan to Philippe Benolielil as a long term incentive for the Company's CFO.

7F.1 Will the entity be changing its dividend/distribution policy if the proposed issue proceeds?

☒ No



7F.2 Any other information the entity wishes to provide about the proposed issue

The issue will be put to shareholders at the 2020 AGM