











#### **ASX: LVH MARKET RELEASE**

#### Cancellation of Director Loan Back Shares and Issue of Securities

#### 11 February 2021 | Melbourne, Victoria

#### **Cancellation of Loan Back Shares**

LiveHire Limited (ASX: LVH) ("LiveHire" or the "Company") advises that, in accordance with the Company's employee incentive plan ("EIP"), it will be undertaking an employee share scheme cancellation of 6,056,891 ordinary shares in the Company ("Shares") which are subject to loan-back arrangements under the EIP ("Loan Back Shares"), of which 5,250,000 Loan Back Shares are presently held by the executive directors of the Company ("Director Shares"). Further details are set out in the enclosed Appendix 3C.

As set out in the notice of the last annual general meeting held on 30 November 2020 ("AGM") released on 30 October 2020 ("Notice of AGM"), the executive directors of the Company agreed to the buy back and cancellation of the Director Shares.

The Loan Back Shares will be cancelled and the outstanding loans associated with the Loan Back Shares will be extinguished and, accordingly, will not require an outlay of cash by LiveHire.

The cancellation will be implemented on 25 February 2021.

#### Issue of Securities under the EIP

LiveHire also announces that it has issued the following securities under the EIP to various key executives of the Company:

- 2,925,000 unlisted options ("Options") exercisable into Shares to the Company's CEO and Executive Director, Christy Forest. The Options have an exercise price of \$0.32 per Option and expire on 11 February 2026;
- 3,253,997 unlisted performance rights convertible into Shares ("Performance Rights"), of which 731,250
   Performance Rights were issued to Michael Rennie, Executive Director and Chairman of the Company, and
   562,500 Performance Rights were issued to Antonluigi Gozzi, Executive Director of the Company; and
- 361,719 unlisted service rights convertible into Shares ("Service Rights"), of which 96,094 Service Rights were issued to Michael Rennie and 171,875 Service Rights were issued to Christy Forest.

All securities issued to the Executive Directors of the Company received shareholder approval at the last AGM. Please refer to the Notice of AGM for the full terms of the Options, Performance Rights and Service Rights.

The Options and Performance Rights ("LTI Securities") will vest on 30 June 2023 ("Vesting Date"). The number of LTI Securities that will vest on the Vesting Date will be calculated with reference to the VWAP over the 10 days on which trades in Shares occur immediately following release of the FY23 Annual Report ("FY23 Share Price"). Accordingly, the number of LTI Securities that will vest on the Vesting Date are set out in the following table:

Performance Level	FY23 Share Price	% of LTI Securities to vest
Stretch	\$0.87 or more	100%
Between Target and Stretch		Pro-rata
Target	\$0.70	50%
Between Threshold and Target		Pro-rata
Threshold	\$0.55	25%
Below Threshold		0%

An Appendix 3G in respect of the above securities is enclosed. Appendices 3Y in respect of the changes to the interests of the Executive Directors are also enclosed.

#### Issue of Shares on conversion of Performance Rights and cancellation of Performance Rights

The Company further announces that it has converted 717,130 Performance Rights previously issued under the EIP into that number of Shares after the satisfaction of the relevant vesting conditions applicable to those Performance Rights.

An Appendix 2A in relation to the quotation of the Shares is enclosed with this announcement and a cleansing statement is set out below.

Additionally, the Company has cancelled 25,992 Performance Rights due to the holder of the Performance Rights ceasing to be an employee of the Company.

#### **Cleansing Statement**

In respect of the issue of the Shares, the Company hereby notifies ASX under section 708A(5)(e) of the *Corporations Act 2001* (Cth) ("Act") that:

- (a) today, being 11 February 2021, the Company completed the issue and allotment of 717,130 Shares;
- (b) the Company issued the securities without disclosure under Part 6D.2 of the Act;
- (c) the Company provides this notice under section 708A(5)(e) of the Act;
- (d) as at the date of this notice:
  - (i) the Company has complied with the provisions of Chapter 2M and section 674 of the Act as they apply to the Company; and
  - (ii) other than as set out in this announcement, there is no information that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules and that investors and their professional advisors would reasonably require for the purpose of making an informed assessment of:

- (A) the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
- (B) the rights and liabilities attaching to the Shares.

#### For more information:

Christy Forest – CEO and Executive Director

investors@livehire.com

Subscribe to LiveHire's newsletter at: http://eepurl.com/b2EMFL

www.livehire.com/investor

Christy Forest, LiveHire's CEO and Executive Director, authorised the release of this announcement to the ASX

#### **About LiveHire**

LiveHire is an award-winning¹ talent acquisition & engagement platform that revolutionises the candidate experience and enables businesses to thrive with talent on demand. Our Talent Acquisition & Engagement platform delivers a proactive sourcing and talent mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney and Perth.

www.livehire.com

<sup>&</sup>lt;sup>1</sup> https://drivenxdesign.com/SYD17/winners list.asp

ABN/ARSN

Rule 3.8A

# **Appendix 3C**

# Announcement of buy-back (except minimum holding buy-back)

Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/9/99. Origin: Appendix 7B. Amended 13/3/2000, 30/9/2001, 11/01/10

Name of entity

Live	LiveHire Limited 153 266 605				
We (	We (the entity) give ASX the following information.				
Info	rmation about buy-back				
1	Type of buy-back	Employee Share Scheme E	Buy Back		
2	*Class of shares/units which is the subject of the buy-back (eg, ordinary/preference)	Ordinary shares			
3	Voting rights (eg, one for one)	One vote for each fully paid	ordinary share		
4	Fully paid/partly paid (and if partly paid, details of how much has been paid and how much is outstanding)	Fully Paid			
5	Number of shares/units in the <sup>+</sup> class on issue	300,108,989			
6	Whether shareholder/unitholder approval is required for buyback	Shareholder approval not re	equired		

<sup>&</sup>lt;sup>+</sup> See chapter 19 for defined terms. 11/01/2010 Appendix 3C Page 1

7	Reason for buy-back	With respect to 5,250,000 shares, as noted in
		the Company's notice of 2020 annual general meeting released on 30 October 2020 ( <b>Notice</b>
		of AGM), subject to being issued certain
		securities in the Company as long term
		incentive, each executive director of the Company agreed to the buy back and
		cancellation of certain ordinary shares in the
		Company which are subject to loan-back
		arrangements previously issued to the executive directors of the Company under the
		Company's employee incentive plan (EIP).
		Please see the Notice of AGM for further details.
		The remaining shares are held by former
		employees of the Company who are no longer entitled to the shares in accordance with the
		terms and conditions of the EIP.
8	Any other information material to a shareholder's/unitholder's	N/A
	decision whether to accept the	
	offer (eg, details of any proposed takeover bid)	
	proposed tancever sidy	
On	-market buy-back	
9	Name of broker who will act on	N/A
	the company's behalf	
4.0		
10	Deleted 30/9/2001.	N/A
11	If the company/trust intends to	N/A
•	buy back a maximum number of	
	shares - that number  Note: This requires a figure to be included, not	

duration - that intention

12

If the company/trust intends to buy back shares/units within a period of time - that period of time; if the company/trust intends that the buy-back be of unlimited duration, that intention

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<sup>&</sup>lt;sup>+</sup> See chapter 19 for defined terms.

13	If the company/trust intends to buy back shares/units if conditions are met - those conditions	

#### **Employee share scheme buy-back**

14 Number of shares proposed to be bought back

6,056,891 ordinary shares

15 Price to be offered for shares

Shares to be bought back at between \$0.2667 and \$0.8508 per share, representing the market price and issue price of the shares (as applicable).

Extinguishment of EIP loans totalling \$1,574,683.98.

<sup>&</sup>lt;sup>+</sup> See chapter 19 for defined terms. 11/01/2010 Appendix 3C Page 3

Sele	ective buy	∕-back	
16	Name of per class of pe	rson or description of erson whose shares d to be bought back	N/A
17	Number of be bought be	shares proposed to ack	N/A
18	Price to be o	offered for shares	N/A
<b>Equ</b>	Percentage to be bough	of shares proposed	N/A
20		mber of shares be bought back if all ccepted	N/A
21	Price to be	offered for shares	N/A
22	*Record da	te for participation in	N/A
	Cross reference:	Appendix 7A, clause 9.	
Со	mplianc	e statement	
1.	The company is in compliance with all Corporations Act requirements relevant to this buy-back.		
or, fo	or trusts only	<i>'</i> :	
1.	The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.		
2.		There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.	
Sign	gn here: Date: 11 February 2021 (Company secretary)		
Print	Print name: Charly Duffy		

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<sup>+</sup> See chapter 19 for defined terms.

#### **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	LiveHire Limited
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ACN 153 266 605
1.3	*ASX issuer code	LVH
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>☑ A new announcement</li> <li>☐ An update/amendment to a previous announcement</li> <li>☐ A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	11 February 2021

## Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>□ +Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>□ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>☑ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>□ Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is	N/A
	"securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the	N/A
	date the last of the options was exercised or convertible securities was converted.	
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that	N/A
2.2b.2	are not to be quoted on ASX".  And the date the *securities were fully paid	N/A
	up: Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	
	Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	

	T	payment up of equity +securities
2.2c.1	Please state the number and type of +securities (including their ASX security code) issued under an +employee incentive scheme that are not being immediately quoted on ASX  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	<ul> <li>The following securities are issued under the Company's Employee Incentive Plan (EIP):</li> <li>2,925,000 unlisted options (Options) (exercisable at \$0.32; expiring 11 February 2026; subject to vesting conditions);</li> <li>3,253,997 unlisted performance rights (Performance Rights); and</li> <li>361,719 and unlisted service rights (Service Rights).</li> <li>The Options, Performance Rights and Service Rights are convertible into fully paid ordinary shares (Shares) subject to satisfaction of certain time and performance based vesting criteria (as appliable).</li> </ul>
2.2c.2	*Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms.  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	Refer to the EIP last approved by shareholders at the Annual General Meeting held on 30 November 2020. Please refer to the following for more information:  https://www.asx.com.au/asxpdf/20161021/pdf/43c5tstyj0r85h.pdf  https://www.asx.com.au/asxpdf/20171023/pdf/43ngzkllpkj7d2.pdf  https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02302808-3A554352?access_token=83ff96335c2d45a094df02a206a39ff4
2.2c.3	*Are any of these +securities being issued to +key management personnel (KMP) or an +associate  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	Yes

2.2c.3.a	*Provide details of the recipients and the number of +securities issued to each of them.			
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX" and your response to Q2.2c.3 is "Yes". Repeat the detail in the table below for each KMP involved in the issue. If the securities are being issued to the KMP, repeat the name of the KMP or insert "Same" in "Name of registered holder". If the securities are being issued to an associate of a KMP, insert the name of the associate in "Name of registered holder".			
	Name of KMP	Name of regist	ered holder	Number of +securities
	Michael Rennie	Michael Rennie		<ul><li>731,250     Performance     Rights</li><li>96,094 Service</li></ul>
				Rights
	Christy Forest	Christy Forest		<ul><li>2,925,000 Options</li><li>171,875 Service Rights</li></ul>
	Antonluigi Gozzi	Antonluigi Goz	zi	562,500 Performance Rights
	Ben Brooks	Ben Brooks		468,750     Performance     Rights
				93,750 Service     Rights
2.2d.1	*The purpose(s) for which th issuing the +securities is: Answer this question if your respon "Other". You may select one or more of the	se to Q2.1 is	☐ To fund the ☐ To pay for [provide de ☐ To pay for [provide de	dditional working capital e retirement of debt the acquisition of an asset etails below] services rendered etails below] vide details below] eails:
2.2d.2	Please provide any further in needed to understand the cill which you are notifying the is +securities to ASX, including why the issue of the +securities been previously announced in an Appendix 3B  You must answer this question if you go with your provide, please answer "Not application."	rcumstances in ssue of these g (if applicable) ties has not to the market our response to information to	N/A	
2.3	*The +securities being issue Tick whichever is applicable	d are:	unquoted	+securities in an existing class that is already recorded existing class")
				urities in an unquoted class yet recorded by ASX ("new

#### Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

*ASX security code & description  *Number of +securities being issued  *Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that	LVH unlisted performance rights 3,253,997 Yes
Will the +securities being issued rank equally in all respects from their issue date	
equally in all respects from their issue date	Yes
class?	
Its the actual date from which the securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is 'No".	N/A
Provide the actual non-ranking end date  Answer this question if your response to Q3A.3a is  (No" and your response to Q3A.3b is "Yes".	N/A
Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is 'No" and your response to Q3A.3b is "No".	N/A
*Please state the extent to which the securities do not rank equally:  in relation to the next dividend, distribution or interest payment; or  for any other reason  Answer this question if your response to Q3A.3a is 'No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they	N/A
	securities will rank equally (non-ranking and date) known?  Inswer this question if your response to Q3A.3a is No".  Provide the actual non-ranking end date answer this question if your response to Q3A.3a is No" and your response to Q3A.3b is "Yes".  Provide the estimated non-ranking end eriod answer this question if your response to Q3A.3a is No" and your response to Q3A.3b is "No".  Please state the extent to which the securities do not rank equally:  in relation to the next dividend, distribution or interest payment; or for any other reason answer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".  In swer this question if your response to Q3A.3a is No".

## Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	2,925,000 Options, each exercisable at \$0.32 into one fully paid ordinary share ( <b>Share</b> ), subject to vesting conditions and expiring 11 February 2026
		361,719 Service Rights, each     exercisable into one Share subject to     vesting conditions

3B.2	*Security type  Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>☑ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>☑ Other</li> <li>Service Rights</li> </ul>
3B.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	N/A
3B.4	*Number of +securities being issued	<ol> <li>2,925,000 Options</li> <li>361,719 Service Rights</li> </ol>
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	1. Yes 2. Yes
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".	N/A
3B.5c	*Provide the actual non-ranking end date  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	N/A
3B.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	N/A
3B.5e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	N/A

,		payment up of equity +securities	
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	Refer to the EIP last approved by shareholders at the Annual General Meeting held on 30 November 2020. Please refer to the following for more information:  https://www.asx.com.au/asxpdf/20161021/pdf/43c5tstyj0r85h.pdf  https://www.asx.com.au/asxpdf/20171023/pdf/43ngzkllpkj7d2.pdf  https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02302808-3A554352?access_token=83ff96335c2d45a094df02a206a39ff4	
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	N/A	
3B.8a	Ordinary fully or partly paid shares/units of Answer the questions in this section if you selected this s		
	*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	N/A	
	*Will there be CDIs issued over the +securities?	N/A	
	*CDI ratio  Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	N/A	
	*Is it a partly paid class of +security?	N/A	
	*Paid up amount: unpaid amount	N/A	
	Answer this question if answered "Yes" to the previous question.  The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'  The unpaid amount represents the unpaid or yet to be		
	called amount on any security considered 'partly paid'.  The amounts should be provided per the security		

		paymont up or equity recounting
	*Is it a stapled +security?  This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	N/A
3B.8b	Option details  Answer the questions in this section if you selected this security type in your response to Question 3B.2.	
	*+Security currency	AUD
	This is the currency in which the exercise price is payable.	, neb
	*Exercise price  The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.  The exercise price should be provided per the security currency (i.e. if the security currency is AUD,	\$0.32
	the exercise price should be expressed in AUD).	
	*Expiry date The date on which the options expire or terminate.	11 February 2026
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	One fully paid ordinary share (ASX:LVH)
3B.8c	Details of non-convertible +debt securities redeemable preference shares/units  Answer the questions in this section if you selected one 3B.2.  Refer to Guidance Note 34 and the "Guide to the Namin Debt and Hybrid Securities" for further information on ce	of these security types in your response to Question  g Conventions and Security Descriptions for ASX Quoted
	*Type of +security Select one item from the list	<ul> <li>☐ Simple corporate bond</li> <li>☐ Non-convertible note or bond</li> <li>☐ Convertible note or bond</li> <li>☐ Preference share/unit</li> <li>☐ Capital note</li> <li>☐ Hybrid security</li> <li>☐ Other</li> </ul>
	*+Security currency This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	N/A
	Face value This is the principal amount of each security. The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	N/A

	*Interest rate type	☐ Fixed rate
Select one item from the list		☐ Floating rate
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate
	in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid	☐ Variable rate
	Securities	☐ Zero coupon/no interest
		□ Other
	Frequency of coupon/interest payments	☐ Monthly
	per year	☐ Quarterly
	Select one item from the list.	☐ Semi-annual
		☐ Annual
		☐ No coupon/interest payments
		☐ Other
	First interest payment date	N/A
	A response is not required if you have selected "No coupon/interest payments" in response to the	
	question above on the frequency of coupon/interest payments	
	Interest rate per annum	N/A
	Answer this question if the interest rate type is fixed.	
	*Is the interest rate per annum estimated	N/A
	at this time?	
	Answer this question if the interest rate type is fixed.	
	If the interest rate per annum is estimated, then what is the date for this information to	N/A
	be announced to the market (if known)	
	Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".	
	Answer "Unknown" if the date is not known at this	
	time.	
	*Does the interest rate include a reference	N/A
	rate, base rate or market rate (e.g. BBSW or CPI)?	
	Answer this question if the interest rate type is floating	
	or indexed	
	*What is the reference rate, base rate or market rate?	N/A
	Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	
	*Does the interest rate include a margin	N/A
	above the reference rate, base rate or	
	market rate?  Answer this question if the interest rate type is floating	
	or indexed.	
	*What is the margin above the reference	N/A
	rate, base rate or market rate (expressed as a percent per annum)	
	Answer this question if the interest rate type is floating	
	or indexed and your response to the previous question is "Yes"	

_		
	*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:  • "s128F exempt" means interest payments are not taxable to non-residents;  • "Not s128F exempt" means interest payments are taxable to non-residents;  • "s128F exemption status unknown" means the issuer is unable to advise the status:	□ s128F exempt □ Not s128F exempt □ s128F exemption status unknown □ Not applicable
	"Not applicable" means s128F is not applicable to this security	
	*Is the +security perpetual (i.e. no maturity date)?	N/A
	*Maturity date	N/A
	Answer this question if the security is not perpetual	
	*Select other features applicable to the +security  Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	Simple   Subordinated   Secured   Converting   Convertible   Transformable   Exchangeable   Cumulative   Non-Cumulative   Redeemable   Extendable   Reset   Step-Down   Step-Up   Stapled   None of the above
	*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	N/A
	*If yes, what is the first trigger date  Answer this question if your response to the previous question is "Yes".	N/A
	Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable".  For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	N/A

#### Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	11 February 2021
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	N/A
4.2b	*What is the issue price per +security  Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	N/A
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	The Options, Performance Rights and Service Rights have been issued to certain directors and unrelated key employees of the Company under the EIP as an incentive component of their remuneration packages to better align their interests with those of shareholders.
4.3	Any other information the entity wishes to provide about the issue	N/A

#### Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

5.1	_	
	*ASX security code and description	*Total number of +securities on issue
	Unlisted options (exercisable at \$0.6927; expiring 10 August 2021; subject to vesting conditions)	1,000,000
	Unlisted options (exercisable at \$0.60; expiring 11 December 2023; subject to vesting conditions)	1,500,000

#### Appendix 3G Notification of issue, conversion or payment up of equity +securities

Unlisted options (exercisable at \$0.32; expiring 11 February 2026; subject to vesting conditions)	2,925,000
Performance Rights (subject to vesting conditions)	6,683,715
Service Rights (subject to vesting conditions)	361,719

#### Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1?  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	Partially. The following securities have been issued under Listing Rule 7.2 Exception 13:  1,960,247 Performance Rights; and 93,750 Service Rights. The following securities have been issued to directors of the Company under Listing Rule 7.2 Exception 14 (Listing Rule 10.14): 2,925,000 Options (exercisable at \$0.32; expiring 11 February 2026; subject to vesting conditions); 1,293,750 Performance Rights; and 267,969 Service Rights.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

+ See chapter 19 for defined terms 31 January 2020

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<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

a voting exclusion statement.

#### Appendix 3G Notification of issue, conversion or payment up of equity +securities

		payment up of equity +securities
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	No. However, the Company received shareholder approval under Listing Rule 10.14 for the relevant securities set out in 6.1 above
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	30 November 2020
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Antonluigi Gozzi
Date of last notice	10 June 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest	N/A
(including registered holder)	
Note: Provide details of the	
circumstances giving rise to the	
relevant interest.	
Date of change	11 February 2021
No. of securities held prior to change	
Antonluigi Gozzi	1,900,000 loan back shares
Endeavour Voyager Pty Ltd <voyager< th=""><th>22,980,780 fully paid ordinary shares</th></voyager<>	22,980,780 fully paid ordinary shares
Trust A/C>	22,5 co,7 co imiy puna ciamany smarts
Class	Unlisted performance rights issued under the
	Company's employee incentive plan (EIP)
	(Performance Rights)
Number acquired	562,500

<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

Number disposed	Nil	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. The Performance Rights have been issued under the EIP as a long term incentive.	
No. of securities held after change		
Antonluigi Gozzi	1,900,000 loan back shares	
	562,500 Performance Rights	
Endeavour Voyager Pty Ltd <voyager a="" c="" trust=""></voyager>	22,980,780 fully paid ordinary shares	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2020.	

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<sup>+</sup> See chapter 19 for defined terms.

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
N. C. J. II. II.	
Name of registered holder (if issued securities)	
(it issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	
2 +0 1 1	

#### Part 3 – <sup>+</sup>Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christy Lyn Forest
Date of last notice	15 September 2020

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest	N/A
(including registered holder)	
Note: Provide details of the circumstances	
giving rise to the relevant interest.	
Date of change	11 February 2021
No. of securities held prior to change	
Christy Lyn Forest	2,242,190 fully paid ordinary shares 2,000,000 loan back shares
Class	Unlisted options exercisable at \$0.32 per option on or before 11 February 2026 issued under the Company's employee incentive plan (EIP) (Options)     Unlisted service rights issued under the EIP (Service Rights)
Number acquired	1. 2,925,000 2. 171,875

<sup>+</sup> See chapter 19 for defined terms.

Number disposed	Nil
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	<ol> <li>Nil. The Options have been issued under the EIP as a long term incentive.</li> <li>Nil. The Service Rights have been issued under the EIP in-lieu of part annual fixed salary.</li> </ol>
No. of securities held after change	
Christy Lyn Forest	2,242,190 fully paid ordinary shares
	2,000,000 loan back shares
	2,925,000 Options exercisable at \$0.32 on or before 11 February 2026
	171,875 Service Rights
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2020.

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

N/A

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<sup>+</sup> See chapter 19 for defined terms.

Part 3 – <sup>+</sup>Closed period

Were the interests in the securities or contracts detailed	NO
above traded during a <sup>+</sup> closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	
trade to proceed during this period?	
If prior written clearance was provided, on what date was	
this provided?	

<sup>+</sup> See chapter 19 for defined terms.

## **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Rennie
Date of last notice	11 December 2019

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	11 February 2021
No. of securities held prior to change	
Michael Rennie	2,378,948 fully paid ordinary shares 2,250,000 loan back shares
	1,500,000 options exercisable at \$0.60 on or before 11 December 2023

<sup>+</sup> See chapter 19 for defined terms.

Class	1. Unlisted performance rights issued under the Company's employee incentive plan (EIP) (Performance Rights)
	2. Unlisted service rights issued under the EIP (Service Rights)
Number acquired	1. 731,250 2. 96,094
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation  No. of securities held after change	<ol> <li>Nil. The Performance Rights have been issued under the EIP as a long term incentive.</li> <li>Nil. The Service Rights have been issued under the EIP in-lieu of part annual fixed salary.</li> </ol>
Michael Rennie	2,378,948 fully paid ordinary shares 2,250,000 loan back shares 1,500,000 options exercisable at \$0.60 on or before 11 December 2023 731,250 Performance Rights 96,094 Service Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under the EIP, upon receiving shareholder approval at the Company's annual general meeting held on 30 November 2020.

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<sup>+</sup> See chapter 19 for defined terms.

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder	
e	
(if issued securities)	
Date of change	
No. and class of securities to which interest related	
prior to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

#### Part 3 – <sup>+</sup>Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior	
written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.

#### **Appendix 2A**

## **Application for quotation of +securities**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are seeking quotation of a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity We (the entity here named) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules. <sup>1</sup>	LiveHire Limited
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ACN 153 266 605
1.3	*ASX issuer code	LVH
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>☑ A new announcement</li> <li>☐ An update/amendment to a previous announcement</li> <li>☐ A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A

Appendix 2A of the Listing Rules includes a warranty that an offer of the securities for sale within 12 months after their issue will not require disclosure under section 707(3) or 1012C(6) of the Corporations Act. If the securities to be quoted have been issued by way of a pro rata offer, to give this warranty, you will generally need to have lodged a cleansing notice with ASX under section 708AA(2)(f) or 1012DAA(2)(f) of the Corporations Act within 24 hours before the securities are offered (see ASIC Regulatory Guide 189 *Disclosure relief for rights issues*). If in doubt, please consult your legal adviser.

31 January 2020

<sup>+</sup> See chapter 19 for defined terms

*Date of this announcement	11 February 2021
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## Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities to be quoted are:  Select whichever item is applicable.  If you wish to apply for quotation of different types of	☐ Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B
	issues of securities, please complete a separate Appendix 2A for each type of issue.	☐ Being issued under a +dividend or distribution plan
		☐ Being issued as a result of options being exercised or other +convertible securities being converted
		☐ Unquoted partly paid +securities that have been paid up and are now quoted fully paid +securities
		<ul> <li>+Restricted securities where the escrow period has expired or is about to expire</li> </ul>
		<ul> <li>         □ +Securities previously issued under an +employee incentive scheme where the restrictions on transfer have ceased or are about to cease     </li> </ul>
		□ Other
2.2a.1	*Date of Appendix 3B notifying the market of the proposed issue of +securities for which quotation is now being sought  Answer this question if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B"	N/A
2.2a.2	*Are there any further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B?	N/A
	Answer this question if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B".	

	*DI	T.,,
2.2a.2.1	*Please provide details of the further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B	N/A
	Answer this question if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.2a.2 is "Yes".	
	Please provide details of the proposed dates and number of securities for the further issues. This may be the case, for example, if the Appendix 3B related to an accelerated pro rata offer with an institutional component being quoted on one date and a retail component being quoted on a later date.	
2.2b.1	*Date of Appendix 3A.1 lodged with ASX in relation to the underlying +dividend or distribution	N/A
	Answer this question if your response to Q2.1 is "Being issued under a dividend or distribution plan".	
2.2b.2	*Does the +dividend or distribution plan meet the requirement of listing rule 7.2 exception 4 that it does not impose a limit on participation?	N/A
	Answer this question if your response to Q2.1 is "Being issued under a dividend or distribution plan".	
	Note: Exception 4 only applies where security holders are able to elect to receive all of their dividend or distribution as securities. For example, Exception 4 would not apply in the following circumstances: 1) The entity has specified a dollar limit on the level of participation e.g. security holders can only participate to a maximum value of \$x in respect of their entitlement, or 2) The entity has specified a maximum number of securities that can participate in the plan e.g. security holders can only receive securities in lieu of dividend payable for x number of securities.	
2.2c.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code)  Answer this question if your response to Q2.1 is "Being"	N/A
	issued as a result of options being exercised or other convertible securities being converted".	
2.2c.2	And the date the options were exercised or other +convertible securities were converted  Answer this question if your response to Q2.1 is "Being issued as a result of options being exercised or other convertible securities being converted".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or	N/A
	date the last of the options was exercised or convertible securities was converted.	
2.2d.1	Please state the number and type of partly paid +securities (including their ASX security code) that were fully paid up	N/A
	Answer this question if your response to Q2.1 is "Unquoted partly paid securities that have been paid up and are now quoted fully paid securities".	

2.2d.2	And the date the *securities were fully paid up  Answer this question if your response to Q2.1 is "Unquoted partly paid securities that have been paid up and are now quoted fully paid securities".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A
2.2e.1	Please state the number and type of +restricted securities (including their ASX security code) where the escrow period has expired or is about to expire  Answer this question if your response to Q2.1 is "Restricted securities where the escrow period has expired or is about to expire".	N/A
2.2e.2	And the date the escrow restrictions have ceased or will cease  Answer this question if your response to Q2.1 is "Restricted securities where the escrow period has expired or is about to expire".  Note: If this occurred over a range of dates, enter the date the last of the escrow restrictions has ceased or will cease.	N/A
2.2f.1	Please state the number and type of +securities (including their ASX security code) previously issued under the +employee incentive scheme where the restrictions on transfer have ceased or are about to cease  Answer this question if your response to Q2.1 is "Securities previously issued under an employee incentive scheme where the restrictions on transfer have ceased or are about to cease".	N/A
2.2f.2	And the date the restrictions on transfer have ceased or will cease:  Answer this question if your response to Q2.1 is "Securities previously issued under an employee incentive scheme where the restrictions on transfer have ceased or are about to cease".  Note: If this occurred over a range of dates, enter the date the last of the restrictions on transfer has ceased or will cease.	N/A
2.2g.1	Please state the number and type of +securities (including their ASX security code) issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer  Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer".	717,130 fully paid ordinary shares ( <b>Shares</b> ) have been issued upon conversion of that number of unlisted performance rights ( <b>Performance Rights</b> ) issued under the Company's employee incentive plan ( <b>EIP</b> ).

2.2g.2	*Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms.  Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer".		shareholders Meeting held Please refer to information:  https://www.a df/43c5tstyjOr https://www.a df/43ngzkllpk https://cdn-ar gateway/ASX 02302808-	asx.com.au/asxpdf/20171023/p j7d2.pdf bi.markitdigital.com/apiman- (/asx-research/1.0/file/2924- ccess_token=83ff96335c2d45
2.2g.3 2.2g.3.a	*Are any of these +securities being issued to +key management personnel (KMP) or an +associate  Answer this question if your response to Q2.1 is "Securities issued under an employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer".  *Provide details of the recipients and the num Answer this question if your response to Q2.1 is "Securiting the security of the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction on transfer or that are to be question to the subject to a restriction to the su		ies issued under a ıoted notwithstand	n employee incentive scheme that are
	the securities are being issued to th	e KMP, repeat the na	ame of the KMP or	insert "Same" in "Name of registered he name of the associate in "Name of
	Name of KMP	Name of registe	ered holder	Number of +securities
	N/A			
		<u>I</u>		
2.2h.1	*The purpose(s) for which th issuing the +securities is: Answer this question if your respond "Other". You may select one or more of the	se to Q2.1 is	☐ To fund th☐ To pay for [provide of [pro	additional working capital the retirement of debt of the acquisition of an asset of details below] or services rendered of details below] ovide details below] tails:

2.2h.2	*Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	N/A
2.2i	*Are these +securities being offered under a +disclosure document or +PDS?  Answer this question if your response to Q2.1 is any option other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B".	N/A
2.2i.1	*Date of +disclosure document or +PDS?  Answer this question if your response to Q2.1 is any option other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.2i is "Yes".  Under the Corporations Act, the entity must apply for quotation of the securities within 7 days of the date of the disclosure document or PDS.	N/A
2.3	*The +securities to be quoted are:  Tick whichever is applicable	<ul> <li>✓ Additional +securities in a class that is already quoted on ASX ("existing class")</li> <li>✓ New +securities in a class that is not yet quoted on ASX ("new class")</li> </ul>

Part 3A – number and type of +securities to be quoted (existing class or new class) where issue has previously been notified to ASX in an Appendix 3B

Answer the questions in this Part if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.3 is "existing class" or "new class".

Question No.	Question	Answer
3A.1	*ASX security code & description	N/A
3A.2	*Number of +securities to be quoted	N/A

# Part 3B – number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Answer the questions in this Part if your response to Q2.1 is anything other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.3 is "existing class".

Question No.	Question	Answer
3B.1	*ASX security code & description	LVH fully paid ordinary shares
3B.2	*Number of +securities to be quoted	717,130

3B.3a	*Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes, each Share will rank equally with the existing Shares issued in the capital of the Company.
3B.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.3a is "No".	N/A
3B.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3B.3a is "No" and your response to Q3B.3b is "Yes".	N/A
3B.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.3a is "No" and your response to Q3B.3b is "No".	N/A
3B.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	N/A

# Part 3C – number and type of +securities to be quoted (new class) where issue has not previously been notified to ASX in an Appendix 3B

Answer the questions in this Part if your response to Q2.1 is anything other than "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B" and your response to Q2.3 is "new class".

Question No.	Question	Answer
3C.1	*Security description	N/A
3C.2	*Security type Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Non-convertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>□ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>□ Other</li> </ul>
3C.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are seeking quotation of a new class of securities other than CDIs. See also the note at the top of this form.	N/A
3C.4	*Number of +securities to be quoted	N/A

3C.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	N/A
3C.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3C.5a is "No".	N/A
3C.5c	*Provide the actual non-ranking end date Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "Yes".	N/A
3C.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3C.5a is "No" and your response to Q3C.5b is "No".	N/A
3C.5e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3C.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	N/A
3C.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities to be quoted  You may cross-reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	N/A
3C.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	N/A

3C.8	*Provide a distribution schedule for the new +securities according to the categories so in the left hand column – including the number of recipients and the total percentage onew +securities held by the recipients in each category.			
	Number of +securities held	Number of he	olders	Total percentage of +securities held
	1 – 1,000			
	1,001 – 5,000			
	5,001 – 10,000			
	10,001 – 100,000			
	100,001 and over			
	Answer this question only if you are an have to answer this question) and the Note: if the securities to be quoted had ASX a list of the 20 largest recipients of +securities received by each of those issued.	securities to be quive not yet been is of the new +secur	uoted have already l sued, under listing r ities, and the numbe	been issued. ule 3.10.5, you will need to provide to er and percentage of the new
3C.9a	Ordinary fully or partly paid  Answer the questions in this section if			r response to Question 3C.2.
	*+Security currency This is the currency in which the face issue is denominated. It will also typical	ally be the	N/A	
	*Will there be CDIs issued over +securities?		N/A	
	*CDI ratio		N/A	
	Answer this question if you answered previous question. This is the ratio at a be transmuted into the underlying secmeans 4 CDIs represent 1 underlying whereas 1:4 means 1 CDI represents securities).	which CDIs can urity (e.g. 4:1 security		
	*Is it a partly paid class of +sec	curity?	N/A	
	*Paid up amount: unpaid amou Answer this question if answered "Yes previous question.  The paid up amount represents the an application money and/or calls which is on any security considered 'partly paid The unpaid amount represents the un- be called amount on any security cons- paid'.  The amounts should be provided per to currency (e.g. if the security currency the paid up and unpaid amount per se	o" to the  mount of have been paid d' paid or yet to sidered 'partly the security is AUD, then	N/A	
	*Is it a stapled +security?		N/A	
	This is a security class that comprises ordinary shares and/or ordinary units is separate entities that are stapled toge purposes of trading.	issued by		
3C.9b	Option details	ivou solooted this	coourity type in	r recognize to Question 20.2
	Answer the questions in this section if	you selected this	N/A	r response to Question 30.2.
	*+Security currency  This is the currency in which the exercing the second seco	cise price is	IN/A	

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

	*Exercise price	N/A
	The price at which each option can be exercised and convert into the underlying security.	
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date	N/A
	The date on which the options expire or terminate.	
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code	N/A
	ABC, please insert "One fully paid ordinary share (ASX:ABC)".	
3C.9c	Details of non-convertible +debt securitie redeemable preference shares/units	s, +convertible debt securities, or
	Answer the questions in this section if you selected one 3C.2.	of these security types in your response to Question
		ng Conventions and Security Descriptions for ASX Quoted ertain terms used in this section
	*Type of +security	☐ Simple corporate bond
	Select one item from the list	☐ Non-convertible note or bond
		☐ Convertible note or bond
		☐ Preference share/unit
		☐ Capital note
		☐ Hybrid security
		☐ Other
	*+Security currency This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	N/A
	Face value	N/A
	This is the principal amount of each security.	
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	
	*Interest rate type	☐ Fixed rate
	Select one item from the list	☐ Floating rate
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate
	in the Guide to the Naming Conventions and Security	☐ Variable rate
	Descriptions for ASX Quoted Debt and Hybrid Securities	☐ Zero coupon/no interest
		□ Other
	Frequency of coupon/interest payments	☐ Monthly
	per year	☐ Quarterly
	Select one item from the list.	☐ Semi-annual
		☐ Annual
		☐ No coupon/interest payments
		□ Other
	First interest payment date	N/A

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments	
Interest rate per annum  Answer this question if the interest rate type is fixed.	N/A
*Is the interest rate per annum estimated at this time?  Answer this question if the interest rate type is fixed.	N/A
If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)  Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".	N/A
Answer "Unknown" if the date is not known at this time.	
*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is	N/A
floating or indexed.	NIA
*What is the reference rate, base rate or market rate?	N/A
Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	
*Does the interest rate include a margin above the reference rate, base rate or market rate?	N/A
Answer this question if the interest rate type is floating or indexed.	
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	N/A
*S128F of the Income Tax Assessment Act status applicable to the +security Select one item from the list For financial products which are likely to give rise to a payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to	N/A
<ul> <li>confirm the s128F status of the security:</li> <li>"s128F exempt" means interest payments are not taxable to non-residents;</li> </ul>	
"Not s128F exempt" means interest payments are taxable to non-residents;	
<ul> <li>"s128F exemption status unknown" means the issuer is unable to advise the status;</li> <li>"Not applicable" means s128F is not applicable to this security</li> </ul>	
*Is the +security perpetual (i.e. no maturity date)?	N/A

*Maturity date	□s128F exempt
Answer this question if the security is not perpetual	□Not s128F exempt
	□s128F exemption status unknown
	□Not applicable
*Select other features applicable to the +security	N/A
Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities.	
*Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)?	N/A
*If yes, what is the first trigger date  Answer this question if your response to the previous question is "Yes".	N/A
Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the +securities to be quoted are converted, transformed or exchanged	N/A
Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable".	
For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)".	

#### Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities to be quoted been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	11 February 2021
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities to be quoted being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No, due to the conversion of Performance Rights
4.2a	*In what currency is the cash consideration being paid  For example, if the consideration is being paid in Australian Dollars, state AUD.  Answer this question if your response to Q4.2 is	N/A
	Answer this question if your response to Q4.2 is "Yes".	

4.2b	*What is the issue price per +security  Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c and Q4.2d.	Nil
4.2c	Please describe the consideration being provided for the +securities to be quoted Answer this question if your response to Q4.2 is "No".	On conversion of Performance Rights
4.2d	Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted  Answer this question if your response to Q4.2 is "No".	LVH's closing share price immediately before the issue of the Shares was \$0.28 per Share
4.3	Any other information the entity wishes to provide about the issue	N/A

#### Part 5 – Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

Note: the figures provided in the tables in sections 5.1 and 5.2 below are used to calculate the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the relevant table each class of securities issued by the entity.

If you have quoted CHESS Depository Interests (CDIs) issued over your securities, include them in the table in section 5.1 and include in the table in section 5.2 any securities that do not have CDIs issued over them (and therefore are not quoted on ASX).

Restricted securities should only be included in the table in section 5.1 if you are applying to have them quoted because the escrow period for the securities has expired or is about to expire. Otherwise include them in the table in section 5.2.

\*Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities the subject of this application)

ASX security code and description	Total number of +securities on issue
Fully paid ordinary shares	300,108,989

\*Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX):

ASX security code and description	Total number of +securities on issue
Unlisted options (exercisable at \$0.6927; expiring 10 August 2021; subject to vesting conditions)	1,000,000
Unlisted options (exercisable at \$0.60; expiring 11 December 2023; subject to vesting conditions)	1,500,000
Unlisted options (exercisable at \$0.32; expiring 11 February 2026; subject to vesting conditions)	2,925,000
Performance Rights (subject to vesting conditions)	6,683,715
Service Rights (subject to vesting conditions)	361,719

#### Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "Being issued under a dividend/distribution plan" and the response to Q2.2b.2 is "No"; or
- your response to Q2.1 is "Other".

Note that if your response to Q2.1 is "Being issued as part of a transaction or transactions previously announced to the market in an Appendix 3B", it is assumed that you will have provided the information referred to in this Part in the Appendix 3B.

Question No.	Question	Answer
6.1	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?	N/A
6.1a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "Yes".	N/A
6.1b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	N/A
6.1b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	N/A
	Answer this question if the response to Q6.1 is "No" and the response to Q6.1b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.1c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No".	N/A
6.1c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	N/A
	Answer this question if the response to Q6.1 is "No" and the response to Q6.1c is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19, amended 31/01/20