

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	23-Aug-21
Date of last disclosure:	7-Jul-21
Director or senior manager giving disclosure	
Full name(s):	Darrin Grafton
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Officer
Summary of acquisition or disposal of relevant interest (excluding specified deriva	tives)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
Nature of the affected relevant interest(s):	Total Any shares in Serko Limited  1. Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units.  2. Indirect interest in Restricted Share Units acquired through a personal relationship with the legal holder.  Any shares granted upon vesting of these relevant interests are subject to a deed restricting the exercise of any voting rights attached. The Restricted Share Units have no voting rights attached.
For that relevant interest-	
Number held in class before acquisition or disposal:	1. 76,962 2. 1,724
Number held in class after acquisition or disposal:	1. 112,714 2. 2,703
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Darrin Grafton     Donna Bailey
Summary of acquisition or disposal of specified derivatives relevant interest (if appropriate the second sec	plicable)
Class of underlying financial products:	N/A
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Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying	
financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	2
Details of transactions requiring disclosure-	
Date of transaction:	16 Aug 2021 (Grant Date)
Nature of transaction:	Grant of unlisted Restricted Share Units under Serko Long Term Incentive Scheme 2019
Nature of transaction:  Name of any other party or parties to the transaction (if known):	
	N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest.	Services to Serko Limited. The reasonable present cash value of the non-cash consideration is \$7.26 per Restricted Share Unit.  1. 35,752 2. 979  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:	Share Unit.  1. 35,752 2. 979  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A
managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	N/A N/A N/A  Ordinary Shares in Serko Limited  1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	N/A N/A  N/A  Ordinary Shares in Serko Limited  1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	Ordinary Shares in Serko Limited  1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	Ordinary Shares in Serko Limited  1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	Ordinary Shares in Serko Limited  1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	Ordinary Shares in Serko Limited  1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Class of quoted financial products:  Nature of relevant interest:  For that relevant interest,-	1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares  By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Nature of relevant interest:  For that relevant interest,-	1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares  By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Nature of relevant interest:  For that relevant interest,-	1. Registered holder and beneficial owner of Ordinary Shares 2. Registered holder and beneficial owner of Ordinary Shares  By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares  1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
For that relevant interest,-	Shares 2. Registered holder and beneficial owner of Ordinary Shares By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
For that relevant interest,-	2. Registered holder and beneficial owner of Ordinary Shares  By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares  1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
For that relevant interest,-	Shares  By virtue of a personal relationship: 3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares 1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
For that relevant interest,-	3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares  1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
For that relevant interest,-	3. Indirect interest in Ordinary Shares 4. Indirect interest in Ordinary Shares  1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
For that relevant interest,-	Indirect interest in Ordinary Shares     1. 10,867,629 Ordinary Shares     2. 142,306 Ordinary Shares     3. 1,217,594 Ordinary Shares     4. 11,216 Ordinary Shares     1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust     2. Darrin Grafton
For that relevant interest,-	1. 10,867,629 Ordinary Shares 2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
	2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Number held in class:	2. 142,306 Ordinary Shares 3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Number held in class:	3. 1,217,594 Ordinary Shares 4. 11,216 Ordinary Shares 1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Darrin Grafton
Number held in class:	1. Darrin Grafton and Geoffrey Hosking for Grafton Howe     #2 Trust     Darrin Grafton
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	#2 Trust 2. Darrin Grafton
	3 Donna Bailey Trust
	I3 Donna Bailey Trust
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Current registered holder(s):	4. Donna Bailey
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying	
financial products (if any):	N/A
	NIA
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
	1477
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A
underlying financial products:	
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
Faitles to the derivative.	N/A
If the director or senior manager is not a party to the derivative, the nature of the	N/A
relevant interest in the derivative:	
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all	
persons for whom it is made.	
	_
Signature of director or officer:	000-
Data of signatures	00 A 04
Date of signature:	23-Aug-21
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	
Name and title of authorised person:	



# Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	23-Aug-21
Date of last disclosure:	2-Aug-21
	27.009 27.
Director or senior manager giving disclosure	
Full name(s):	Anthony D'Astolfo
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	SVP, NORAM
Summary of acquisition or disposal of relevant interest (excluding specified derivative	es)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
<u>'</u>	Legal holder of unlisted options to
Nature of the affected relevant interest(s):	acquire ordinary shares in the form of Restricted Share Units
For that relevant interest-	128,478 Restricted Share Units
Number held in class before acquisition or disposal:  Number held in class after acquisition or disposal:	154,388 Restricted Share Units
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Anthony D'Astolfo
Summary of acquisition or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives relevant interest (if application or disposal of specified derivatives).	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Dataile of transportions giving rise to acquisition or dispess	
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1

### Details of transactions requiring disclosure-

Date of transaction:	16/08/2021 (Grant Date)
	Grant of unlisted Restricted Share
	Units under the Serko Share
Nature of transaction:	Incentive Plan 2018
Name of any other party or parties to the transaction (if known):	N/A
, , , ,	Services to Serko Limited. The
The consideration, expressed in New Zealand dollars, paid or received for the acquisition	reasonable present cash value of the
or disposal. If the consideration was not in cash and cannot be readily by converted into a	non-cash consideration is \$6.81 per Restricted Share Unit.
cash value, describe the consideration:	
Number of financial products to which the transaction related:	25,910
f the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) nclude the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to	IN/A
proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary Shares in Serko Limited
·	Registered holder and beneficial
Nature of relevant interest:	owner of Ordinary Shares
For that relevant interest,-	
Number held in class:	111,933
Current registered holder(s):	Anthony D'Astolfo
−or a derivative relevant interest	
ype of derivative:	N/A
Operation of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
Oetails of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:	N/A N/A
Operation of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):	N/A N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):	N/A N/A N/A N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A N/A N/A N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-	N/A N/A N/A N/A N/A
For a derivative relevant interest,-  Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A N/A
Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A N/A N/A N/A N/A N/A N/A
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A N/A
Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  In certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons	N/A N/A N/A N/A N/A N/A N/A
Details of derivative,  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  In certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons or whom it is made.	N/A N/A N/A N/A N/A N/A N/A N/A N/A



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	23-Aug-21
Date of last disclosure:	12-Jul-21
Director or senior manager giving disclosure	
Full name(s):	Charles Nowaczek
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Operating Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivati	ves)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
	Legal holder of unlisted options to
Nature of the affected relevant interest(s):	acquire ordinary shares in the form of Restricted Share Units
For that relevant interest-	
Number held in class before acquisition or disposal:	258,765
Number held in class after acquisition or disposal:	285,647
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Charles Nowaczek
Summary of acquisition or disposal of specified derivatives relevant interest (if appl	icable)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
	N/A
For that derivative,- Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the	N/A
relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
L	L

### Details of transactions requiring disclosure-

Date of transaction:	16 Aug 2021 (Allotment Date)
	Grant of unlisted Restricted Share
Nature of transaction:	Units under Serko Long Term
Nature of transaction.	Incentive Scheme 2019
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the	Services to Serko. Non-cash consideration valued at \$7.26 per
acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Restricted Share Unit.
·	26,882
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior	.,
managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:	Ordinary shares
	Registered holder and beneficial
Nature of relevant interest:	owners of Ordinary Shares
For that relevant interest,-	[000 000 0 II
Number held in class:  Current registered holder(s):	303,693 Ordinary Shares Charles Nowaczek
For a derivative relevant interest	Offaries Nowaczek
,	N/A
Type of derivative:	N/A
Details of derivative,-	
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial	N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):	N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):	N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):	N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A N/A N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A N/A N/A N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the	N/A N/A N/A N/A N/A N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:	N/A N/A N/A N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the	N/A N/A N/A N/A N/A N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A N/A N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons	N/A N/A N/A N/A N/A N/A N/A N/A



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	23-Aug-21
Date of last disclosure:	15-Apr-21
Director or senior manager giving disclosure	
Full name(s):	Murray Warner
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	SVP, Asia-Pacific
Summary of acquisition or disposal of relevant interest (excluding specified derivative)	tives)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
Nature of the affected relevant interest(s):	Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units
For that relevant interest-	
Number held in class before acquisition or disposal:	113,210
Number held in class after acquisition or disposal:	131,054
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Murray Warner
Summary of acquisition or disposal of specified derivatives relevant interest (if app	olicable)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1

## Details of transactions requiring disclosure-

Date of transaction:	16 Aug 2021 (Allotment Date)
	Grant of unlisted Restricted Share
Nature of transaction:	Units under Serko Long Term
ivature of transaction.	Incentive Scheme 2019
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the	Services to Serko. Non-cash consideration valued at \$7.26 per
acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	Restricted Share Unit.
,	17,844
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior	
managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
	Ordinary shares
Class of quoted financial products:	Ordinary shares Registered holder and beneficial
Nature of relevant interest:	owner of Ordinary Shares
For that relevant interest	
Number held in class:	103,123
Current registered holder(s):	Murray Warner
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	
The national value of the devicative (if any) as the national amount of underlying financial	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
	N/A N/A
products (if any):	N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):	N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable	N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):	N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A N/A N/A N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-	N/A N/A N/A N/A N/A N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the	N/A N/A N/A N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A N/A N/A
products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons	N/A N/A N/A N/A N/A N/A N/A N/A



# Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	23-Aug-21
Date of last disclosure:	7-Jul-21
Director or senior manager giving disclosure	
Full name(s):	Robert (Bob) Shaw
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Strategy Officer
Summary of acquisition or disposal of relevant interest (excluding specified deriva	atives)
Class of affected quoted financial products:	Ordinary shares in Serko Limited
	Legal holder of unlisted options to acquire ordinary shares in the form of Restricted Share Units.
Nature of the affected relevant interest(s):	Any shares granted upon vesting are subject to a deed restricting the exercise of any voting rights attached. The Restricted Share Units have no voting rights attached.
For that relevant interest-	
Number held in class before acquisition or disposal:	42,932
Number held in class after acquisition or disposal:	58,538
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Robert Shaw
Summary of acquisition or disposal of specified derivatives relevant interest (if ap	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	1
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
	N/A
The price specified in the terms of the derivative (if any):	
The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

Facility of the state of	
For that derivative,- Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
relevant interest in the derivative.	IN/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
Date of transaction:	16 Aug 2021 (Grant Date) Grant of unlisted Restricted Share
Nature of transaction:	Units under Serko Long Term Incentive Scheme 2019
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by	Services to Serko Limited. The reasonable present cash value of the non-cash consideration is \$7.26 per
converted into a cash value, describe the consideration:	Restricted Share Unit.
Number of financial products to which the transaction related:	15,606
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:	Ordinary Shares in Serko Limited 1. Registered holder and beneficial
Nature of relevant interest:	owner of Ordinary Shares  2. Registered holder and beneficial owner of Ordinary Shares
For that relevant interest.	owner or ordinary chares
Number held in class:	1. 9,130,000 Ordinary Shares 2. 62,760 Ordinary Shares
	Robert Shaw and Michael Moore     Strustees for Ripon Trust
Current registered holder(s):	2. Robert Shaw
For a derivative relevant interest,-	1
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A

under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A	
For that derivative relevant interest,-	N/A	
Parties to the derivative:	N/A	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A	
Certification		
L certify that to the best of my knowledge and belief, the information contained in this	7	

Any other details needed to understand how the amount of the consideration payable

Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	KAP
Date of signature:	23-Aug-21