

JB HI-FI LIMITED 60 CITY ROAD SOUTHBANK VIC 3006 ABN: 80 093 220 136 www.jbhifi.com.au

COMPANY ANNOUNCEMENT

6 May 2021

Macquarie Conference Presentation

Please see attached the Presentation to today's Macquarie Conference as authorised by the Group CEO, Richard Murray.

Doug Smith Company Secretary

JB Hi-Fi Limited

2021 Macquarie Australia Conference



Agenda

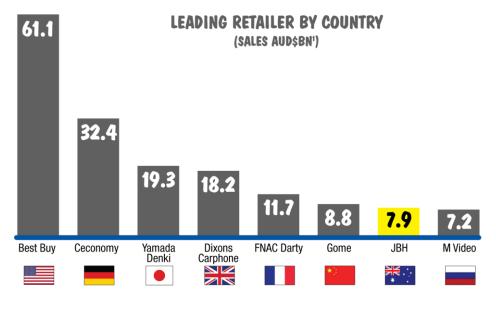
- 1. The Group Model
- 2. Generating sustainable long-term growth
- 3. JB HI-FI Focus Areas update
- 4. The Good Guys Focus Areas update
- 5. Group Focus Areas update
- 6. Group Q3 FY21 Trading
- 7. Group CEO Transition
- 8. Investment checklist

Two iconic Australian retail brands **JBHI-FI** THE GOOD GUYS Leading retailer of home appliances Leading retailer of technology and **Product offering** and consumer electronics consumer electronics Strong position with a young tech-Strong position with home-making Target customer base / demographic savvy demographic families and Gen X demographics Value proposition Best brands, big range, low prices Exceptional customer service provided by passionate, knowledgeable **Customer focus** team members Multi-channel In-store, online, phone, commercial leveraging a **Group support function** and underpinned by **5 unique competitive advantages** 3 Supplier Quality store Multichannel Low cost Scale partnerships locations capability operating model



Consistent with international experience, consolidation results in a clear leader in each key market. The benefits of scale lead to:





¹Source: Sales as reported each companies' most recent full year result translated to AUD.

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2

Low Cost Operating Model

Lowest cost of doing business of major Australian listed retailers and international consumer electronics retailers, driven by:



Productive floor space with high sales

per square metre



Continued focus on productivity and minimising unnecessary expenditure

Low cost of doing business enables:



Consistently low prices



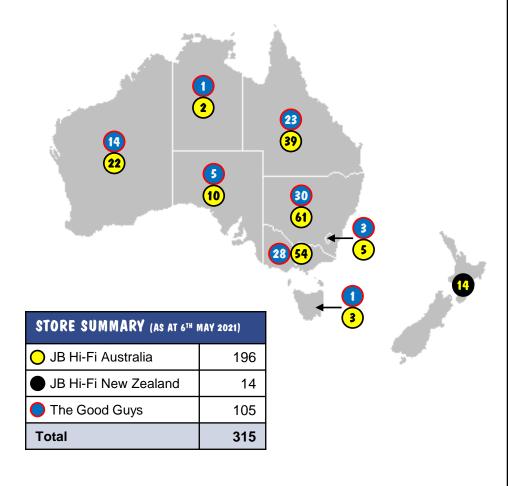
Ability to respond to market price activity and maintain focus on market share



Ability to compete
effectively with
traditional competitors
and new market entrants

Quality Store Locations

THE GOOD GUYS **JB HI-FI** Major shopping centre, Leading homemaker CBD, homemaker centre and standalone store and airport store locations locations Destination locations, High foot traffic and easily accessible convenient locations Larger store size Compact store size Open, easy to shop floor Dense displays, highly plan, focused on productive floor space showcasing high and high sales per consideration and higher square metre value home appliance purchases



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Supplier Partnerships



Strong and lasting partnerships with all major suppliers, scale on a local and global level



Quality store locations and high traffic websites provide suppliers high visibility for their product



Knowledgeable team members assist and inform the customer of product benefits



Dual brand retail approach provides:

- ranging and merchandising optionality to suppliers
- ability to execute strategic initiatives at scale









5 Multichannel Capability



Integrated, high quality in-store, online and phone offer that provides customers with choice on how to transact with us



JB SOLUTIONS
HI-FI PRODUCTS | SERVICES | ADVICE

THE GOOD GUYS COMMERCIAL

National Commercial business supporting corporate, government and education customers



Store network provides:

- Fast online fulfillment, via delivery from store or click and collect
- Online customers with after sales service and support



All supported and enhanced by the Group's Supply Chain and Logistics capabilities





JB HI-FI LIMITED

2. Generating sustainable long-term growth

Generating sustainable long-term growth

The Group is committed to having a positive impact on our people, our community and our environment

Sustainability Policy focus areas

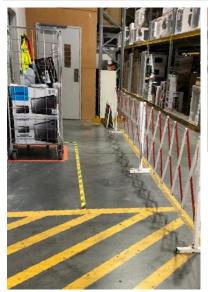
FY21 YTD Achievements



Our People & Culture

- Health, safety & wellbeing
- Employee engagement, communication & employment practices
- Responsible business
- Diversity & inclusion

- Prioritised the safety of team members through Covid-19
- Roll out of an updated Equal Opportunity and Workplace Behaviour Policy to all team members
- Launched a set of Diversity and Inclusion initiatives, to continue to improve diversity in leadership and inclusion









Generating sustainable long-term growth

The Group is committed to having a positive impact on our people, our community and our environment

Sustainability Policy focus areas



Creating Positive Impacts for our Communities

- · Community investment
- Ethical Sourcing

FY21 YTD Achievements

- FY21 YTD workplace giving donations totalling \$2.5 million and \$26.9 million since inception, with JB HI-FI's Helping Hands program winning Workplace Giving Australia's 2020 Best Overall Program and Best Innovation awards
- Completed our first Modern Slavery Statement which outlines the actions that we are taking to address the risk of modern slavery to our business and supply chain
- Continued to work with suppliers to embed our ethical sourcing policy

















Workplace Giving 2020
Best Innovation and Best Overall Program awards

Generating sustainable long-term growth

The Group is committed to having a positive impact on our people, our community and our environment

Sustainability Policy focus areas

FY21 YTD Achievements



Our Environment

- Product & waste recycling
- Product packaging
- Emissions & energy

- Partnered with a supplier to trial 100% recyclable and sustainable packaging for selected products
- Continued to explore environmental initiatives, including solar power generation and e-waste recycling
- Established an operational waste and recycling working group
- On track to set our carbon emission targets by June 2021







1. CATEGORY EVOLUTION

Diversified product categories strategically positioned to support the overall offer



1. CATEGORY EVOLUTION

With continued category expansion and technology led product development



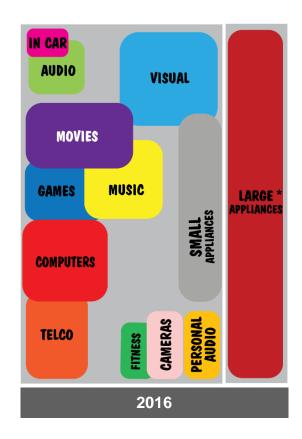


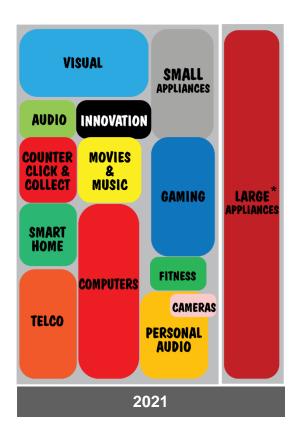


1. CATEGORY EVOLUTION

And constant investment in, and optimization of, category space to maintain the productivity of floor space



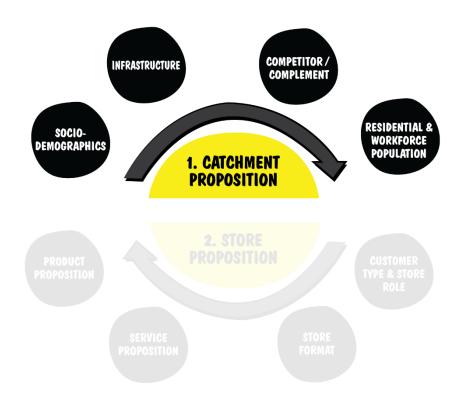


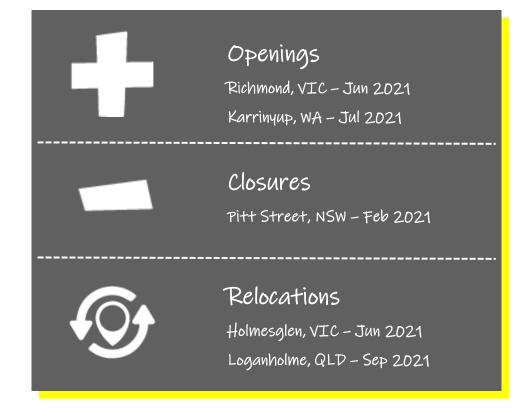


*JB Hi-Fi Home stores only

2. STORE PORTFOLIO EVOLUTION

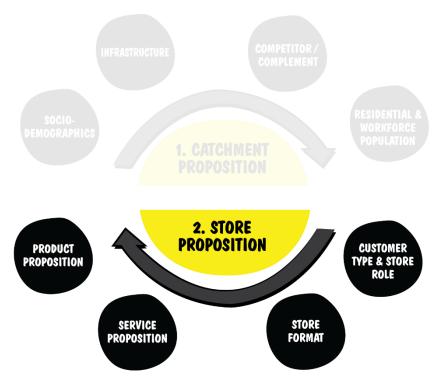
Sophisticated, data driven approach to evaluating each catchment





2. STORE PORTFOLIO EVOLUTION

That guides the optimisation of and investment in the store network, including the trialling of alternate store formats and tailored product propositions





3. PRODUCTIVITY

Continue to enhance the customer experience and drive productivity with technology led improvements to systems and processes

- · Back of House excellence program
- Digital Receiving via PDA
- Trialling of new store space and range deployment initiatives
- Assisted Phone sales
- Transaction processing via PDA
- JB Store 2 Door
- Data and Analytics to drive decision making



4.

The Good Guys Focus Areas update

1. CATEGORY EVOLUTION

Continue to improve ranging with the expansion of new and existing brands













1. CATEGORY EVOLUTION

And constant optimization of the category space, through our store upgrade program



2. STORE PORTFOLIO EVOLUTION

Continued investment in the store portfolio







3. PRODUCTIVITY

Continue to enhance the customer experience and drive productivity with technology led improvements to systems and processes

- Expansion of PDA capabilities including Receiving, Allocation, Stocktaking & Dispatching Apps
- Sales and Service Hub enabling phone sales and improving customer service
- Centralisation of admin tasks
- Increased utilisation of HDCs

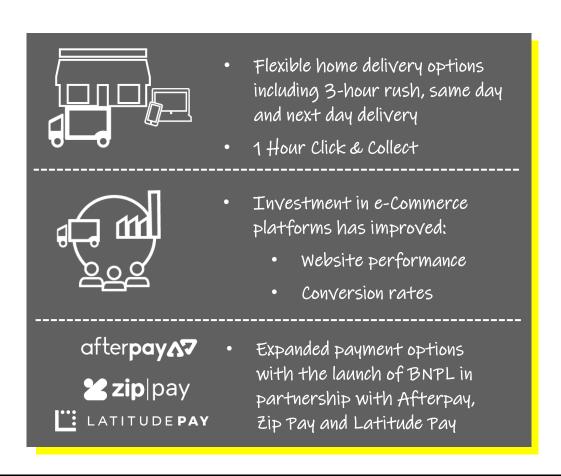


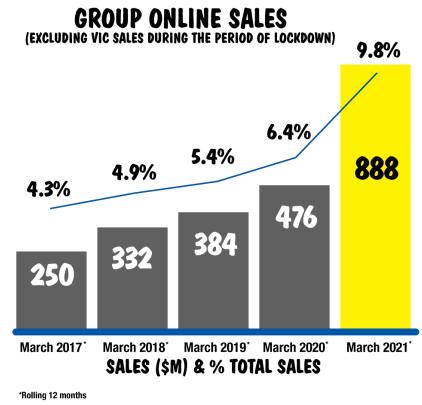
5.Group Focus Areas update

Group Focus Areas update

1. ONLINE

Growing online offer that gives customers choice on how they choose to shop with us





Group Focus Areas update

2. SUPPLY CHAIN

Continued investment in a fit for purpose Group Supply Chain that supports In-store and Online fulfillment

- Consolidation of 18 Bulky Goods DC's into Group Home Delivery Centres ("HDCs") with Sydney, Melbourne and Brisbane complete and Adelaide to follow
- HDCs enable:
 - Improved customer experience through last mile delivery tracking
 - · Improved Product availability
 - Fast delivery options including next day bulky delivery
 - · Stock efficiency
 - A safety first approach









Group Focus Areas update

3. GROUP COMMERCIAL BUSINESSES

Continue to see growth opportunities in a fragmented market

- Establishing our position as leading provider of key products and services to Commercial, Government & Education markets
- Ability to leverage the power of both brands, with dual Go To Market offers across multiple segments
- Extensive product catalogue complemented by services portfolio including technology lifecycle management
- National Coverage account management and technical support
- Highly committed team of Commercial market experts





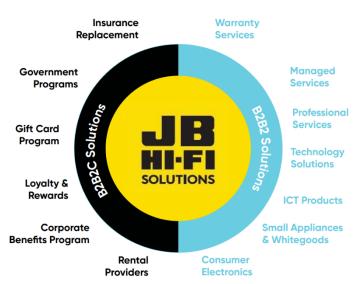












6. Group Q3 FY21 Trading

Group Q3 FY21 Trading

As previously announced on 28 April 2021:

The Q3 FY21¹ sales results were:

Sales Growth	Q3 FY21		Q3 FY21 YTD	
	Total	Comparable	Total	Comparable
JB HI-FI Australia	10.4%	11.5%	19.4%	20.7%
	(FY20: 11.6%)	(FY20: 11.3%)	(FY20: 6.9%)	(FY20: 6.4%)
JB HI-FI New Zealand	16.0%	16.0%	11.0%	11.0%
	(FY20: -3.3%)	(FY20: -3.3%)	(FY20: -0.4%)	(FY20: -0.4%)
The Good Guys	5.8%	5.8%	19.5%	19.5%
	(FY20: 13.9%)	(FY20: 13.9%)	(FY20: 5.4%)	(FY20: 4.9%)

- The Group is pleased with the Q3 sales result and trading in April and early May
- Whilst from mid-March we commenced cycling elevated sales growth last year, we continue to see heightened customer demand and strong sales growth rates over a two-year period
- In view of the ongoing uncertainty arising from Covid-19, the Group does not currently consider it appropriate to provide FY21 sales and earnings guidance

¹Q3 FY21 is 1 January 2021 to 31 March 2021

7. Group CEO Transition

Group CEO Transition

- Richard Murray to leave JB HI-FI for a new role at the end of August 2021
- Terry Smart to succeed Richard Murray as Group Chief Executive Officer
 - Terry was CEO of JB Hi-Fi from May 2010 to June 2014, following ten years as Chief Operating Officer
 - Terry returned to the Group in April 2017 as Managing Director of The Good Guys
 - Terry will join the Board as an Executive Director on a date to be determined
- Biag Capasso has been appointed as Managing Director of The Good Guys business
 - Biag has been with The Good Guys since November 2011, holding several roles in the merchandise department including Merchandise Director since May 2018. Prior to joining The Good Guys, Biag was Marketing and Merchandise Manager for Retravision for six years
- Nick Wells, the Group's Chief Financial Officer, will join the Board as an Executive Director at the same time as Terry
- These internal appointments are a testament to the quality and depth of management within the JB HI-FI Group and the Group's succession planning

8. Investment Checklist

Investment Checklist

Unique and relevant brands	High quality store portfolio and unrivalled customer service
Flexible business model – history of category growth and development	Multichannel capability 🕡
Diversity of product categories across brands	Experienced management team
Scale operator, market leader	High return on invested capital
Global best in class metrics including low cost of doing business and high sales per square metre	Shareholder return focused – through proactive capital management and dividend policies

QUESTIONS