

20 August 2021

# For announcement to the ASX

Amcor plc (NYSE: AMCR; ASX: AMC) filed the attached Form 4s regarding director changes in beneficial ownership of securities with the SEC on 19 August 2021. A copy of the filing is attached.

Authorised for release by:

Damien Clayton
Company Secretary

**ENDS** 

For further information please contact:

Investors:

Tracey Whitehead

Global Head of Investor Relations

Amcor

+61 3 9226 9028 / +1 224-478-5790

tracey.whitehead@amcor.com

Media – Europe Ernesto Duran

Head of Global Communications

Amcor

+41 78 698 69 40

ernesto.duran@amcor.com

Damien Bird

Vice President Investor Relations

Amcor

+61 3 9226 9070

damien.bird@amcor.com

Media – Australia James Strong

Citadel-MAGNUS +61 448 881 174

jstrong@citadelmagnus.com

Media - North America

Daniel Yunger

KekstCNC +1 212 521 4879

daniel.yunger@kekstcnc.com

#### **About Amcor**

Amcor is a global leader in developing and producing responsible packaging for food, beverage, pharmaceutical, medical, home- and personal-care, and other products. Amcor works with leading companies around the world to protect their products and the people who rely on them, differentiate brands, and improve value chains through a range of flexible and rigid packaging, specialty cartons, closures, and services. The company is focused on making packaging that is increasingly light-weighted, recyclable and reusable, and made using a rising amount of recycled content. Around 47,000 Amcor people generate US\$12.5 billion in sales from operations that span about 230 locations in 40-plus countries. NYSE: AMCR; ASX: AMC

www.amcor.com | LinkedIn | Facebook | Twitter | YouTube

Amcor plc

Head Office / UK Establishment Address: 83 Tower Road North, Warmley, Bristol, England, BS30 8XP, United Kingdom UK Overseas Company Number: BR020803

Registered Office: 3rd Floor, 44 Esplanade, St Helier, JE4 9WG, Jersey

Jersey Registered Company Number: 126984 | Australian Registered Body Number (ARBN): 630 385 278

Page 1 of 2 Ownership Submission

# FORM 4

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue See Instruction 1(b)

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

| Name and Address of Reporting     Casamento, Michael | ng Person *   |  |                              | 2 Issuer Name and Ticker or Trading Symbol Amcor plc [AMCR]                      |   |   |                                     |  |  |  |  | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner |                                |   |  |  |  |  |  |  |                   |                         |
|--|---|--|------------------------------|--|---|---|-------------------------------------|--|--|--|--|---|--------------------------------|---|--|--|--|--|--|--|-------------------|-------------------------|
| 83 TOWER ROAD NORT                                   | (First)   |  |                              | 3 Date of Earliest Transaction (Month/Day/Year) 08/17/2021                       |   |   |                                     |  |  |  | Director10% OwnerOther (specify below)   |   |                                |   |  |  |  |  |  |  |                   |                         |
|  | (Street)  |  | nent, Date Orig              | ınal Filed (Month/D  | ay/Year)  |   |                                     |  | _X_ Form filed   | al or Joint/Group Filing (Cl<br>by One Reporting Person<br>by More than One Reporting Person |  | ine)  |                                |   |  |  |  |  |  |  |                   |                         |
| WARMLEY, BRISTOL, X                                  | (State)   |  | (Zıp)                        | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |   |                                     |  |  |  |  |   |                                |   |  |  |  |  |  |  |                   |                         |
| 1 Title of Security<br>(Instr 3)                     |   |  | 2 Trans:<br>Date<br>(Month/  | Ex<br>Day/Year) any  |   | ted Date, if (Instr 8)  4 Securities Acquired (A) or Disposed of (D) Transaction(s) (Instr 3, 4 and 5)  (Instr 3 and 4) |                                     |  |  |  |  | med 3 Transaction Code on Date, if (Instr 8)  |                                | 4 Securities Acquired (A) or<br>Disposed of (D)   |  |  | 5 Amount of Securities Beneficially Transaction(s) |  |  |  | Ownership<br>Form | Beneficial<br>Ownership |
|  | Code V Amount (A) or (D) Price                                    |  |                              |  |   |   |                                     |  | (I)<br>(Instr 4)                                       |  |  |   |                                |   |  |  |  |  |  |  |                   |                         |
|  | 08/17/2021 A 71,516 <sup>LL</sup> A \$0 271,216                   |  |                              |  |   |   |                                     | D  |  |  |  |   |                                |   |  |  |  |  |  |  |                   |                         |
| Ordinary Shares  Reminder Report on a separate I     | ine for each class  | of securities benefic  |                              |  |   |   |                                     | s who respon   |  |  |  | ation contained in this<br>currently valid OMB co   |                                |   | SEC  | 1474 (9-02   |  |  |  |  |                   |                         |
|  | ine for each class  | of securities benefic  |                              | y or indirectly  | - Derivative S  | curities Acquire  | equired                             | s who respond<br>I to respond<br>osed of, or Ben   | unless the   | form di  |  |   |                                |   | SEC  | 1474 (9-02   |  |  |  |  |                   |                         |
| Reminder Report on a separate I                      | 2 Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | of securities beneficed as a Transaction Date (Month/Day/Year) | 3A Deemed Execution Date, if | Table II -  4 Transactor Code (Instr 8)  | - Derivative S (e.g., puts, ca on 5 Nu Secun Dispo        | r   | equired<br>d, Dispetions, co        | s who respond<br>I to respond<br>osed of, or Ben   | eficially Own<br>rities)                               | form di<br>ned<br>7 Ti<br>Secu   | isplays a c  |   |                                | 9 Number of Derivative Securities Beneficially Owned                                    | 10<br>Ownership<br>Form of<br>Derivative<br>Security<br>Direct (D)                 | 11 Nature of Indirect Beneficial                   |  |  |  |  |                   |                         |
| Reminder Report on a separate I                      | 2 Conversion<br>or Exercise<br>Price of<br>Derivative             | 3 Transaction  | 3A Deemed Execution Date, if | Table II -  4 Transactor Code (Instr 8)  | - Derivative S (e.g., puts, ca on 5 Nu Secun Dispo        | recurities Acquire Ils, warrants, opt mber of Derivativ ities Acquired (A) sed of (D)                                   | equired<br>d, Dispetions, co        | s who respond to respond used of, or Ben uvertible secu 6 Date Exerc Expiration Da             | eficially Own<br>rities)                               | form di<br>ned<br>7 Ti<br>Secu   | isplays a control of the second secon | urrently valid OMB co   | 8 Price of Derivative Security | 9 Number of Derivative Securities Beneficially  | Ownership<br>Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect<br>(I) | 11 Nature<br>of Indirect<br>Beneficial<br>Ownershi |  |  |  |  |                   |                         |
| Reminder Report on a separate l                      | 2 Conversion<br>or Exercise<br>Price of<br>Derivative             | 3 Transaction  | 3A Deemed Execution Date, if | Table II - 4 Transactic Code (Instr 8)   | - Derivative S (e.g., puts, cs on 5 Nu Secun Dispo (Instr | recurities Acquire<br>Ils, warrants, opi<br>mber of Derivativ<br>tites Acquired (A)<br>sed of (D)<br>3, 4, and 5)       | equired<br>d, Dispetions, core<br>e | s who respond to respond osed of, or Ben overtible secu 6 Date Exerc Expiration Da (Month/Day/ | eficially Ownerities) usable and ate Year)  Expiration | 7 Tritle   | isplays a control of the second secon | ount of Underlying  Amount or Number of   | 8 Price of Derivative Security | 9 Number of Derivative Securities Beneficially Owned Following Reported Transaction (s) | Ownership<br>Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect<br>(I) | Ownership  |  |  |  |  |                   |                         |

| 5 0 N (411                                |          |           | Relationships               |       |
|---|----------|-----------|-----------------------------|-------|
| Reporting Owner Name / Address            | Director | 10% Owner | Officer                     | Other |
| Casamento, Michael<br>83 TOWER ROAD NORTH |          |           | Executive VP, Finance & CFO |       |
| WARMLEY, BRISTOL, X0 BS30 8XP             |          |           |                             |       |

### **Signatures**

| /s/ Damien Clayton, by power of attorney for Michael Casamento | 08/19/2021 |
|--|------------|
| -Signature of Reporting Person                                 | Date       |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)
- (1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor plc ("Amcor") 71,516 of the 112,800 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited
- (2) Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 613,586 of the 967,800 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.
- (3)Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed If space is insufficient, see Instruction 6 for procedure

# FORM 4

(Print or Type Responses)

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue See Instruction 1(b)

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reportin<br>Delia, Ronald Stephen |  |   |  | 2 Issuer Name and Ticker or Trading Symbol<br>Amcor plc [AMCR] |  |                              |  |         |  |                    | X_ Direct                                       | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable)   |  |   |   |   |  |
|---|--|---|--|--|--|------------------------------|--|---------|--|--------------------|---|--|--|---|---|---|--|
| 83 TOWER ROAD NORTH                                   | (First)  |   | (Middle)   | 3 Date of Ea<br>08/17/202                                      | Date of Earliest Transaction (Month/Day/Year)<br>8/17/2021 |                              |  |         |  |                    |   | X_ Officer (give title below) Other (specify below) Chief Executive Officer  |  |   |   |   |  |
| WARMLEY, BRISTOL, X                                   | (Street)<br>0 BS30 8XP   |   |  | 4 If Amend   |  |                              |  |         |  |                    |   | 6 Individual or Joint/Group Filing (Check Applicable Line)  X_Form filed by One Reporting Person  Form filed by More than One Reporting Person |  |   |   |   |  |
| (City)  | (State)  |   | (Zip)  |  |  |                              |  | Table 1 | I - Non-Deriva                               | tive Securities    | Acquired, Disp                                  | osed of, or Beneficially Own   | ned  |   |   |   |  |
| 1 Title of Security<br>(Instr 3)                      |  |   | 2 Trans<br>Date<br>(Month/                                 | Day/Year) a  |  |                              |  |         |  |                    | Transactio                                      | (Instr 3 and 4)  |  |   |   | 7 Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr 4) |  |
|   |  |   |  |  |  |                              | Code   | V       | Amount                                       | (A) or (D)         | Price   |  |  |   | (I)<br>(Instr 4)  |   |  |
| Ordinary Shares                                       |  |   | 08/17/2  | 2021   |  |                              | A  |         | 187,157 <sup>(<u>l</u>)</sup>                | Α :                | § 0   1,387,74                                  | 0  |  |   | D   |   |  |
|   |  |   |  | Table I  |  |                              | urities Acquired<br>s, warrants, opti                                | , Dispo | sed of, or Bene                              | ficially Owne      |   | valid OMB control numb   | ei.  |   |   |   |  |
| 1 Title of Derivative Security<br>(Instr 3)           | 2 Conversion or<br>Exercise Price<br>of Derivative<br>Security | 3 Transaction<br>Date<br>(Month/Day/Year) | 3A Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | (Instr 8)  | ion Code   | 5 Num<br>Securiti<br>Dispose | ber of Derivative<br>ees Acquired (A) o<br>ed of (D)<br>s, 4, and 5) |         | 6 Date Exerc<br>Expiration Da<br>(Month/Day/ | isable and<br>ite  | 7 Title and Am<br>Securities<br>(Instr 3 and 4) | ount of Underlying   | 8 Price of Derivative of Security (Instr 5)  8 Price of Of Derivative Securities Beneficiall Owned Following |   | 10<br>Ownership<br>Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect | Beneficial  |  |
|   |  |   |  | Code   | v  |                              | (A)  | (D)     | Date<br>Exercisable                          | Expiration<br>Date | Title   | Amount or Number of<br>Shares  |  | Reported<br>Transaction<br>(s)<br>(Instr 4) | (I)<br>(Instr 4)  |   |  |
| Employee Stock Options                                | \$11 16  | 08/17/2021                                |  | A  |  | 1,                           | ,606,239 <sup>(2)</sup>  |         | 08/31/2021                                   | 10/31/2024         | Ordinary<br>Shares                              | 1,606,239(2)   | \$0  | 1,606,239                                   | D   |   |  |
| Restricted Stock Units                                | (3)  | 08/17/2021                                |  | A  |  |                              | 130,414  |         | 09/01/2023                                   | 09/01/2023         | Ordinary<br>Shares                              | 130,414  | \$0  | 130,414                                     | D   |   |  |

# **Reporting Owners**

| D. C. O. New /Address                        |          |           | Relationships           |       |
|--|----------|-----------|-------------------------|-------|
| Reporting Owner Name / Address               | Director | 10% Owner | Officer                 | Other |
| Delia, Ronald Stephen<br>83 TOWER ROAD NORTH | X        |           | Chief Executive Officer |       |
| WARMLEY, BRISTOL, X0 BS30 8XP                |          |           |                         |       |

### **Signatures**

| /s/ Damien Clayton, by power of attorney for Ronald Delia | 08/19/2021 |
|---|------------|
| -Signature of Reporting Person                            | Date       |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)

(1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor plc ("Amcor") 187,157 of the 295,200 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited

(2)Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 1,606,239 of the 2,533,500 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price employee Stock Option to be exercisable.

(3)Each restricted stock unit represents a contingent right to receive one ordinary share of Amoor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure

# FORM 4

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue See Instruction 1(b)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

| (Print or Type Responses)                     |  |   |  | 2001   |   | , 0.1 1.1.0 | investment C   | · · · · · · · · · · · · · · · · · · · | ,   |                                   |                        |   |  |                       |  |  |                                      |  |  |
|---|--|---|--|--|---|-------------|--|---------------------------------------|---|-----------------------------------|------------------------|---|--|-----------------------|--|--|--------------------------------------|--|--|
| Name and Address of Report<br>Roegner, Eric V | ing Person *                             |   |  | 2 Issuer l<br>Amcor p                                      |   |             | or Trading Symb  | ol                                    |   |                                   |                        | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner   |  |                       |  |  |                                      |  |  |
| (Last)<br>83 TOWER ROAD NORT                  | (First)                                  |   | (Middle)                                 | 3 Date of Earliest Transaction (Month/Day/Year) 08/17/2021 |   |             |  |                                       |   |                                   |                        |   |  |                       |  |  |                                      |  |  |
| WARMLEY, BRISTOL, 2                           | (Street)                                 |   |  | 4 If Amen  |   |             |  |                                       |   |                                   |                        | 6 Individual or Joint/Group Filing (Check Applicable Line)  X_Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                       |  |  |                                      |  |  |
| (City)  | (State)                                  |   | (Zip)                                    |  |   |             |  | Table                                 | I - Non-Deriv                                   | ative Securiti                    | es Acqu                | ired, Dispo   | sed of, or Beneficially Ov   | vned                  |  |  |                                      |  |  |
| 1 Title of Security<br>(Instr 3)              | 4,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  | i kalendari e                               | 2 Tran<br>Date<br>(Month                 | /Day/Year)   | 2A Deem<br>Execution<br>any<br>(Month/D | Date, 1f    | 3 Transaction (Instr 8)                                  | Code                                  | 4 Securities<br>Disposed of (<br>(Instr 3, 4 an |                                   | Т                      | 5 Amount of<br>Fransaction(s<br>Instr 3 and   |  | wned Follow           |  | Ownership<br>Form<br>Direct (D)<br>or Indirect                                     | Beneficial<br>Ownership              |  |  |
|   |  |   |  |  |   |             | Code   | v                                     | Amount  | (A) or (D)                        | Price                  |   |  |                       |  | (I)<br>(Instr 4)   |                                      |  |  |
| Ordinary Shares                               |  | // <u>5.11. 5.111.5.111.5.11.7.7.7.7.7.</u> | 08/17/                                   | /2021  |   |             | A  | <u> </u>                              | 70,691 <sup>(1)</sup>                           | Α :                               | \$ 0 1                 | 140,691   |  |                       |  | D  |                                      |  |  |
| Ordinary Shares                               | ·  |   |  |  |   |             |  | ļ                                     |   |                                   | 1                      | 1,100   |  |                       |  | I  | By Child                             |  |  |
| Ordinary Shares                               |  |   |  |  |   |             |  |                                       |   |                                   | 5                      | 500   |  |                       |  | I  | As<br>Custodian<br>for Child         |  |  |
|   | Ta a                                     | lo m  | Tour D                                   |  | (e.g ,                                  | outs, call  | curities Acquire   | tions, co                             | nvertible sec                                   | ırities)                          |                        | .1 14   | · CYY 1 1  | le p                  | lo v   | Tio  | lu x                                 |  |  |
| Reminder Report on a separate                 | 2 Conversion                             | 3 Transaction                               | 3A Deemed                                | Table 4 Transac  | II - Deriv<br>(e.g., j                  | 5 Num       | curities Acquire<br>s, warrants, op<br>aber of Derivativ | equired<br>d, Dispo<br>tions, co      | d to respond                                    | unless the neficially Own rities) | form di<br>ned<br>7 Tr | isplays a c   | ation contained in this<br>urrently valid OMB co<br>ount of Underlying |                       |  | 10   | 11 Nature of Indirect                |  |  |
| (Instr 3)                                     | or Exercise Price of Derivative Security | Date<br>(Month/Day/Year)                    | Execution Date,<br>any<br>(Month/Day/Yea | (Instr 8)  |   | Dispos      | nes Acquired (A<br>ed of (D)<br>3, 4, and 5)             | ,<br>T                                | (Month/Day                                      | (Year)                            | (Inst                  | r 3 and 4)  |  | Security<br>(Instr 5) | Derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership<br>Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect<br>(I) | Beneficial<br>Ownership<br>(Instr 4) |  |  |
|   |  |   |  | Code   | v                                       |             | (A)  | (D)                                   | Date<br>Exercisable                             | Expiration<br>Date                | Title                  | ;   | Amount or Number of<br>Shares  |                       | Transaction<br>(s)<br>(Instr 4)  |  |                                      |  |  |
| Employee Stock Options                        | \$11 16                                  | 08/17/2021                                  |  | A  |   | 6           | 506,548 <sup>(2)</sup>                                   |                                       | 08/31/202                                       | 10/31/202                         |                        | Ordinary<br>Shares  | 606,548 <sup>(2)</sup>   | \$ 0                  | 606,548(2  | D  |                                      |  |  |
| Restricted Stock Units                        | (3)                                      | 08/17/2021                                  |  | A  |   |             | 63,879   |                                       | 09/01/202                                       | 3 09/01/202                       |                        | Ordinary<br>Shares  | 63,879   | \$ 0                  | 63,879   | D  |                                      |  |  |
| Reporting Owne                                | rs                                       |   |  |  |   |             |  |                                       |   |                                   |                        |   |  |                       |  |  |                                      |  |  |
| Reporting Owner Name                          | · / Address                              | Director 10% Own                            | Relationsl                               | hips   |   | Other       | r<br>  |                                       |   |                                   |                        |   |  |                       |  |  |                                      |  |  |

| Roegner, Eric V<br>83 TOWER ROAD NORTH |  | President,Amcor Rigid Plastics |  |
|--|--|--------------------------------|--|
| WARMLEY, BRISTOL, X0 BS30 8XP          |  |                                |  |

### **Signatures**

| /s/ Damien Clayton, by power of attorney for Eric Roegner | 08/19/2021 |
|---|------------|
| Signature of Reporting Person                             | Date       |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)

(1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor plc ("Amcor") 70,691 of the 111,500 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited

(2) Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 606,548 of the 956,700 Employee Stock Options vested and the remaining Employee Stock Options were forfeited The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable

(3) Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed If space is insufficient, see Instruction 6 for procedure

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue See Instruction 1(b)

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| (Print or Type Responses)                            |   |   |   |                                  |  |               |  |                            |                   |   |  |  |   |  |       |   |                  |  |  |
|--|---|---|---|----------------------------------|--|---------------|--|----------------------------|-------------------|---|--|--|---|--|-------|---|------------------|--|--|
| 1 Name and Address of Repor<br>Sorrells, Julie Marie | ting Person *   |   | uer Nar<br>or plc [                             |                                  |  | r Trading Sym | bol  |                            |                   |   | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |  |   |  |       |   |                  |  |  |
| 83 TOWER ROAD NOR                                    | TH (First)  |   | (Middle)  |                                  | 3 Date of Earliest Transaction (Month/Day/Year) 08/17/2021 |               |  |                            |                   |   |  |  |   |  |       |   |                  |  |  |
| WARMLEY, BRISTOL,                                    | (Street) 4 If Amen  |   |   |                                  |  |               |  | al Filed (Month            | Day/Year          | ·)  |  | 6 Individual or Joint/Group Filing (Check Applicable Line) _X_Form filed by One Reporting Person _Form filed by More than One Reporting Person |   |  |       |   |                  |  |  |
| (City)   | (State)   |   | (Zip)   |                                  |  |               | WA. II 1-1-1-1   |                            | Гable I           | - Non-Deriv                               | ative Securit  | ies Acc  | quired, Disp  | osed of, or Beneficially (                     | Owned |   |                  |  |  |
| 1 Title of Security<br>(Instr 3)                     |   | A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4   | Dat   | Transaction<br>te<br>onth/Day/Ye | ar) Exe  | /             |  | 3 Transaction<br>(Instr 8) | Code              | 4 Securitie<br>Disposed of<br>(Instr 3, 4 |  |  |   |  |       |   |                  | Beneficial<br>Ownership  |  |
|  |   |   |   |                                  |  |               |  | Code                       | V                 | Amount                                    | (A) or (D)   | Price  |   |  |       |   | (I)<br>(Instr 4) |  |  |
| Ordinary Shares                                      |   |   | 08/   | /17/2021                         |  |               |  | A                          |                   | 254 <sup>(1)</sup>                        | A  | \$0  | 35,530  |  |       |   | D                |  |  |
| Ordinary Shares                                      |   |   |   |                                  |  |               |  |                            |                   |   |  |  | 7,674   |  |       |   | I                | By 401<br>(K) Plan   |  |
| Reminder Report on a separate                        |   |   |   |                                  | le II - I  | <br>Deriva    |  |                            | equire<br>d, Disp | d to respor                               | nd unless th<br>Seneficially O   | e form   |   | mation contained in t<br>a currently valid OMB |       |   | SEC              | 1474 (9-02)  |  |
| 1 Title of Derivative Security<br>(Instr 3)          | 2 Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3 Transaction<br>Date<br>(Month/Day/Year) | 3A Deemed<br>Execution Da<br>any<br>(Month/Day/ | ate, 1f Code<br>(Instr           |  | on            | 5 Number of Derivative<br>Securities Acquired (A) of<br>Disposed of (D)<br>(Instr 3, 4, and 5) |                            |                   | 6 Date Exe<br>Expiration I<br>(Month/Day  | Date   | Se   | 7 Title and Amount of Underlying Securities (Instr 3 and 4)  8 Price of Derivative Security (Instr 5) Securities Beneficially Owned Following |  |       |   |                  | 11 Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr 4) |  |
|  |   |   |   | C                                | ode  | v             |  | (A)                        | (D)               | Date<br>Exercisable                       | Expiration<br>Date   | Tıt  | tle   | Amount or Number of<br>Shares                  |       | Reported<br>Transaction<br>(s)<br>(Instr 4) | (I)<br>(Instr 4) |  |  |
| Employee Stock Options                               | \$11 16   | 08/17/2021                                |   |                                  | A  |               | 2,   | 283(2)                     |                   | 08/31/202                                 | 10/31/20   |  | Ordinary<br>Shares  | 2,283(2)                                       | \$0   | 2,283(2)                                    | D                |  |  |
| Restricted Stock Units                               | (3)   | 08/17/2021                                |   |                                  | A  |               | 9  | ,415                       |                   | 09/01/202                                 | 3 09/01/20   | 23   | Ordinary<br>Shares  | 9,415  | \$0   | 9,415                                       | D                |  |  |
| Reporting Owne                                       | ers   |   |   |                                  |  |               |  |                            |                   |   |  |  |   |  |       |   |                  |  |  |

# Reporting Owner Name / Address

|          |           | Relationships              |       |  |
|----------|-----------|----------------------------|-------|--|
| Director | 10% Owner | Officer                    | Other |  |
|          |           | V P & Corporate Controller |       |  |

| 83 TOWER ROAD NORTH                       |                   |                  |  |
|---|-------------------|------------------|--|
| WARMLEY, BRISTOL, X0 BS30 8XP             |                   |                  |  |
| Signatures                                |                   |                  |  |
| /s/Damien Clayton, by power of attorney f | r Julie Marie Sor | rells 08/19/2021 |  |

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v)

Signature of Reporting Person

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)

(1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor plc ("Amcor") 254 of the 400 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited

(2) Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 2,283 of the 3,600 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable

(3)Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed If space is insufficient, see Instruction 6 for procedure

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number

Date

# FORM 4

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue See Instruction 1(b)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

| Name and Address of Report<br>Stephan, Louis Fred | 1                                       | Name and Ticker<br>c [AMCR]   | or Trading Sym    | ibol          |  |                            |  | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director  X_Officer (give title below) President, Amcor Flexibles NA   |   |   |  |                                     |  |  |  |
|---|---|---|-------------------|---------------|--|----------------------------|--|--|---|---|--|-------------------------------------|--|--|--|
| (Last)<br>83 TOWER ROAD NOR                       |   | Earliest Transaction  | on (Month/Day/    | Year)         |  |                            | Directo  |  |   |   |  |                                     |  |  |  |
| WARMLEY, BRISTOL,                                 | 4 If Amend                              | lment, Date Orig  | inal Filed (Month | /Day/Year)    |  |                            | X Form file  | 6 Individual or Joint/Group Filing (Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |  |                                     |  |  |  |
| (City)  | (State)                                 |   | (Zip)             |               | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially |                            |  |  |   |   |  | wned                                |  |  |  |
| 1 Title of Security<br>(Instr 3)                  |   |   |                   | n/Day/Year) a | 2A Deemed<br>Execution Date, 1<br>any<br>Month/Day/Year                    |                            |  | 4 Securities<br>Disposed of<br>(Instr 3, 4 ar  |   | Reported T                              | (Instr 3 and 4) Form Direct (I or Indire |                                     |  | Ownership<br>Form<br>Direct (D)<br>or Indirect                                     |  |
|   |   |   |                   |               |  | Code                       | V  | Amount   | (A) or (D)  | rice                                    |  |                                     |  | (I)<br>(Instr 4)   |  |
| Ordinary Shares                                   |   |   | 08/17             | /2021         |  | A                          |  | 4,058(1)   | A \$  | 0 29,762                                |  |                                     |  | D  |  |
| Ordinary Shares                                   |   |   |                   |               |  |                            |  |  |   | 63,342                                  |  |                                     |  | Ι  | By Trust                               |
| 1 Title of Derivative Security (Instr 3)          | 2 Conversion<br>or Exercise<br>Price of | or Exercise Price of Operivative Date (Month/Day/Year) Execution Exercise (Month/Day/Year) (Morth/Day/Year) |                   | ıf Code       | 4 Transaction 5 Numi Code Securiti (Instr 8) Dispose                       |                            | Is, warrants, options, conher of Derivative ties Acquired (A) or sed of (D) 3, 4, and 5) |  | 6 Date Exercisable and 7 C<br>Expiration Date Sec |   | ount of Underlying                       | 8 Price of                          | 9 Number   | 10   | Ownershi<br>(Instr 4)                  |
|   | Derivative<br>Security                  | (Month/Day/ Fear)   | (Month/Day/Yea    |               | Dispo  | sed of (D)                 | t) or  |  |   | Securities<br>(Instr 3 and 4)           |  | Derivative<br>Security<br>(Instr 5) | of Derivative Securities Beneficially Owned Following                                    | Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect                     | of Indirect<br>Beneficial<br>Ownership |
|   |   | (Month Day Tea.)  |                   |               | Dispo  | sed of (D)                 | (D)  |  |   |   | Amount or Number of<br>Shares            | Derivative<br>Security              | of<br>Derivative<br>Securities<br>Beneficially<br>Owned                                  | Form of<br>Derivative<br>Security<br>Direct (D)                                    | of Indirect<br>Beneficial<br>Ownership |
| Employee Stock Options                            |   | 08/17/2021  |                   | ar)           | Unstr  | sed of (D)<br>3, 4, and 5) |  | (Month/Day/  | Year) Expiration                                  | (Instr 3 and 4)  Title                  | Amount or Number of                      | Derivative<br>Security              | of Derivative Securities Beneficially Owned Following Reported Transaction (s)           | Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect<br>(I)              | of Indirect<br>Beneficial<br>Ownership |
| Employee Stock Options Restricted Stock Units     | Security                                |   |                   | Code          | Unstr  | sed of (D)<br>3, 4, and 5) |  | Date Exercisable 08/31/2021  | Year)  Expiration Date                            | (Instr 3 and 4)  Title  Ordinary Shares | Amount or Number of Shares               | Derivative<br>Security<br>(Instr 5) | of Derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr 4) | Form of<br>Derivative<br>Security<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr 4) | of Indirect<br>Beneficial<br>Ownership |

| WARMLEY, BRISTOL, X0 BS30 8XP                                   |            |  |
|---|------------|--|
| Signatures  |            |  |
| /s/ Damien Clayton, by Power of Attorney for Louis Fred Stephan | 08/19/2021 |  |
| Signature of Reporting Person                                   | Date       |  |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)

(1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor plc ("Amcor") 4,058 of the 6,400 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited

(2) Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 35,061 of the 55,300 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable

(3)Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed If space is insufficient, see Instruction 6 for procedure

# FORM 4

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue *See* Instruction 1(b)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

| (Print or Type Responses)   |   |   |   |  |  |                           |   |          |   |                      |        |  |   |   |  |  |   |  |
|---|---|---|---|--|--|---------------------------|---|----------|---|----------------------|--------|--|---|---|--|--|---|--|
| Name and Address of Reports     Wilson, Ian   | ng Person *   |   |   | 2 Issuer Name and Ticker or Trading Symbol<br>Amcor plc [AMCR] |  |                           |   |          |   |                      |        |  | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner   |   |  |  |   |  |
| 83 TOWER ROAD NORT  | (First)   |   | (Middle)  |  | 3 Date of Earliest Transaction (Month/Day/Year) 08/17/2021 |                           |   |          |   |                      |        |  | X_Officer (give title below)Other (specify below) Executive Vice President                  |   |  |  |   |  |
| WAR GEN PRICEOU   | (Street)  |   |   | 4 If Amer  | ndment, Da   | ate Origi                 | nal Filed (Month/D  | ay/Year) |   |                      |        | _X_ Form filed                                   | al or Joint/Group Filing (Ch<br>by One Reporting Person<br>by More than One Reporting Perso |   | ne)  |  |   |  |
| WARMLEY, BRISTOL, X   | (State)   |   | (Zip)   | -  |  |                           |   |          |   |                      |        |  |   |   |  |  |   |  |
|   | (State)   | **  |   | 1  |  |                           | T   |          |   |                      |        | ·  | sed of, or Beneficially Ow  |   | т.   |  |   |  |
| 1 Title of Security<br>(Instr 3)  | (Instr 3) Date  |   |   |  | Day/Year) 2A Deemed Execution Date, any (Month/Day/Ye      |                           |   |          | 4 Securities Acquired (A) or Disposed of (D) (Instr 3, 4 and 5) |                      |        |  |   |   | orm Orect (D) r Indirect   | Beneficial   |   |  |
|   |   |   |   |  |  |                           | Code  | v        |   | ` ' ` '              | Рпсе   |  |   |   |  | nstr 4)  |   |  |
| Ordinary Shares   |   |   | 08/17/2   | 2021   |  |                           | A   |          | 60,230(1)   | A                    | \$0    | 132,230  |   |   |  | )  | NUMBER OF STREET                                    |  |
| Ordinary Shares   |   |   |   |  |  |                           |   |          |   |                      |        | 168,592  |   |   | I  |  | By Wilson<br>Global<br>Strategy<br>Consultants      |  |
| Ordinary Shares   |   |   |   |  |  |                           |   |          |   |                      |        | 114,286  | 286   |   |  | I Wilson<br>Trust b<br>Zedra   | By Oscar<br>Wilson<br>Trust by<br>Zedra<br>Trustees |  |
| Reminder Report on a separate   | line for each class   | of securities benefic                     | cially owned direct                                   |  | II - Deriv   |                           |   | equired  | d to respond  | l unless the         | e forr | m displays a c                                   | ation contained in this<br>urrently valid OMB coi   |   |  | SE   | C 1474 (9-02)                                       |  |
| 1 Title of Derivative Security (Instr 3)  | 2 Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3 Transaction<br>Date<br>(Month/Day/Year) | 3A Deemed<br>Execution Date,<br>any<br>(Month/Day/Yea | (Instr 8)  | action   | 5 Nur<br>Securi<br>Dispos | mber of Derivative ties Acquired (A sed of (D) 3, 4, and 5) | re       | 6 Date Exer<br>Expiration I<br>(Month/Day                       | rcisable and<br>Date | 15     | 7 Title and Amo<br>Securities<br>(Instr 3 and 4) | ount of Underlying  | 8 Price of<br>Derivative<br>Security<br>(Instr 5) | 9 Number<br>of<br>Derivative<br>Securities<br>Beneficially<br>Owned<br>Following | 10<br>Ownersh<br>Form of<br>Derivative<br>Security<br>Direct (Dor Indirect | Beneficial<br>Ownership<br>(Instr 4)                |  |
|   |   |   |   | Code   | e V  |                           | (A)   | (D)      | Date<br>Exercisable   | Expiration<br>Date   | n ,    | Title  | Amount or Number of<br>Shares   |   | Reported<br>Transaction<br>(s)<br>(Instr 4)                                      | (I)<br>(Instr 4)   |   |  |
| Employee Stock Options  | \$11 16   | 08/17/2021                                |   | A  |  |                           | 517,154 <sup>(2)</sup>                                      |          | 08/31/202   | 1 10/31/20           | 024    | Ordinary<br>Shares                               | 517,154 <sup>(2)</sup>  | \$ 0  | 517,154 <sup>©</sup>   | D  |   |  |
| Restricted Stock Units  | ©.  | 08/17/2021                                |   | А  |  |                           | 64,645  |          | 09/01/202   | 3 09/01/20           | 023    | Ordinary<br>Shares                               | 64,645  | \$ 0  | 64,645   | D  |   |  |
| Lanca de la constantina della |   |   |   |  |  |                           |   |          |   |                      |        |  |   |   |  |  |   |  |

### **Reporting Owners**

| D O /411                           | Relationships |           |                          |       |  |  |  |  |  |  |
|------------------------------------|---------------|-----------|--------------------------|-------|--|--|--|--|--|--|
| Reporting Owner Name / Address     | Director      | 10% Owner | Officer                  | Other |  |  |  |  |  |  |
| Wilson, Ian<br>83 TOWER ROAD NORTH |               |           | Executive Vice President |       |  |  |  |  |  |  |
| WARMLEY, BRISTOL, X0 BS30 8XP      |               |           |                          |       |  |  |  |  |  |  |

### **Signatures**

| /s/ Damien Clayton, by power of attorney for Ian Wilson | 08/19/2021 |
|---|------------|
| -Signature of Reporting Person                          | Date       |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)

(1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor plc ("Amcor") 60,230 of the 95,000 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited

(2) Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 517,154 of the 815,700 Employee Stock Options vested and the remaining Employee Stock Options were forfeited. The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable.

(3)Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed If space is insufficient, see Instruction 6 for procedure

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16 Form 4 or Form 5 obligations may continue *See* Instruction 1(b)

Warmley, Bristol, X0 BS30 8XP

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

| (Print or Type Responses)  |                              |   |           |  |   | ·                  |   |  |   |                    |   |  |               |   |   |  |  |                  | *************************************** |
|--|------------------------------|---|-----------|--|---|--------------------|---|--|---|--------------------|---|--|---------------|---|---|--|--|------------------|---|
| 1 Name and Address of Reporting Person * 2 Issuer Name at Zacka, Michael Amcor plc [AM   |                              |   |           |  |   |                    | uer Name <b>and</b> Ticker or Trading Symbol<br>or plc [AMCR] |  |   |                    |   |  |               | 5 Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner |   |  |  |                  |   |
| 83 Tower Road North  |                              |   |           |  |   |                    |   |  | liest Transaction (Month/Day/Year)                                    |                    |   |  |               |   |   |  |  |                  |   |
| W. 1 B . 1 W. D.C.   | 0.0370                       | (Street)  |           |  |   | 4 If Amen          | dment, Da   | ate Origin   | al Filed (Month/Da  | y/Year)            |   |  | \_x_          | Form filed  | ll or Joint/Group Filing (Ch<br>by One Reporting Person<br>by More than One Reporting Perso |  | ine)   |                  |   |
| Warmley, Bristol, X0 BS3   | 0 8XP                        | (State)   |           |  | Zip)  |                    |   |  |   |                    |   |  |               |   |   |  |  |                  | ****                                    |
|  |                              | (State)   |           |  |   |                    |   |  |   |                    | ·   |  |               |   | sed of, or Beneficially Ow  |  |  |                  |   |
| 1 Title of Security<br>(Instr 3)   |                              |   | Date      | ansaction 2A Deeme Execution any (Month/Da |   | Date, if (Instr 8) |   | Code   | 4 Securities Acquired (A) or<br>Disposed of (D)<br>(Instr 3, 4 and 5) |                    |   | 5 Amount of Securities Beneficially Owned Following Rep<br>Transaction(s)<br>(Instr 3 and 4) |               |   | ang Reported  | Ownership<br>Form<br>Direct (D)<br>or Indirect                           | Beneficia<br>Ownershi                              |                  |   |
|  |                              |   |           |  |   |                    |   |  | Code  | v                  | Amount  | (A) or (D)   | Price         |   |   |  |  | (I)<br>(Instr 4) |   |
| Ordinary Shares  | <del></del>                  |   |           |  | 08/17/2                                       | 2021               |   |  | A   |                    | 100,553(1)  |  | \$ 0 235      | 5,881   |   |  |  | D                |   |
|  |                              |   |           |  |   | •                  |   |  |   |                    |   |  |               |   |   |  | ***************************************            |                  |   |
| To make CD and a control of the cont | To a                         |   | Ja T      |  | A D1  |                    | (e.g , )  | puts, call   | re<br>urities Acquirec<br>s, warrants, opti                           | quired<br>I, Dispo | to respond<br>osed of, or Ben<br>invertible secur | unless the for<br>eficially Own<br>rities)   | orm displ     | ays a c   | ation contained in this<br>urrently valid OMB con   |  |  | ·                | 1474 (9-02                              |
| 1 Title of Derivative Security<br>(Instr 3)  | or Exe<br>Price of<br>Deriva | or Exercise Date Executive (Month/Day/Year) any |           |  | A Deemed execution Date, if ny Month/Day/Year | (Instr 8)          |   | 5 Number of Derivative<br>Securities Acquired (A) or<br>Disposed of (D)<br>(Instr 3, 4, and 5) |   |                    | Expiration Date Sec                               |  |               | ecurities<br>nstr 3 and 4)  |   | Derivative of Security (Instr 5) Securities Beneficially Owned Following | Ownership Form of Derivative y Security Direct (D) | Beneficial       |   |
|  |                              |   |           |  |   | Code               | V   |  | (A)   | (D)                | Date<br>Exercisable                               | Expiration<br>Date   | Title         |   | Amount or Number of<br>Shares   |  | Reported<br>Transaction<br>(s)<br>(Instr 4)        | (I)<br>(Instr 4) |   |
| Employee Stock Options   | \$                           | 11 16   | 08/17/20  | )21  |   | A                  |   | 8  | 62,938(2)   |                    | 08/31/2021  | 10/31/2024   | 4 Ordin       |   | 862,938 <sup>(2)</sup>  | \$ 0   | 862,938 <sup>(2)</sup>                             | D                |   |
| Restricted Stock Units   |                              | (3)   | 08/17/20  | )21  |   | А                  |   |  | 54,127  |                    | 09/01/2023  | 09/01/2023   | 3 Ordi<br>Sha |   | 54,127  | \$ 0   | 54,127   | D                |   |
| Reporting Owner  | rs                           |   |           |  |   |                    |   |  |   |                    |   |  |               |   | =   |  |  | · ·              |   |
| Reporting Owner Name / Ac  | Idress                       |   |           | Rela                                       | ntionships                                    |                    | <del></del>   | ]  |   |                    |   |  |               |   |   |  |  |                  |   |
| Reporting Owner Name / At  | Juress                       | Director  | 10% Owner | Officer                                    | •   |                    | Other   | 1  |   |                    |   |  |               |   |   |  |  |                  |   |
| Zacka, Michael<br>83 Tower Road North  |                              |   |           | Presi                                      | dent, Amcor F                                 | Flex Europ         | ne e  |  |   |                    |   |  |               |   |   |  |  |                  |   |

### **Signatures**

| /s/ Damien Clayton by power of attorney for Michael Zacka | 08/19/2021 |
|---|------------|
| -Signature of Reporting Person                            | Date       |

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v)
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U S C 1001 and 15 U S C 78ff(a)

(1)Settlement of performance rights that were granted on August 7, 2019 under the 2018-2019 Long Term Incentive Plan of Amcor Limited ("Old Amcor"), a predecessor of Amcor ple ("Amcor") 100,553 of the 158,600 performance rights vested based on achievement of the performance conditions and the remaining performance rights were forfeited

(2) Vesting of Employee Stock Options that were granted on August 7, 2019 under Old Amcor's 2018-2019 Long Term Incentive Plan 862,938 of the 1,361,100 Employee Stock Options vested and the remaining Employee Stock Options were forfeited The Employee Stock Options remain subject to a share price condition whereby the share price must exceed the exercise price for the Employee Stock Option to be exercisable

(3) Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units

Note File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure