

Release to the Australian Securities Exchange

Retirement of Mr. Philippe Odouard as a Director of XTEK

Friday, 30 July 2021 XTEK Limited (ASX:XTE) announces the retirement of Mr. Philippe Odouard, Managing Director of XTEK, after completing 5 years as a Director of XTEK.

Mr. Uwe Boettcher, XTEK Chairman, commented: "I'd like to thank Mr. Odouard for his contribution to XTEK over the past 5 years and in particular his involvement in the successful acquisition of HighCom Armor, I wish him well in retirement"

The Board in taking into consideration Mr. Odouard's retirement and a recent external strategic review of the Company, hereby announces the appointment of Mr. Scott Basham as the interim Chief Executive Officer effective immediately.

This announcement has been authorised by the XTEK Limited Board of Directors

Signed for and on behalf of XTEK Limited

Lawrence A Gardiner Company Secretary

30 July 2021

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About XTEK Limited

XTEK Limited provides high-quality products to deliver tailored solutions to the government, law enforcement, military, space and commercial sectors. XTEK is focused on developing and commercialising its proprietary technologies by leveraging its established distribution network. These technologies include XTclave™ produced ballistic products and advanced composite solutions, and XTatlas™ real time contextual video, which provide unique solutions for western military forces and other government agencies. In addition, the supply and maintenance of Small Unmanned Aerial Systems (SUAS) remains a focus for XTEK.

For more information visit the XTEK website at www.xtek.net