

Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC : ANZLY)

MARKET ANNOUNCEMENT

22 September 2021

Disclosure of Senior Manager Relevant Interests

Air New Zealand has received the attached NZX Ongoing Disclosure Notices from Leanne Geraghty, Carrie Hurihanganui and David Morgan, as well as from former members of the executive team Jeff McDowall and Jennifer Sepull.

These disclosures relate to performance rights that lapsed on 20 September 2021.

Ends.

Jennifer Page General Counsel and Company Secretary jennifer.page@airnz.co.nz



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	
Date of last disclosure:	

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):

Air New Zealand 22-Sep-21 17-Mar-21

Leanne Geraghty	
Air New Zealand	
Chief Customer and Sales	
Officer	

Rights convertible to Ordinary

Power to acquire Ordinary Shares in accordance with the terms of the Rights

Shares ("Rights")

Leanne Geraghty Leanne Geraghty

452,143 419,931

1

Position held in listed issuer:

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected guoted financial products:	
Nature of the affected relevant interest(s):	
For that relevant interest-	
Number held in class before acquisition or disposal:	
Number held in class after acquisition or disposal:	
Current registered holder(s):	
Registered holder(s) once transfers are registered:	
Details of transactions giving rise to acquisition or disposal	
	_

Total number of transactions to which notice relates:

Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
For that relevant interest-
Number held in class:
Registered holder(s) once transfers are registered:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

20-Sep-21
Lapse of Rights pursuant to
their terms
32,212
1

not applicable	
not oppliaghle	
not applicable	
not applicable	

Ordinary Shares (NZX:AIR)	
Registered holder:	
beneficial owner	
79,801	
Leanne Geraghty	

La Camore.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Director or senior manager giving disclosure

Full name:		Carrie Hurihang
Name of listed issuer:		Air New Zealan
Name of related body corporate (if applicable):		
Position held in listed issuer:		Chief Operating

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
For that relevant interest-
Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal

Class of affected quoted financial products:
Nature of the affected relevant interest(s):
For that relevant interest-
Number held in class:
Registered holder(s) once transfers are registered:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
22-Sep-21
6-Nov-20

Carrie Hurihanganui	
Air New Zealand	
Chief Operating Officer	

Rights convertible to Ordinary
Shares ("Rights")
Power to acquire Ordinary
Shares in accordance with
the terms of the Rights
739,469
645,761
Carrie Hurihanganui
Carrie Hurihanganui

20-Sep-21 Lapse of Rights pursuant to their terms

93,708

1

not applicable	
nat annliaghla	
not applicable	
not applicable	

Ordinary Shares (NZX:AIR)
Registered holder:
beneficial owner
88,636
Carrie Hurihanganui

La Camore



Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):

Air New Zealand 22-Sep-21 4-Jun-21

Jeff McDowall	
Air New Zealand	
Former Chief Financial	
Officer	

Position held in listed issuer:

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	765,879
Number held in class after acquisition or disposal:	668,824
Current registered holder(s):	Jeff McDowall
Registered holder(s) once transfers are registered:	Jeff McDowall
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1

Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

20-Sep-21
Lapse of Rights, pursuant to
their terms
97,055

not applicable	
not oppliaable	
not applicable	
not applicable	

La Carmore,



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Director or senior manager giving disclosure

Full name:	David Morga
Name of listed issuer:	Air New Zea
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Opera

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	
Nature of the affected relevant interest(s):	
For that relevant interest-	
Number held in class before acquisition or disposal:	
Number held in class after acquisition or disposal:	
Current registered holder(s):	
Registered holder(s) once transfers are registered:	

Total number of transactions to which notice relates:

Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisitior
or disposal. If the consideration was not in cash and cannot be readily by converted into
a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal Class of affected quoted financial products:

Nature of the affected relevant interest(s):

For that relevant interest-

Number held in class:

Registered holder(s) once transfers are registered:

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
22-Sep-21
17-Mar-21

David Morgan
Air New Zealand
Chief Operational Integrity
and Standards Officer

F	Rights convertible to Ordinary
3	Shares ("Rights")
Ī	Power to acquire Ordinary
3	Shares in accordance with
t	the terms of the Rights
3	582,032
Ę	511,165
Ī	David Morgan

20-Sep-21 Lapse of Rights pursuant to their terms

70,867

David Morgan

1

not applicable	
not applicable	
not applicable	

Ordinary Shares (NZX:AIR)	
Registered holder:	
beneficial owner	
291,604	
David Morgan	

La Camore.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	
Date of last disclosure:	

Director or senior manager giving disclosure

Full name:	Jennifer Sepull
Name of listed issuer:	Air New Zealand
Name of related body corporate (if applicable):	
Position held in listed issuer:	Former Chief Dig

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

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	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	670,350
Number held in class after acquisition or disposal:	0
Current registered holder(s):	Jennifer Sepull
Registered holder(s) once transfers are registered:	Jennifer Sepull

Total number of transactions to which notice relates:

Details of transactions requiring disclosure

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

15-Sep-21
Lapse of Rights on exit
670,350

1

not applicable
not applicable
not applicable

La Camore.

22-Sep-21 Felicity Cammock Senior EX and Benefits Manager

Air New Zealand 22-Sep-21 6-Nov-20

Jennifer Sepull
Air New Zealand
Former Chief Digital Officer