

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/ Scheme	<u>G.U.D Holdings Limited</u>
ACN/ ARSN	<u>004 400 891</u>
1. Details of substantial holder (1)	
Name	<u>Aware Super Pty Ltd as trustee of Aware Super</u>
ACN/ ARSN (if applicable)	<u>11 118 202 672</u>
There was a change in the interests of the substantial holder on	<u>15/08/2021</u>
The previous notice was given to the company on	<u>3/08/2021</u>
The previous notice was dated	<u>3/08/2021</u>

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Number of securities	Voting power	Number of securities	Voting power
FPO	4,835,514	5.13%	6,206,883	6.54%

*Based on issued capital of 94,857,057 shares

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	Beneficial Owner	6,156,159 Fully Paid Ordinary shares
Aware Financial Services Australia Limited (ABN 86 003 742 756)	Beneficial Owner	50,724 Fully Paid Ordinary shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder (8)
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)	State Street Australia Limited	Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460 365)
Aware Financial Services Australia Limited (ABN 86 003 742 756)	State Street Australia Limited	Aware Financial Services Australia Limited (ABN 86 003 742 756)

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Number of FPO Shares
		Cash	Non-cash	
Aware Super Pty Ltd as trustee of Aware Super	30-Aug	50,723.10	N/A	4,865
Aware Super Pty Ltd as trustee of Aware Super	31-Aug	60,457.79	N/A	5,741
Aware Super Pty Ltd as trustee of Aware Super	2-Sep	56,660.51	N/A	5,369
Aware Super Pty Ltd as trustee of Aware Super	3-Sep	1,050,910.14	N/A	102,042
Aware Super Pty Ltd as trustee of Aware Super	6-Sep	2,056,449.30	N/A	186,636
Aware Super Pty Ltd as trustee of Aware Super	7-Sep	9,660,163.62	N/A	890,294
Aware Super Pty Ltd as trustee of Aware Super	8-Sep	445,362.81	N/A	42,196
Aware Super Pty Ltd as trustee of Aware Super	10-Sep	149,321.85	N/A	14,218
Aware Super Pty Ltd as trustee of Aware Super	13-Sep	20,432,968.60	N/A	1,955,308
Aware Super Pty Ltd as trustee of Aware Super	14-Sep	609,702.27	N/A	57,733
Aware Super Pty Ltd as trustee of Aware Super	15-Sep	5,685,213.21	N/A	530,716
Aware Financial Services Australia Limited	3-Sep	1,586.02	N/A	154
Aware Super Pty Ltd as trustee of Aware Super	30-Apr	210,027.43	N/A	16,012
Aware Super Pty Ltd as trustee of Aware Super	3-May	111,937.03	N/A	8,431
Aware Super Pty Ltd as trustee of Aware Super	4-May	485,341.12	N/A	36,790
Aware Super Pty Ltd as trustee of Aware Super	5-May	19,125.40	N/A	1,469

Aware Super Pty Ltd as trustee of Aware Super	6-May	477,408.70	N/A	36,097
Aware Super Pty Ltd as trustee of Aware Super	4-Jun	110,705.78	N/A	9,054
Aware Super Pty Ltd as trustee of Aware Super	7-Jun	261,620.68	N/A	21,113
Aware Super Pty Ltd as trustee of Aware Super	8-Jun	296,371.96	N/A	23,784
Aware Super Pty Ltd as trustee of Aware Super	9-Jun	587,784.74	N/A	47,225
Aware Super Pty Ltd as trustee of Aware Super	10-Jun	20,632.61	N/A	1,659
Aware Super Pty Ltd as trustee of Aware Super	11-Jun	2,501.10	N/A	200
Aware Super Pty Ltd as trustee of Aware Super	22-Jun	1,640,988.02	N/A	141,221
Aware Super Pty Ltd as trustee of Aware Super	24-Jun	436,517.33	N/A	37,671
Aware Super Pty Ltd as trustee of Aware Super	25-Jun	844,991.46	N/A	70,995
Aware Super Pty Ltd as trustee of Aware Super	29-Jun	221,476.71	N/A	18,781
Aware Super Pty Ltd as trustee of Aware Super	1-Jul	1,023,839.19	N/A	86,039
Aware Super Pty Ltd as trustee of Aware Super	2-Jul	440,692.59	N/A	37,447
Aware Super Pty Ltd as trustee of Aware Super	5-Jul	1,717,789.89	N/A	145,279
Aware Super Pty Ltd as trustee of Aware Super	6-Jul	1,523,276.55	N/A	128,857
Aware Super Pty Ltd as trustee of Aware Super	12-Jul	4,516,985.92	N/A	397,622
Aware Super Pty Ltd as trustee of Aware Super	29-Jul	6,494,417.69	N/A	561,361
Aware Financial Services Australia Limited	30-Apr	10,008.16	N/A	763
Aware Financial Services Australia Limited	3-May	5,324.01	N/A	401
Aware Financial Services Australia Limited	4-May	23,125.94	N/A	1,753
Aware Financial Services Australia Limited	6-May	23,621.12	N/A	1,786
Aware Financial Services Australia Limited	4-Jun	5,196.60	N/A	425
Aware Financial Services Australia Limited	7-Jun	12,292.31	N/A	992
Aware Financial Services Australia Limited	8-Jun	13,918.92	N/A	1,117
Aware Financial Services Australia Limited	9-Jun	27,606.28	N/A	2,218
Aware Financial Services Australia Limited	29-Jul	305,909.02	N/A	26,442
Aware Financial Services Australia Limited	22-Jun	57,914.08	N/A	4,984
Aware Financial Services Australia Limited	27-May	9,957.43	N/A	838

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

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Name and ACN/ ARSN (if applicable)	Nature of association
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460)	No Change
Aware Financial Services Australia Limited (ABN 86 003 742 756)	No Change

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Aware Super Pty Ltd (ABN 11 118 202 672) as trustee of Aware Super (ABN 53 226 460)	Level 28, 388 George Street, Sydney, 2000
Aware Financial Services Australia Limited (ABN 86 003 742 756)	Level 22, 388 George Street, Sydney, 2000

Signature

Print name Ian Pendleton Capacity Company Secretary
 Sign here  Date 17.09.21

DIRECTIONS

- If there are a number of substantial holders with similar or related relevant interests (eg, a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (1)
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant
 - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (7) Include details of:
 - (a) Any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) Any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

(9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.