Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/ Scheme	Australian Clinical Labs Limited		
ACN/ ARSN	645 711 128		
1. Details of substantial holder (1) Name Ethical Partners Funds Mana		anagement Pty Ltd	
ACN/ ARSN (if applicable)	623 475 454		
There was a change in the interests of the substantial holder on		02/07/2021	
The previous notice was given to the company on		21/05/2021	
The previous notice was dated		19/05/2021	

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

λ (at is a second of (\mathbf{r}))	Development	
Voting power (5)	Person's votes	Voting power (5)
5.75%	17,398,419	8.62%
7	0 1 (7	

*Based on issued capital of 201,834,015 shares

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
		Acquisition of 5,800,142 shares	Consideration for Acquisition of Shares \$20,495,629	5,800,142 shares	5,800,142 shares
20/05/2021 - 02/07/2021	Ethical Partners Funds Management Pty Ltd				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest	Class and number of securities	Person's votes
See Schedule 1					

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address			
Ethical Partners Funds Management Pty Ltd	Level 6, Johnsons Building, 36 Grosvenor PI, Sydney NSW 2000, Australia			

Print name	Matt Nacard	Capacity	Chief Executive Officer	
Sign here	the	Date	6/07/2021	

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a)
- any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Schedule 1 - Ethical Partners Funds Management Pty Ltd change in substantial holding for Australian Clinical Labs Limited **Details of relevant interests**

Holder of relevant interest	Nature of relevant interest	Class and number of securities	
	Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements.		17,398,419

Details of present registered holders

	Holder of relevant interest	Registered holder of securities	Persons entitled to be a registered holder	Class and number of securities
1	Ethical Partners Funds Management Pty Ltd	JP Morgan Nominees Australia Ltd	JP Morgan Nominees Australia Ltd	639,140 FPO
2	Ethical Partners Funds Management Pty Ltd	Northern Trust Australia Limited	Northern Trust Australia Limited	8,431,502 FPO
3	Ethical Partners Funds Management Pty Ltd	State Street Australia Limited	State Street Australia Limited	8,327,777 FPO
4				
5				
6				
7				
8				

Annexure A - Transaction Details

Holder of Relevant Interest	Transaction	Trade Date	Units	Capital
State Street Australia Limited	Buy Equities	02/06/2021	5,660.00	20,036.29
State Street Australia Limited	Buy Equities	02/06/2021	33,532.00	118,812.73
State Street Australia Limited	Buy Equities	03/06/2021	21,754.00	82,657.15
State Street Australia Limited	Buy Equities	03/06/2021	37,330.00	139,614.20
State Street Australia Limited	Buy Equities	02/07/2021	214,364.00	743,843.08
JP Morgan Nominees Australia Ltd	Buy Equities	02/06/2021	3,578.00	12,666.05
JP Morgan Nominees Australia Ltd	Buy Equities	02/06/2021	21,198.00	75,110.11
JP Morgan Nominees Australia Ltd	Buy Equities	03/06/2021	14,005.00	53,213.82
JP Morgan Nominees Australia Ltd	Buy Equities	03/06/2021	24,032.00	89,879.68
JP Morgan Nominees Australia Ltd	Buy Equities	02/07/2021	169,352.00	587,651.44
Northern Trust Australia Ltd	Buy Equities	02/06/2021	41,496.00	146,895.05
Northern Trust Australia Ltd	Buy Equities	02/06/2021	245,842.00	871,083.11
Northern Trust Australia Ltd	Buy Equities	03/06/2021	161,592.00	613,989.81
Northern Trust Australia Ltd	Buy Equities	03/06/2021	277,300.00	1,037,102.00
Northern Trust Australia Ltd	Buy Equities	02/07/2021	1,604,844.00	5,568,808.68
Northern Trust Australia Ltd	Buy Equities	02/06/2021	8,354.00	29,573.00
Northern Trust Australia Ltd	Buy Equities	02/06/2021	49,490.00	175,356.14
Northern Trust Australia Ltd	Buy Equities	03/06/2021	32,520.00	123,563.97
Northern Trust Australia Ltd	Buy Equities	03/06/2021	55,806.00	208,714.44
Northern Trust Australia Ltd	Buy Equities	02/07/2021	323,044.00	1,120,962.68
State Street Australia Limited	Buy Equities	02/06/2021	12,819.00	45,379.02
State Street Australia Limited	Buy Equities	02/06/2021	75,942.00	269,082.55
State Street Australia Limited	Buy Equities	03/06/2021	49,243.00	187,105.18
State Street Australia Limited	Buy Equities	03/06/2021	84,503.00	316,041.22
State Street Australia Limited	Buy Equities	02/07/2021	488,522.00	1,695,171.34
State Street Australia Limited	Buy Equities	02/06/2021	31,167.00	110,330.59
State Street Australia Limited	Buy Equities	02/06/2021	184,647.00	654,253.07
State Street Australia Limited	Buy Equities	03/06/2021	120,886.00	459,322.07
State Street Australia Limited	Buy Equities	03/06/2021	207,446.00	775,848.04
State Street Australia Limited	Buy Equities	02/07/2021	1,199,874.00	4,163,562.78