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3 September 2021

To: Australian Securities Exchange

### **Change of Director's Interest Notice – Paul Perreault**

The attached Appendix 3Y relates to changes in the relevant interest in the Company's securities held by the Chief Executive Officer (CEO) of CSL Limited, Mr Paul Perreault.

On 1 September 2021, Mr Perreault was allocated CSL shares following the vesting and exercise of Performance Share Unit (PSU) awards granted with shareholder approval under CSL's Long Term Incentive plans over the period October 2017 to September 2020.

For the awards granted in October 2017 and September 2018, there was also a lapsing of PSUs as the Return on Invested Capital performance hurdles were not met.

In accordance with CSL's governance processes, a portion of these allocated shares have been sold in order to meet tax obligations arising from this vesting.

Following this transaction, Mr Perreault continues to hold a significant interest in the Company's securities, comprising 182,101 ordinary shares. This represents a shareholding of over 22 times Mr Perreault's base salary and is well above CSL's minimum guideline for its CEO to hold shares worth three times salary - a reflection of the Company's remuneration model that links executive pay to the continued achievement of CSL's long-term strategy.

Further details are provided in the Appendix 3Y.

Yours faithfully

Fiona Mead  
Company Secretary

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>CSL Limited</b>
<b>ABN</b>	<b>99 051 588 348</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Paul Perreault
<b>Date of last notice</b>	4 January 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect interest
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Solium Nominees (Australia) Pty Ltd as custodian for the CSL Limited Performance Rights Plan (the Plan)
<b>Date of change</b>	1 September 2021
<b>No. of securities held prior to change</b>	<p>Direct: Nil.</p> <p>Indirect: 97,719 Performance Share Units held by Solium Nominees (Australia) Pty Ltd as custodian for the CSL Limited Performance Rights Plan (the Plan).</p> <p>163,161 Ordinary Shares held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.</p> <p>160 American Depository Receipts held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.</p>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>Class</b></p>	<ul style="list-style-type: none"> <li>• Ordinary Shares</li> <li>• Performance Share Units under the CSL Limited Performance Rights Plan (the <i>Plan</i>). Subject to satisfaction of certain performance hurdles and the other rules of the Plan, each Performance Share Unit carries the right to subscribe for or acquire one ordinary share in CSL Limited.</li> </ul>
<p><b>Number acquired</b></p>	<ul style="list-style-type: none"> <li>• 34,555 Ordinary Shares</li> </ul>
<p><b>Number disposed</b></p>	<ul style="list-style-type: none"> <li>• 15,695 Ordinary Shares</li> <li>• 34,555 Performance Share Units as a result of the exercise of Performance Share Units</li> <li>• 7,085 Performance Share Units as a result of the lapse of Performance Share Units</li> </ul>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>There was nil consideration for the exercise and lapsing of Performance Share Units.</p> <p>Consideration received from the sale of 15,695 Ordinary Shares was \$4,841,916.92 (being 15,695 Ordinary Shares at a price of \$308.5006).</p>
<p><b>No. of securities held after change</b></p>	<p>Direct:  Nil.</p> <p>Indirect:  56,079 Performance Share Units held by Solium Nominees (Australia) Pty Ltd as custodian for the CSL Limited Performance Rights Plan (the Plan).</p> <p>18,860 Ordinary Shares held by Solium Nominees (Australia) Pty Ltd as custodian for the CSL Limited Performance Rights Plan (the Plan).</p> <p>163,161 Ordinary Shares held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.</p> <p>160 American Depository Receipts held by Fidelity Investments Inc. as custodian for Paul and Beverly Perreault.</p>
<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ul style="list-style-type: none"> <li>• 34,555 Performance Share Units - Exercise of Performance Share Units pursuant to the Plan.</li> <li>• 7,085 Performance Share Units - Lapsing of unvested Performance Share Units pursuant to the Plan as the performance hurdle was not met.</li> <li>• 15,695 Ordinary Shares – On market trade to satisfy withholding tax obligation.</li> </ul>

+ See chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	No
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

Fiona Mead  
Company Secretary

3 September 2021

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