

asx release_

17 May 2021

Initial Director's Interest Notice - David Koczkar

In accordance with the Listing Rules, Medibank attaches an Appendix 3X – Initial Director's Interest Notice for David Koczkar for release to the market.

David Koczkar commenced as CEO and Managing Director of Medibank on 17 May 2021.

This document has been authorised for release by Mei Ramsay, Company Secretary.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Medibank Private Limited
ABN	47 080 890 259

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Koczkar
Date of appointment	17 May 2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

590,232 performance rights pursuant to the Medibank Private Limited Performance Rights Plan (*Performance Rights*), being:

- 203,264 Performance Rights granted under the FY19 Long Term Incentive (*LTI*);
- 180,346 Performance Rights granted under the FY20 LTI; and
- 206,622 Performance Rights granted under the FY21 LTI.

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of	Number & class of Securities
interest Note: Provide details of the circumstances giving rise to the relevant interest.	
Olive Man Investments Pty Ltd <olive a="" c="" man=""></olive>	793,689 Ordinary Shares.

Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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⁺ See chapter 19 for defined terms.