



ASX Code : **VIP**

DIRECTORS :

Dr Kai Fatt (Joe) WONG :

Independent Non-executive
Chairman

Wee Min CHEN :

Executive Director

Chin Kar (Jimmy) YANG :

Executive Director

How Weng (Sebastian) CHANG

: Independent Non-Executive
Director

Chee Cheong (David) LOW :

Independent Non-Executive
Director

Peter Yee Ming NG :

Independent Non-Executive
Director

Andrew METCALFE :

Company Secretary

Issued Capital :

745,656,435 ordinary shares
38,000,000 unlisted options
80,000,000 performance
rights

CONTACT DETAILS :

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**Market Announcements Office
Australian Securities Exchange**

8 December 2020

- **Dividend Policy of 20% - 40% of Profit**
- **Dividends declared and payable semi annually**
- **1st Dividend after 31 December 2020 Financial Results**

VIP Gloves Limited (**VIP** or the **Company**) is pleased to announce that the Board has approved a dividend policy for the Company (the "**Dividend Policy**").

Under the Dividend Policy, the Company will determine an annual dividend payout ratio of between **20% and 40%** of earnings before significant items, subject to the Company's financial position. The dividend will be payable as cash dividends to holders of its shares.

The above dividend payment ratio was determined after taking into consideration cash required to be conserved for the expected capital expenditure anticipated over the next 12 months for the expansion of its 2nd glove factory.

Dividends will be **declared and paid twice (2) a year** after announcement of the Company's preceding half year and full year financial results. The Dividend Policy is effective immediately. As such, the first dividend payable under the Dividend Policy will be declared and payable after finalising the consolidated financial statements of the Company for the 6 months ending 31 December 2020.

The declaration of dividends under the Dividend Policy is subject to the discretion of the Company's board of directors, having regard to the best interests of the Company and the limitations imposed by the solvency tests contained in the Company's Constitution and other requirements of applicable corporate law. Nothing in the Dividend Policy shall restrict the discretion of the Company's board of directors from authorizing any capital expenditures that the board of directors deems to be in the best interests of the Company. These expenditures may limit future amounts of dividends payable under the Dividend Policy.

This announcement has been approved by the Board of VIP Gloves Limited.

Andrew Metcalfe

Company Secretary

andrew@accosec.com



About VIP Gloves Limited

VIP Gloves Limited (VIP) is an Australian public company whose securities are listed for quotation on the Australian Securities Exchange (ASX code: VIP). VIP's Malaysian subsidiary companies manufacture nitrile disposable gloves from a plant located in Selangor, Malaysia. Nitrile gloves can be used in the medical, health, dental and numerous other industrial and commercial sectors. VIP currently produces and supplies gloves on an original equipment manufacturer (OEM) basis.

VIP's products:

- comply with International AQL Standards
- conforms to ASTM D6319 and EN455 Standards
- meet ISO 13485 and ISO 9001 Standards

Forward Looking Statements

Certain statements in this document are or maybe "forward-looking statements" and represent VIP's intentions, projections, expectations or beliefs concerning among other things, timing of activities. The projections, estimates and beliefs contained in such forward looking statements necessarily involve uncertainties and other factors, many of which are beyond the control of VIP, and which may cause VIP's actual performance in future periods to differ materially from any express or implied estimates or projections. Nothing in this document is a promise or representation as to the future. Statements or assumptions in this document as to future matters may prove to be incorrect and differences may be material. VIP does not make any representation or warranty as to the accuracy of such statements or assumptions.