

MARKET RELEASE

Key Dates for Financial Year 2022

WELLINGTON, 1 March 2021 - Xero Limited (ASX: XRO) provides the below proposed key dates for FY22. Any changes to these dates will be notified to the ASX as required.

24 June 2021 Closing date for receipt of director nominations for the

Xero Board (by 5.00pm NZT)

12 August 2021 Xero Annual General Meeting

11 November 2021 FY22 Half Year Results to 30 September 2021

12 May 2022 FY22 Full Year Results to 31 March 2022

Contact

Toby Langley - Investor Relations Kate McLaughlin - Communications Mobile: +61 450 223995 Mobile: +64 (27) 5334529

toby.langley@xero.com kate.mclaughlin@xero.com

Authorised for release to ASX by the Board

About Xero

Xero is a cloud-based accounting software platform for small businesses with 2.45 million subscribers globally. Through Xero, small business owners and their advisors have access to real-time financial data any time, anywhere and on any device. Xero offers an ecosystem of over 800 third-party apps and 200 plus connections to banks and other financial partners. In 2020 and 2021, Xero was included in the Bloomberg Gender-Equality Index and recognised by IDC MarketScape as a leader in its worldwide SaaS and cloud-enabled small business finance and accounting applications vendor assessment.