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### FY21 RESULTS SUMMARY

**REVENUE** 

\$178.0m

Up 15.7% pcp

**OPERATING EBITDA** 

\$48.0m

Up 32.1% pcp

**OPERATING EBITDA MARGIN** 

27.0%

**Up from 23.6%** pcp

**FREE CASH FLOW** 

\$25.9 m

Up 25.7% pcp

**NET DEBT / OPERATING EBITDA** 

0.2 x

\*calculated on last twelve months operating EBITDA

FINAL DPS

**0.5** cps

**Fully franked** 



### 2021 HIGHLIGHTS

#### **Key Achievements and Highlights**

- Revenue from operations up 15.7% on pcp to \$178.0m
- Operating costs\* up 10.7% on pcp to \$130.0m
- Operating EBITDA\* increased by 32.1% on pcp to \$48.0m
- Statutory NPAT up 1,005.6% on pcp to \$12.0m
- · Strategic plan implementation driving operating margin expansion
- Operating Margin of 27.0% up from 23.6% pcp
- Operating Margin ex JobKeeper 23.7% up from 20.7% pcp
- Management focus on sustained market share growth gaining traction
- COVID-19 impacts successfully managed to date while continuing to provide essential services to referrers and patients
- All clinical roles maintained through the pandemic lockdowns whilst experiencing reduced demand for services
- · Direct Radiology acquisition integrated and delivering on expectations
- New Camberwell, Morley and Mile End sites opened
- Final dividend for FY21 declared at 0.5 cents per share fully franked



<sup>\*</sup> Operating excludes Transaction & Restructure Costs, Unrealised Foreign Exchange Gain/(Loss), Impairment of Financial Asset and Financial Liabilities movement in fair value.



# 2021 HIGHLIGHTS

### **Delivered on Strategic plan:**

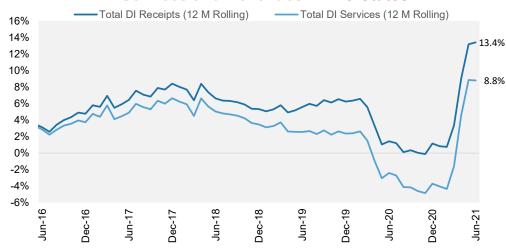
- · Organic growth initiatives driving results
- · Margin expanded and consolidated
- · Referrer relationships enhanced with CRM implemented
- · Patient experience now continually measured via net promoter scores and surveys
- · E-referral implemented nationally
- · Annual staff survey and employee value proposition in place
- · Optimised staffing to clinic demand
- New national telephony system rollout underway to improve patient / referrer experience
- · Consolidated multiple data centres to a single outsourced solution
- · Enhanced cyber-security protections across network
- Efficiently managed asset utilisation and allocations across network
- Further consolidation of clinics into larger nearby sites
- Corporate risk framework overhauled.





### INDUSTRY GROWTH RETURNING

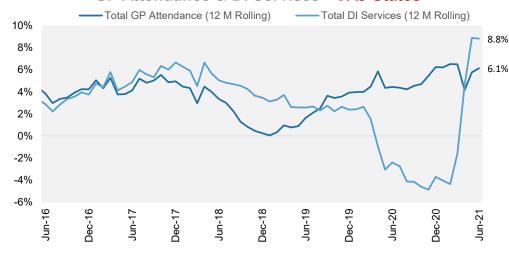
### DI Services and Revenues - CAJ States<sup>1</sup>





- Rolling 12 month growth rates for DI Revenues and Services experienced a steep decline during the nationwide lockdown between March and May 2020 and was further impacted by the second Victorian lockdown that commenced in July 2020
- DI revenues are increasing due to additional MRI licenses in FY20 (prior to Covid-19) and MBS indexation of certain items from July 2020

### GP Attendance & DI Services - CAJ States<sup>1</sup>



- GP attendances have returned to long-term averages prior to COVID-19 of above 6% assisted by telehealth services
- Demand for DI services in Victoria has also bounced back but true growth rate is affected by the most COVID impacted months (March – April 2020) falling into previous corresponding period calculations



<sup>&</sup>lt;sup>1</sup> – Data included in each graph is inclusive of only the states in which Capitol Health operates in (VIC, TAS, WA, SA) Source: Medicare Australia Statistics - http://medicarestatistics.humanservices.qov.au/statistics/mbs\_group.jsp

# ROBUST & RELIABLE SOURCE OF REVENUE



- Capitol's community clinic sites and bulk billing revenue stream remains a robust and reliable income source
- Out of pocket revenue increasing at a higher rate due to subtle changes in the service mix
- Full year of Fowler Simmons (acquired in March 2020) and the acquisition of Direct Radiology in February 2021 has further increased the ratio of out of pocket (OOP) revenue due to specialist diagnostic services

Rev Mix %	FY18	FY19	FY20	FY21
Bulk Bill	81%	79%	78%	76%
Other	19%	21%	22%	24%

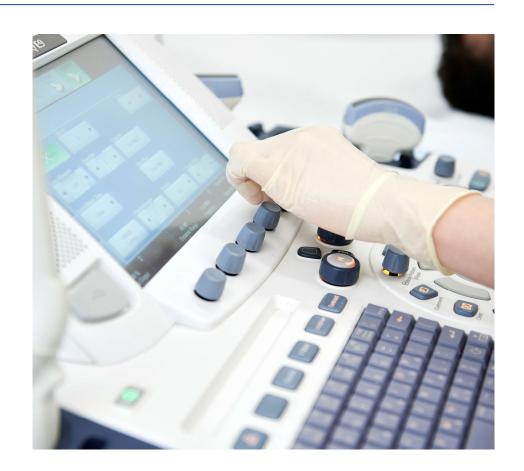




# FY 2021 – OPERATING RESULTS

Operating EBITDA reconciliation \$000	FY21	FY20	Change	% Change
Revenue	177,996	153,791	24,205	15.7%
Wages, Contractor Costs, Salaries	(102,009)	(91,729)	(10,280)	(11.2%)
Other Operating Costs	(27,964)	(25,704)	(2,260)	(8.8%)
Operating EBITDA	48,023	36,358	11,665	32.1%
Operating EBITDA Margin	27.0%	23.6%	3.3%	14.1%
Revaluation/(impairment) of financial assets	(734)	(1,619)	885	54.7%
Unrealised Foreign Exchange Gain/(loss)	(1,882)	343	(2,225)	(648.5%)
Transaction and restructure costs	(1,266)	(3,053)	1,786	58.5%
Movement of other financial liabilities	74	-	74	n/m
Profit before Finance Costs, Income Tax,				
Depreciation and Amortisation	44,215	32,029	12,186	38.1%

- Revenue of \$178.0m is up \$24.2m or 15.7% over pcp
- Wages, Contractor Costs and Salaries increased by \$10.3m or 11.2% on pcp
- Other Operating Costs increased by \$2.3m or 8.8% on pcp
- Operating margin expansion due to utilisation of higher end modalities, systematic cost out and operational reviews
- Operating EBITDA of \$48.0m, an increase of \$11.7m or 32.1% on pcp
- Operating EBITDA margin increases to 27.0% (ex JobKeeper 23.7%), up from 23.6% pcp
- Unrealised Foreign Exchange Loss relates to the FX rate movement of Enlitic investment (AUD:USD)
- Revaluation/Impairment to the fair value movement of the Enlitic investment





# FY 2021 – CASH FLOW

Key Cash Measures \$000	FY21	FY20	% Change
Net Cash from Operations	40,891	35,009	16.8%
Maintenance CAPEX	(5,330)	(6,151)	(13.4%)
Lease payments	(9,701)	(8,283)	17.1%
Free Cash Flow	25,861	20,575	25.7%
FCF/Operating EBITDA	53.9%	56.6%	

- Generated free cash flow of \$25.9m up 25.7% on pcp
- Free cash flow conversion on operating EBITDA of 53.9% down slightly on pcp of 56.6%
- Maintenance CAPEX investment down slightly due to COVID-19 constraints and improved asset allocation methodologies





### CAPITAL MANAGEMENT









### Funding for Growth

### **Data Driven Approach**

### **Share Buy Back**

#### **Dividends**

- \$110.8m of unused Facilities
- Net debt \$11.1m (excl. AASB 16 Leases)
- Gearing at 0.2 times operating EBITDA provides significant headroom for growth, particularly acquisitions
- Making considered capital management decisions based on the best use of capital and shareholder returns, with reference to:
- · Company strategy
- Market outlook
- Opportunity cost of a range of growth alternatives
- · Return on investment
- · Positive EPS Impact

- No share buy-back in FY21 as the business identifies greater returns for capital
- The company refreshed its buyback capacity in August 2019, allowing a further 76.8m shares to be acquired
- The company continues its commitment to buying back shares when the share price is not reflective of value

- Declared a final dividend for FY21 of 0.5 cents per share
- The company continues its commitment to a sustainable fully franked dividend



# FY 2021- CAPEX INVESTMENT

Capital Expenditure	\$000	FY21	FY20
Maintenance		5,330	6,151
Growth		2,312	6,014
Total		7,642	12,165
Depreciation & Amortisation		(21,396)	(26,025)

- Maintenance CAPEX investment approach has been reviewed to ensure that Capitol
  is optimising current asset utilisation, reflecting revenue growth and required
  replacement levels to avoid capital sensitivity impacts and unnecessary capex spend
- Expansion/growth CAPEX slightly lower than anticipated due to COVID -19 constraints
- Camberwell site opened October 20
- Morley and Mile End sites opened in February 21 and March 21 respectively
- Depreciation & Amortisation was at a higher level in FY20 due to accelerated depreciation and revaluation of older machines and leasehold assets







# 4 ENGINES OF GROWTH









### Organic

- During FY20 we undertook a We continued review of the cost base and where we could improve efficiencies.
  - This approach continued to deliver in FY21
- We successfully matched patient demand to our resourcing
- In FY21 we focused on market share and the 'go to' market strategy for organic growth



- We continue to review and optimise our network of clinics.
- There are three prongs to this approach:
- Open Greenfield Clinics
- Brownfield redevelopment and upgrading of modalities
- Clinic portfolio review of profitability

### Acquisitions

- Location that complements our network
- Alignment with our Company Vision, Values and Strategy
- Where clinic investment will drive organic growth
- To obtain access to people and systems
- Where synergies have been identified
- Pricing makes sense and will deliver value to shareholders.

### **Technology Investment**

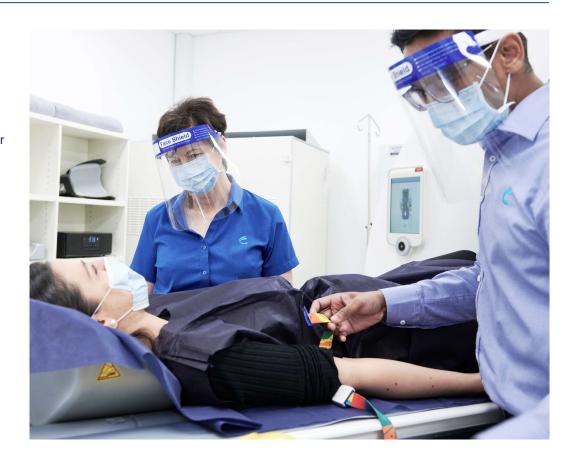
- New employee engagement software
- Communications and data centre strategy
- Datawarehouse created with new BI Tool
- Referrer interface software and telehealth functionality
- Unlisted investment in Enlitic a leading Al software developer in Radiology



# PROGRESS FOR FUTURE ORGANIC GROWTH

### **Key Growth Drivers**

- Market demand for services recovering, driven by fundamentals of macro drivers, although Covid-19 risks remain
- Strong bounce back following lockdowns, demonstrates the resilience of demand for our diagnostic imaging services
- Focus continues on the existing business and the development of a rolling bolt on acquisition and Greenfield/Brownfield pipeline to continue momentum and growth
- Building on our commitment to patients, staff activity will more closely align with patient demand – measured in real-time through investment in new systems
- Regular 'cost-to-serve' reviews improving efficiencies at a day-to-day level
- Our portfolio approach to clinic review will ensure appropriate community coverage and diagnostic modalities
- Progressing new services within network eg. Cardiac Imaging, Womens Health.
- Medicare DI indexation July 2021 approx 0.9% average across 60% of CAJ item codes
- Data driven decision making with BI, CRM, operational analysis

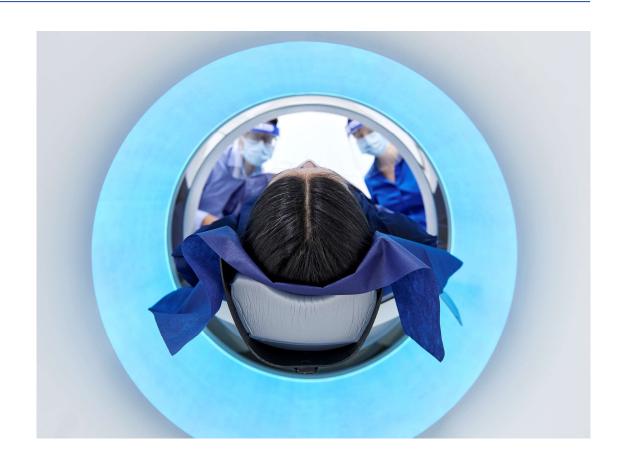




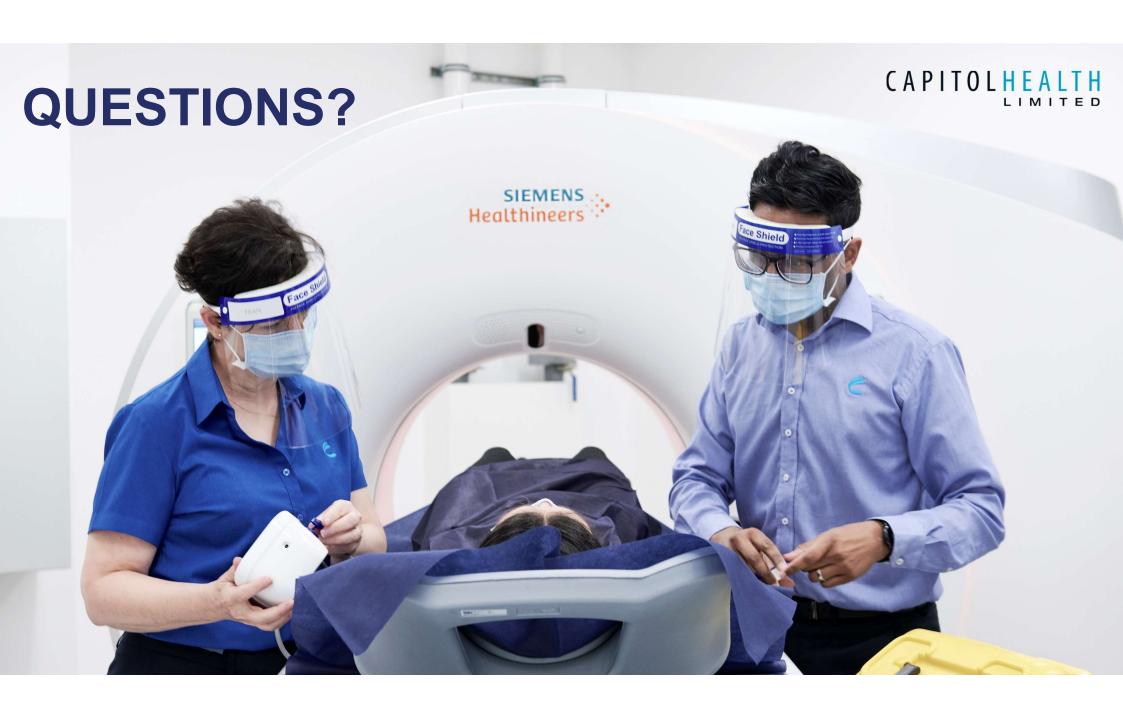
# PROGRESS FOR FUTURE ORGANIC GROWTH

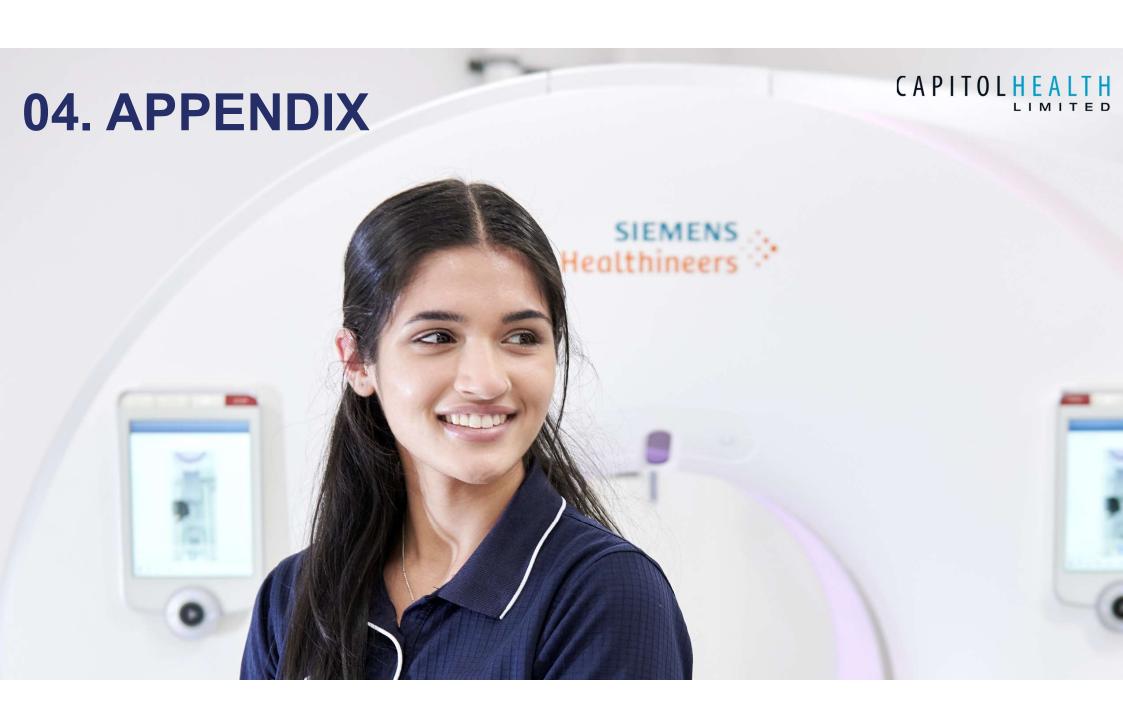
#### **Outlook**

- · Standard operating model implementation to catalyse scalability
- Focus on continuing to deliver both revenue and operating EBITDA organic growth
- · Brand rationalization and refresh
- Investment in the front end of our business in operations systems and communications optimization
- Continuing to improve the 'cost-to-serve' of the business
- Carry a strong balance sheet during the period of uncertainty due to the Covid-19 pandemic while investing in well defined growth opportunities
- · Position to continue to pursue value-creative acquisitions









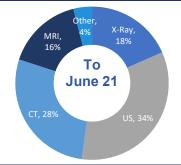
### THE CAPITOL HEALTH BUSINESS

#### Overview

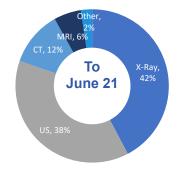
- Capitol is an ASX-listed provider of diagnostic imaging and related services to the Australian healthcare market. We are a talented team of experts motivated by our patients' needs
- We own and operate 63 clinics throughout VIC, SA, TAS and WA, with a growth focus aided by our scalable operating model
- As a community focused company, our facilities are predominantly suburban rather than hospital-based, with priority given to service and minimisation of administrative burdens for healthcare professionals
- We meet a growing consumer demand and conduct more than 1.2 million procedures every year, employing ~800 staff and ~100 radiologists
- Our market position means we can adapt to changing industry dynamics and make strategic investments.







12-month Services by Modality





# FY 2021 – CASH FLOW

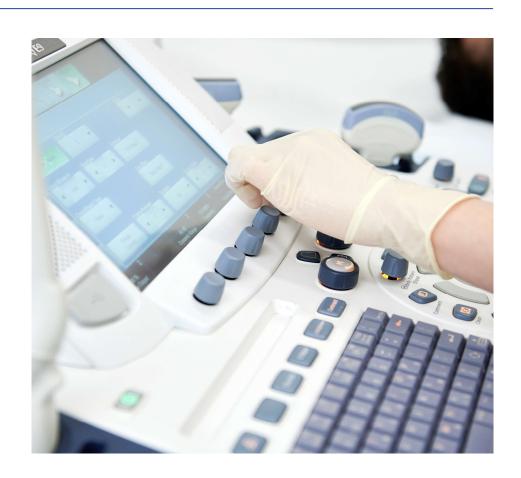
Cash Flow Summary	\$000	FY21	FY20	% Change
Cash receipts	-	178,092	155,044	
Cash payments		(126,380)	(117,456)	
Net Interest		(3,377)	(3,837)	
Income tax paid		(7,444)	1,258	
Net Cash from operations		40,891	35,009	16.8%
Cash flows from Investing Activities				
Payments of Capex		(7,642)	(12,165)	
Payments for Business Acquisitions		(13,702)	(20,680)	
Payments for Investments				
Net Cash from Investing Activities		(21,344)	(32,845)	35.0%
Cash flows from Financing Activities				
Proceeds from Conversion of Share Options		393	-	
Payment of Dividends		(14,135)	(3,842)	
Payments of dividends to non-controlling interests	S	(118)	-	
Net proceeds on Issue/(Buy Back) Share Capital		-	38,144	
Proceeds of Borrowings		12,000	(21,750)	
Payments for leasing arrangements		(9,701)	(8,283)	
Net Cash from Financing Activities		(11,561)	4,269	(370.8%)
Net increase/(decrease) in Cash and equivaler	nts	7,986	6,433	
Cash at Beginning		13,763	7,330	
Cash at End		21,749	13,763	58.0%





# FY 2021 – STRONG BALANCE SHEET

\$'000	30 June 2021	30 June 2020
	21,749	13,763
	5,582	5,493
	169	277
	787	767
	28,287	20,300
	41,075	40,820
	59,011	54,729
	126,035	117,949
	19,522	22,138
	180	630
	5,650	5,741
	251,473	242,007
	279,760	262,307
	13,606	16,967
	9,782	9,640
	12,239	10,828
	1,973	2,751
	37,600	40,186
	29,000	17,000
	55,284	52,702
	5,081	3,698
	2,455	1,340
	781	852
	3,531	2,490
	96,132	78,082
	133,732	118,268
	\$'000	21,749 5,582 169 787 28,287  41,075 59,011 126,035 19,522 180 5,650 251,473 279,760  13,606 9,782 12,239 1,973 37,600  29,000 55,284 5,081 2,455 781 3,531 96,132







# CAPITOL HEALTH VISION

To be the diagnostic imaging specialists of choice, serving communities with compassion, integrity and precision



### **OUR VALUES**











### **Patient Centered**

We create positive patient experiences. We listen with respect, inform with empathy and involve patients in their care

One Team

Our people are our best asset.
Our outcomes are better when
we work together. We treat
each other with respect and
nurture a culture of recognition,
empathy and inclusion

Integrity

We are open and honest. We take pride in the way we work.
Our patients and partners trust us because we are accountable and reliable

Excellence

Together we pursue excellence

– in outcomes and experience
for our patients, referrers and
community. We utilise the best
technology to deliver timely,
precise results

**Community Focused** 

We are more than a network;
we are a community. We create
meaningful connections with
our patients, referrers and
colleagues built on trust,
support and
shared goals



### THE PILLARS OF OUR BUSINESS

### Operational Excellence

- Standardised operating model as platform for organic growth
- Value creation through post-acquisition integration
- Performance management through business intelligence and analytics

### **Destination Employer**

- Employee Value Proposition
- Clear performance & reward mechanisms
- Focus on professional development
- Values driven people processes

### Next-generation Technology

- Highly secure and effective technology model
- Holistic approach to technology encompassing clinical outcomes, operational efficiency and patient experience

#### First-choice Provider

- Differentiate customer and marketing plan
- Focus on and resourcing referrer relationship management including CRM implementation
- Patient experience management

#### Values-based Communications

- Coherent stakeholder communications strategy
- Focus on developing industry and government relationships
- Industry thought leadership program



### CAPITOL HEALTH STRATEGIC PILLARS





- We aim to be the first choice for communitybased diagnostic imaging
- Our strategies are based on qualitative and quantitative research into patient and referrer behaviour and preferences. The insights we gather inform our approach, and constant optimisation of the patient / referrer experience
- We build strong relationships with our referrers, providing them with precise and timely diagnostic imaging



### **Destination Employer**

- We recruit, develop and retain the best clinical, technical and corporate staff; we recognise staff for their service and values
- We're implementing a feedback and coaching framework, and clearly defined remuneration strategy, to increase staff satisfaction / competency and reduce costs
- We're focused on our people and building a strong culture supported by our values. We seek feedback from staff on a regular basis and respond to insights accordingly



### **Next-generation Technology**

- We're committed to the strategic implementation of next-generation technology to enhance service, quality and engagement
- We will deploy unified RIS platforms to improve service quality, load sharing and efficiency in existing and growth business units
- We will implement optimal online booking, eReferral, eForms and Pt Kiosk platform
- To support radiologists and deliver efficient reporting we will implement smart worklists
- We embrace Al in our business through strategic partnerships such as Enlitic



### Operational Excellence

- Optimising operational efficiencies and clinical outcomes (e.g. timeliness, quality, standard processes) at a reduced cost-to-serve, through:
  - Evidence-based standard operating model (SOM)
  - Focused workflow management to maximise efficiency and quality
  - Benchmark human resource allocation and asset utilisation



#### Values-based communications

- We're strengthening our brand, and building our reputation through strategic, values-centric communications, by: Clearly and consistently communicating our business vision, purpose and CVPs
  - Identifying and nurturing strategic experience relationships
  - Demonstrating communitycentred values and experiences
  - Communicating the 'why' to key stakeholders with clear, accurate messaging
  - Demonstrating good corporate citizenship



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