

Shareholdings of persons discharging managerial responsibility (PDMR)

30 December 2020

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR and both the ASX and the London Stock Exchange (LSE) of material dealings by PDMR in Rio Tinto Limited securities.

On 29 December 2020, the following non-executive director purchased shares as follows:

Security	Name of PDMR	Number of shares acquired	Price per share US\$
Rio Tinto plc ADR	Hinda Gharbi	1,400	76.6393

On 30 December 2020, the following PDMR sold shares as follows:

Security	Name of PDMR	Number of shares sold	Price per share AUS\$
Rio Tinto Limited	Arnaud Soirat	13,500	115.210566

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

This announcement is authorised for release to the market by Rio Tinto's Group Company Secretary.

Steve Allen

Group Company Secretary

Rio Tinto plc 6 St James's Square London SW1Y 4AD United Kingdom

T +44 20 7781 2058 Registered in England No. 719885 Tim Paine

Joint Company Secretary

Rio Tinto Limited

Level 7, 360 Collins Street Melbourne 3000

Australia

T +61 3 9283 3333 Registered in Australia ABN 96 004 458 404