

Announcement Summary

Entity name

BENDIGO AND ADELAIDE BANK LIMITED

Date of this announcement

Tuesday August 24, 2021

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security +securities to be code Security description issued/transferred Issue date

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BENDIGO AND ADELAIDE BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

11068049178

1.3 ASX issuer code

BEN

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

24/8/2021



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BENAAB: RIGHTS

Date the +securities the subject of this notification were issued

23/8/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? $\@ifnextchiral{ iny}$ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jacqueline Cherie Hey	Jacqueline Cherie Hey	4,565
Jan Harris	Jan Harris	3,006

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Omnibus Equity Plan Rules are located at: https://www.bendigoadelaide.com.au/esg/governance/#otherdocuments

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

7,571



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BEN : ORDINARY FULLY PAID	546,455,654
BENHB: HYBRID 3-BBSW+1.00% PERP SUB CUM RED	210,853
BENPH : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-06-27	5,024,446
BENPG : CNV PREF 3-BBSW+3.75% PERP NON-CUM RED T-06-24	3,216,145

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BENAK : ORDINARY FULLY PAID EMPLOYEE	217,000
BENAA : ORDINARY FULLY PAID EMPLOYEE	410,860
BENAB : ORDINARY FULLY PAID EMPLOYEE	64,157
BENAAA : PERFORMANCE RIGHTS	813,521



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

15