



**22 DECEMBER 2020** 

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# CHAIRMAN'S ADDRESS

MALCOLM BROOMHEAD, CHAIRMAN



## Safety has remained our highest priority, while keeping our operations running and delivering reliably for our customers





# Enhancing long-term shareholder value by ensuring robust and effective corporate governance







### CEO'S ADDRESS

ALBERTO CALDERON, MANAGING DIRECTOR & CEO









# Delivered a strong financial performance in a challenging global environment, while making Orica a safer and more responsible business

**AN VOLUMES** 

3.83Mt

**UNERLYING EBIT** 

\$605M

**DIVIDEND** 

\$33.0cps



29%

Reduction in Serious Injury Case Rate per 200,000 hours worked





### FIVE KEY DRIVERS

ORICA





#### **Items of business**

**Item 1** – Financial Report, Directors' Report and Auditor's Report

**Item 2** – Election of Directors

**Item 3** – Remuneration Report

**Item 4** – Grant of Performance Rights to the Managing Director & CEO



# Financial Report, Directors' Report and Auditor's Report

To receive and consider the Financial Report, Directors' Report and Auditor's Report for the year



#### **Election of Directors**

- Malcolm Broomhead
- John Beevers



#### **Item 2.1**

#### Re-election of Malcolm Broomhead as a Director

That Malcolm Broomhead, who retires in accordance with Rule 58.1 of the Company's constitution, being eligible and offering himself for reelection, is re-elected as a Director.





#### **Resolution 2.1**

To re-elect Direc	or Malcolm Broomhead			
For*	309,958,552			
Against	229,620			
*Includes 476,275 'open' proxy votes to be cast by the Chairman of the Meeting				
Percentage of vo	es in favour or open = 99.92%			



#### **Item 2.4**

#### **Election of John Beevers as a Director**

That John Beevers, a Director appointed by the Board since the last Annual General Meeting, who retires in accordance with Rule 47 of the Company's constitution, being eligible and offering himself for election, is elected as a Director.





#### **Resolution 2.2**

To elect Director John Beevers				
For*	305,252,594			
Against	4,918,973			
*Includes 487,491 'open' proxy votes to be cast by the Chairman of the Meeting				
Percentage of votes in favour or open = 98.42%				



#### **Remuneration Report**

To adopt the Remuneration Report for the year ended 30 September 2020.



#### **Resolution 3**

Adoption of Remuneration Report				
For*	286,324,772			
Against	23,088,365			
*Includes 471,337 'open' proxy votes to be cast by the Chairman of the Meeting				
Percentage of votes	s in favour or open = 92.54%			



#### **Grant of Performance Rights**

That approval be given for the Grant of Performance Rights to the Managing Director, Alberto Calderon, under Orica's Long Term Incentive Plan, on the terms summarised in the explanatory notes.



#### **Resolution 4**

Grant of Performance Rights					
For*	255,163,420				
Against	54,878,294				
*Includes 475,521 'open' proxy votes to be cast by the Chairman of the Meeting					
Percentage of votes in favour or open = 82.3%					



