

VIRGIN MONEY UK PLC
(Company)

LEI: 213800ZK9VGCYYR6O495

22 December 2020

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

VESTINGS UNDER THE LONG-TERM INVESTMENT PLAN (LTIP) AND THE DEFERRED EQUITY PLAN (DEP)

The Company announces that on 18 December and 21 December 2020 the following Directors and PDMRs received ordinary shares in the Company and sold a portion of the shares received to cover their respective tax liabilities and sale costs. The sale of shares to cover tax liabilities is a standard procedure executed by the Company for all employees to cover the statutory tax and national insurance obligations that it is required to meet in respect of share awards. The shares released are the first tranche of shares relating to the 2017 LTIP award granted in November 2017 and the 3 year deferral tranche under the 2017 DEP Award also granted in November 2017.

Announcement authorised for release by Lorna McMillan, Group Company Secretary.

This announcement is made in accordance with the requirements of the FCA's DTR Disclosure Guidance and Transparency Rules Sourcebook and EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	David Duffy
2	Reason for the notification	
a)	Position/status	Executive Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Virgin Money UK PLC
b)	LEI	213800ZK9VGCYYR6O495
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

Virgin Money UK PLC is registered in England and Wales (company number: 09595911) and as a foreign company in Australia (ARBN 609 948 281) and has its registered office at Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030	
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil-Consideration	4,163
d)	Aggregated information	N/A	
e)	Date of the transaction	18 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030	
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.3581	1,972
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	All transactions took place on 18 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	
6	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030				
b)	Nature of the transaction	Vesting of the 3 year deferral tranche of the 2017 DEP Award.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>27,718</td></tr></table>	Price(s)	Volume(s)	Nil-Consideration	27,718
Price(s)	Volume(s)					
Nil-Consideration	27,718					
d)	Aggregated information	N/A				
e)	Date of the transaction	21 December 2020				
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)				
7	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030				
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the 3 year deferral tranche of the 2017 DEP Award.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.2303</td><td>13,074</td></tr></table>	Price(s)	Volume(s)	£1.2303	13,074
Price(s)	Volume(s)					
£1.2303	13,074					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	All transactions took place on 21 December 2020				
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Kate Guthrie					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Virgin Money UK PLC					
b)	LEI	213800ZK9VGCYYR6O495					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each					
	Identification code	GB00BD6GN030					
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil-Consideration</td> <td>1,270</td> </tr> </table>		Price(s)	Volume(s)	Nil-Consideration	1,270
Price(s)	Volume(s)						
Nil-Consideration	1,270						
d)	Aggregated information	N/A					
e)	Date of the transaction	18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each					
	Identification code	GB00BD6GN030					

b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.3581	625
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	All transactions took place on 18 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	
6	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030	
b)	Nature of the transaction	Vesting of the 3 year deferral tranche of the 2017 DEP Award.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil-Consideration	8,217
d)	Aggregated information	N/A	
e)	Date of the transaction	21 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	
7	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each	

	Identification code	GB00BD6GN030	
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the 3 year deferral tranche of the 2017 DEP Award.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£1.2303	3,961
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	All transactions took place on 21 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fraser Ingram
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Virgin Money UK PLC
b)	LEI	213800ZK9VGCYYR6O495
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each
	Identification code	GB00BD6GN030

b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		Nil-Consideration	3,036
d)	Aggregated information	N/A	
e)	Date of the transaction	18 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each	
	Identification code	GB00BD6GN030	
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£1.3581	1,473
d)	Aggregated information	N/A	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	All transactions took place on 18 December 2020	
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Enda Johnson
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Virgin Money UK PLC				
b)	LEI	213800ZK9VGCYYR6O495				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030				
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>4,857</td></tr></table>	Price(s)	Volume(s)	Nil-Consideration	4,857
Price(s)	Volume(s)					
Nil-Consideration	4,857					
d)	Aggregated information	N/A				
e)	Date of the transaction	18 December 2020				
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)				
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030				
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td></td></tr></table>	Price(s)	Volume(s)		
Price(s)	Volume(s)					

		£1.3581	2,347	
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	All transactions took place on 18 December 2020		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Fergus Murphy					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Virgin Money UK PLC					
b)	LEI	213800ZK9VGCYYR6O495					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil-Consideration</td> <td>1,457</td> </tr> </table>		Price(s)	Volume(s)	Nil-Consideration	1,457
Price(s)	Volume(s)						
Nil-Consideration	1,457						

d)	Aggregated information	N/A					
e)	Date of the transaction	18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.3581</td><td>715</td></tr></table>		Price(s)	Volume(s)	£1.3581	715
Price(s)	Volume(s)						
£1.3581	715						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	All transactions took place on 18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
6	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Vesting of the 3 year deferral tranche of the 2017 DEP Award.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)		
Price(s)	Volume(s)						

		Nil-Consideration	8,608					
d)	Aggregated information	N/A						
e)	Date of the transaction	21 December 2020						
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)						
7	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030						
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the 3 year deferral tranche of the 2017 DEP Award.						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.2303</td><td>4,149</td></tr></table>			Price(s)	Volume(s)	£1.2303	4,149
Price(s)	Volume(s)							
£1.2303	4,149							
d)	Aggregated information - Aggregated volume - Price	N/A						
e)	Date of the transaction	All transactions took place on 21 December 2020						
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gavin Opperman
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Virgin Money UK PLC					
b)	LEI	213800ZK9VGCYYR6O495					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>1,874</td></tr></table>		Price(s)	Volume(s)	Nil-Consideration	1,874
Price(s)	Volume(s)						
Nil-Consideration	1,874						
d)	Aggregated information	N/A					
e)	Date of the transaction	18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.3581</td><td>896</td></tr></table>		Price(s)	Volume(s)	£1.3581	896
Price(s)	Volume(s)						
£1.3581	896						
d)	Aggregated information - Aggregated volume	N/A					

	- Price						
e)	Date of the transaction	All transactions took place on 18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
6	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Vesting of the 3 year deferral tranche of the 2017 DEP Award.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>12,121</td></tr></table>		Price(s)	Volume(s)	Nil-Consideration	12,121
Price(s)	Volume(s)						
Nil-Consideration	12,121						
d)	Aggregated information	N/A					
e)	Date of the transaction	21 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
7	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the 3 year deferral tranche of the 2017 DEP Award.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.2303</td><td>5,717</td></tr></table>		Price(s)	Volume(s)	£1.2303	5,717
Price(s)	Volume(s)						
£1.2303	5,717						
d)	Aggregated information - Aggregated volume	N/A					

	- Price	
e)	Date of the transaction	All transactions took place on 21 December 2020
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Helen Page					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Virgin Money UK PLC					
b)	LEI	213800ZK9VGCYYR6O495					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each					
	Identification code	GB00BD6GN030					
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>2,914</td></tr></table>		Price(s)	Volume(s)	Nil-Consideration	2,914
Price(s)	Volume(s)						
Nil-Consideration	2,914						
d)	Aggregated information	N/A					
e)	Date of the transaction	18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					

5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030				
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.3581</td><td>1,414</td></tr></table>	Price(s)	Volume(s)	£1.3581	1,414
Price(s)	Volume(s)					
£1.3581	1,414					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	All transactions took place on 18 December 2020				
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Peirson
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Virgin Money UK PLC
b)	LEI	213800ZK9VGCYYR6O495

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>4,163</td></tr></table>		Price(s)	Volume(s)	Nil-Consideration	4,163
Price(s)	Volume(s)						
Nil-Consideration	4,163						
d)	Aggregated information	N/A					
e)	Date of the transaction	18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.3581</td><td>1,972</td></tr></table>		Price(s)	Volume(s)	£1.3581	1,972
Price(s)	Volume(s)						
£1.3581	1,972						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	All transactions took place on 18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Mark Thundercliffe					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Virgin Money UK PLC					
b)	LEI	213800ZK9VGCYYR6O495					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each					
	Identification code	GB00BD6GN030					
b)	Nature of the transaction	Vesting of the first tranche of the 2017 LTIP award					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil-Consideration</td> <td>1,561</td> </tr> </table>		Price(s)	Volume(s)	Nil-Consideration	1,561
Price(s)	Volume(s)						
Nil-Consideration	1,561						
d)	Aggregated information	N/A					
e)	Date of the transaction	18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each					

	Identification code	GB00BD6GN030					
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the first tranche of the 2017 LTIP Award					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.3581</td><td>749</td></tr></table>		Price(s)	Volume(s)	£1.3581	749
Price(s)	Volume(s)						
£1.3581	749						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	All transactions took place on 18 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
6	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Vesting of the 3 year deferral tranche of the 2017 DEP Award.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-Consideration</td><td>9,661</td></tr></table>		Price(s)	Volume(s)	Nil-Consideration	9,661
Price(s)	Volume(s)						
Nil-Consideration	9,661						
d)	Aggregated information	N/A					
e)	Date of the transaction	21 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					
7	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.10 each GB00BD6GN030					
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs of the 3 year deferral tranche of the 2017 DEP Award.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.2303</td><td>4,557</td></tr></table>		Price(s)	Volume(s)	£1.2303	4,557
Price(s)	Volume(s)						
£1.2303	4,557						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	All transactions took place on 21 December 2020					
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)					