

Results of General Meeting

Melbourne, 11 December 2020: Human Capital Management (HCM) SaaS and Software with a Service (SaaS) provider PayGroup Limited (“PayGroup”, “the Group”; ASX:PYG), advises that the poll results of its General Meeting of Shareholders held today, and proxies received, is as set out in the attached document.

-ENDS-

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This announcement was authorised by the Board of Directors of PayGroup Ltd.

About PayGroup

Headquartered in Melbourne, Australia, PayGroup is the holding company for PayAsia, TalentOz, Payroll HQ and Astute One, a specialist provider of payroll and human capital management solutions.

PayAsia and Payroll HQ are addressing the needs of multinational companies of any size by delivering Software-with-a-Service (SaaS) HCM and Payroll solutions and leveraging a Cloud (SaaS) based Human Capital Management platform TalentOz. Clients are typically Multi-National Companies within multiple countries across Asia Pacific and the Middle East.

Astute One is the leader in workforce management solutions for complex businesses especially for Workforce Management Companies in Australia and New Zealand.

PayGroup has now 229 employees located in 11 countries are servicing over 995 client entities representing more than 5 million payslips per annum.

More information on PayGroup can be found at www.paygrouplimited.com.

**Paygroup Limited
General Meeting
Friday, 11 December 2020
Voting Results**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth).

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 APPROVAL OF ISSUE OF SECURITIES	Ordinary	39,642,270 99.94%	19,920 0.05%	5,200 0.01%	23,625	39,647,470 99.95%	19,920 0.05%	23,625	Carried
2 RATIFICATION OF PRIOR ISSUES OF SECURITIES	Ordinary	39,221,520 98.87%	442,333 1.12%	5,200 0.01%	21,962	39,226,720 98.88%	442,333 1.12%	21,962	Carried
3 ISSUE OF OPTIONS TO DIRECTOR	Ordinary	38,793,520 98.67%	520,333 1.32%	5,200 0.01%	371,962	38,798,720 98.68%	520,333 1.32%	371,962	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.