

ASX release

16 November 2020

**Results of Annual General Meeting
16 November 2020**

Damstra Holdings Limited (ASX: DTC) is pleased to announce that, in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act (2001), all resolutions as set out in the Notice of Meeting were duly passed by the requisite majority by a poll at the Annual General Meeting of the Company held today.

Details of the voting results and proxies in respect of the resolutions are set out in the attached summary.

Ends

Authorised for release to the ASX by Carlie Hodges, Company Secretary.

Enquiries

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About Damstra

Damstra is an Australian-based provider of integrated workplace management solutions to multiple industry segments across the globe. The Company develops, sells and implements integrated hardware and software-as-a-service (SaaS) solutions in industries where compliance and safety are of utmost importance. These solutions assist Damstra's clients to better track, manage and protect their staff, contractors and their organisations, and to reduce the risks associated with worker health, safety and regulatory compliance.

The Company has been operating since 2002 and has grown from providing an Australian mining contractor management solution to an integrated workplace management solution provider with a growing client base in international markets.

For more information, please visit

<https://workplace.damstratechnology.com/>

<https://www.linkedin.com/company/damstra-technology/>

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DAMSTRA HOLDINGS LIMITED
2020 Annual General Meeting
Monday, 16 November 2020
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	36,008,412	907,689	426,470	2,779,011	21,190,914	244,601	186,388	57,657,796 97.96%	1,197,958 2.04%	2,975,649	Carried
2 Re-Election of Director - Mr Drew Fairchild	Ordinary	41,317,641	4,000	415,820	2,779,711	61,090,591	17,500	6,535	102,907,720 99.98%	21,500 0.02%	2,790,496	Carried
3 Re-Election of Director Mr Johannes Risseuw	Ordinary	40,426,502	895,139	415,820	2,779,711	61,072,391	35,300	6,935	101,998,381 99.10%	930,439 0.90%	2,790,896	Carried
4 Re-Election of Director - Mr Morgan Hurwitz	Ordinary	41,317,641	4,000	415,820	2,779,711	60,980,245	127,446	6,935	102,889,520 99.96%	39,300 0.04%	2,790,896	Carried
5 Election of Director Mrs Sara La Mela	Ordinary	41,317,641	4,000	415,820	2,779,711	61,066,166	33,525	14,935	102,883,295 99.96%	37,525 0.04%	2,798,896	Carried
6 Ratification of prior issue of Shares	Ordinary	41,309,141	7,200	422,820	2,778,011	60,929,719	162,432	22,475	102,837,494 99.92%	77,486 0.08%	2,804,736	Carried
7 Approval of issue of Shares under ASX Listing Rule	Ordinary	41,312,141	7,200	419,820	2,778,011	60,890,816	196,335	27,475	102,798,591 99.89%	111,389 0.11%	2,809,736	Carried
8 Approval of Director participation in EIP and ZPO	Ordinary	36,017,810	897,741	427,020	2,779,011	21,141,659	294,446	38,342,854	57,602,489 97.86%	1,259,855 2.14%	41,126,115	Carried
9 Approval of Director participation in EIP and ZPO	Ordinary	36,016,510	900,241	425,820	2,779,011	21,129,249	294,446	19,311,354	57,587,579 97.85%	1,262,355 2.15%	22,094,615	Carried
10 Approval of Director participation in EIP and PPO	Ordinary	36,016,510	900,241	425,820	2,779,011	21,122,189	297,506	38,346,854	57,582,519 97.85%	1,263,415 2.15%	41,130,115	Carried
11 Approval of Director participation in EIP and PPO	Ordinary	36,012,510	904,241	425,820	2,779,011	21,122,189	297,506	19,315,354	57,578,519 97.85%	1,267,415 2.15%	22,098,615	Carried
12 Approval of Director participation in EIP and RO	Ordinary	33,512,641	3,404,110	425,820	2,779,011	21,116,779	306,916	38,342,854	55,071,240 93.58%	3,778,694 6.42%	41,126,115	Carried
13 Approval of Director participation in EIP and RO	Ordinary	33,512,641	3,404,110	425,820	2,779,011	21,116,779	306,916	19,311,354	55,071,240 93.58%	3,778,694 6.42%	22,094,615	Carried
14 Appointment of Auditor	Ordinary	41,319,641	0	415,820	2,781,711	61,075,609	22,000	4,607	102,894,738 99.98%	22,000 0.02%	2,790,568	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.